

Certification of Completion

Standard for Harassment and Racism Prevention (SHARP) Training

- References: A. DAOD 5012-0 – Harassment Prevention and Resolution
 B. CFAO 19-36 – Sexual Misconduct
 C. CFAO 19-38 – Personal Relationships
 D. CFAO 19-40 – Human Rights – Discrimination
 E. CFAO 19-43 – Racist Conduct

SIN or SN	Last Name	Initial(s)	Unit

Date Completed	Training	Method
	<input type="checkbox"/> SHARP Sensitization	<input type="checkbox"/> Video/Self-Study Package <input type="checkbox"/> Briefing
	<input type="checkbox"/> SHARP Leadership	<input type="checkbox"/> Video/Self-Study Package <input type="checkbox"/> Briefing

MEMBER'S DECLARATION		
<i>~~ READ BEFORE SIGNING ~~</i>		
<p><i>I have completed the required SHARP training as detailed above. I understand that the Canadian Forces prohibits discrimination, personal or sexual harassment, sexual misconduct and abuse of authority. I understand that I am expected to treat others with dignity and respect and that I am obligated to report any inappropriate conduct that I become aware of or observe. I agree to comply with the policies as detailed in references A through E listed above which are available on-line at www.cadets.net/pac. I understand that failure to comply with Canadian Forces policies may lead to disciplinary (CF members only) and/or administrative action. I am aware that I may speak with any Harassment Advisor should I require further information or assistance.</i></p>		
Rank (CF member) or Position (civilian)	Date	Signature (member)

COMMANDING OFFICER'S CERTIFICATION		
<i>~~ READ BEFORE SIGNING ~~</i>		
<p><i>I certify that the individual above has completed the training indicated. In addition, I have discussed references A through E with this member to ensure that he/she understands that the Canadian Forces prohibits discrimination, personal or sexual harassment, sexual misconduct and abuse of authority. He/she has expressed understanding of these policies.</i></p>		
Rank & Name	Date	Signature (Commanding Officer)

Distribution

Original – RCSU (Pac)

Copy – Member