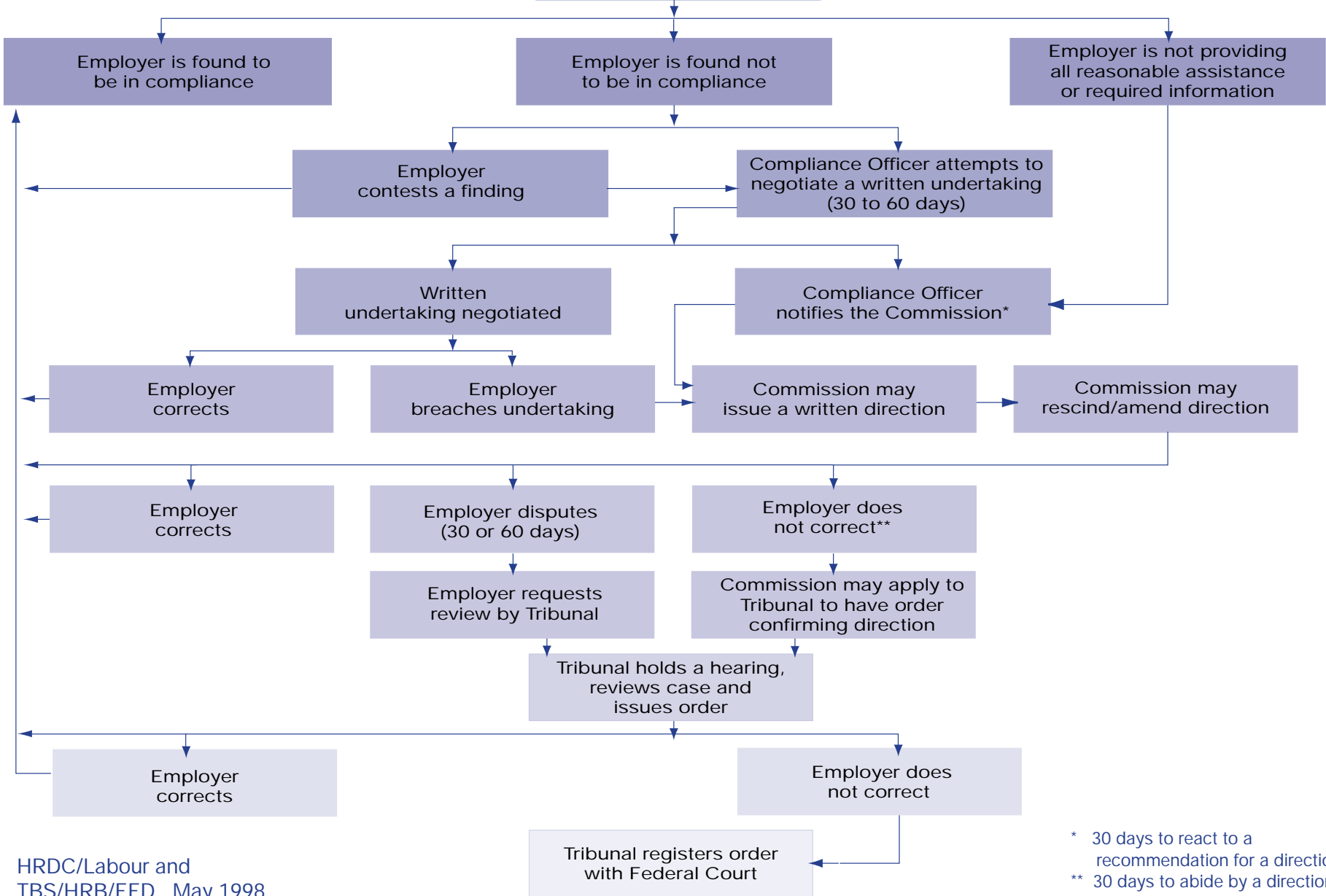


**ENFORCEMENT FLOWCHART FOR
the *EMPLOYMENT EQUITY ACT***

ON SITE REVIEW



* 30 days to react to a recommendation for a direction
** 30 days to abide by a direction