

# New policies have positive impact

There are a number of new policies circulating that will have a positive impact on the Cadet Organization and, especially, on the Cadet Instructors Cadre (CIC). I want to introduce you to some of these in anticipation of the arrival of new Cadet Administration and Training Orders (CATOs).

## NEW CIC COMPONENT

The most significant change is, without question, the Armed Forces Council's endorsement to create a separate CF component for the CIC.

How many times have you been frustrated when consulting CF regulations and procedures only to find that certain regulations do not apply, or that an exception must be created to accommodate the CIC? The new CIC component will make that a thing of the past.

The creation of a new CIC component is already having an impact. The CF recently issued new regulations regarding Universality of Service—the principle that in addition to the duties required by their military occupational specification, CF members are liable to perform general military duties and common defence and security duties. This includes the requirement to be physically fit, employable and deployable for general operational duties. In the past, the CIC would have had to request exceptions to these regulations. The new regulations, however, were written already taking into account the fact that as youth specialists, CIC officers are not required to deploy.

Consequently, CIC officers are no longer required to meet the CF physical fitness standards. New fitness standards are being developed

specifically for CIC officers, based on their requirement to perform as youth specialists.

## ENHANCED SCREENING

In the very near future, new screening policies will be implemented for the CIC. The current enhanced reliability check is not considered detailed enough for adults who work with the 'vulnerable sector', which includes children from 12 to 18—our cadet population.

All CIC officers will be required to undergo a police records check and vulnerable sector screening that will have to be renewed every five years. This policy is being put in place to ensure that our cadets are protected and that our requirements are in line with most other organizations in Canada that deal with young people.

## MODERNIZED OFFICER TRAINING

To prepare CIC officers for their unique role as youth specialists, we are modernizing the officer-training program to include military training as well as the specialized youth training CIC officers need to effectively do their jobs.

The new CIC component is the most positive step ever taken to improve CIC terms of service. Never before has there been an occasion to review every aspect of the regulations and tailor them to requirements.

Remember the best way to predict the future is to participate in creating it.

There are two avenues available to CIC officers who want their opinions heard. You can go through your chain of command or, if you prefer, you can contact the regional representative of the CIC Branch Advisory Council. Contact information is available on CadetNet. \*

*Col Perron is Director Cadets and Junior Canadian Rangers.*



*New fitness standards are being developed specifically for CIC officers, based on their requirement to perform as youth specialists. Lt Llorra Brown, seen here interacting with CSTC Whitehorse staff cadet Sgt Ian Lin, is required to work as a youth specialist both at the camp and at her local squadron in Trail, B.C.*

*(Photo by Capt Elisabeth Mills, CSTC Whitehorse public affairs)*