



# BACKGROUND DOCUMENTATION

## FIVE MANDATES: FIVE COMPONENTS

BG-06.017

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### **Background**

The primary role of the Cadet Instructors Cadre is the supervision, administration and training of cadets (QR&O 2.034(c)). CIC members are commissioned officers who wear the same uniform as their Regular or Primary Reserve counterparts. As of 2 March 2006, there are 7000 CIC members of which 95% are working as class “A” in the 1152 corps and squadrons spread across Canada while 5% of CIC Officers are working in Class “B” positions in support of the Cadet Program in regional and national headquarters.

CIC members are recruited for their unique role as CF youth specialists yet are required to meet the same overarching regulations for Reserve service, including callout in the event of an emergency under the provisions of QR&O 9.01.

### **The Issue**

As the number of CF operations over recent years has increased and the pace has accelerated, it has become more difficult to include the CIC in the policies, orders and instructions designed to govern the service of the Reserve Force. This has meant that the number of exceptions created for members of the CIC has continued to increase while the overall Reserve Force Policy has been reduced to the lowest common denominator in order to encompass the four sub-components of the Reserve Force (P Res, Supplementary Reserve, Cadet Instructors Cadre and the Canadian Rangers).

In a review of studies completed over the past years and in consultation with various stakeholders, it was recognized that changes needed to be made to the structure to properly reflect the role of the Cadet Instructors Cadre and the Canadian Rangers.

### **The Solution**

On 19 April 2006, at AFC, the CDS endorsed the creation of two separate CF components for the CIC and the Canadian Rangers with clarification on their service as prescribed in the National Defence Act (NDA) and QR&O. Should the AFC decision move forward to NDA amendment, there will be five components within the Canadian Forces: Regular Force, Reserve

Force, Special Forces, Cadet Instructors Cadre and Canadian Rangers. This option will allow policies to be developed to meet the unique requirements of each component and will ensure that both the CIC and the Canadian Rangers will be properly equipped to carry out their distinctive roles within the CF.

The next step in the process will be to seek ministerial approval to amend the NDA. Once the NDA is amended, all subordinate documents will have to be reviewed and either amended or replaced to reflect the needs of all CF components.

This process could take a year or longer. Until then, the status quo will remain.