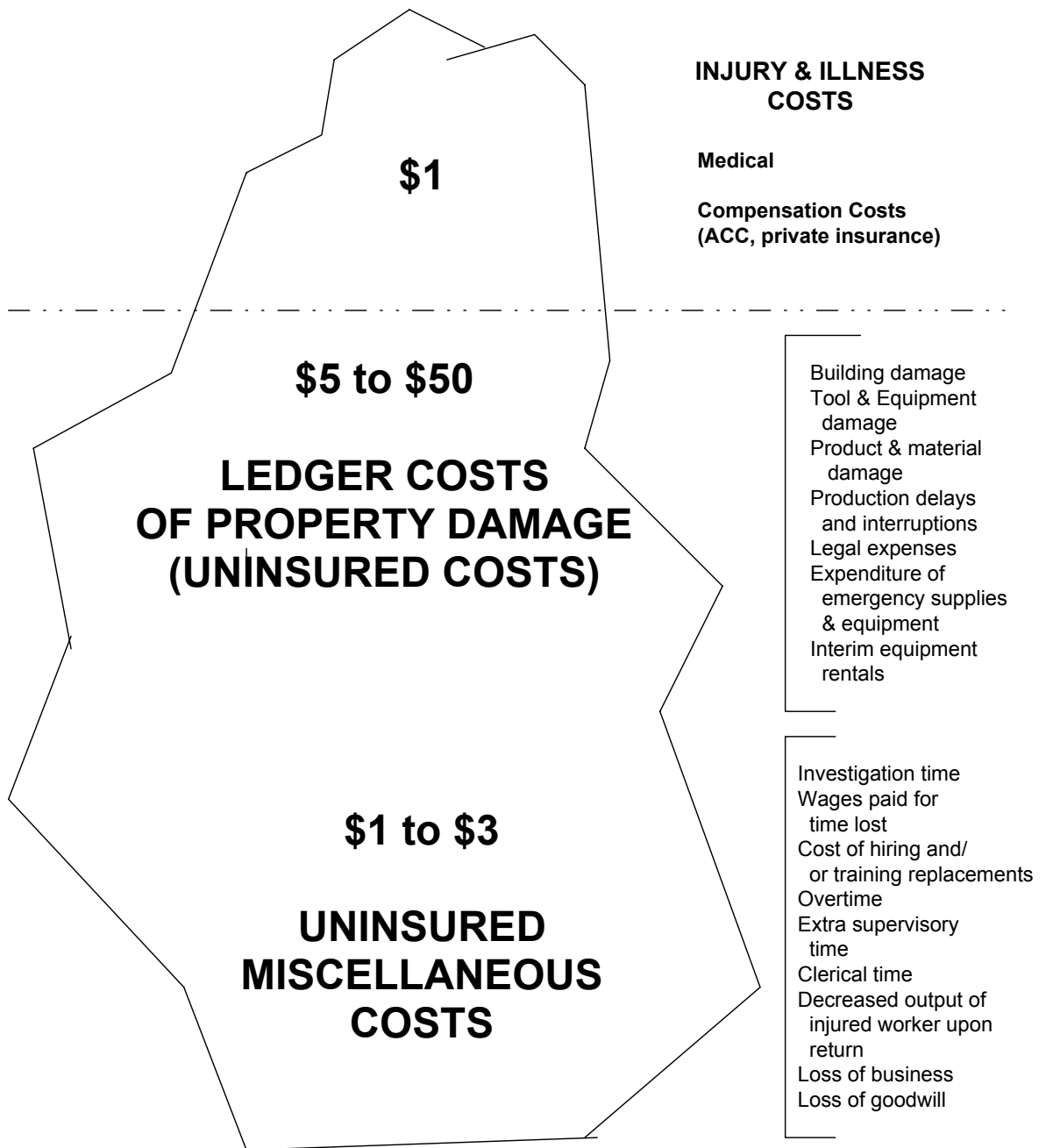


# ACCIDENT COST ICEBERG

(Loss Causation Theory, Bird and Germain)



## ACCIDENT COST ANALYSIS FORM

Employee name: \_\_\_\_\_

Date: \_\_\_\_\_ Injury: \_\_\_\_\_

### Costs

<i>Category</i>	<i>Type</i>	<i>Cost (\$)</i>
Medical		\$
Insurance		\$
Building Damage		\$
Tool & Equipment Damage		\$
Product & material Damage (if applicable)		\$
Production Delays (from operational costs)		\$
Legal expenses (include advice)		\$
Emergency Supplies used		\$
Equipment Rentals (if applicable)		\$
Investigation Time (hourly rate of manager, employees during interviews etc)		\$
Wages paid for lost time (80% of first week off)		\$
Cost of replacement staff (temps)		\$
Overtime (of other staff)		\$
Supervisory Time (of other staff or when injured person returns to work)		\$
Clerical Time (for processing injury report)		\$
Estimated decreased output of injured worker (if on light or alternative duties)		\$
Loss of business		\$
Loss of goodwill		\$
Total		\$