



# HEALTH AND SAFETY POLICY FOR CONSTRUCTION PROJECTS

## 1. MANDATE

The mandate of Canada Lands Company CLC Limited (CLC) is to ensure the commercially oriented, orderly disposition of surplus strategic real properties, optimizing financial and community value, and the holding of certain properties. It accomplishes this by purchasing land at fair market value, then improving, managing or selling it in order to produce the optimal benefits for the company's shareholder, the Government of Canada, and local communities.

## 2. POLICY OBJECTIVE

In conducting its business, CLC is considered a “private sector employer” and falls under Provincial jurisdiction with regard to occupational health and safety. The objective of this policy is to promote the practice of high degrees of safety for all construction projects taking place on CLC owned or managed workplace sites and to comply with the occupational health and safety laws and regulations applicable in the province or territory of the workplace location.

## 3. POLICY PRINCIPLES

The corporation is committed to providing a safe and healthy environment on its construction sites, and will be guided by the following principles:

- Advise any contractor(s) selected to carry out work on CLC owned or managed workplace sites of CLC's policy and its commitment to site safety.
- Select contractor(s) with the knowledge and skills to exercise safe work practices, that have the ability to comply with the requirements of the applicable provincial / territorial health and safety regulator, and that are covered for their workers' compensation.
- Where permitted by legislation, properly assign full and overall responsibility (and inherent liability) for workplace safety and for the planning, establishing, monitoring, and enforcing of a comprehensive construction health and safety program, to the contractor deemed to be in control of the workplace site and best able to comply with the health and safety laws and regulations of the authority having jurisdiction at the workplace location (often defined as the “Prime Contractor” or other such titles depending on jurisdiction).
- In those jurisdictions where legislation requires the project owner to remain liable for workplace safety, diligently manage any contracted work operations in a manner that ensures compliance with the obligations of occupational health and safety laws and regulations.



- Provide CLC's project staff the necessary familiarization with the contractor's health and safety program, with the applicable health and safety legislation, and with the contractor's safety procedures.
- Require that CLC employees and guests report to the contractor when visiting the workplace site and to comply with the contractor's health and safety program.
- Require employees to report all hazardous conditions when observed.
- Require that project consultants consider construction safety in their designs.

#### **4. POLICY APPLICATION**

The President & CEO and the operational/functional heads of CLC are accountable to the extent of their authorities and responsibilities to ensure that practices relating to occupational health and safety on construction sites respect this policy, and to appropriately guide their staff in the conduct of CLC's business. Where required, project staff shall be provided with appropriate training in the application of occupational health and safety on construction sites.

Execution of contracts under this policy shall be in accordance with the corporation's Delegation of Authority limits in effect.

**Original SMT Approval Date: 9 November 2005**

Revised: 4 May 2006