## **Department of Environment and Labour**

Adjudicative Board Selection Criteria

ADJUDICATIVE BOARD		Board of Examiners for the Certification of Blasters
1	Statute	Occupational Health and Safety Act General Blasting Regulations, s. 18
2	Purpose	The purpose of the Blasters Board of Examiners is to ensure safe blasting practices in Nova Scotia by making fair decisions on appeals, preparing comprehensive blaster examinations, and granting blaster's certificates to only well qualified and safe candidates.
3	Functions	The Board is responsible for the certification of blasters pursuant to the General Blasting Regulations. This includes: determining the equivalency of blasting certifications from other jurisdictions, preparing an annual report to the Minister, prescribing the type of blaster examination required, approving examination questions, evaluating examination answers, evaluating examination preparation courses, assessing the qualifications of examination candidates, and hearing appeals of blasters whose certificates have been cancelled or suspended.
4	Composition	The Board is composed of not more than five members. One member may be designated by the Minister to serve as Chair.
5	Formal Qualifications	None.
6	Work & Experience Requirements	Each member of the Board must have experience in the use and handling of explosives.
7	Skills Required	The Board members must be familiar with the five classes of blasters license and the training competencies associated with each level of certification. Additionally, all members of the Board must possess decision making ability, good communication skills, a high degree of integrity, past experience in community related activities and a good reputation amongst their peers. Any individual interested in the position of Chair or must have excellent leadership abilities with experience in chairing boards or large meetings and proven accomplishments in negotiation, problem solving and leading groups to bring about consensus decisions. The Chair further requires exceptional communication skills including demonstrated ability to communicate in public forums.
8	Statutory Nomination Requirements	None.

9	Traditional Nomination Requirements	Broad geographic representation is sought on the Board from various regions of the Province. Members should also contribute to the gender and racial diversity of the Board.
10	Remuneration	<b>The Chair</b> is remunerated at the rate of \$2000 per year plus \$100 per day plus reasonable and necessary expenses. <b>Members</b> are remunerated at the rate of \$100 per day plus reasonable and necessary expenses.
11	Anticipated Time Commitments	These are part time positions and the time commitment will vary depending on the workload, the number of appeals and the complexity of issues before the Board. Meetings are generally held one morning per month. Appeals will be heard by the Board as necessary.
12	Other Notes	None.