

## Workforce Partnerships

### Purpose

To ensure working Albertans continue to enhance their skills in order to contribute to Alberta's economic growth or to respond to skills shortages through industry and community partnerships.

### Clients

Employer groups, organizations, industry sectors and municipalities with common labour market needs.

### Program

#### The Labour Market Partnerships (LMP)

**Program** supports workplace human resource development and labour market adjustment strategies through community partnerships. The LMP Program is designed to develop and support projects with groups, organizations, industry sectors and communities with common labour market needs.

#### Partnership requirements

Labour market partnerships should include a minimum of three partners prepared to contribute to the project, preferably with representation from various segments of the industry or community.

Each partner is expected to assume an active role and to make a significant contribution to the proposed project. Priority is given to partnerships that reflect AHRE departmental, regional, and local priorities.

Preference is given to industry sectors that:

- have above average projected growth rate in high demand occupations
- are experiencing current or emerging issues significantly impacting their human resource or labour market adjustment needs
- are experiencing current or projected skill shortages
- have a value-added impact on Alberta's economy

### Type of funding available

The LMP Program is used to support short-term, finite projects. Funding for the projects is available through fee-for-service contracts and will vary depending on the project. The duration of funding should not exceed one year.

### Examples of LMP Program activities

Project activities funded under the LMP Program *must* address a community labour market objective and/or identified labour market need.

Activities that may be considered include:

- labour market environmental scan
- development of a strategic plan to address labour market shortages
- conducting industry/community consultations to help improve human resource development and/or labour market needs

### Outcomes

#### Short Term

- Establishment of labour market partnerships

#### Longer Term

- Increase in workplace training
- Increase in investment made in skill development by employees, employers, and self-employed

### For more information:

**Click:** [www.gov.ab.ca/hre/si](http://www.gov.ab.ca/hre/si)

**Call:** 310-0000 toll-free to reach the nearest centre

**Come in:** Canada-Alberta Service Centres and Alberta Service Centres are located throughout the province.

For the nearest centre, call 310-0000 toll-free or visit [www.alis.gov.ab.ca/career/cs/abcareer.asp](http://www.alis.gov.ab.ca/career/cs/abcareer.asp).