

# You Have the Right to Refuse Unsafe Work

## If You Identify an Unsafe Work Situation

1

**STOP WORK!**

Report the Unsafe Situation **IMMEDIATELY** To Your Supervisor

2

If it is **NOT** resolved to your satisfaction\* the supervisor is to investigate with the Health & Safety Committee or worker representative

3

If still **NOT** resolved\* you or your manager must ask the WCB Chief Inspector of Mines or Chief Safety Officer to investigate

**\*Work can start again at any point, as long as the unsafe situation is corrected.**

- During a work refusal dispute you must remain in a safe place – on the job or near the investigation. Depending on your collective agreement, you may be assigned alternative work. (You will be paid at your regular rate during this time.)
- If you have refused work due to personal limitations (for example, fear of heights or lack of experience), another worker can be assigned.

**For more information, call the Workers' Compensation Board toll-free at 1-800-661-0792 (Yellowknife) or 1-877-404-4407 (Iqaluit)**



**WORKERS' COMPENSATION BOARD**  
Northwest Territories and Nunavut