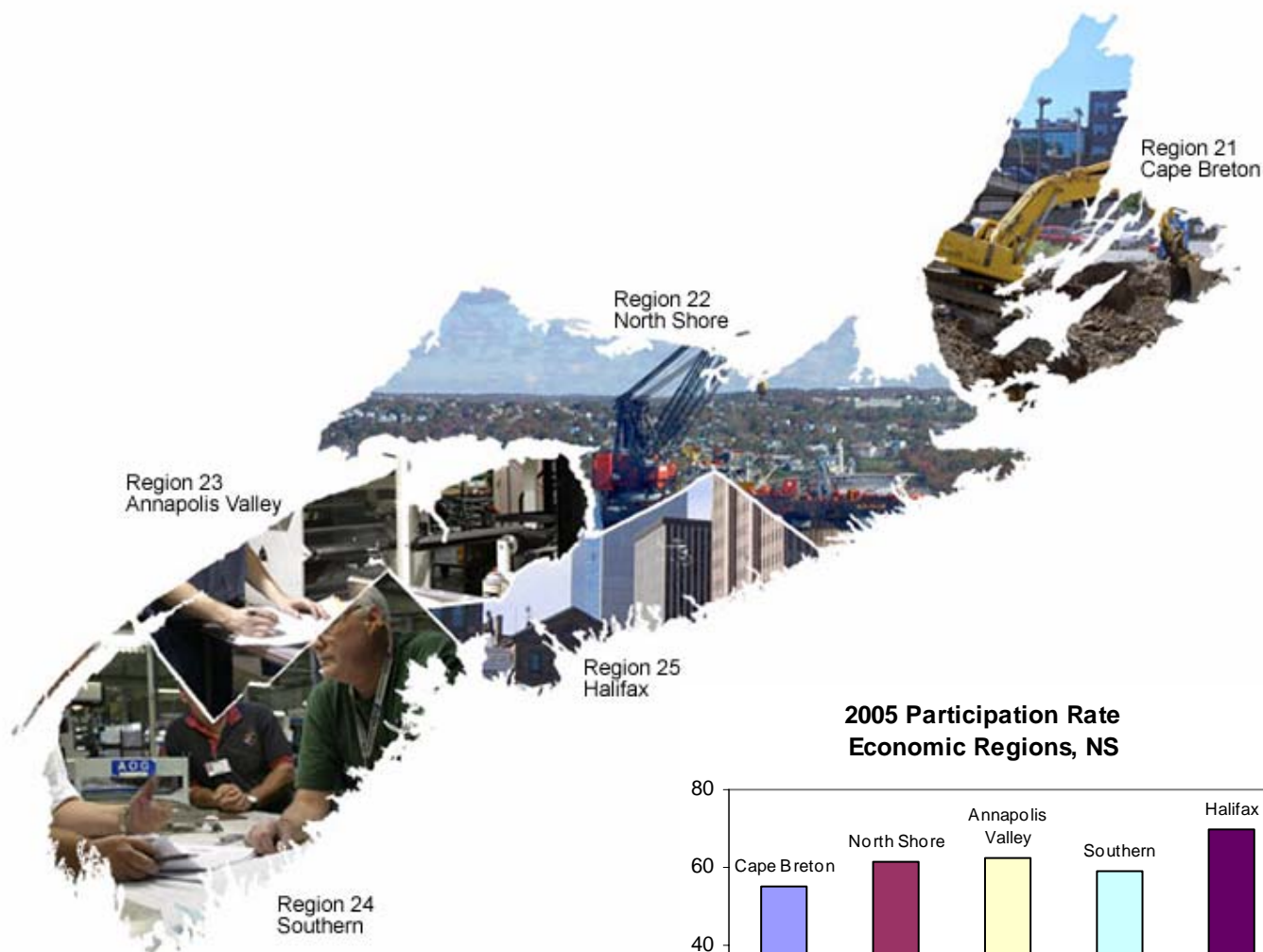
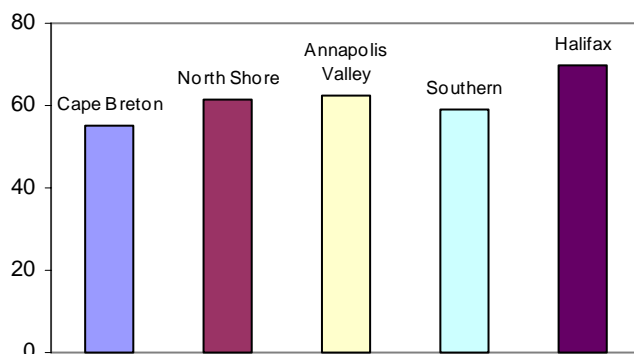


Labour Market Monthly

July 2006



**2005 Participation Rate
Economic Regions, NS**



Finance
Economics and Statistics

Inquiries or suggestions with regards to the *Labour Market Monthly* or data contained within are welcome and should be directed to:

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Nova Scotia Labour Market Monthly

July 2006

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Table of Contents

Introduction	1
Highlights	3
Feature	7
Other Key Employment Indicators	9
Appendix I – Statistical Tables	13
Appendix II – Glossary	23

Introduction

About the Labour Market Monthly

The *Labour Market Monthly*¹, produced monthly by the Economics & Statistics Division of the Nova Scotia Department of Finance, is based primarily on data from the *Labour Force Survey (LFS)*, a household survey carried out monthly by Statistics Canada. The *LFS* is a sample of individuals who are representative of the civilian, non-institutionalised population 15 years of age or older in Canada's ten provinces. Specifically excluded from the coverage of the *LFS* are residents of the Territories, persons living on Indian Reserves, full-time members of the Canadian Armed Forces and institutional residents. These groups represent an exclusion of approximately 2 per cent of the population aged 15 or over. As of January 2006, the sample size has been approximately 53,372 households across Canada, with 2,873 of those in Nova Scotia.

Since its inception in 1945, the objectives of the *LFS* have been to divide the working-age population into three mutually exclusive classifications—employed, unemployed and not in the labour force—and to provide descriptive and explanatory data on each of these categories. Data from the *Survey* provide information on major labour market trends such as shifts in employment across industrial sectors, hours worked, labour force participation and employment rates.

The *Labour Market Monthly* contains: 1) year-to-date *LFS* highlights; 2) summary tables of selected labour force characteristics including labour force, employment, unemployment, unemployment rate and participation rate for Canada, the provinces, and CMAs; 3) a feature article; and 4) a selection of additional

key employment indicators obtained from other Statistics Canada surveys.

The *Labour Market Monthly* emphasizes the Nova Scotia employment situation and includes tables for Nova Scotia, its economic regions, and the Metropolitan Halifax area. The *Labour Force Monthly* coincides with Statistics Canada's Labour Force Survey release dates and will be available on our web site that day:

[http://www.gov.ns.ca/finance/publish/publicatio
nsb.asp?id=Pub19](http://www.gov.ns.ca/finance/publish/publicatio/nsb.asp?id=Pub19)

Specific release dates each month are noted below:

Labour Force Survey Release Dates 2006

Data for:	Release Date:
January	February 10, 2006
February	March 10, 2006
March	April 7, 2006
April	May 5, 2006
May	June 9, 2006
June	July 7, 2006
July	August 4, 2006
August	September 8, 2006
September	October 6, 2006
October	November 3, 2006
November	December 1, 2006
December	January 6, 2007

Source: Statistics Canada, Catalogue No. 71-001-XIE;
<http://www.statcan.ca/english/Release/index.htm>

¹ Effective March 10, 2006, the *Labour Market Report* replaces the former *Employment Situation Report* and *Labour Market Report* of the Economics & Statistics Division.

Highlights

LFS Release – July 2006

(September 2006 will be released September 8, 2006)

Refer to *Appendix I* for a series of statistical tables indicating key labour force characteristics for current month, last month and same month a year ago:

Employment Situation:

- Table 1 – Basic Characteristics, Canada/Provinces
- Table 2 – NS Economic Regions/Halifax CMA
- Table 3 – Job Tenure, Canada/Provinces
- Table 4 – Employment by Sector, Canada & NS
- Table 5 – CMAs, Canada

Appendix II provides a glossary of definitions, concepts/methods and sources associated with the labour market information covered in the *Labour Market Monthly* publication.

There were no direct quotes by Statistics Canada in this month's labour force release in *The Daily* in respect to Nova Scotia.

Seasonally Adjusted (month over month)

In Nova Scotia July 2006, labour force declined 0.3% over June 2006 to 477,400, employment declined 0.4% to 437,700, unemployment increased 0.5% to 39,700 and the unemployment rate increased 0.1 percentage points to 8.3%.



Source: Statistics Canada, *Labour Force Survey*, Catalogue No. 71-001-XIE

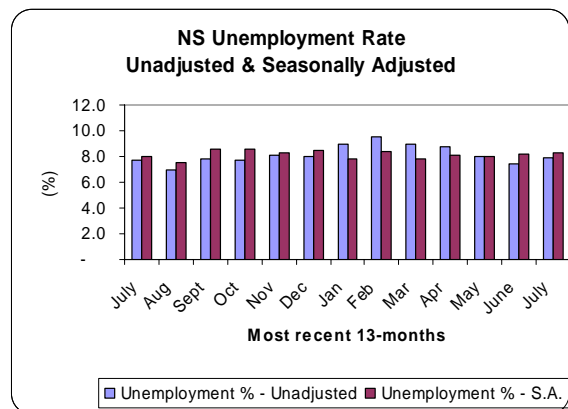
In Canada July 2006, labour force increased 0.4% over June 2006 to 17.6 million, employment remained unchanged at 16.5 million, unemployment increased 6.5% to 1.1 million, and the unemployment rate increased 0.3 percentage points to 6.4%.

On a seasonally adjusted three-month moving average basis, the unemployment rate for the Halifax Census Metropolitan Area (CMA) was 5.2 per cent in July 2006 — an increase of 0.1 percentage points over June 2006. In July 2006, the Halifax CMA rate stood as the lowest rate east of Quebec City.

Seasonally Adjusted (year over year)

In Nova Scotia, July 2006 over July 2005, labour force declined 0.6 per cent over July 2005 to 477,400, employment declined 1.0 per cent to 437,700, unemployment increased 3.1 per cent to 39,700 and the unemployment rate increased 0.3 percentage points to 8.3%.

In Canada, July 2006 over July 2005 labour force increased 1.6 per cent over July 2005 to 17.6 million, employment increased 2.0 per cent to 16.5 million, unemployment declined 3.4 per cent to 1.1 million, and the unemployment rate decreased 0.4 percentage points to 6.4 per cent.



Source: Statistics Canada, *Labour Force Survey*, Catalogue No. 71-001-XIE

For the first seven months of 2006, the demand for labour stands at 442,300 which is down slightly (0.4%) from the same period last year. This employment level is down from the record annual level experienced in 2005 (443,100) but still in line with the high employment levels started in 2004 (442,200). The annual employment level in 2003 was 431,200. The employment rate at 58% still remains close to the record annual level of 58.4% reported for 2005.

The labour supply (labour force) at 481,200 is down 0.9% for the first seven months. The labour force participation also reflects the fall in the labour supply with a decline of 0.8 percentage points to 63.1%. The net impact of a larger decline in the labour supply is an unemployment rate of 8.1% which is down 0.5 percentage points for the first seven months of 2006 compared to the same period in 2005.

Labour Force Basic Characteristics, Nova Scotia
year-to-date (s.a. data average)

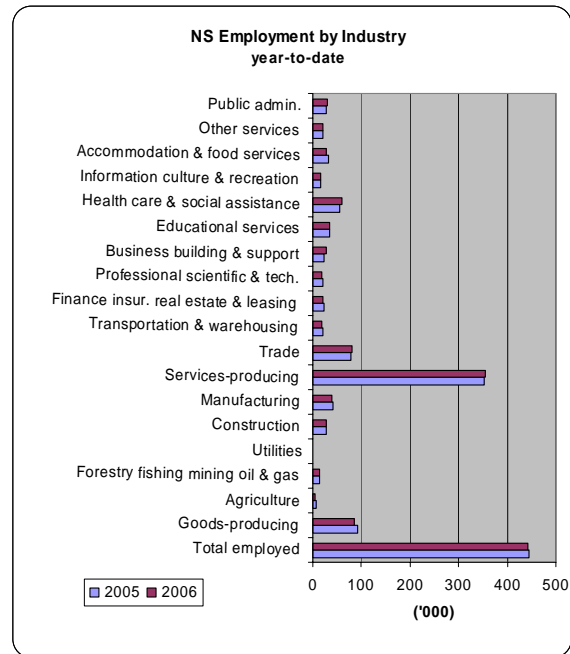
	Jan-July 2005	Jan-July 2006
Population ('000)	760.0	762.5
Labour Force ('000)	485.3	481.2
Employment ('000)	443.8	442.3
Full-time ('000)	360.7	358.2
Part-time ('000)	83.2	84.1
Unemployment ('000)	41.5	38.9
Unemployment (%)	8.5	8.1
Participation (%)	63.9	63.1
Employment (%)	58.4	58.0

Source: Compiled by Economics & Statistics Division, NS Department of Finance, using Statistics Canada LFS data.

¹ Average of the year-to-date seasonal data unless otherwise stated.

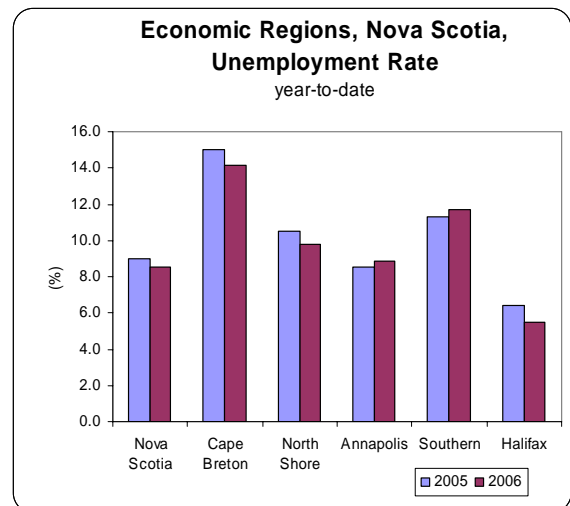
The dynamism in the economy is centered in the Service Sector, which had an overall growth of 1.0% for the first seven months of 2006. Within this sector, there were both positive and negative changes. Employment growth was found in the Retail and Wholesale sector (1.5%), Business, Building and Support Services (22.7%), Health Care and Social Assistance (6.7%) and Public Administration (8.7%), while shrinkage occurred in Professional, Scientific and Technical Services (5%), Transportation and Warehousing (10.5%) and Accommodation and Food Services (13.5%) sectors.

The Goods Sector employment shrunk slightly (0.4%); employment losses were spread over all industries.



Source: Compiled by Economics & Statistics Division, NS Department of Finance, using Statistics Canada LFS data.

Similarly to last month, a geographical review of employment growth based on the 3-month-moving averages within the province indicates the growth occurred in the northern regions of the province.



Source: Compiled by Economics & Statistics Division, NS Department of Finance, using Statistics Canada LFS data.

Feature - Wage Rates, Employees, by Industry, Nova Scotia, 1997 to 2005

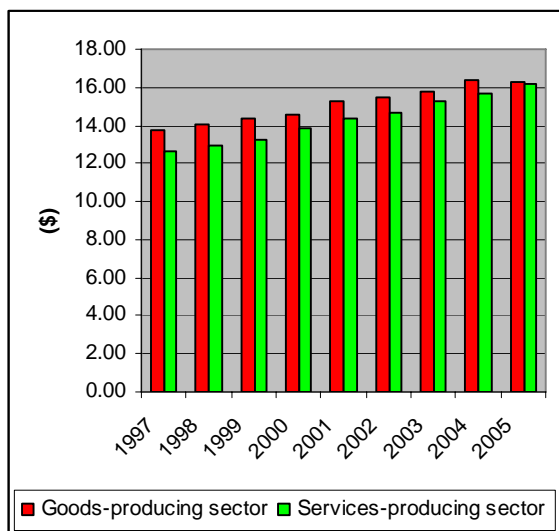
Nova Scotia Wage Rates 1997 to 2005

Statistics Canada's Labour Force Survey (LFS), since January 1997, has collected data on the usual (average) wages or salary of employees at their main job. This data is before taxes and other deductions, and includes tips, commissions and bonuses. Average hourly wage rates and average weekly wage rates are calculated in conjunction with usual paid work hours per week and are released at the industry level.

Average Hourly Wage Rate

The LFS reported that the average hourly wage rate of all employees during 2005 in Nova Scotia was \$16.24, an increase of 26.2 per cent over 1997. The average hourly wage in the goods-producing sector increased 18.4 per cent during this period to \$16.33 in 2005, while services-producing industries displayed a 28.5 per cent increase to \$16.21 hourly. As a result of this stronger growth in the services-producing sector since 1997, the gap in the average hourly wage rate between the goods-producing and service-producing sector has been narrowing.

Average Hourly Wage Rates of Employees Goods-Producing and Services-Producing Sectors, Nova Scotia 1997 to 2005



Within the province's goods-producing sector, the average hourly wage rate in the agriculture industry from 1997 to 2005 showed the most significant growth, increasing from \$8.00 to \$10.44, or by 30.5 per cent. The utilities industry, although showing the highest average hourly wage rate of all industries in the goods-producing sector by 2005, experienced the lowest increase since 1997, at 4.4 per cent.

The average hourly wage rate within all industries within the services-producing sector of the province grew by over 28 per cent from 1997 to 2005. From 1997 to 2005, professional, scientific and technical services industries experienced the greatest increase, at 46.5 per cent, to an average hourly wage rate of \$21.57, while in 2005 the rate for public administration ranked the highest, at \$23.37, or 34.8 per cent over 1997. Within the sector, accommodation and food service industries reported the lowest average weekly wage rate in 2005, at \$9.40, a 22.4 per cent over 1997.

Average Weekly Wage Rate

Average weekly wage rates by industry closely mirrored the change experienced in average hourly wage rates by industry. The average weekly wage rate of all employees during 2005 in Nova Scotia was \$607.46, an increase of 26.6 per cent over 1997. Over this period, the average weekly wage in the goods-producing sector increased 20.1 per cent to \$685.93 in 2005, while services-producing industries displayed a 29.1 per cent increase to \$588.63 weekly.

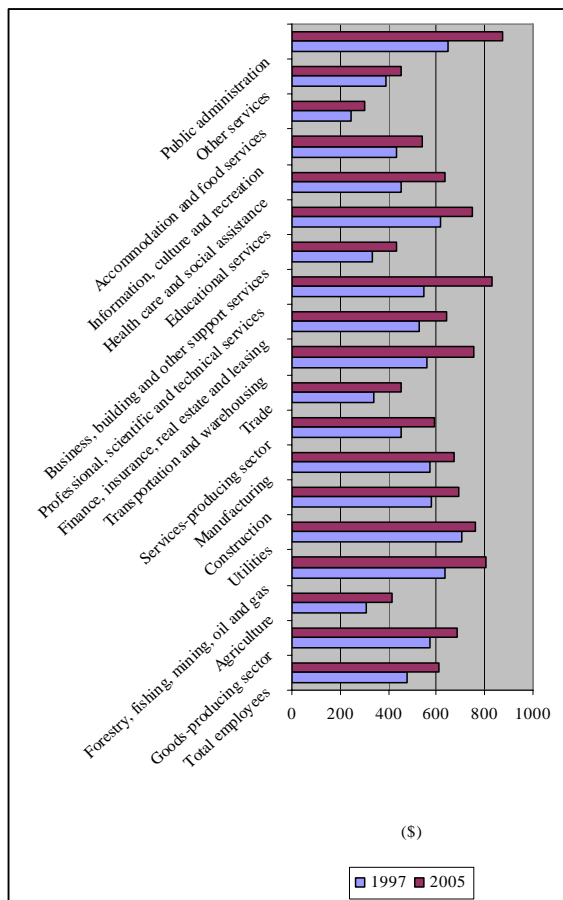
Within the goods-producing sector, forestry, fishing, mining and oil and gas industries displayed the highest average weekly wage rate in 2005—\$804.04—a 27.2 per cent increase over 1997. Although it was the lowest average weekly wage rate in the goods-producing sector in 2005, agriculture industries, at \$413.28, represented the largest increase within the sector at 33.1 per cent over 1997.

The lowest average weekly wage rate within the services-producing sector in 2005 occurred in accommodation and food service industries, with a rate of \$304.50, which was 23.1 per cent over 1997. The highest rate was recorded in public administration. At \$875.18, it rose 34.7 per cent over 1997. The most significant increase occurred in professional, scientific and technical services industries, which experienced a 51.7 per cent increase between 1997 and 2005 reaching \$829.41.

Statistics Canada also publishes further detailed wage rate data on a monthly and annual basis for Canada and the provinces:

- Wage rates of employees by industry, full and part-time, age group and sex
- Wage rates of employees by occupation, full and part-time, age group and sex
- Wage rates of employees by job permanence, union coverage, age groups and sex.

**Average Weekly Wage Rates of Employees
by Industry
Nova Scotia, 1997 and 2005**



Source: Statistics Canada, *Labour Force Historical Review, 2005*, Catalogue No. 71F0004XCB; *Guide to the Labour Force Survey, 2006*, Catalogue No. 71-543-GIE

Other Key Employment Indicators

Along with the monthly Labour Force Survey, several other data sources provide an overview of changes occurring in the labour market of the province. The following tables reflect some of those activities.

Total Wages & Salaries

(2nd quarter 2006 will be released August 31, 2006)

Year-to-date (1st Quarter)

Total wages and salaries was \$3,449.8 billion in Nova Scotia in the first quarter of 2006. This represented a growth of 4.5 per cent over first quarter 2005. Canada's total wages and salaries figure, of \$152,679.9 billion in the first quarter of 2006, exhibited a 6.1 per cent increase the same period a year earlier. In the first quarter of 2006, the Nova Scotia figure represented 2.3 per cent of the national total.

Total Wages & Salaries, Canada & Nova Scotia

	(\$billions) 1 st Quarter 2005	1 st Quarter 2006
Canada	143,938.7	152,679.9
Nova Scotia	3,301.6	3,449.8

Labour income estimates are based on the North American Industry Classification System (NAICS) and are released quarterly in conjunction with the National Income and Expenditure Accounts estimates.

Source: Statistics Canada, Catalogue No. 13F0016XPB; CANSIM Table 382-0006

For Nova Scotia in the first quarter of 2006, \$642.3 billion of total wages and salaries was from the goods producing sector and \$2,807.5 billion was from the service producing sector, representing 18.6 per cent and 81.4 per cent, respectively. Manufacturing industries were the major component within the goods producing sector (47.8 per cent). The greatest contributor to the service producing sector—professional and personal service industries—at 18.4 per cent, was only slightly more significant than most other industries within the sector.

Wages & Salaries – Nova Scotia (NAICS-based)

(\$billions – actual)

Industry	1 st Q 2005	1 st Q 2006	% Change Q1 2005 – Q1 2006
All Goods Producing	618	642	4.0
Agric., Forestry, Fishing & Hunting	62	60	-4.3
Mining & Oil & Gas	34	36	4.6
Manufacturing	295	307	3.9
Construction	188	202	7.3
Utilities	37	38	0.9
All Servicing Producing	2,684	2,807	4.6
Trade	456	484	6.1
Transportation & Storage	173	183	5.8
Information & Cultural	96	104	7.9
Finance & Real Estate	242	254	5.0
Professional & Personal Service	493	518	5.1
Educational Services	332	347	4.6
Health Care & Social Asst.	404	438	8.6
Public Administration	488	479	-1.8

Numbers may not total due to rounding
Q – Quarter

Source: Statistics Canada, *Estimates of Labour Income*, 13F0016XPB; CANSIM Table 382-0006

Average Weekly Earnings (including overtime)

(June 2006 will be released August 28, 2006)

Year-to-Date (January-May)

Year-to-date 2006, the average earnings for all employees in Nova Scotia increased \$17.69, or 2.8 per cent, over the same period in 2005 to \$647.30 per week. In comparison, the average earnings for all employees in Canada rose \$28.73, or 4.0 per cent, to \$745.44 per week. Nova Scotia's 2006 year-to-date average weekly earnings were 86.8 per cent of the Canadian average.

In Nova Scotia average weekly employment was 384,727 (all employees as reported in SEPH) in January to May 2006, a 2.2 per cent increase from the same period in 2005. In comparison,

Canada's weekly employment was 13.8 million, an increase of 2.0 per cent from the same period in 2005.

**Average Weekly Earnings Data
Canada and Nova Scotia
Year-to-Date^p
(all employees)**

	Canada	Nova Scotia
Average Weekly Earnings – Industrial Aggregate (includes Overtime) (\$)		
Jan-May '05	716.71	629.61
Jan-May '06	745.44	647.30
Average Weekly Employment (#)		
Jan-May '05	13,546,428	376,619
Jan-May '06	13,815,114	384,727

^p preliminary

Source: Statistics Canada, Employment, Earnings & Hours, Catalogue No. 72-002-XIB; CANSIM Tables 281-0023 and 281-0026

**Average Weekly Earnings – by Industry
Nova Scotia
Year-to-Date^p
(including overtime)
(NAICS-based) (\$)**

Industry	Jan-May 2005	Jan-May 2006	Per Cent Change Jan-May 2005 to 2006
Industrial Aggregate	629.61	647.30	2.8
Goods Producing	757.09	793.41	4.8
Construction	705.69	733.11	3.9
Manufacturing	762.74	806.29	5.7
Service Producing	604.64	619.40	2.4
Trade	490.75	516.65	5.3
Transportation & Warehousing	745.13	750.15	0.7
Information & Culture	726.51	813.64	12.0
Finance & Insurance	926.08	866.93	-6.4
Professional, Scientific & Technical	776.54	796.56	2.6
Admin., Support, Waste Mngt. & Remediation	510.95	506.23	-0.9
Educational Services	745.74	683.86	-8.3
Health Care & Social Assistance	652.14	690.47	5.9
Arts, Entertainment & Recreation	296.01	305.57	3.2
Accommodation & Food Services	284.52	298.25	4.8
Other Services (excl. Public Admin.)	452.94	471.84	4.2
Public Administration	849.48	863.92	1.7

^p preliminary

Source: Statistics Canada, Employment, Earnings & Hours, Catalogue No. 72-002-XIB; CANSIM Table 281-0026

Year-to-date 2006 average weekly earnings in Nova Scotia's goods producing sector increased 4.8 per cent over the same period in 2005 to \$793.41, while in the service producing sector, average weekly earnings increased 2.4 per cent to \$619.40. In industries for which data is available, year-to-date 2006 average weekly earnings ranged from \$298.25 in accommodation and food services industries to \$866.93 in finance & insurance.

Employment Insurance

(June 2006 will be released August 29, 2006)

Year-to-Date (January to May)

In the January to May 2006 period, there was a monthly average of 46,494 beneficiaries in Nova Scotia that received regular EI benefits. This figure was 3.0 per cent lower than the comparable period in 2005. Nationwide, there was an average of 874,776 beneficiaries or 4.4 per cent fewer than the January to May 2005 monthly average.

**EI Beneficiaries and Benefits
Canada and Nova Scotia
Year to Date^p**

	Canada		Nova Scotia	
	Avg. ¹ #	Total \$ Millions	Avg. ¹ #	Total \$ Millions
Jan-May '05	914,574	7,071.7	47,934	344.6
Jan-May '06	874,776	6,983.7	46,494	351.7

¹ Preliminary year-to-date monthly average

Source: Statistics Canada, CANSIM Table 276-0001 and 276-0005

In Nova Scotia a total of \$351.7 million was paid in EI benefit payments during January to May 2006. This figure was 2.1 per cent higher than in January to May 2005. There was \$7.0 billion paid in EI benefit payments nationwide during January to May 2006, or 1.2 per cent less than in the same period in 2005.

Labour Market Monthly

July 2006

Public Sector Employment – Nova Scotia

(2nd quarter 2006 will be released August 28, 2006)

Year-to-date (January-March)

Data from the Statistics Canada *Public Sector FMS Reports* indicates that, in the first quarter of 2006 there were 114,330 public sector employees in Nova Scotia, an increase of 7.0 per cent over first quarter 2004. The government portion increased 7.2 per cent to 106,935, while the business enterprises portion rose 4.0 per cent to 7,395. The federal government figure declined 0.4 per cent or by 83 people. The military component of federal employees in Nova Scotia decreased 3.2 per cent or by 346 persons to 10,602 in the first quarter of 2006.

Public Sector Employment – Nova Scotia
Year-to-Date^Q
(number)

Government	1st Q 2005	1st Q 2006^P	Change 1st Q 2004-05
Federal (incl. Military)	23,646	23,563	-0.4
<i>Military</i>	10,948	10,602	-3.2
Provincial General	11,041	11,301	2.4
Universities & Colleges	9,195	10,096	9.8
Health & Social Services	27,995	30,282	8.2
Local General	10,739	11,454	6.7
School Boards	17,131	20,240	18.1
Total Government	99,747	106,935	7.2
Government Business Enterprises	7,112	7,395	4.0
Federal	4,316	4,553	5.5
Provincial	2,311	2,354	1.9
Local	485	490	1.0
Total Public Sector	106,859	114,330	7.0

Q – quarter

Figures by jurisdiction do not always add to published totals. Quarterly data is not comparable to annual data due to normal seasonal changes in some groups, e.g., universities, schools.

Source: Statistics Canada, Public Institutions Division, *Public Sector FMS Reports*; *CANSIM Tables 183-0002 and 183-0004*.

Public sector wages and salaries decreased 0.4 per cent in the first quarter of 2006 over the same quarter in 2005 to \$1.3 billion, 92.7 per cent from total government and 7.3 per cent from government business enterprises.

Public Sector Wages & Salaries – Nova Scotia
Year-to-Date^Q
(Millions)

Government	1st Q 2005	1st Q 2006^P	Change 1st Q 2004-05
Federal (incl. Military)	372	361	-3.0
<i>Military</i>	170	171	0.6
Provincial General	127	125	-1.6
Universities & Colleges	129	126	-2.3
Health & Social Services	328	330	0.6
Local General	70	70	0.0
School Boards	187	194	3.7
Total Government	1,214	1,206	-0.7
Government Business Enterprises	93	95	
Federal	72	74	2.8
Provincial	17	18	5.9
Local	4	3	-25.0
Total Public Sector	1,307	1,301	-0.4

Q - quarter

Figures by jurisdiction do not always add to published totals. Quarterly data is not comparable to annual data due to normal seasonal changes in some groups, e.g., universities, schools.

Source: Statistics Canada, Public Institutions Division, *Public Sector FMS Reports*; *CANSIM Tables 183-0002 and 183-0004*.

Appendix I - Statistical Tables

Table 1. Basic Characteristics, Canada/Provinces

Canada								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
	Population ('000)	25,820.1	26,169.1	26,196.9	376.8	25,820.1	26,169.1	26,196.9
Labour Force ('000)	17,758.2	17,862.0	18,057.7	299.5	17,357.1	17,577.3	17,641.5	284.4
Employment ('000)	16,529.0	16,854.5	16,856.8	327.8	16,180.4	16,510.3	16,504.8	324.4
Unemployed ('000)	1,229.2	1,007.4	1,200.9	(28.3)	1,176.7	1,067.1	1,136.7	(40.0)
Unemployment Rate (%)	6.9	5.6	6.7	(0.2)	6.8	6.1	6.4	(0.4)
Participation Rate (%)	68.8	68.3	68.9	0.1	67.2	67.2	67.3	0.1
Employment Rate (%)	64.0	64.4	64.3	0.3	62.7	63.1	63.0	0.3

Nova Scotia								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
	Population ('000)	760.6	762.6	762.7	2.1	760.6	762.6	762.7
Labour Force ('000)	496.4	489.4	492.1	(4.3)	480.5	478.9	477.4	(3.1)
Employment ('000)	458.3	453.5	453.0	(5.3)	442.0	439.4	437.7	(4.3)
Unemployed ('000)	38.1	36.0	39.1	1.0	38.5	39.5	39.7	1.2
Unemployment Rate (%)	7.7	7.4	7.9	0.2	8.0	8.2	8.3	0.3
Participation Rate (%)	65.3	64.2	64.5	(0.8)	63.2	62.8	62.6	(0.6)
Employment Rate (%)	60.3	59.5	59.4	(0.9)	58.1	57.6	57.4	(0.7)

Newfoundland and Labrador								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
	Population ('000)	429.4	427.5	427.4	(2.0)	429.4	427.5	427.4
Labour Force ('000)	275.3	265.6	269.2	(6.1)	253.1	252.0	248.7	(4.4)
Employment ('000)	242.0	230.8	237.1	(4.9)	216.4	214.7	212.5	(3.9)
Unemployed ('000)	33.4	34.8	32.1	(1.3)	36.8	37.3	36.2	(0.6)
Unemployment Rate (%)	12.1	13.1	11.9	(0.2)	14.5	14.8	14.6	0.1
Participation Rate (%)	64.1	62.1	63.0	(1.1)	58.9	58.9	58.2	(0.7)
Employment Rate (%)	56.4	54.0	55.5	(0.9)	50.4	50.2	49.7	(0.7)

Prince Edward Island								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
	Population ('000)	111.7	112.2	112.4	0.7	111.7	112.2	112.4
Labour Force ('000)	81.3	79.9	81.1	(0.2)	76.6	76.8	76.6	-
Employment ('000)	73.9	74.3	73.5	(0.4)	68.1	68.6	67.9	(0.2)
Unemployed ('000)	7.4	5.6	7.6	0.2	8.5	8.1	8.6	0.1
Unemployment Rate (%)	9.1	7.0	9.4	0.3	11.1	10.5	11.2	0.1
Participation Rate (%)	72.8	71.2	72.2	(0.6)	68.6	68.4	68.1	(0.5)
Employment Rate (%)	66.2	66.2	65.4	(0.8)	61.0	61.1	60.4	(0.6)

Population is for those 15 years of age and over.

Annual Change is in thousands or percentage points as shown in row headings.

Table 1. Basic Characteristics, Canada/Provinces

New Brunswick								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	610.4	611.4	611.4	1.0	610.4	611.4	611.4	1.0
Labour Force ('000)	406.1	402.2	408.1	2.0	387.8	389.6	390.3	2.5
Employment ('000)	368.3	373.6	373.0	4.7	349.7	358.5	355.5	5.8
Unemployed ('000)	37.8	28.7	35.1	(2.7)	38.1	31.1	34.8	(3.3)
Unemployment Rate (%)	9.3	7.1	8.6	(0.7)	9.8	8.0	8.9	(0.9)
Participation Rate (%)	66.5	65.8	66.7	0.2	63.5	63.7	63.8	0.3
Employment Rate (%)	60.3	61.1	61.0	0.7	57.3	58.6	58.1	0.8

Quebec								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	6,184.8	6,248.7	6,254.0	69.2	6,184.8	6,248.7	6,254.0	69.2
Labour Force ('000)	4,167.0	4,161.5	4,214.3	47.3	4,060.6	4,094.3	4,105.3	44.7
Employment ('000)	3,837.8	3,860.0	3,887.6	49.8	3,723.1	3,768.5	3,772.2	49.1
Unemployed ('000)	329.2	301.5	326.7	(2.5)	337.5	325.8	333.2	(4.3)
Unemployment Rate (%)	7.9	7.2	7.8	(0.1)	8.3	8.0	8.1	(0.2)
Participation Rate (%)	67.4	66.6	67.4	-	65.7	65.5	65.6	(0.1)
Employment Rate (%)	62.1	61.8	62.2	0.1	60.2	60.3	60.3	0.1

Ontario								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	10,078.8	10,224.7	10,235.6	156.8	10,078.8	10,224.7	10,235.6	156.8
Labour Force ('000)	6,999.1	7,032.4	7,120.5	121.4	6,857.0	6,934.3	6,969.0	112.0
Employment ('000)	6,486.1	6,624.9	6,608.5	122.4	6,398.8	6,522.2	6,516.4	117.6
Unemployed ('000)	513.0	407.5	512.0	(1.0)	458.2	412.0	452.6	(5.6)
Unemployment Rate (%)	7.3	5.8	7.2	(0.1)	6.7	5.9	6.5	(0.2)
Participation Rate (%)	69.4	68.8	69.6	0.2	68.0	67.8	68.1	0.1
Employment Rate (%)	64.4	64.8	64.6	0.2	63.5	63.8	63.7	0.2

Manitoba								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	889.2	892.2	892.6	3.4	889.2	892.2	892.6	3.4
Labour Force ('000)	618.1	617.7	623.2	5.1	610.6	610.4	614.9	4.3
Employment ('000)	589.0	599.1	593.2	4.2	581.5	588.5	586.0	4.5
Unemployed ('000)	29.1	18.6	29.9	0.8	29.0	21.9	28.9	(0.1)
Unemployment Rate (%)	4.7	3.0	4.8	0.1	4.7	3.6	4.7	-
Participation Rate (%)	69.5	69.2	69.8	0.3	68.7	68.4	68.9	0.2
Employment Rate (%)	66.2	67.1	66.5	0.3	65.4	66.0	65.7	0.3

Population is for those 15 years of age and over.

Annual Change is in thousands or percentage points as shown in row headings.

Table 1. Basic Characteristics, Canada/Provinces

Saskatchewan								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	748.7	745.9	745.9	(2.8)	748.7	745.9	745.9	(2.8)
Labour Force ('000)	522.7	525.1	529.1	6.4	508.7	514.2	514.8	6.1
Employment ('000)	497.3	503.4	504.8	7.5	484.1	488.7	490.8	6.7
Unemployed ('000)	25.4	21.7	24.3	(1.1)	24.6	25.4	24.0	(0.6)
Unemployment Rate (%)	4.9	4.1	4.6	(0.3)	4.8	4.9	4.7	(0.1)
Participation Rate (%)	69.8	70.4	70.9	1.1	67.9	68.9	69.0	1.1
Employment Rate (%)	66.4	67.5	67.7	1.3	64.7	65.5	65.8	1.1

Alberta								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	2,556.7	2,634.7	2,641.3	84.6	2,556.7	2,634.7	2,641.3	84.6
Labour Force ('000)	1,885.0	1,970.9	1,972.6	87.6	1,855.5	1,937.7	1,940.5	85.0
Employment ('000)	1,814.9	1,908.8	1,897.8	82.9	1,787.9	1,869.2	1,870.0	82.1
Unemployed ('000)	70.2	62.2	74.8	4.6	67.6	68.5	70.4	2.8
Unemployment Rate (%)	3.7	3.2	3.8	0.1	3.6	3.5	3.6	-
Participation Rate (%)	73.7	74.8	74.7	1.0	72.6	73.5	73.5	0.9
Employment Rate (%)	71.0	72.4	71.9	0.9	69.9	70.9	70.8	0.9

British Columbia								
	Actual				Seasonally Adjusted			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	3,449.9	3,509.1	3,513.7	63.8	3,449.9	3,509.1	3,513.7	63.8
Labour Force ('000)	2,307.1	2,317.1	2,347.5	40.4	2,266.7	2,289.1	2,303.9	37.2
Employment ('000)	2,161.4	2,226.3	2,228.2	66.8	2,128.8	2,191.8	2,195.6	66.8
Unemployed ('000)	145.7	90.9	119.3	(26.4)	138.0	97.3	108.3	(29.7)
Unemployment Rate (%)	6.3	3.9	5.1	(1.2)	6.1	4.3	4.7	(1.4)
Participation Rate (%)	66.9	66.0	66.8	(0.1)	65.7	65.2	65.6	(0.1)
Employment Rate (%)	62.7	63.4	63.4	0.7	61.7	62.5	62.5	0.8

Population is for those 15 years of age and over.

Annual Change is in thousands or percentage points as shown in row headings.

Table 2. NS Economic Regions/Halifax CMA

(unadjusted - three month moving average)

	Canada				Nova Scotia			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	25,787.1	26,135.0	26,167.3	380.2	760.3	762.5	762.5	2.2
Labour Force ('000)	17,619.8	17,654.7	17,895.7	275.9	495.1	486.3	490.8	(4.3)
Employment ('000)	16,431.8	16,575.5	16,795.8	364.0	456.8	447.2	452.8	(4.0)
Unemployed ('000)	1,187.9	1,079.2	1,099.9	(88.0)	38.3	39.0	38.1	(0.2)
Unemployment Rate (%)	6.7	6.1	6.1	(0.6)	7.7	8.0	7.8	0.1
Participation Rate (%)	68.3	67.6	68.4	0.1	65.1	63.8	64.4	(0.7)
Employment Rate (%)	63.7	63.4	64.2	0.5	60.1	58.6	59.4	(0.7)

	1230 - Annapolis Valley				1210 - Cape Breton			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	99.2	99.7	99.7	0.5	117.5	117.0	117.0	(0.5)
Labour Force ('000)	61.7	59.7	59.8	(1.9)	68.9	65.0	65.9	(3.0)
Employment ('000)	57.0	55.4	55.1	(1.9)	60.9	56.0	57.5	(3.4)
Unemployed ('000)	4.7	4.3	4.7	-	8.0	9.0	8.4	0.4
Unemployment Rate (%)	7.6	7.2	7.9	0.3	11.6	13.8	12.7	1.1
Participation Rate (%)	62.2	59.9	60.0	(2.2)	58.6	55.6	56.3	(2.3)
Employment Rate (%)	57.5	55.6	55.3	(2.2)	51.8	47.9	49.1	(2.7)

	250 - Halifax County				Halifax Metro (CMA)			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	308.7	311.0	311.1	2.4	308.7	311.0	311.1	2.4
Labour Force ('000)	218.4	218.6	220.1	1.7	218.4	218.6	220.1	1.7
Employment ('000)	205.5	207.4	208.7	3.2	205.5	207.4	208.7	3.2
Unemployed ('000)	12.9	11.2	11.4	(1.5)	12.9	11.2	11.4	(1.5)
Unemployment Rate (%)	5.9	5.1	5.2	(0.7)	5.9	5.1	5.2	(0.7)
Participation Rate (%)	70.7	70.3	70.7	-	70.7	70.3	70.7	-
Employment Rate (%)	66.6	66.7	67.1	0.5	66.6	66.7	67.1	0.5

	1220 - North Shore				1240 - Southern			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Population ('000)	131.2	131.1	131.1	(0.1)	103.8	103.7	103.7	(0.1)
Labour Force ('000)	83.3	80.7	82.7	(0.6)	62.8	62.3	62.4	(0.4)
Employment ('000)	77.2	72.9	75.8	(1.4)	56.3	55.6	55.8	(0.5)
Unemployed ('000)	6.1	7.8	6.9	0.8	6.5	6.7	6.7	0.2
Unemployment Rate (%)	7.3	9.7	8.3	1.0	10.4	10.8	10.7	0.3
Participation Rate (%)	63.5	61.6	63.1	(0.4)	60.5	60.1	60.2	(0.3)
Employment Rate (%)	58.8	55.6	57.8	(1.0)	54.2	53.6	53.8	(0.4)

Table 3. Job Tenure, Canada/Provinces

	Employment - Seasonally Adjusted (000's)											
	Total				Full-Time				Part-time			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Canada	16,180.4	16,510.3	16,504.8	324.4	13,217.4	13,496.9	13,518.5	301.1	2,963.0	3,013.3	2,986.3	23.3
Newfoundland and Labrador	216.4	214.7	212.5	(3.9)	182.6	186.5	178.6	(4.0)	33.8	28.2	34.0	0.2
Prince Edward Island	68.1	68.6	67.9	(0.2)	56.1	58.3	58.2	2.1	11.9	10.4	9.7	(2.2)
Nova Scotia	442.0	439.4	437.7	(4.3)	358.0	353.6	354.9	(3.1)	84.0	85.8	82.8	(1.2)
New Brunswick	349.7	358.5	355.5	5.8	293.4	301.3	299.4	6.0	56.3	57.2	56.1	(0.2)
Quebec	3,723.1	3,768.5	3,772.2	49.1	3,020.2	3,048.2	3,070.3	50.1	702.9	720.2	701.8	(1.1)
Ontario	6,398.8	6,522.2	6,516.4	117.6	5,263.5	5,368.5	5,371.9	108.4	1,135.4	1,153.8	1,144.5	9.1
Manitoba	581.5	588.5	586.0	4.5	466.2	473.7	469.7	3.5	115.3	114.7	116.3	1.0
Saskatchewan	484.1	488.7	490.8	6.7	391.0	398.3	402.1	11.1	93.1	90.5	88.8	(4.3)
Alberta	1,787.9	1,869.2	1,870.0	82.1	1,487.6	1,565.2	1,566.9	79.3	300.3	304.0	303.1	2.8
British Columbia	2,128.8	2,191.8	2,195.6	66.8	1,698.6	1,743.7	1,746.8	48.2	430.1	448.1	448.8	18.7

	Employment - Actual (000's)											
	Total				Full-Time				Part-time			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Canada	16,529.0	16,854.5	16,856.8	327.8	13,884.1	13,926.1	14,187.5	303.4	2,644.9	2,928.5	2,669.3	24.4
Newfoundland and Labrador	242.0	230.8	237.1	(4.9)	210.2	202.2	205.2	(5.0)	31.8	28.6	31.9	0.1
Prince Edward Island	73.9	74.3	73.5	(0.4)	63.6	64.0	65.4	1.8	10.4	10.3	8.1	(2.3)
Nova Scotia	458.3	453.5	453.0	(5.3)	383.8	369.8	380.2	(3.6)	74.5	83.6	72.9	(1.6)
New Brunswick	368.3	373.6	373.0	4.7	319.3	318.7	324.4	5.1	49.1	54.9	48.6	(0.5)
Quebec	3,837.8	3,860.0	3,887.6	49.8	3,237.7	3,170.7	3,285.5	47.8	600.1	689.3	602.0	1.9
Ontario	6,486.1	6,624.9	6,608.5	122.4	5,453.5	5,495.2	5,568.3	114.8	1,032.5	1,129.8	1,040.3	7.8
Manitoba	589.0	599.1	593.2	4.2	488.4	488.3	491.3	2.9	100.6	110.8	101.9	1.3
Saskatchewan	497.3	503.4	504.8	7.5	412.7	413.0	424.5	11.8	84.6	90.4	80.3	(4.3)
Alberta	1,814.9	1,908.8	1,897.8	82.9	1,556.4	1,612.0	1,638.1	81.7	258.5	296.8	259.7	1.2
British Columbia	2,161.4	2,226.3	2,228.2	66.8	1,758.6	1,792.2	1,804.6	46.0	402.8	434.1	423.6	20.8

Table 3 Job Tenure, Canada/Provinces

Youth Statistics

15-24 Age Group - Seasonally Adjusted

	Labour Force - 000's				Employment - 000's				Unemployment - %			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Canada	2,827.2	2,863.6	2,871.0	43.8	2,462.2	2,551.3	2,529.5	67.3	12.9	10.9	11.9	(1.0)
Newfoundland and Labrador	36.1	34.5	34.4	(1.7)	28.1	26.5	27.1	(1.0)	21.9	23.2	21.2	(0.7)
Prince Edward Island	14.1	13.9	13.6	(0.5)	11.5	12.1	11.6	0.1	18.4	12.2	14.7	(3.7)
Nova Scotia	79.2	84.2	80.6	1.4	68.7	72.0	69.1	0.4	13.3	14.5	14.3	1.0
New Brunswick	64.3	63.7	64.5	0.2	53.4	56.0	55.4	2.0	17.0	12.1	14.0	(3.0)
Quebec	632.6	626.0	628.7	(3.9)	536.1	536.9	539.2	3.1	15.3	14.2	14.2	(1.1)
Ontario	1,086.1	1,104.5	1,103.4	17.3	928.2	979.1	960.3	32.1	14.5	11.4	13.0	(1.5)
Manitoba	111.2	110.3	110.6	(0.6)	100.6	103.2	99.4	(1.2)	9.6	6.3	10.1	0.5
Saskatchewan	94.6	96.3	98.7	4.1	85.7	88.1	90.7	5.0	9.5	8.5	8.1	(1.4)
Alberta	332.8	351.6	354.3	21.5	313.0	327.5	327.2	14.2	5.9	6.9	7.6	1.7
British Columbia	376.4	378.7	382.2	5.8	336.9	349.8	349.5	12.6	10.5	7.6	8.6	(1.9)

15-24 Age Group - Actual

	Labour Force - 000's				Employment - 000's				Unemployment - %			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
Canada	3,286.3	3,049.9	3,336.6	50.3	2,839.3	2,736.0	2,907.5	68.2	13.6	10.3	12.9	(0.7)
Newfoundland and Labrador	50.3	38.8	47.9	(2.4)	40.8	29.8	39.1	(1.7)	19.1	23.5	18.4	(0.7)
Prince Edward Island	18.1	15.5	17.7	(0.4)	15.5	14.1	15.6	0.1	14.4	9.0	12.4	(2.0)
Nova Scotia	96.3	88.9	96.4	0.1	83.4	77.4	82.7	(0.7)	13.4	13.0	14.1	0.7
New Brunswick	80.1	70.3	79.8	(0.3)	68.0	61.5	69.9	1.9	15.0	12.5	12.4	(2.6)
Quebec	747.8	671.1	745.8	(2.0)	637.1	584.1	639.5	2.4	14.8	13.0	14.3	(0.5)
Ontario	1,266.2	1,181.6	1,286.6	20.4	1,063.0	1,049.4	1,098.2	35.2	16.0	11.2	14.7	(1.3)
Manitoba	123.8	115.4	122.7	(1.1)	112.8	108.8	111.1	(1.7)	8.9	5.7	9.5	0.6
Saskatchewan	110.0	104.0	114.8	4.8	99.0	96.4	105.0	6.0	10.0	7.3	8.5	(1.5)
Alberta	372.3	369.6	396.1	23.8	349.6	348.6	363.9	14.3	6.1	5.7	8.1	2.0
British Columbia	421.4	394.8	428.7	7.3	370.0	366.1	382.4	12.4	12.2	7.3	10.8	(1.4)

Table 5. CMAs, Canada

	CMA Data											
	(Unadjusted - three month moving average)											
	Unemployment Rate - %				Employment Rate - %				Participation Rate - %			
	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change	Jul 2005	Jun 2006	Jul 2006	Annual Change
St. John's, Newfoundland and Labrador	9.9	9.0	8.3	(1.6)	60.2	61.6	63.1	2.9	66.8	67.7	68.7	1.9
Halifax	5.9	5.1	5.2	(0.7)	66.5	66.7	67.1	0.6	70.7	70.3	70.7	-
Saint John, New Brunswick	7.8	6.6	7.1	(0.7)	60.0	60.2	59.5	(0.5)	65.1	64.4	64.0	(1.1)
Saguenay	9.6	8.6	8.4	(1.2)	55.1	57.9	58.3	3.2	61.0	63.4	63.6	2.6
Québec	6.2	3.9	4.0	(2.2)	65.0	65.1	65.6	0.6	69.3	67.7	68.3	(1.0)
Trois-Rivières	8.4	7.8	7.8	(0.6)	62.1	56.9	56.4	(5.7)	67.7	61.6	61.2	(6.5)
Sherbrooke	6.8	7.3	7.5	0.7	62.2	61.3	61.7	(0.5)	66.7	66.1	66.8	0.1
Montreal	8.4	8.3	8.0	(0.4)	62.3	61.6	62.6	0.3	68.0	67.1	68.1	0.1
Ottawa-Gatineau	7.0	4.7	5.0	(2.0)	66.2	69.3	69.6	3.4	71.2	72.7	73.3	2.1
Greater Sudbury	8.2	6.8	6.4	(1.8)	57.3	59.2	60.5	3.2	62.3	63.5	64.6	2.3
Oshawa	6.0	5.8	6.5	0.5	66.6	66.0	66.4	(0.2)	70.8	70.0	71.0	0.2
Toronto	7.9	6.3	6.8	(1.1)	65.4	64.6	65.1	(0.3)	71.1	69.0	69.9	(1.2)
Hamilton	5.2	5.7	5.8	0.6	63.6	64.2	64.5	0.9	67.1	68.2	68.5	1.4
St. Catharines - Niagara	6.5	6.0	6.0	(0.5)	60.5	58.9	60.4	(0.1)	64.7	62.7	64.2	(0.5)
London	6.8	5.7	6.3	(0.5)	66.4	66.2	65.7	(0.7)	71.3	70.1	70.1	(1.2)
Windsor	8.8	8.6	9.2	0.4	59.7	60.4	61.8	2.1	65.4	66.0	68.0	2.6
Kitchener	6.1	4.7	5.0	(1.1)	69.8	67.2	67.6	(2.2)	74.3	70.6	71.2	(3.1)
Thunder Bay	7.6	8.1	7.9	0.3	62.9	60.1	60.6	(2.3)	68.1	65.4	65.9	(2.2)
Winnipeg	5.0	4.2	4.1	(0.9)	66.4	67.4	67.9	1.5	69.9	70.3	70.8	0.9
Regina	4.7	4.9	4.8	0.1	69.2	67.5	68.7	(0.5)	72.6	71.0	72.2	(0.4)
Saskatoon	4.0	4.7	4.7	0.7	70.0	68.1	69.7	(0.3)	73.0	71.5	73.1	0.1
Calgary	3.1	3.1	3.5	0.4	72.6	74.2	74.5	1.9	74.9	76.7	77.2	2.3
Edmonton	4.6	3.8	3.9	(0.7)	68.4	67.2	68.4	-	71.7	69.8	71.1	(0.6)
Vancouver	6.2	4.1	4.4	(1.8)	63.7	64.1	64.7	1.0	67.9	66.9	67.7	(0.2)
Victoria	3.6	3.6	3.6	-	63.4	63.5	63.9	0.5	65.8	65.9	66.3	0.5

Appendix II - Glossary

Labour Force Survey (LFS)

The following are key definitions used in the LFS. For a more detailed dictionary of concepts and definitions refer to Statistics Canada, *Guide to the Labour Force Survey*, Catalogue No. 71-543-GIE. Statistics Canada outlines other labour force information products and services in *Labour Force Survey Products and Services*, Catalogue No. 71-544-XIE.

Population: The target population covered by the survey corresponds to all persons aged 15 years and over residing in the provinces of Canada, with the exception of the following: 1) persons living on Indian Reserves, 2) full-time members of the regular Armed Forces, and 3) persons living in institutions.

Labour Force: The civilian non-institutional population 15 years of age and over that, during the survey reference week, was employed or unemployed and actively looking for work. Prior to 1966, persons aged 14 and over were covered by the survey.

Employment: Employed persons are those persons who, during the reference week, did any work for pay or profit, or had a job and were absent from work.

Full-time Employment: Refers to those persons who usually work 30 hours or more per week at their main or only job.

Part-time Employment: Refers to those persons who usually work less than 30 hours per week at their main or only job.

Unemployment: Unemployed persons are those persons who, during the reference week, were available for work and were either on temporary layoff, had looked for work in the past four weeks, or had a job to start within the next four weeks.

Not in the Labour Force: Persons not in the labour force are those who, during the reference week, were unwilling or unable to offer or supply

labour services under conditions existing in their labour markets, that is, they were neither employed nor unemployed.

Unemployment Rate: Unemployment rate is the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group.

Participation Rate: The total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, women aged 25 years and over) is the labour force in that group expressed as a percentage of the population for that group.

Employment Rate: The number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, province, etc.) is the number employed in that group expressed as a percentage of the population for that group.

Seasonal Adjustment (s.a.): Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as long-term cyclical fluctuations. The seasonal adjustment program is a complicated computer program which differentiates between these seasonal, cyclical and irregular movements in a series over a number of years and, on the basis of past movements, estimates appropriate seasonal

factors for current data. On an annual basis, the historic series of seasonally adjusted data are revised in light of the most recent information on changes in seasonality.

Wages and Salaries

Wages and Salaries: Wages and salaries is an aggregate of many types of payments made to employees—regular remuneration, directors' fees, bonuses, commissions, gratuities, income in kind, taxable allowances, retroactive wage payments and stock options. Wages and salaries are estimated on a "gross" basis that is, prior to deductions for employees' contributions to income tax, employment insurance, pension funds, etc. Supplementary labour income, which is defined as payments made by employers for the future benefit of their employees, comprises employer contributions to employee welfare, pensions, workers compensation and employment insurance. Wages and salaries, as well as, supplementary labour income are the components of Labour Income (all compensation paid to employees).

Wages and salaries estimates are derived to supply the System of National Accounts (SNA) with the Labour Income component of the Gross Domestic Product (GDP). Monthly estimates of wages and salaries are published, on a quarterly basis, for 16 industry groups. Industrial coverage is based on the North American Standard Industrial Classification System (NAICS).

For a more detailed dictionary of concepts and definitions from Statistics Canada, *Estimates of Labour Income*, Catalogue No. 13F0022-XIE or refer to:

<http://www.statcan.ca/cgi-bin/imdb/p2SV.pl?Function=getSurvey&SDDS=2602&lang=en&db=IMDB&dbg=f&adm=8&dis=2>

Average Weekly Earnings

Average Weekly Employment: For purposes of developing average weekly employment and average weekly earnings data, the target

population of the Statistics Canada Survey of Employment, Payrolls and Hours (SEPH), is composed of all employers in Canada, except, 1) those owners or partners of unincorporated business and professional practices, the self-employed, unpaid family workers, persons working outside Canada, casual workers for whom a T-4 is not required; 2) agriculture, fishing and trapping, private household services, religious organizations; and 3) the military. It draws its sample from the Business Register (BR) maintained by the Business Register Division of Statistics Canada and from a list of all businesses registered in Canada Customs and Revenue Agency's Business Number program with one or more active payroll deduction accounts.

Average Weekly Earnings: The Survey of Employment, Earnings and Hours is produced from the combination of the Business Payroll Survey results and the payroll deductions administrative data received Canada Customs and Revenue Agency.

SEPH is Canada's only source of detailed information on the total number of paid employees, payrolls, and hours at detailed industrial, provincial and territorial levels.

For further information about the *Survey of Employment, Payrolls and Hours* (SEPH), No. 2612, refer to Statistics Canada, *Employment, Earnings and Hours*, monthly, Catalogue No. 71-002-XIB or annual, Catalogue No. 72F0023-XCB; *CANSIM Tables 281-0023, 281-0024, 281-0026 and 281-0027*.

Employment Insurance (EI)

Employment Insurance Statistics: The *Employment Insurance Statistics Monthly* reports official statistics on the operation of the *Employment Insurance Statistics Program* and provides complementary labour market statistics. Statistics are produced from an administrative data source and may, from time to time, be affected by changes in the *Employment Insurance Act* or administrative procedures.

Number of Beneficiaries: The number of beneficiaries represents a count of persons who received Employment Insurance (EI) benefits during the *Labour Force Survey* reference week (usually containing the 15th day of the month).

Regular Benefit Payments: The regular benefit payments series measures the total of all monies received by individuals for the entire month, e.g., regular, training, job creation, sickness, self-employment, maternity, adoption, parental, retirement, fishing, work sharing and compassionate benefits.

For further information related to the EI data see Statistics Canada, *CANSIM Tables 276-0001 and 275-0006, 276-0011, 276-0015 and 276-0006.*

Public Sector

Public Sector: The population of public sector employment consists of all institutional units controlled and mainly financed by governments (federal, provincial, territorial and local) in Canada, including their business enterprises. Thus, the term “government” presented in the Statistics Canada’s Public Sector Employment Survey includes all organizations controlled by any of the three levels of government that are not-for-profit and perform non-commercial services. The Canadian military (regular forces and reservists) and uniformed RCMP members are included in the federal government. Organizations controlled by government that operate as commercial corporations (such as Canada Post or Hydro-Quebec) are considered government business enterprises. The two combine to give the total public sector.

Employment: Employment is a measure of the number of individuals who work within a given industry. In other words, employment refers to the number of persons drawing pay for services rendered or for paid absences, regardless whether employed on a full time, part-time or on a temporary basis.

Wages and Salaries: Wages and salaries include directors' fees, bonuses, commissions, gratuities, income in kind, taxable allowances,

and retroactive wage payments. Wages and salaries are estimated on a gross basis, that is, before deductions for employees' contributions to income tax, unemployment insurance, or pension plans. Wages and salaries accumulating over time, for example, retroactive payments, are accounted for in the month and year in which they are paid. Supplementary labour income, such as employer contributions to pension, medical or similar plans are not included.

Further information on public sector employment can be downloaded from Statistics Canada, *Canadian Statistics* module; *CANSIM Tables 183-0002 and 183-0004.* As well, more detailed information, definitions, data sources and methods for Survey No. 1713 are available at:

<http://www.statcan.ca/cgi-bin/imdb/p2SV.pl?Function=getSurvey&SDDS=1713&lang=en&db=IMDB&dbg=f&adm=8&dis=2>

