

## Summer Career Placements

<b>General Information</b>									
Lead Department	Human Resources Development Canada								
Partners	<p>Summer Career Placements and Partners in Promoting Summer Employment under Student Summer Job Action within the Youth Employment Strategy</p> <p>Businesses, organizations, municipalities and band/tribal councils who submit an application to receive funds for hiring a student and the promotion of benefits of hiring a student.</p>								
Effective Date	April 1, 1998								
Expiry Date	March 31, 2005								
Web Site	<a href="http://youth.hrdc-drhc.gc.ca">http://youth.hrdc-drhc.gc.ca</a> This web site is HRDC's National Youth Site.								
Purpose	To assist in preparing students for their future entry into the labour market through career-related employment opportunities and to provide students with income to allow them to pursue their education.								
Roles and Contributions	<p>Delivery of program primarily through third parties, that is the municipal sector and non-profit organizations, and also through private sector employers. The Government of Canada provides contribution funds in support of participant's remuneration and, in the case of non-profit organizations, overhead costs.</p> <p>HRDC's roles and contributions are publicly communicated through the local Human Resource Canada Centres and the Youth website.</p>								
<b>Resources</b>									
Funding	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;"></th> <th style="width: 20%; text-align: center;">2000-01</th> <th style="width: 20%; text-align: center;">2001-02</th> <th style="width: 20%; text-align: center;">2002-03</th> </tr> </thead> <tbody> <tr> <td>Summer Career Placements</td> <td style="text-align: right;">\$ 91.6M</td> <td style="text-align: right;">91.6M</td> <td style="text-align: right;">91.6M</td> </tr> </tbody> </table>		2000-01	2001-02	2002-03	Summer Career Placements	\$ 91.6M	91.6M	91.6M
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Tracking and Reporting	<p>Internal departmental systems are used to track contribution recipient information.</p> <p>Aggregate financial information is publicly reported in the Departmental Performance Report and Public Accounts.</p>								
<b>Measurement and Reporting</b>									
Outcomes	<p>Outcomes are linked to program objectives, that is, to assist students in preparing for their future entry into the labour market through career-related employment opportunities, and to provide students with income to allow them to pursue their education, e.g., number returned to school.</p> <p>Key outputs include the number of youth accessing learning opportunities, participating employers, and clients served.</p>								

Indicators	<p>At present, indicators used are “number of students who returned to school.”</p> <p>Output indicators include the number of student accessing Summer Career Placement programs, number of students served, number of participating employers.</p>
Comparable Indicators	<p>Program uses societal indicators to provide context to past performance, however there is no defined set of societal indicators that will be continually used or monitored on a regular basis.</p>
Evaluation/Third Party Assessments	<p>There is an ongoing evaluation framework associated with the Youth Initiatives, which has been in place since the beginning of the program.</p> <p>Summer Career Placement was evaluated in 1997. In the Fall of 2000, Youth Initiatives Directorate conducted a participant follow-up survey to validate and update the findings of the 1997 evaluation. These evaluations have been carried out by HRDC’s Evaluation and Data Development, and are be publicly available through the HRDC website.</p> <p>Has also been part of department-wide assessment strategy, and Program Management Initiative.</p>
Shared Information and Best Practices	<p>Youth Programming in general has been the subject of a “Lessons Learned” review - “The Effectiveness Employment-Related Programs for Youth: Lessons Learned from Past Experience”, available through HRDC’s Evaluation and Data Development site:  <a href="http://www11.hrdc-drhc.gc.ca/edd/lessons.list">http://www11.hrdc-drhc.gc.ca/edd/lessons.list</a></p>
Public Reporting	<p>Reports to the public (and Parliament) through various vehicles – through the Departmental Performance Report, the Internet and other published information about the program.</p> <p>Public information about individual grant and contribution programs is available at <a href="http://www18.hrdc-drhc.gc.ca/">http://www18.hrdc-drhc.gc.ca/</a></p>
<b>Involving Canadians</b>	
Provisions for Citizens to Participate in Developing Social Priorities and Reviewing Outcomes	<p>HRDC currently involves Canadians through the regular evaluation process – that is, through client surveys, third party evaluations, meetings with partners who deliver the program and consultations with Members of Parliament.</p>
Feedback Mechanisms to the Public	<p><a href="http://youth.hrdc-drhc.gc.ca/common/contct.shtml">http://youth.hrdc-drhc.gc.ca/common/contct.shtml</a> This web page offers an opportunity for the public to send feedback. This web site can also be accessed from the Youth home page by clicking on the icon that reads “Contact Us”.</p> <p>Correspondence and 1-800 telephone number are alternative methods for the public to send feedback. The public as well as organizations and community groups can also contribute to local HRCC business planning.</p>

<b>Service Commitments</b>	
Public Availability of Eligibility Criteria	Information regarding the Summer Career Placement program is available at local Human Resource Canada Centres and on the internet at <a href="http://youth.hrdc-drhc.gc.ca/programs/summer.shtml">http://youth.hrdc-drhc.gc.ca/programs/summer.shtml</a> , publications such as Youth Links, 1-800 etc. There is also a public advertising campaign associated with the program.
Existence and Availability of Service Commitments	No specific service commitments for Youth programming as income support to youth is paid through the sponsoring organisations.  The local Human Resource Canada Centres have posted service standards.
Measurement and Public Reporting	Not applicable <sup>1</sup>
<b>Appeals and Complaints</b>	
Existence, Availability and Communication of Mechanisms	Local Human Resource Canada Centres have acted as a conduit for complaints on an informal, case-by-case basis.  HRDC does not currently have a special appeals and complaints process for SCP. In addition, this program is based on discretionary funding and is largely delivered through third parties at the local Human Resource Canada Centres level.
Tracking and Public Reporting	Not applicable <sup>1</sup>
<b>Mobility</b>	
Existence of Measures	There are no minimum residency requirements for the Summer Career Placements program.

<sup>1</sup>**Not applicable:** when the section does not apply.