

Mentorship Program

The Mentorship program helps employers with excellent safety records mentor employers who want to improve their safety standards.

The program is an initiative with industry leaders and associations who demonstrate best practices. They act as peer guides to owners and senior managers who recognize the need for their companies to improve health and safety standards.

Peer mentors are owners and managers working in companies that are industry leaders in producing superior safety results. The senior executives who volunteer to be mentors have the knowledge and desire to help others in raising their standards. In addition to having an excellent safety record, mentoring companies must be participating in other activities related to promoting safe work practices.

A company can only create a successful health and safety program if everyone in the organization – from owners to frontline workers – values the development of quality health and safety management systems. A peer mentor helps identify solutions which will make safety programs effective.

The mentor acts a coach or guide. The company decides what changes to make.

Industry safety associations are active participants in the mentorship program. They manage the program for their industries, select who the mentors are, match companies with mentors, and provide other services which help make the partnerships successful.

Participating associations are:

- Alberta Association for Safety Partnerships
- Alberta Building Trades Council
- Alberta Construction Safety Association
- Alberta Food Processors Association
- Alberta Forest Products Association
- Alberta Meat Packers Safety Council
- Alberta Motor Transport Association
- Alberta Roadbuilders and Heavy Construction Association
- Construction Owners Association of Alberta
- Manufacturers' Health and Safety Association
- Scaffold Industry Association of Canada

For more information:

Click: www.gov.ab.ca/hre/whs/wsa/mentorship.asp