



**Ron Hicks**  
**Deputy Minister**  
**Executive Council**

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## Biographical Notes

Ron Hicks was appointed Deputy Minister of Executive Council in November 2004. His responsibilities include assisting the government in setting its objectives and priorities through strategic and business planning, ensuring effective policy coordination and plan implementation across government ministries, and providing leadership to the public service.

Mr. Hicks has been a member of the Alberta Public Service since 1980. His first assignment was with Alberta Environment, where he held several positions including Assistant Deputy Minister, Corporate Management Service. In July 1997, Ron became Deputy Minister of Alberta Intergovernmental and Aboriginal Affairs (renamed International and Intergovernmental Relations in May 1999.) He then moved to new duties as Deputy Minister of Alberta Human Resources and Employment in June 2000. Ron returned to Alberta Environment as Deputy Minister in September 2002.

Before moving to Alberta, Mr. Hicks served in the Ontario Ministry of Natural Resources. He began his career with a private sector consulting engineering firm in southwestern Ontario.

He holds a B.Sc. in Engineering from the University of Guelph and a Masters in Public Management from the University of Alberta.

Mr. Hicks is currently a member of the Glenora Rotary Club. His past volunteer commitments include serving as a board member and president of the international Soil and Water Conservation Society and duties as a coach for local youth hockey and soccer leagues. Ron is also an avid sportsman.

Ron and his wife, Marvel, have two adult-aged children – a daughter and a son.