

# WORKERS' COMPENSATION BOARD

Northwest Territories and Nunavut

**BOARD MEMBERS' HONORARIA** 

#### 1. STATEMENT OF POLICY

The Board is committed to the protection of the Accident Fund by ensuring consistent and equitable payment of remuneration to Board Members who are performing Board business.

### 2. AUTHORITIES

*Workers' Compensation Act* Section 2.(5)

#### 3. PROVISIONS

The remuneration for Board Members performing Board business is as follows:

Honoraria - \$350.00 per day Quarterly Retainer- \$500.00 per quarter for meeting preparation

Members will receive a full day's honoraria for any part day spent in scheduled Board meetings or travel days.

Board Members who receive leave with pay from their employer while on Board Business are not entitled to the full honorarium, but are entitled to receive an amount that combined with their leave with pay equals the full honorarium. For further clarity, Board Members who take leave without pay or use annual leave or lieu time to attend Board functions, are entitled to receive the full honorarium.

It is the responsibility of Board Members to inform Administration of the type of leave they are accessing to attend Board functions, so that appropriate remuneration can be paid. Honoraria for meetings of the Board are to be paid to the Members at the beginning of each Board meeting. Any required adjustments will be applied against the payment due the member at the next meeting.

If a Board Member travels to Board functions, and misses 50% of the scheduled meeting time, unless due to illness or unforeseen circumstances, that Member will not receive honoraria or expenses for the travel time involved.



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On occasion, Board Members will be required to participate in short meetings outside of the regularly scheduled Board meetings. Attendance at these short meetings will be recorded in minimum blocks of two hour increments. Board Members are entitled to submit timesheets for these meetings when the meetings total one session.

If circumstances arise which are not addressed within this policy, the matter will be referred to the Executive Committee for review and decision.

### 4. HISTORY

Policy Directive B-004 (01/04/20) Policy Directive B-004 (01/04/27) Policy Directive B-004 (00/08/94) Policy Directive B-004 (00/03/24) Policy Directive B-004 (96/11/21) Board Directive B-70 (88/02/08) Honoraria and Per Diem Honoraria and Per Diem Honoraria and Per Diem Honoraria and Per Diem Honoraria and Per Diem

Chairperson

Effective: August 1, 2002 Motion: P07-08/02 B 02/08-73