

More and more employers are hiring Albertans with disabilities because of the valuable contribution they bring to an organization. Employers and employees alike benefit directly from their skills and experiences. Many people with disabilities can be accommodated with workplace supports.\*

Some examples of workplace supports available to people with disabilities, their employers and co-workers include:

- Job orientation
- Work site orientation
- Job coaching
- Co-worker preparation
- Technological aids
- Work site modifications\*

\*Work site modifications, such as making the workplace wheelchair accessible and some workplace supports, are cost-shared between the employer and Alberta Human Resources and Employment.

**Hiring people with disabilities based on their abilities makes good business sense. By accommodating people with disabilities, you are creating a diverse workforce which benefits everyone.**



## For information about DRES

**Click:** [www.gov.ab.ca/hre/dres](http://www.gov.ab.ca/hre/dres)

**Call:** 1-800-661-3753 toll-free  
in Alberta  
(780) 422-4266 in Edmonton

## Or for TTD/TTY call

1-800-232-7215 toll-free  
in Alberta  
(780) 422-5283 in Edmonton

**Come In:** Visit an Alberta Service Centre near you.



# alberta works

## Disability Related Employment Supports (DRES)



*Information for  
people with  
disabilities and  
their employers*

# What are Disability Related Employment Supports?

Disability Related Employment Supports (DRES) help adult Albertans with disabilities address barriers that may prevent them from being successful in the workplace or at school.

## Workplace Supports

Workplace supports help Albertans make successful transitions into the workplace or to help them keep their jobs during a disability-related job crisis. Some of the supports available include job coaches, job mediators, or various work site modifications such as installation of a TTY, wheelchair ramp or changing the height of a countertop.

## Job Search Supports

Job Search supports help Albertans find employment. For example, these supports could include a sign language interpreter to accompany a person to a job search workshop or rental of a laptop computer to take to a job interview.

## Educational Supports

Educational supports help adult learners prepare for employment through post-secondary education, basic skills training, academic upgrading, or other training programs provided by Alberta Human Resources and Employment. Some of the supports available include sign language interpreters, tutors, note takers, scanners and voice-activated software.



## Information for People with Disabilities

If you have a permanent disability that makes it difficult for you to be successful at work or in school, you may be eligible for DRES.

## Eligibility Requirements

- You must be at least 18 years old
- You must be a resident of Alberta
- You must be eligible to work in Canada
- You must have a permanent or long-term disability
- You must be willing and able to work

## How to Apply for DRES

If you think you require DRES, then follow these easy steps to find out the services that may be available to you:

1. Call 1-800-661-3753 or visit an Alberta Service Centre.
2. Meet with an AHRE representative to determine your needs.
3. Write an employment action plan with help from an AHRE representative.
4. Complete an application form and provide the necessary documents.