



SOLICITOR GENERAL

THE HONOURABLE HEATHER FORSYTH

Solicitor General

418 Legislature Building, 415-9406

AMOUNT TO BE VOTED

(thousands of dollars)

	2002-03 Estimates			Gross	Gross	Gross
	Gross Estimates	Dedicated Revenue	Net Estimates	Comparable 2001-02 Forecast	Comparable 2001-02 Budget	Comparable 2000-01 Actual
OPERATING EXPENSE and CAPITAL INVESTMENT to be voted including:	258,367	-	258,367	247,584	243,215	220,580
OPERATING EXPENSE	258,217	-	258,217	247,434	243,065	220,572
CAPITAL INVESTMENT	150	-	150	150	150	8

DEPARTMENT SUMMARY

(thousands of dollars)

OPERATING EXPENSE and CAPITAL INVESTMENT

Program	2002-03 Estimates			Gross	Gross	Gross
	Gross Expense	Dedicated Revenue	Net Expense	Comparable 2001-02 Forecast	Comparable 2001-02 Budget	Comparable 2000-01 Actual
1 Ministry Support Services	5,605	-	5,605	5,559	5,496	4,505
2 Public Security	124,204	-	124,204	121,875	122,742	104,246
3 Correctional Services	128,558	-	128,558	120,150	114,977	111,829
TOTAL VOTED	258,367	-	258,367	247,584	243,215	220,580
Valuation Adjustments and Other Provisions	167	-	167	167	167	955
TOTAL VOTED AND STATUTORY	258,534	-	258,534	247,751	243,382	221,535

SOLICITOR GENERAL - *Continued*

DEPARTMENT SUMMARY - *Continued*
(thousands of dollars)

OPERATING EXPENSE

Program	2002-03 Estimates			Gross	Gross	Gross
	Gross Expense	Dedicated Revenue	Net Expense	Comparable 2001-02 Forecast	Comparable 2001-02 Budget	Comparable 2000-01 Actual
1 Ministry Support Services	5,605	-	5,605	5,559	5,496	4,497
2 Public Security	124,204	-	124,204	121,875	122,742	104,246
3 Correctional Services	128,408	-	128,408	120,000	114,827	111,829
TOTAL VOTED	258,217	-	258,217	247,434	243,065	220,572
Valuation Adjustments and Other Provisions	167	-	167	167	167	955
TOTAL VOTED AND STATUTORY	258,384	-	258,384	247,601	243,232	221,527

CAPITAL INVESTMENT

Program	2002-03 Estimates	Comparable 2001-02 Forecast	Comparable 2001-02 Budget	Comparable 2000-01 Actual
1 Ministry Support Services	-	-	-	8
3 Correctional Services	150	150	150	-
TOTAL VOTED	150	150	150	8

PROGRAM 1 - MINISTRY SUPPORT SERVICES

(thousands of dollars)

OPERATING EXPENSE

Reference	Element	2002-03 Estimates			Comparable 2001-02 Forecast			Gross
		Gross Expense	Dedicated Revenue	Net Expense	Gross Expense	Dedicated Revenue	Net Expense	Comparable 2001-02 Budget
1.0.1	Minister's Office	304	-	304	292	-	292	292
1.0.2	Deputy Minister's Office	460	-	460	460	-	460	460
1.0.3	Communications	348	-	348	341	-	341	341
1.0.4	Strategic Services	3,641	-	3,641	3,619	-	3,619	3,582
1.0.5	Human Resources	844	-	844	824	-	824	798
1.0.6	Amortization of Capital Assets	8	-	8	23	-	23	23
PROGRAM OPERATING EXPENSE		5,605	-	5,605	5,559	-	5,559	5,496

PROGRAM 2 - PUBLIC SECURITY

(thousands of dollars)

OPERATING EXPENSE

Reference	Element	2002-03 Estimates			Comparable 2001-02 Forecast			Gross
		Gross Expense	Dedicated Revenue	Net Expense	Gross Expense	Dedicated Revenue	Net Expense	Comparable 2001-02 Budget
2.1	Program Support							
2.1.1	Program Support Services	1,296	-	1,296	1,411	-	1,411	1,195
2.1.2	Law Enforcement Review Board	183	-	183	180	-	180	179
2.1.3	Amortization of Capital Assets	8	-	8	14	-	14	14
	Total Sub-Program	1,487	-	1,487	1,605	-	1,605	1,388
2.2	Policing Programs							
2.2.1	Crime Prevention	569	-	569	827	-	827	1,554
2.2.2	Provincial Policing Programs	103,416	-	103,416	101,595	-	101,595	103,525
2.2.3	First Nations Policing	5,076	-	5,076	4,924	-	4,924	5,048
	Total Sub-Program	109,061	-	109,061	107,346	-	107,346	110,127
2.3	Security Operations							
2.3.1	Protection Services	2,991	-	2,991	3,220	-	3,220	2,528
2.3.2	Court and Prisoner Escorts	8,546	-	8,546	7,675	-	7,675	6,670
2.3.3	Court Security	2,119	-	2,119	2,029	-	2,029	2,029
	Total Sub-Program	13,656	-	13,656	12,924	-	12,924	11,227
PROGRAM OPERATING EXPENSE		124,204	-	124,204	121,875	-	121,875	122,742

PROGRAM 3 - CORRECTIONAL SERVICES

(thousands of dollars)

OPERATING EXPENSE and CAPITAL INVESTMENT

Reference	Element	2002-03 Estimates			Comparable 2001-02 Forecast			Gross
		Gross Expense	Dedicated Revenue	Net Expense	Gross Expense	Dedicated Revenue	Net Expense	Comparable 2001-02 Budget
3.1	Program Support							
3.1.1	Program Support Services	5,067	-	5,067	4,781	-	4,781	4,609
3.1.2	Amortization of Capital Assets	182	-	182	187	-	187	187
	Total Sub-Program	5,249	-	5,249	4,968	-	4,968	4,796
3.2	Institutional Services							
3.2.1	Adult Remand and Correctional Centres							
	- Operating Expense	73,697	-	73,697	68,756	-	68,756	65,787
	- Capital Investment	150	-	150	150	-	150	150
3.2.2	Young Offender Centres	18,115	-	18,115	16,825	-	16,825	16,176
	Total Sub-Program	91,962	-	91,962	85,731	-	85,731	82,113
3.3	Community Correctional Services							
3.3.1	Community Corrections	14,053	-	14,053	13,046	-	13,046	12,413
3.3.2	Young Offender Services	6,165	-	6,165	5,858	-	5,858	4,735
	Total Sub-Program	20,218	-	20,218	18,904	-	18,904	17,148
3.4	Purchased Community Services							
3.4.1	Community Residential Centres	5,717	-	5,717	5,537	-	5,537	5,712
3.4.2	Native Court Workers	1,946	-	1,946	1,920	-	1,920	1,920
3.4.3	Community Service Contracts	3,466	-	3,466	3,090	-	3,090	3,288
	Total Sub-Program	11,129	-	11,129	10,547	-	10,547	10,920
TOTAL PROGRAM		128,558	-	128,558	120,150	-	120,150	114,977
PROGRAM OPERATING EXPENSE		128,408	-	128,408	120,000	-	120,000	114,827
PROGRAM CAPITAL INVESTMENT		150	-	150	150	-	150	150

STATUTORY PROGRAM

(thousands of dollars)

Appropriation not voted by the Legislative Assembly pursuant to
section 24 (1) (c) of the *Financial Administration Act*

OPERATING EXPENSE

	2002-03 Estimates	Comparable 2001-02 Forecast	Comparable 2001-02 Budget
Valuation Adjustments and Other Provisions	167	167	167
TOTAL STATUTORY PROGRAM	167	167	167

MINISTRY BUSINESS PLAN SUMMARY**VISION**

Alberta Solicitor General's vision is a democratic and prosperous Alberta based on respect for the law, where all Albertans are safe in their homes and communities.

MISSION

Our mission is to serve Albertans by promoting safe communities and by communicating with Albertans about the administration of justice.

CORE BUSINESSES, GOALS, MAJOR STRATEGIES, KEY PERFORMANCE MEASURES AND TARGETS**CORE BUSINESS 1 - POLICING, CRIME PREVENTION AND SECURITY OPERATIONS****GOAL 1: PROMOTE SAFE COMMUNITIES IN ALBERTA****Strategies:**

- 1.1 Promote the safety and security of Albertans in their communities.
- 1.2 Ensure safety/security of international events (G-8 Summit).
- 1.3 Participate in the Alberta Children and Youth Initiative.
- 1.4 Draft policy and revise programming to adhere to the *Youth Criminal Justice Act*.
- 1.5 Develop a response and implementation plan for approved MLA Policing Review Committee recommendations.
- 1.6 Revise the implementation plan for provincial policing standards.
- 1.7 Enhance partnership in the administration of the Provincial Police Service Agreement.
- 1.8 Continue to support the Provincial Crime Prevention Strategy.
- 1.9 Support the National Crime Prevention Strategy.
- 1.10 Support the *DNA Identification Act*.
- 1.11 In partnership with stakeholders, develop efficient & effective Alberta/First Nations policing options.
- 1.12 Support police officer recruit training for First Nation Police.
- 1.13 Provide Special Constable training.
- 1.14 Focus resources on serious and violent crime.
- 1.15 Continue to support the Provincial Organized & Serious Crime Strategy with CISA and policing partners.
- 1.16 Develop a Provincial Impaired Driving Enforcement Strategy.
- 1.17 Improve information sharing among enforcement agencies and stakeholders in compliance with the First Nations Gaming Policy.
- 1.18 Implement the Government of Alberta Crisis and Consequence Management Plan.

Key Performance Measures

1. **Public Perception of Safety in the Home:** The percentage of Albertans who feel "somewhat safe" to "very safe" in their homes.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
98%	96%	N/A	95%	95%	95%

2. **Public Perception of Safety in the Neighborhood:** The percentage of Albertans who feel "somewhat comfortable" to "very comfortable" walking alone in their neighbourhoods at night.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
79%	80%	N/A	80%	80%	80%

3. **Victimization Rate:** The percentage of Albertans who have reported being a victim of crime in the past year.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
21%	20%	N/A	21%	21%	21%

4. **Crime Rate: Violent Crime:** The rate (per 100,000 population) of violent crime.

1999 Actual	2000 Actual	2001 Actual	2002 Target	2003 Target	2004 Target
1,063	1,062	N/A	Cdn. Rate	Cdn. Rate	Cdn. Rate

Crime Rate: Property Crime: The rate (per 100,000 population) of property crime.

1999 Actual	2000 Actual	2001 Actual	2002 Target	2003 Target	2004 Target
4,789	4,452	N/A	Cdn. Rate	Cdn. Rate	Cdn. Rate

5. **Public Satisfaction with Policing:** The percentage of Albertans who feel "somewhat satisfied" to "very satisfied" with policing in Alberta

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
82%	80%	N/A	80%	80%	80%

CORE BUSINESS 2 - VICTIMS SERVICES

GOAL 2: PROVIDE SERVICES TO VICTIMS AND WORK WITH ALBERTA JUSTICE TO ENSURE VICTIMS HAVE A MORE MEANINGFUL ROLE IN THE CRIMINAL JUSTICE SYSTEM.

Strategies:

- 2.1 Develop a ten-year victims' vision statement to provide service and program direction.
- 2.2 Review relevant legislation and policy from a victim's perspective.
- 2.3 Help community groups and organizations establish programs to support victims of crime.
- 2.4 Review and revise the guidelines for the victim impact statement program.
- 2.5 Safeguard the interests of child victims of crime by directing financial benefits payments to the Public Trustee.
- 2.6 Empower victims of long-term Crimes Compensation Board cases through settlements.
- 2.7 Enhance accountability of funded victim services programs.
- 2.8 Implement regulatory and legislative amendments to the Victims Financial Benefits program.
- 2.9 Establish a new Financial Benefit program database to reflect changes in the *Victims of Crime Amendment Act*.
- 2.10 Develop a training manual for victim services volunteers.
- 2.11 Enhance training for victim services program coordinators and criminal justice staff.
- 2.12 Disseminate information on legislation, programs, and services for victims to police, victim service programs and criminal justice staff.

Key Performance Measures

1. **Satisfaction with Services Provided to Applicants for Victim Financial Benefits:** Satisfaction rate (based on a five-point rating scale) of services provided to applicants for victim financial benefits.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
4.01	3.98	N/A	3.95	3.95	3.95

2. **Access to Victim Service Units:** Percentage of Alberta police services or RCMP detachments that have, or have access to, a victim service unit.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
N/A	86%	N/A	85%	85%	85%

3. **Number of Victim Service Initiatives:** The number of victim services initiatives supported by Alberta Solicitor General. Includes: Victim Service Units and programs, Youth Justice Committees; Alternative measures programs, Financial benefits program; Victim impact statement program; and Victim restitution program.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
N/A	190	N/A	190	190	190

CORE BUSINESS 3 - CUSTODY, SUPERVISION AND REHABILITATIVE OPPORTUNITIES FOR OFFENDERS
GOAL 3: FACILITATE THE REHABILITATION OF OFFENDERS

Strategies:

- 3.1 Emphasize offender work service contributions to communities.
 3.2 Support the youth justice committee program and expand to other eligible communities including Aboriginal communities.
 3.3 Review and expand the Adult and Young Offender Alternative Measures Program where appropriate.
 3.4 Refine and expand Youth Attendance Centre programs.
 3.5 Ensure the availability of alternatives to custody for young offenders.
 3.6 Provide an appropriate treatment response to young offenders with mental health problems.
 3.7 Develop a provincial diversion framework for mentally ill offenders.
 3.8 Support innovative, community-based domestic violence initiatives.
 3.9 Consider the transfer of community corrections to Aboriginal communities.
 3.10 Continue delivery of Aboriginal cultural programs in correctional centres.
 3.11 Develop recommendations on the enhancements to the Alexis court model.

Key Performance Measures

1. **Outcome of Correctional Sanctions: Successful Completion of Young Offender Probation Dispositions:** Percentage of young offender supervision cases that were successfully completed.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
61%	61%	N/A	60%	60%	60%

2. **Outcome of Correctional Sanctions: Successful Completion of Adult Probation Sentences:** The percentage of adult supervision cases that were successfully completed.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
71%	69%	N/A	70%	70%	70%

3. **Percent of Offenders Involved in Work, Education, Treatment or Life Management Programs:** The percentage of incarcerated offenders involved in work, education, and life management programs.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
94%	94%	N/A	90%	90%	90%

4. **Number of Hours of Community Service:** The number of hours (in millions) of community service performed by offenders in custody who are housed in provincial centres, camps and group homes, and by offenders serving their sentence in the community.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
1.1	1.0	N/A	1.0	1.0	1.0

GOAL 4: ENSURE SECURE AND EFFICIENT CUSTODY, COMMUNITY SUPERVISION AND TRANSPORTATION OF OFFENDERS.**Strategies:**

- 4.1 Enhance the efficiency of correctional services through continual review of programming.
- 4.2 Ensure that offenders in secure custody are held until their lawful release date.
- 4.3 Expand the secure inmate telephone system.
- 4.4 Work closely with stakeholders to develop province-wide multi-user radio system.
- 4.5 Review opportunities for Aboriginal contractors to deliver community based correctional programs.
- 4.6 Develop a crisis management plan to enhance the safety and security of Albertans using the courts.
- 4.7 Safe custody and transportation of offenders between courts and correctional facilities.
- 4.8 Ensure Provincial Protection officers complete basic and advanced training.

Key Performance Measures

1. **Successful Completion of Temporary Absence Supervision:** The percentage of offenders on temporary absence who do not incur a new criminal charge while under supervision.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
99.8%	99.7%	N/A	98.5%	98.5%	98.5%

2. **Per Diem Cost for Housing Adult Offenders in a Correctional Facility:** The average cost per day to house one adult inmate in a correctional facility

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
\$85.71 (lowest)	N/A	N/A	To be amongst the 4 lowest per diem jurisdictions		

3. **Number of Escape Incidents from Secure Custody:** The number of escape incidents from secure custody (within a correctional facility), or during transport

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
1	0	N/A	0	0	0

4. **Successful Transportation of Prisoners to Court:** The percentage of Court and Prisoner Services transports that are on time for court appearances.

1999-2000 Actual	2000-01 Actual	2001-02 Actual	2002-03 Target	2003-04 Target	2004-05 Target
Historical data not available			85%	85%	85%

BUDGET HIGHLIGHTS FOR 2002-03:

- ◆ This Budget recognizes the need for safety of Albertans with the allocation of additional resources to security and policing.
- ◆ For 2002-03 the Correctional Services budget is \$128.4 million an increase of \$8.4 million over the Comparable 2001-02 Forecast. This funding will enable continued operation of Young Offender and Adult Correctional Centres throughout the Province. Enhanced efficiency of correctional services will continue through review and assessment of the effectiveness of correctional programming delivered in custodial and community settings.
- ◆ The Ministry will continue its emphasis on offender work service contributions to communities, municipalities and other provincial departments worth an estimated \$1.0 million.
- ◆ An MLA Policing Review Committee was appointed to conduct a public review of policing in Alberta. Over the next year, the Ministry will continue its commitment of listening to Albertans in reviewing the approved recommendations and developing a government response and implementation plan.
- ◆ The Ministry will work with the RCMP, other police services, other provinces, and stakeholders under the lead of the federal government to ensure an effective security plan is in place for the G-8 Summit in Kananaskis.
- ◆ The Ministry will participate in the Alberta Children and Youth Initiative through the Provincial Crime Prevention Strategy, as well as the Children's Mental Health, Fetal Alcohol Syndrome, Child Prostitution and Early Intervention initiatives.

MINISTRY
STATEMENT OF OPERATIONS BY PROGRAM
(thousands of dollars)

	2002-03	Comparable	Comparable	Comparable
	Estimates	2001-02 Forecast	2001-02 Budget	2000-01 Actual
REVENUE				
Transfers from Government of Canada	23,169	22,355	21,516	20,184
Investment Income	200	208	200	261
Premiums, Fees and Licences	325	325	325	318
Other Revenue	14,927	12,972	11,565	12,487
Ministry Revenue	38,621	35,860	33,606	33,250
EXPENSE				
Program				
Ministry Support Services	5,605	5,559	5,496	4,497
Public Security	124,204	121,875	122,742	104,246
Correctional Services	128,408	120,000	114,827	111,829
Victims of Crime Fund	9,802	11,600	11,600	7,741
Valuation Adjustments and Other Provisions	267	267	267	1,011
Ministry Expense	268,286	259,301	254,932	229,324
Gain (Loss) on Disposal of Capital Assets	-	-	-	-
NET OPERATING RESULT	(229,665)	(223,441)	(221,326)	(196,074)

MINISTRY
STATEMENT OF OPERATIONS BY ENTITY
(thousands of dollars)

	2002-03	Comparable	Comparable	Comparable
	Estimates	2001-02 Forecast	2001-02 Budget	2000-01 Actual
REVENUE				
Department	23,559	22,752	21,906	20,786
Victims of Crime Fund	15,062	13,108	11,700	12,464
Ministry Revenue	38,621	35,860	33,606	33,250
EXPENSE				
Program				
<i>Voted</i>				
Department	258,217	247,434	243,065	220,572
<i>Statutory</i>				
Department	167	167	167	955
Victims of Crime Fund	9,902	11,700	11,700	7,797
Ministry Expense	268,286	259,301	254,932	229,324
Gain (Loss) on Disposal of Capital Assets	-	-	-	-
NET OPERATING RESULT	(229,665)	(223,441)	(221,326)	(196,074)

CHANGE IN CAPITAL ASSETS

New Capital Investment	400	150	150	8
Less: Disposal of Capital Assets	-	-	-	-
Less: Amortization of Capital Assets	(248)	(203)	(203)	(237)
Increase (Decrease) in Capital Assets	152	(53)	(53)	(229)

CAPITAL INVESTMENT

<i>Voted</i>				
Department	150	150	150	8
<i>Statutory</i>				
Victims of Crime Fund	250	-	-	-
Total Capital Investment	400	150	150	8

**DEPARTMENT
STATEMENT OF OPERATIONS**
(thousands of dollars)

	2002-03 Estimates	Comparable 2001-02 Forecast	Comparable 2001-02 Budget	Comparable 2000-01 Actual
REVENUE				
Transfers from Government of Canada				
Young Offenders Program	18,513	18,722	17,791	17,601
Other	4,656	3,633	3,725	2,583
Premiums, Fees and Licences				
Various	325	325	325	318
Other Revenue				
Various	65	72	65	284
Total Revenue	23,559	22,752	21,906	20,786
EXPENSE				
Program				
<i>Voted</i>				
Ministry Support Services	5,605	5,559	5,496	4,497
Public Security	124,204	121,875	122,742	104,246
Correctional Services	128,408	120,000	114,827	111,829
Total Voted Expense	258,217	247,434	243,065	220,572
<i>Statutory</i>				
Valuation Adjustments and Other Provisions	167	167	167	955
Total Voted and Statutory Expense	258,384	247,601	243,232	221,527
Gain (Loss) on Disposal of Capital Assets	-	-	-	-
NET OPERATING RESULT	(234,825)	(224,849)	(221,326)	(200,741)

CHANGE IN CAPITAL ASSETS

New Capital Investment	150	150	150	8
Less: Disposal of Capital Assets	-	-	-	-
Less: Amortization of Capital Assets	(198)	(203)	(203)	(237)
Increase (Decrease) in Capital Assets	(48)	(53)	(53)	(229)

**VICTIMS OF CRIME FUND
STATEMENT OF OPERATIONS**
(thousands of dollars)

	2002-03 Estimates	Comparable 2001-02 Forecast	Comparable 2001-02 Budget	Comparable 2000-01 Actual
REVENUE				
Investment Income				
Various	200	208	200	261
Other Revenue				
Various	14,862	12,900	11,500	12,203
Total Revenue	15,062	13,108	11,700	12,464
EXPENSE				
Program				
Financial Benefits	6,845	7,589	7,589	5,979
Victims Programs	2,500	3,554	3,554	1,316
Criminal Injuries Review Board	195	195	195	199
Administration	262	262	262	247
Valuation Adjustments and Other Provisions	100	100	100	56
Total Expense	9,902	11,700	11,700	7,797
Gain (Loss) on Disposal of Capital Assets	-	-	-	-
NET REVENUE (EXPENSE)	5,160	1,408	-	4,667
CHANGE IN ACCUMULATED NET REVENUE (EXPENSE)				
Accumulated Net Revenue (Expense) at Beginning of Year	12,897	11,489	6,822	6,822
Net Revenue (Expense) for the Year	5,160	1,408	-	4,667
Accumulated Net Revenue (Expense) at End of Year	18,057	12,897	6,822	11,489
CHANGE IN CAPITAL ASSETS				
New Capital Investment	250	-	-	-
Less: Disposal of Capital Assets	-	-	-	-
Less: Amortization of Capital Assets	(50)	-	-	-
Increase (Decrease) in Capital Assets	200	-	-	-

MINISTRY
 FULL-TIME EQUIVALENT EMPLOYMENT

	2002-03 Estimates	Comparable 2001-02 Budget
Department	2,081	2,081
Victims of Crime Fund	9	9
Total Full-Time Equivalent Employment	2,090	2,090