

# YOUR AUTHORITY'S NEW HEALTH PLAN

## Four Reasons for a Health Plan

- Sets the direction for effective governance
- Aligns with Ministry business plan
- Meets government's expectations
- Required under legislation

## Government's Areas of Expectation (evolving)

- Information technology and services
- Cost
- Quality, access
- Wellness and healthy living
- Primary and continuing care
- Mental health
- Workforce

## Key Health Plan Attributes – 5 Cs

- Complete — addresses all four reasons for a health plan
- Comprehensive — articulates where the region wants to be
- Converged — focuses on key strategies for desired results
- Comparable — can be compared across regions
- Concise — facilitates administrative and public results reporting

## Content, Not Form

- The Ministry is most interested in the content of the health plan, not in its form.
- Form should flow from regions' governance and management systems and processes.
- Health plan and business plan are the basis for reporting performance to board and Minister.

## Relationship to Business Plan

Think of the health plan as your strategy — what you want to accomplish — and the business plan as your tactics — how you will use human, fiscal and other resources to implement the strategy.

### Health Plan (3-year)

- Results-focused strategy document
- Required under the *Regional Health Authorities Act*
- Identifies measures and targets over **three** years
- Released publicly
- Subject to Minister's approval

### Business Plan (Annual)

- Tactical implementation document
- Required under the *Government Accountability Act*
- Health authorities are “accountable organizations”
- Shows how resources will be used over **one** year
- Released publicly
- Does not require Minister's approval

## Measuring Results

- Measures turn good intentions into actions
- Measures help to focus efforts and resources
- Measures can be based on:
  - *outcomes* – e.g. healthy birth weights
  - *outputs* – e.g. shorter wait times, more MRI scans, more designated assisted living spaces
  - *activities* – e.g. regional mental health plan, research initiatives
  - *process* – e.g. stronger partnerships, quality assurance
  - *inputs* – e.g. more nurses, investment in training
- Measures should support those in the provincial business plan
  - *Ministry* – e.g. success with treating chronic conditions
  - *Region* – e.g. increase in community diabetes awareness