

# MACA Newsletter

April 2002

## Eleanor Young — Featured Community Government Employee

In this inaugural edition of the new MACA Newsletter, we have selected to write a short feature on Ms. Eleanor Young, SAO from the Hamlet of Holman – the most recent community to join the Inuvik Region.

Eleanor first came to the north in 1989 as the Regional Manager/Planner for the Mackenzie Delta Beaufort Sea Regional Land Use Planning Commission, where she managed the Inuvik planning office and staff in preparing the Regional Land Use Plan.

In 1990, Eleanor accepted the position as the Manager of the Holman Housing Association. Over the next several years, the Association, due mainly to Eleanor's leadership and management abilities, was successful in improving their financial position (for which they received an award) and were afforded the opportunity of taking over program and service delivery from the NWT Housing Corporation. In 1995, Eleanor accepted the position of SAO with the Hamlet Council and over the following year negotiated the successful transfer of Housing Programs to the municipal government.

As the SAO, Eleanor has been instrumental in building capacity of hamlet staff for more program and service transfers and streamlining hamlet operations. The end result has been the successful transfer of Housing Programs, PW&S operations, lottery licenses, income support, airport operations and GNWT staff housing to the hamlet council. As well, Eleanor plays a lead role for Council in community organized Search and Rescue activities.

In addition to her hamlet duties, Eleanor was involved in a number of other activities that have benefited all community governments

and staff. She served as the President of the Local Government Administrators of the NWT from 1998 to 2001 and an ex officio member of the NWTAM Board of Directors. As a member of the Governance Committee for the School of Community Government, Eleanor contributed valuable input towards the development of occupational standards for Senior Administrative Officers and the advancement of the certification program for SAO's and the Community Information Technologist position.

In Holman, Eleanor volunteers her time and energy towards priority community issues and has served as the Director of the Holman District Education Authority, Chairperson of the Holman Daycare Committee, Member of the Holman Community Access Program Committee and a term as Councillor on the Holman Hamlet Council.

Congratulations Eleanor on your personal achievements and an impressive work history in the north. We in MACA look forward to a close and continued working relationship with you and the Holman community government in the future.



## Arctic Winter Games 2002

This year's Arctic Winter Games (AWG) were hosted in Iqaluit, Nunavut and Nuuk, Greenland from March 17-22, 2002.

For the first time ever, the AWG were hosted not only in the High Arctic, but also in two different countries. Participants were exposed to a wide variety of cultural

exhibitions from the host regions and other participating contingents. A first was the opening ceremonies from Iqaluit being televised live across Canada on CBC Television.

There were over 900 participants



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in Iqaluit and approximately 870 in Nuuk. By all accounts the host communities performed above expectations in all areas.

Team NWT was composed of 320 participants (183 in Iqaluit, 137 in Greenland); some highlights include:

- representation from 19 of 33 NWT communities from all regions;
- NWT finished third behind Alaska and Greenland with 24 gold, 25 silver and 25 bronze medals; and
- speed skating collected 25 of our 74 total medals.

## New Governance Resources

The Department of Municipal and Community Affairs, School of Community Government in partnership with Indian and Northern Affairs Canada and the Department of Health and Social Services has developed a new series of resources in “Good Governance.”

The School of CG is also planning on conducting Train the Trainer workshops for those who may be interested in facilitating governance training.

### What do they look like?

The new resources include 12 modules, Animator Guides, Participant Guides and a new Community Councilor/Board Handbook

Modules include:

The AWG are an opportunity for youth from nine different regions in four countries to gather and compete in friendship.

Over the past three AWG, MACA staff have worked with the contingents to research the benefits of participation in the AWG. The information collected will provide additional insights about the AWG goals related to cultural awareness, athletic competition and about interacting with others from different regions and countries. A summary report of this research will be available later this year and will be circulated to all communities and recreation and sport partners.

- Roles and Responsibilities – What do I Need to Know?
- Leadership – Making a Difference
- Planning – Directions for Success
- Exercising Our Authority – Making Decisions
- Financial Awareness - Doing More With Less
- Governance and the Law – Liability Issues
- The Senior Administrator – A Team Resource
- Effective Meetings - Getting Where You Want to Go
- Teamwork – Working with People and Issues
- Community Constitutions – How Government Works
- Programs and Services – Evaluating Results
- Emerging Governance – How Our Future is Changing

It is our plan to provide the best training and materials possible to assist communities in building capacity in good governance.

## Advancing Fire Service — Next Phases

The Fire Service Strategic Plan is moving forward with its training activities. With 11 certified NWT fire service trainers and evaluators, the Department is advancing its community-based training components.

Working together with communities, we are planning to see communities with a minimum level of Introductory Firefighter - Defensive Certification.

The plan also includes:

- Introductory Firefighter - Offensive Certification
- Council and Senior Administrative Officer (SAO) Orientation
- National Fire Protection Association (NFPA) 1001 Firefighter Level I Training
- Command Officer Training
- Fire Service Instructor and Evaluator Training
- Fire Vehicle and Apparatus Course

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### For more information:

Contact your Regional Superintendent to learn more about MACA's programs and services.

### Visit us on the web at:

[www.maca.gov.nt.ca](http://www.maca.gov.nt.ca)