



QUESTIONS & ANSWERS

Subject: Five Mandates: Five Components

Reference: The CDS and AFC decision to endorse the separate component within the CF: The Cadet Instructors Cadre.

Date: 25 April 2006

Q1. How will this change affect me?

A1. Nothing will change in the role of the CIC as CF Youth specialists. The method of operations in local corps and squadrons will remain the same.

Q2. Will I still be considered an officer?

A2. CIC members are commissioned CF officers and will remain so in their new component.

Q3. Do I get to keep my uniform?

A3. CIC members will continue to wear their current uniform.

Q4. Will this change the way we currently do day-to-day business for all CIC?

A4. There is no plan to change day-to-day operation for all CIC.

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Q5. How will this impact the Cadet Program?

A5. There should be no change to the organization of the Cadet Program. With the new component, we will simply have the flexibility to develop and tailor new policies, regulations and directives to meet the specific requirements of the Cadet Program.

Q6. How will this affect my pay?

A6. There will be no change to pay.

Q7. Why not take the CIC out of the CF completely?

A7. There is no intent to take out the CIC from the CF.

Q8. What is the major benefit of having the CIC as a separate component?

A8. In future, new policies, regulations and directives will be tailor-made for the CIC component.

Q9. What was the status of the CIC before the decision to make this change?

A9. Before this decision, the CIC was a subcomponent of the Reserve Forces. Now, the CIC will be one of five distinct components within the CF with the advantage of having greater flexibility to develop policies, regulations and directives to address the specific requirements of the Cadet Program.

Q10. What impact will the decision have on the Reserve Force Pension Plan that CIC officers were included in based on the fact that they were members of the Reserve Force?

A10. When it is complete and approved, the pension modernization will have two principle outcomes: first, modernization of the existing pension plan, and second, the establishment of pension arrangements for the Reserve Force. As part of the Reserve



Force, CIC and Canadian Rangers will participate in the Reserve Force Pension Plan once they meet eligibility thresholds. If the National Defence Act is amended to establish the CIC and Rangers from the Reserve Force as distinct components, a necessary part of that amending process will be to ensure that their participation in the Reserve Force pension plan continues.

Q11. What does this process of moving the CIC from a sub-component of the Reserve Forces to a separate new component entail?

In order to move the CIC from a sub-component of the Reserve Force to a separate new component, the National Defence Act would have to be amended. Such an amendment would first require detailed review and discussion in the Department and with other government departments and offices. Amendments to the National Defence Act are only made by Parliament.

