AUDITED **FINANCIAL STATEMENTS**

and Supporting Schedules

FOR THE YEAR ENDED AUGUST 31, 2003

[School Act, Sections 147(2)(a), 148, 151(1) and 276]

Wetaskiwin Regional Division No.11

Name of School Jurisdiction

5515-47 A Avenue, Wetaskiwin, AB T9A 3S3

Mailing Address

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Telephone and Fax Numbers

SCHOOL JURISDICTION MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements and supporting schedules Wetaskiwin Regional Division No.11 (Name of School Jurisdiction)

presented to Alberta Learning have been prepared by school jurisdiction management which has responsibility for their preparation, integrity and objectivity. The financial statements and schedules, including notes, have been prepared in accordance with generally accepted accounting principles and Ministerial requirements for Alberta school jurisdictions.

In fulfilling its reporting responsibilities, management has maintained internal control systems and procedures designed to provide reasonable assurance that the school jurisdiction's assets are safeguarded, that transactions are executed in accordance with appropriate authorization and that accounting records may be relied upon to properly reflect the school jurisdiction's transactions. The effectiveness of the control systems is supported by the selection and training of qualified personnel, an organizational structure that provides an appropriate division of responsibility and a strong budgetary system of control.

Board of Trustees Responsibility

The ultimate responsibility for the financial statements lies with the Board of Trustees. The Board reviewed the financial statements with management in detail and the Board approved the financial statements for release.

External Auditors

The Board appoints external auditors to audit the financial statements and meets with the auditors to review their findings. The external auditors have full and free access to school jurisdiction records.

Declaration of Management and Board Chairman To the best of our knowledge and belief, these financial statements and supporting schedules reflect, in all material respects, the financial position and results of operations and cash flows for the year in accordance with generally accepted accounting principles and Ministerial requirements for Alberta school jurisdictions.

BOARD	CHAIRMAN
Mr. Robert Reimer	"Original Signed By"
Name	Signature
SUPER	INTENDENT
Dr. Hal Kluczny	"Original Signed By"
Name	Signature
SECRETARY TREAS	SURER OR TREASURER
Ms. Arlene Dow	"Original Signed By"
Name	Signature
8-Dec-03	
Board-approved Release Date	

c.c. ALBERTA LEARNING, School Reporting Branch, 8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5 EMAIL: Cindy.Jarry@gov.ab.ca PHONE: (780) 427-7782 FAX: (780) 422-6996

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Auditors' Report

To the Board Of Trustees Wetaskiwin Regional Division No. 11

We have audited the statement of financial position of the Wetaskiwin Regional Division No. 11 as at August 31, 2003 and the statements of revenues and expenses, cash flows, changes in net assets and capital allocations for the year then ended. These financial statements are the responsibility of the school jurisdiction's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the school jurisdiction as at August 31, 2003 and the results of its operations, changes in net assets, cash flows, and capital allocations for the year then ended in accordance with Canadian generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules A through G is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Wetaskiwin, Canada October 31, 2003

Grant Thornton LLP

Chartered Accountants

5108 51 Avenue Wetaskiwin, AB T9A 0V2 Tel: (780) 352-1679 Edmonton Direct: (780) 421-4631 Fax: (780) 352-2451

STATEMENT OF FINANCIAL POSITION

as at August 31

		as at August 31		
		(in dollars)	2003	2002
			2003	2002
ASSETS				
Current assets				
Cash and temporary investme	ents		\$9,288,319	\$16,677,799
Accounts receivable (net afte	r allowances)		\$2,658,003	\$2,485,942
Prepaid expenses			\$214,817	\$163,998
Other current assets			\$237,992	\$230,952
Total curren	t assets		\$12,399,131	\$19,558,691
School generated assets			\$876,448	\$610,247
Trust assets			\$344,761	\$365,523
Long term accounts receivable			\$0	\$0
Capital assets				
Land			\$242,290	\$242,290
Buildings		\$52,686,962		
Less: accumulated amor	rtization	(\$19,622,593)	\$33,064,369	\$27,004,701
Equipment		\$7,083,484		
Less: accumulated amor	rtization	(\$6,768,777)	\$314,707	\$319,387
Vehicles		\$300,015		
Less: accumulated amor	rtization	(\$144,641)	\$155,374	\$86,407
Total capital			\$33,776,740	\$27,652,785
TOTAL	ASSETS		\$47,397,080	\$48,187,246
LIABILITIES Current liabilities Bank indebtedness			\$0	\$0
Accounts payable and accrue	ed liabilities		\$3,626,011	\$4,249,842
Deferred revenue			\$1,268,514	\$1,225,229
Deferred capital allocations			\$3,208,270	\$10,176,919
Current portion of all long terr	m debt		\$968,598	\$973,406
Total curren			\$9,071,393	\$16,625,396
School generated liabilities			\$876,448	\$610,247
Trust liabilities			\$344,761	\$365,523
Employee future benefits liability			\$0	\$0
Long term debt				
Supported: Debentures a	and other supported d	ebt	\$8,703,346	\$9,667,844
Less: Current	t portion of supported	debt	(\$960,898)	(\$964,498
Unsupported: Debentures a	and Capital Loans		\$73,600	\$81,300
Capital Lease	es		\$0	\$1,208
Mortgages			\$0	\$0
Less: Current	t portion of unsupporte	ed debt	(\$7,700)	(\$8,908
Unamortized capital allocations			\$22,353,203	\$15,835,865
Total long te			\$31,382,760	\$25,588,581
TOTAL	LIABILITIES		\$40,454,153	\$42,213,977
NET ASSETS				
Unrestricted net assets			\$0	\$0
Operating Reserves			\$3,727,549	\$3,522,350
Accumulated Operating	Surplus (Deficit)		\$3,727,549	\$3,522,350
Investment in capital assets			\$2,646,589	\$2,066,567
Capital Reserves			\$568,789	\$384,352
Total Capital Funds			\$3,215,378	\$2,450,919
Total net ass	sets		\$6,942,927	\$5,973,269
				, . , , =

Note: Input "(Restated)" in 2002 column heading where comparatives are not taken from the finalized 2001-2002 Audited Financial Statements.

STATEMENT OF REVENUES AND EXPENSES

for the Year Ended August 31

(in dollars)

	Actual 2003	Budget 2003	Actual 2002
REVENUES			
Alberta Learning	\$29,917,003	\$28,239,956	\$29,047,037
Alberta Infrastructure	\$3,722,865	\$3,035,529	\$1,387,576
Alberta Finance	\$943,126	\$1,017,369	\$1,092,039
Other Government of Alberta	\$170,769	\$5,800	\$34,526
Federal Government and/or First Nations	\$2,130,660	\$2,585,630	\$2,679,152
Other Alberta school authorities	\$0	\$0	\$0
Out of province authorities	\$0	\$0	\$0
Alberta Municipalities (excluding supplementary requisitions)	\$0	\$0	\$0
Instruction resource fees	\$388,741	\$424,358	\$337,569
Transportation fees	\$5,933	\$0	\$5,694
Other sales and services	\$265,626	\$89,072	\$230,228
Investment income	\$196,127	\$102,000	\$184,920
Gifts and donations	\$181	\$10,000	\$33,643
Rentals of facilities	\$8,173	\$7,322	\$4,817
Net school generated funds	\$571,366	\$675,000	\$594.569
Gains on disposal of capital assets	\$67,548	\$0	\$0
Amortization of capital allocations	\$1,525,986	\$1,226,000	\$1,233,542
Total Revenues	\$39,914,104	\$37,418,036	\$36,865,312
EXPENSES	\$59,914,104	φ37, 4 10,030	\$30,005,51Z
Certificated salaries	\$18,058,305	\$17,264,257	\$16,844,518
Certificated benefits	\$2,079,514	\$1,968,865	\$2,057,899
Uncertificated salaries and wages	\$6,710,797	\$6,315,914	\$5,720,360
Uncertificated benefits	\$1,496,161	\$1,406,618	\$1,459,134
Services, contracts and supplies	\$7,689,916	\$7,598,147	\$7,079,193
Net school generated funds	\$571,366	\$675,000	\$594,569
Capital and debt services		· · ·	
Amortization of capital assets			
Supported	\$1,233,294	\$1,226,000	\$1,233,542
Unsupported	\$152,400	\$111,700	\$147,896
Total Amortization of capital assets	\$1,385,694	\$1,337,700	\$1,381,438
Interest on capital debt			
Supported	\$943,126	\$1,017,369	\$1,046,920
Unsupported	\$7,967	\$0	\$8,781
Total Interest on capital debt	\$951,093	\$1,017,369	\$1,055,701
	\$1,601	\$0	\$591
Other interest charges Losses on disposal of capital assets	\$292,692	\$0	\$091
Total Expenses	\$39,237,139	\$37,583,870	\$36,193,403
	\$00,207,100	φ01,000,010	400,100,400
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE FUNDING ALLOCATED FOR CAPITAL PURPOSES AND EXTRAORDINARY ITEM	\$676,965	(\$165,834)	\$671,909
Block BQRP revenue used for capital purposes	\$0	\$0	\$0
Block MOD revenue used for capital purposes	\$0	\$0	\$0
1999 One-time grant revenue used for capital purposes	\$0	\$0	\$0
Extraordinary Item	\$0	\$0	\$0
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES	\$676,965	(\$165,834)	\$671,909

Note:

Input "(Restated)" in Budget 2003 and/or Actuals 2002 column headings where comparatives are not taken from the respective finalized 2002-2003 Budget Report and/or finalized 2001-2002 Audited Financial Statements.

STATEMENT OF CASH FLOWS

for the Year Ended August 31

(in dollars)

E

	2003	2002
CASH FLOWS FROM:		
A. OPERATIONS		
Surplus (deficit) of revenues over expenses for the year	\$676,965	\$671,90
Add (Deduct) items not requiring cash:		
Amortization of capital allocations revenue	(\$1,525,986)	(\$1,233,54
Total amortization expense	\$1,385,694	\$1,381,43
Gains on disposal of capital assets	(\$67,548)	\$
Losses on sale of capital assets	\$292,692	\$
Changes in accrued accounts:		
Accounts receivable	(\$172,061)	(\$65,17
Prepaids and other current assets	(\$57,859)	(\$122,11
Payables and accrued liabilities	(\$623,831)	\$898,84
Deferred revenue	\$43,285	\$493,60
Employee future benefit expense (recovery)	\$0	\$
Other (describe)	\$0	\$
Total sources (uses) of cash from Operations	(\$48,649)	\$2,024,96
Purchases of capital assets	\$0	\$
Land	\$0	\$
Buildings	(\$7,463,003)	(\$2,743,12
Equipment	(\$107,382)	(\$267,04
Vehicles	(\$92,648)	(\$19,93
Net proceeds from disposal of capital assets	\$78,770	\$
Other (describe) Donated asset	(\$150,530)	\$
Total sources (uses) of cash from Investing activities	(\$7,734,793)	(\$3,030,10
C. FINANCING ACTIVITIES	· · · · · · · · · · · · · · · · · · ·	
Capital allocations received	\$252,340	\$4,350,46
Issue of long term debt	\$0	\$
Repayment of long term debt	(\$973,406)	(\$996,28
Add back: supported portion	\$964,498	\$986,16
Other (describe) Donated asset	\$150,530	\$
Total sources (uses) from Financing activities	\$393,962	\$4,340,34
let sources (uses) of cash equivalents* during year	(\$7,389,480)	\$3,335,20
Cash Equivalents at the beginning of the year	\$16,677,799	\$13,342,59

Notes: Cash equivalents consist of cash and temporary investments net of bank indebtnessness.

Input "(Restated)" in 2002 column heading where not taken from the finalized 2001-2002 Audited Financial Statements.

STATEMENT OF CHANGES IN NET ASSETS for the Year Ended August 31, 2003 (in dollars)

School Jurisdiction Code: 2115

							(in dollars)								
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
	TOTAL	INVESTMENT	UNRESTRICTED	TOTAL RESTRICTED	Sahaa	l Based	Alb		4	RESTRICTED		Tranan	ortation	Externel	Services
	TOTAL	INVESTMENT	UNRESTRICTED	RESTRICTED	Schoo	Based	Alberta Infrastructure		ture	Board & System Admin.		. Transportation		External	Services
	NET ASSETS	IN CAPITAL	NET	NET ASSETS	Unsupported Operating	Unsupported Capital	Unsupported O& M Operating	Supported School Capital	Unsupported Capital	Unsupported Operating	Unsupported Capital	Unsupported Operating	Unsupported Capital	Unsupported Operating	Unsupported Capital
	(Columns 2+3+4)	ASSETS	ASSETS	Columns 5 to 15	Reserves	Reserves	Reserves	Reserves	Reserves	Reserves	Reserves	Reserves	Reserves	Reserves	Reserves
Balance at August 31, 2002	\$5,973,269	\$2,066,567	\$0	\$3,906,702	\$2,545,448	\$87,498	\$351,608	\$0	\$198,273	\$395,467	\$88,578	\$229,827	\$10,003	\$0	\$0
Prior period adjustments (describe)															
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adjusted Balance, Aug.31, 2002	\$5,973,269	\$2,066,567	\$0	\$3,906,702	\$2,545,448	\$87,498	\$351,608	\$0	\$198,273	\$395,467	\$88,578	\$229,827	\$10,003	\$0	\$0
Surplus(def) of revenue over expenses	\$676,965		\$676,965												
Block BQRP funded capital transaction	IS	\$0	\$0												
Block MOD funded capital transactions	5	\$0	\$0												
Board funded capital transactions		\$442,044	(\$442,044)	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Donations of non-amortizable assets	\$0	\$0													
Amortization of capital assets		(\$1,385,694)	\$1,385,694												
Amortization of capital allocations		\$1,525,986	(\$1,525,986)												
Disposal of unsupported capital assets	\$0	(\$11,222)	\$11,222	\$0		\$0			\$0		\$0		\$0		\$0
Disposal of supported capital assets	\$292,693	\$0	\$292,693			\$0			\$0		\$0		\$0		\$0
Debt principal payments (unsupported))	\$8,908	(\$8,908)												
Net transfers to operating reserves			(\$212,199)	\$212,199	\$93,112		\$0			\$48,914		\$70,173		\$0	
Net transfers from operating reserves			\$7,000	(\$7,000)	\$0		\$0			(\$7,000)		\$0		\$0	
Net transfers to capital reserves			(\$184,437)	\$184,437		\$93,738			\$32,444		\$18,255		\$40,000		\$0
Net transfers from capital reserves			\$0	\$0		\$0			\$0		\$0		\$0		\$0
Balance at August 31, 2003	\$6,942,927	\$2,646,589	\$0	\$4,296,338	\$2,638,560	\$181,236	\$351,608	\$0	\$230,717	\$437,381	\$106,833	\$300,000	\$50,003	\$0	\$0

STATEMENT OF CAPITAL ALLOCATIONS

(SUPPORTED CAPITAL FINANCING ONLY)

for the Year Ended August 31, 2003

(in dollars)

	(in dollars)	Deferred Capital Allocations	Unamortized Capital Allocations
Balance at August 31, 200	2	\$10,176,919	\$15,835,865
Prior period adjustment		\$0	
Adjusted balance, August	31, 2002	\$10,176,919	\$15,835,865
Add:	-		
Capital allocations from:	AB Infrastructure - New/Modernization Projects	\$44,083	
	Other Government of Alberta	\$0	
	Federal Government and/or First Nations	\$0	
	Other sources	\$0	
Interest earned on provinc	cial government capital allocations	\$208,257	
Other capital grants and d	onations	\$0	
Proceeds on disposal of s	upported capital assets	\$0	
Insurance proceeds		\$0	
Donated capital assets (de	epreciable, at Fair Market Value)		\$150,530
Transferred in capital asse	ets (depreciable, at Net Book Value)		\$0
Current Year Debenture Pi	rincipal Repayment		\$964,498
Expended capital allocatio	ons - current year	(\$7,220,989)	\$7,220,989
Less:			
Unamortized Capital Alloc	ation affected by a disposal through transfer o	ut	\$292,693
Capital allocations amortiz	zed to revenue		\$1,525,986
Balance at August 31, 200	3	\$3,208,270	\$22,353,203

Note: Input "(Restated)" beside Balance at August 31, 2002 where not taken from the finalized 2001-2002 Audited Financial Statements.

August 31, 2003

1. Authority and purpose

The School Jurisdiction delivers education programs under the authority of the *School Act*, Chapter S-3, Statutes of Alberta, January 1, 2002. The Regional Division is exempt from payment of income tax under the Income Tax Act.

The School Jurisdiction receives block allocations for instruction and support under Regulation 72/95. The Regulation limits funding and expenses for administration. It permits the School Jurisdiction, within specified limits, to reallocate funding between the instruction and support blocks.

2. Summary of significant accounting policies

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles (GAAP) and accounting policies consistent with those prescribed by Alberta Learning for Alberta school jurisdictions. The precise determination of many assets and liabilities is dependent on future events. As a result, the preparation of financial statements for a period involves the use of estimates and approximations, which have been made using careful judgment. Actual results could differ from those estimates and approximations. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below:

Revenue recognition

The Wetaskiwin Regional Division #11 follows the deferral method of accounting for contributions.

Revenue is recognized as follows:

Instruction and support allocations are recognized in the year to which they relate.

Fees for services related to courses and programs are recognized as revenue when such courses and programs are delivered.

Unrestricted contributions are recognized as revenue when received or receivable. Contributions in-kind are recorded at fair market value when reasonably determinable.

Externally restricted contributions are deferred and recognized as revenue in the period in which the restriction is complied with.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

August 31, 2003

2. Summary of significant accounting policies (continued)

Cash and cash equivalents

Cash and cash equivalents include cash on hand balances with bank and short term deposits with original maturities of one year or less.

Prepaid expenses

Certain expenditures incurred and paid before the close of the school year are for specific school supplies, which will be consumed subsequent to the year-end, and are accordingly recorded as prepaid expenses. Certain insurance expenses fall into this category.

Inventory

Inventory is recorded at the lessor of cost and net realizable value where cost is determined on a specific invoice basis.

School generated funds

These are the funds in the community, which come under the control and responsibility of the school principal and are for school activities. These funds are usually collected and retained at the school for expenditures paid at the school level (e.g. yearbook sales, graduation fees, field trip fees, etc.).

Capital assets

Capital assets are recorded at cost. Contributed capital assets are recorded at fair market value at the date of the contribution. Amortization is provided on a straight line basis over the assets' estimated useful lives at the following rates:

Buildings	2.5% to 10%
Equipment	10% and 20%
Vehicles	10% and 20%

Only capital assets with costs in excess of \$5,000 are capitalized. Any capital allocations received for asset additions are amortized over the same period as the related asset.

Vacation pay

Vacation pay is accrued in the period in which the employee earns the benefit.

August 31, 2003

2. Summary of significant accounting policies (continued)

Pension obligation

Pension costs included in these statements comprise the cost of employer contributions for current service of employees during the year.

The current service and past service costs of the Alberta Teacher Retirement Fund are met by contributions by active members and the Government of Alberta. Under the terms of the Teachers Pension Plan Act, the Wetaskiwin Regional School Division does not make pension contributions for certified staff.

The school board participates in the multi-employer pension plan, Local Authorities Pension Plan. The expense for this pension plan is equivalent to the annual contributions of \$330,690 for the year ended August 31, 2003.

At December 31, 2002 the Local Authorities Pension Plan reported an actuarial deficiency of \$444,980,000 (2001 surplus - \$634,960,000)

Operating and capital reserves

Reserves are established at the discretion of the Board of Trustees of the jurisdiction or externally, to set aside funds for operating and for future capital expenditures. Such reserves are appropriations of accumulated surplus.

Financial instruments

The jurisdiction's financial instruments consist of cash and temporary investments, accounts receivable, accounts payable and accrued liabilities and long-term debt. It is management's opinion that the jurisdiction is not exposed to significant interest, currency or credit risks arising from the financial instruments. Unless otherwise noted, the fair values of these financial instruments approximate their carrying values.

Contributed services

Volunteers contribute a considerable number of hours per year to various schools, which are within the school board to ensure that certain programs are delivered, such as kindergarten, lunch services, and the raising of school generated funds. Because of the difficulty of compiling these hours and the fact that these services are not otherwise purchased, contributed services are not recognized in the financial statements.

August 31, 2003

3.	Cash and cash equivalents		<u>2003</u>	<u>2002</u>
Cas	sh and cash equivalents include balances internally and	d ext	ernally restricted	as follows:
(ernally restricted Capital projects Operations ernally restricted		\$ 3,208,270 1,268,514	\$ 10,176,919 1,225,229
(Capital reserves Operating reserves		568,789 3,727,549	384,352 <u>3,522,350</u>
		I	\$ 8,773,122	\$ 15,308,850
4.	Accounts receivable		<u>2003</u>	<u>2002</u>
	Province of Alberta Federal Government Other Alberta School Jurisdictions Other	\$	1,497,887 734,367 5,933 419,816	\$ 1,265,355 1,032,127 5,694 <u>182,766</u>
		\$	2,658,003	\$ 2,485,942

5. Bank indebtedness

The Regional Division has a prime less 0.5% operating line of credit of \$4,000,000 of which \$4,000,000 is unused at August 31, 2003. As security the Regional Division has provided a borrowing by-law.

6.	Accounts payable and accrued liabilities	<u>2003</u>	<u>2002</u>
	Province of Alberta Federal Government Other	\$ 608,960 536,420 <u>2,480,631</u> \$ 3,626,011	\$ 687,414 <u>3,562,428</u> \$ 4,249,842
		\$ 3,626,011	\$ 4,249,842
7.	Deferred revenue	<u>2003</u>	<u>2002</u>
	Province of Alberta Other	\$ 1,265,567 2,947	\$ 1,224,724 505

August 31, 2003

8. Deferred capital allocations

Capital allocations received for qualifying capital projects initiated by the jurisdiction have been capitalized. These allocations are amortized on a basis consistent with the capital asset that the allocation funded.

9.	Trust assets and liabilities	<u>2003</u>	<u>2002</u>
	Deferred Salary Leave Plan Scholarship trusts Student Health Initiative Trust	\$ 14,422 88,404 241,935	\$ - 83,233
		\$ 344,761	\$ 365,523
10.	Long term debt	<u>2003</u>	<u>2002</u>
6 0 [entures: 5.875% to 12% Alberta Municipal Finance Corporation debentures maturing at various dates from 2003 to 2018. Debenture debt is authorized by Alberta Treasury and \$8,703,346 is fully supported.	\$ 8,776,946	\$ 9,749,144
r ii ł	ital loans: 15.33% capital equipment lease, maturing in 2003, epayable in equal annual instalments of principal and nterest of \$3,529. As security the Regional Division has provided specific equipment with a carrying value of \$nil.	_	1,208
Les	s: current portion	8,776,946 968,598	9,750,352 <u>973,406</u>
		\$ 7,808,348	\$ 8,776,946

Debenture and capital loan repayments required in each of the next five years and beyond are due as follows:

	Principal	Interest	<u>Total</u>
2003 - 2004	\$ 968,598	\$ 914,250	\$ 1,882,848
2004 - 2005	932,198	811,472	1,743,670
2005 - 2006	922,089	711,994	1,634,083
2006 - 2007	922,089	613,464	1,535,553
2007 - 2008	840,805	514,933	1,355,738
2008 to maturity	4,191,167	1,706,428	5,897,595
Total	\$ 8,776,946	\$ 5,272,541	\$14,049,487

August 31, 2003

11. Unamortized capital allocations

Unamortized capital allocations (UCA) represents the jurisdiction's net investment in capital assets (other than land and equipment) purchased prior to September 1, 1995. The total debenture payments increase the balance in the UCA account, with the amortization expense on related assets acting as a deduction to the account. Transfers from the deferred capital allocation account also increase the balance in the UCA account.

12. Commitments

Building projects

The jurisdiction is committed to further capital expenditures for the addition at Clear Vista School of approximately \$8,704,535. To date \$8,066,217 has been completed. It is anticipated that with the exception of \$144,807, these costs will be fully funded by the capital allocations from Alberta Infrastructure.

Operating leases

The Regional Division has entered into a number of operating leases, which have financial commitments as outlined below. These leases relate to photocopiers, financial systems hardware and facility rental.

2003 - 2004	\$ 267,228
2004 - 2005	266,884
2005 - 2006	252,378
2006 - 2007	219,683
2007 - 2008	212,524
2008 to maturity	17,729
Total	\$ 1,236,426

13. Contingency

Contingent asset

The jurisdiction is a member of a reciprocal insurance exchange called ALAIRE. A portion of the premiums paid each year represents equity contributions to the insurance fund. These payments have been recorded as expenditures in the financial statements as the value of equity is subject to liability claims and is not an asset that the jurisdiction can liquidate.

August 31, 2003

14. Economic dependence on related third party

The School Jurisdiction received 75% and 10.1% (2002 – 88.9% and 3.8%) of its revenues pursuant to fund arrangements with Alberta Learning and Alberta Infrastructure respectively. The Division's ability to continue viable operations is dependent on this funding.

15. Budget amounts

The budget was prepared by the School jurisdiction management with Board of Trustees approval given on June 24, 2002. It is presented for information purposes only and has not been audited.

16. Comparative figures

The Budget 2003 and Actual 2002 comparative figures have been reclassified where necessary to conform to Actual 2003 presentation.

The 2002 comparative figures for Operating Reserves and Capital Reserves have been restated from those presented in the final version of the audited financial statements for the year ended August 31, 2002.

SCHEDULE A to the AFS ALLOCATION OF REVENUES AND EXPENSES TO PROGRAMS - 2002-2003

	ALLUCATIO	IN OF REVENUES	AND EXPENSES	S TO PROGRAMS Operations and	- 2002-200 <u>.</u>	Board & System Administration			
REVENUES	TOTAL	Early Childhood Services	Total Instruction (Grades 1 to 12)	Maintenance of Schools & Maintenance Shops	Transportation	Board Governance	System Administration	Total Board & System Admin.	External Services
Alberta Learning allocations		Services	(Grades 1 to 12)	Maintenance Shops		Governance	Auministration	System Admin.	
(1) Instruction block	\$23,431,199	\$1,296,772	\$22,134,427						
(2) Support block	\$4,412,224	ψ1,200,772	ψ22,104,427		\$2,973,164			\$1,439,060	
(3) Instruction & support block reallocations	\$1,112,221	\$0	\$0		\$2,010,101			\$0	\$0
(4) Alberta Initiative for School Improvement (AISI)	\$567,103	\$16,409	\$550,694						
(5) Student Health Initiative (SHI)	\$278,317	\$0	\$272,036						\$6,281
(6) Supernet Access	\$0		\$0					\$0	
(7) Teacher Salary Enhancement (TSE)	\$1,045,000	\$21,773	\$1,010,056					\$13,171	\$0
(8) Regional P.D. Consortium (6 boards only)	\$0								\$0
(9) Regional Assessment Services (4 boards only)	\$0								\$0
(10) Other Alberta Learning revenues	\$183,160	\$0	\$183,160	\$0	\$0			\$0	\$0
(11) Total Alberta Learning Revenue	\$29,917,003	\$1,334,954	\$24,150,373	\$0	\$2,973,164			\$1,452,231	\$6,281
Alberta Infrastructure									
(12) Expensed Block Mod, Block BQRP support	\$440,736	\$0	\$0	\$440,736					
(13) Operations & Maintenance support	\$3,282,129			\$3,282,129					
(14) Operations & Maintenance support (One-Time)	\$0			\$0					
(15) Total Alberta Infrastructure Revenue	\$3,722,865	\$0	\$0	\$3,722,865					
(16) Alberta Finance	\$943,126			\$943,126	\$0			\$0	\$0
(17) Other - Government of Alberta	\$170,769	\$54,730	\$0	\$116,039	\$0			\$0	\$0
(18) Federal Government and/or First Nations	\$2,130,660	\$10,975	\$1,807,540	\$237,592	\$0			\$74,553	\$0
(19) Other Alberta school authorities	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(20) Out of province authorities	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(21) Alberta municipalities (excl. supplementary requisitions)	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(22) Instruction resource fees	\$388,741	\$8,063	\$380,678						
(23) Transportation fees	\$5,933				\$5,933				
(24) Other sales and services	\$265,626	\$0	\$209,267	\$21,113	\$0			\$35,246	\$0
(25) Investment income	\$196,127	\$0	\$196,127	\$0	\$0				\$0
(26) Gifts and donations	\$181	\$0	\$0	\$0	\$0				\$181
(27) Rentals of facilities	\$8,173		\$3,300	\$4,873	\$0			\$0	\$0
(28) Net school generated funds	\$571,366		\$571,366					\$0	
(29) Gains on disposal of capital assets	\$67,548		\$16,201		\$0			\$51,347	\$0
(30) Amortization of capital allocations	\$1,525,986		\$6,583	\$1,519,403	\$0				\$0
(31) TOTAL REVENUES	\$39,914,104	\$1,408,722	\$27,341,435	\$6,565,011	\$2,979,097			\$1,613,377	\$6,462
EXPENSES		-							
(32) Certificated salaries	\$18,058,305	\$467,283	\$17,243,958				\$347,064	\$347,064	\$0
(33) Certificated benefits	\$2,079,514	\$60,967	\$1,980,554				\$37,993	\$37,993	\$0
(34) Uncertificated salaries and wages	\$6,710,797	\$357,024	\$4,051,202	\$1,662,974	\$74,633	\$90,317	\$474,647	\$564,964	\$0
(35) Uncertificated benefits	\$1,496,161	\$74,209	\$938,476	\$340,733	\$17,116	\$20,428	\$105,199	\$125,627	\$0
(36) SUB - TOTAL	\$28,344,777	\$959,483	\$24,214,190	\$2,003,707	\$91,749	\$110,745	\$964,903	\$1,075,648	\$0
(37) Services, contracts & supplies	\$7,689,916	\$190,359	\$2,533,232	\$2,058,364	\$2,450,249	\$97,697	\$360,015	\$457,712	\$0
(38) Cost recoveries & transfers (must balance to zero)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(39) Net school generated funds	\$571,366		\$571,366						
Capital and debt services									
Amortization of capital assets (40) Supported				et eee = · ·					
(40) Supported	\$1,233,294	\$0	\$6,583	\$1,226,711	\$0		\$0	\$0	\$0
(41) Unsupported (42) Total Amortization	\$152,400	\$0	\$100,102	\$32,444	\$1,599	\$0	\$18,255	\$18,255	\$0
(42) Total Amortization Interest on capital debt	\$1,385,694	\$0	\$106,685	\$1,259,155	\$1,599	\$0	\$18,255	\$18,255	\$0
(43) Supported	\$943,126	e0.	e0.	\$943,126	e0.		e0.	e0.	e0.
(44) Unsupported	\$943,126	\$0	\$0	\$943,126	\$0	\$0	\$0	\$0 \$0	\$0
(44) Onsupported (45) Other interest charges	\$1,601	\$0	\$0	\$7,967		\$0	\$0	\$0 \$1,601	\$0
(46) Losses on disposal of capital assets	\$1,601	\$0	\$0	\$0 \$292,692	\$0	\$0	\$1,601	\$1,601	\$0
(47) TOTAL EXPENSES	\$39,237,139	\$1,149,842	\$27,425,473	\$6,565,011	\$2,543,597	\$208,442	\$1,344,774	\$1,553,216	\$0
(48) Surplus(deficit) Before Funding Allocated for Capital Purposes	\$676,965	\$258,880	(\$84,038)	\$0,505,011		<i>442</i> 00,442	ψ1,0 14 ,//4	\$60,161	\$6,462
									φ0,402
Applicable student numbers/FTE equivalent	4,436.0	275	4,298.0	4,410.0	2,871			4,436.0	
AVERAGE PROGRAM COSTS per student	\$8,845	\$4,181	\$6,381	\$1,489	\$886			\$350	

				INSTRUCTION ((Grades 1 to 12)					
	All	School Admin.	System	Mildly & Moderately	Severely	Alberta Initiative	Student	Total		
EXPENSES	Student	& Instruction	Instruction	Disabled and	Disabled	for School	Health	Instruction		
	Instruction	Support	Support	Gifted & Talented		Improvement	Initiative	(Grades 1 to 12)		
Certificated salaries	\$11,782,921	\$1,478,135	\$83,797	\$1,746,348	\$1,723,809	\$428,948	\$0	\$17,243,958		
Certificated benefits	\$1,362,660	\$142,172	\$8,681	\$207,991	\$206,025	\$53,025	\$0	\$1,980,554		
Uncertificated salaries and wages	\$552,109	\$1,029,481	\$327,869	\$538,150	\$1,317,997	\$49,247	\$236,349	\$4,051,202		
Uncertificated benefits	\$112,323	\$243,552	\$63,748	\$127,033	\$327,713	\$11,127	\$52,980	\$938,476		
SUB - TOTAL REMUNERATION	\$13,810,013	\$2,893,340	\$484,095	\$2,619,522	\$3,575,544	\$542,347	\$289,329	\$24,214,190		
Services, contracts & supplies	\$1,865,118	\$350,411	\$224,618	\$8,733	\$27,997	\$24,757	\$31,598	\$2,533,232		
Cost recoveries & transfers	\$0	\$0	\$99,973	\$0	\$0	(\$51,082)	(\$48,891)	\$0		
Net school generated funds	\$571,366							\$571,366		
Amortization of capital assets										
Supported		\$0	\$6,583					\$6,583		
Unsupported		\$0	\$100,102					\$100,102		
Total Amortization	\$0	\$0	\$106,685					\$106,685		
Interest on capital debt										
Supported	\$0	\$0						\$0		
Unsupported	\$0	\$0						\$0		
Other interest charges	\$0	\$0						\$0		
Losses on disposal of capital assets	\$0	\$0						\$0		
TOTAL EXPENSES	\$16,246,497	\$3,243,751	\$915,371	\$2,628,255	\$3,603,541	\$516,022	\$272,036	\$27,425,473		
FTE Certificated				27.7	27.2					
FTE Uncertificated				22.2	58.7					

SCHEDULE B1 to the AFS INSTRUCTION Grades 1 to 12 Program 2002-2003 Expenses

SCHEDULE B2 to the AFS INSTRUCTION Grades 1 to 12 Program 2002-2003 Details

INSTRUCTION Grades 1 to 12 Program 2002-2003 Details											
	AB LEARNING INSTRUCTION BLOCK REVENUE	ALBERTA LEARNING OTHER REVENUE	NON- ALBERTA LEARNING REVENUE	INSTRUCTION BLOCK REALLOCATION	TOTAL REVENUE	TOTAL EXPENSES	NET				
Basic Instruction	\$17,525,790	\$1,947,268	\$2,810,384	\$0	\$22,283,442	\$17,636,967	\$4,646,475				
School Admin & Instruction Support Expenses						\$3,243,751	(\$3,243,751)				
System Instruction Support Expenses						\$915,371	(\$915,371)				
Total Basic Instruction	\$17,525,790	\$1,947,268	\$2,810,384	\$0	\$22,283,442	\$21,796,089	\$487,353				
Sub-Programs & Initiatives		1	T	T	1						
Severely Disabled	\$3,481,564		\$0		\$3,481,564	\$3,603,541	(\$121,977)				
English as a Second Language	\$46,677				\$46,677	\$33,323	\$13,354				
Enhanced Opportunities	\$0				\$0	\$0	\$0				
First Nations, Metis, and Inuit Education	\$186,765		\$0		\$186,765	\$186,765	\$0				
Institutional Programs	\$91,973				\$91,973	\$91,973	\$0				
Sparsity & Distance	\$310,088				\$310,088		\$310,088				
Growth & Density	\$6,012				\$6,012		\$6,012				
Teacher Assistants Program	\$80,980				\$80,980	\$230,959	(\$149,979)				
Early Literacy Initiative (K-2)	\$146,909				\$146,909	\$242,082	(\$95,173)				
Learning Resources Credit & Resources for the Classroom	\$35,962	\$68,678	\$380,678		\$485,318	\$703,278	(\$217,960)				
Technology Integration	\$168,775		\$0		\$168,775	\$214,800	(\$46,025)				
French Language Program & Francisation (all jurisdictions)	\$16,539		\$0		\$16,539	\$257,740	(\$241,201)				
Home Education	\$36,393		\$0		\$36,393	\$64,923	(\$28,530)				
Total Sub-Programs & Initiatives	\$4,608,637		\$380,678		\$5,057,993	\$5,629,384	(\$571,391)				
INSTRUCTION, GRADES 1-12 (plus Early Lit. ECS)	\$22,134,427	\$2,015,946	\$3,191,062	\$0	\$27,341,435	\$27,425,473	(\$84,038)				

SCHEDULE C to the AFS SUMMARY OF REVENUE TRANSFERS BETWEEN ALBERTA LEARNING BLOCK ALLOCATIONS - 2002-2003

	Early Childhood Services	Instruction (Grades 1 to 12)	Operations and Maintenance	Transportation	Board and System Administration	External Services
Alberta Learning block allocations - Schedule A (Lines 1 & 2)	\$1,296,772	\$22,134,427		\$2,973,164	\$1,439,060	
Reallocations permitted by the "Funding for School Authorities" manual						
From Instruction block to External Services		\$0				\$0
From ECS component of Instruction block to Transportation (part of the 2% maximum) (Note	\$0			\$0		
From all or part of maximum 2% of Instruction block to Transportation		\$0		\$0		
Calculation: 2% of \$23,431,199 = \$468,624 \$0						
From Instruction block (Growth & Denisty component) to Transportation		\$0		\$0		
Reallocations directed by the board of trustees						
From Transportation block to Instruction		\$0		\$0		
From Board and System Administration block to:						
(1) Transportation				\$0	\$0	
(2) Instruction		\$0			\$0	
From within the Instruction block and its components:						
(1) Instruction to: Early childhood services (ECS)	\$0	\$0				
(2) ECS to: Instruction	\$0	\$0				
AMOUNTS REFLECTED ON SCHEDULE A (Line 3)	\$0	\$0		\$0	\$0	\$0

Note: Incremental ECS costs for transportation should normally be recorded as a cost recovery on Schedule A rather than as a revenue transfer on this schedule.

SCHEDULE D to the AFS CALCULATION OF MAXIMUM ELIGIBLE EXPENSE LIMITS FOR **BOARD (GOVERNANCE) AND SYSTEM ADMINISTRATION 2002-2003**

STEP 1

Determine the total eligible revenue which is used as the BASE TOTAL to calculate the maximum eligible expense limits for Board and System Administration

Total Revenues (Schedule A): Instruction Block - Grades ECS -12 (excluding technology integration) \$23,262,424 Support Block - Transportation \$2,973,164 SUBTOTAL \$26.235.588 Other Revenues Alberta Infrastructure (Operations & Maintenance and Lease support) \$3,282,129 **Teacher Salary Enhancement** \$1,045,000 Other Alberta Learning revenues (Describe) RCF, SCHEP, Careers \$178,936 Other - Government of Alberta (Excluding Alberta Finance) \$170,769 Federal government/First Nations \$2,130,660 Other Alberta school authorities \$0 Out of province local authorities \$0 Alberta municipalities \$0 \$265,626 Other sales and services \$196,127 Interest on investments Rentals of facilities \$8.173 \$67,548 Gains on disposal of capital assets Amortization of capital allocations \$1,525,986 School generated funds (Schedule E) \$1,459,501 BASE TOTAL FOR CALCULATING MAXIMUM EXPENSE LIMITS \$36,566,043 STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and ov = 4% 4.89% If "Total Net Enrolled Students" are 2,000 and les = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TOTAL FTE count for grades 1 -12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense limit of 4.75%. Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) \$1,789,762 Considerations for Charter Schools and Francophone Boards: If Charter School, enter 50,000 0 \$0 If Francophone Board, enter 330,000 0 \$0 (If none of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT \$1,789,762 STEP 4 Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule A) Actual Board Governance & System Administration expenses \$1,553,216 PLUS: transfers to Restricted - Operating (Board/System Administration) \$48,914 LESS: transfers from Restricted - Operating (Board/System Administration) -\$7.000 **TOTAL BOARD GOVERNANCE & SYSTEM ADMINISTRATION EXPENSES** \$1,595,130 Maximum Expense Limit for Board & System Administration (Step 3) \$1,789,762 ACTUAL EXPENSES - OVER(UNDER) MAXIMUM EXPENSE LIMIT

-\$194.632

SCHEDULE E to the AFS SOURCE & APPLICATION OF SCHOOL GENERATED FUNDS (SGF) - 2002-2003

Г

	pended SGF - Opening Balance August 31, 2002 (Note 1		\$610,24
	a of Coloral Concepted Funda		
ourc	e of School Generated Funds:	¢1 450 501	
	Total School Generated Funds for the year (Note 2) Less: SGF - related cost recoveries (Note 3)	\$1,459,501	
	- capitalized at the District level (Note 4)	\$676,524	
		\$0 \$700.077	
	Net Total	\$782,977	
	Plus: Donations Received (Note 5)	\$54,590	
	Equals: Net Additions to SGF		\$837,56
	Net SGF Available for discretionary spending	Г	\$1,447,81
lot S(GF revenue and Net SGF expense - per schedule A, lines 28 and 39		
	Net expended SGF for discretionary purposes (Note 6)		\$571,36
Jnexp	ended SGF - Closing Balance August 31, 2003	Г	\$876,44
-			<i>\</i> \\\\\\\\\\\\\
	Input "(Restated)" beside Balance at August 31, 2002 where not taken from the finalized 200 Excludes fees collected pursuant to Section $60(2)(i)$ of the School Act (e.g. instruction materia		tements.
lote 1 lote 2		ls and technology fees deter	tements.
	Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction materia	Is and technology fees deter le E. f tickets, payment to DJ at so supplies for a car wash; boo al students (e.g. cost of field	tements. mined by board chool dance; ık fair trips for student
lote 2	Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction materia policy or resolution). This is the amount used to calculate the administrative cap. See Schedu These are the expenses (a) incurred in generating SGF (e.g. fundraising expenses, printing or cost of goods sold for school cafeteria/servery; staffing and supplies for a dinner; raffle prizes; purchases; meals for lunch program), or (b) collected and disbursed for the benefit of individual	Is and technology fees deter le E. f tickets, payment to DJ at so supplies for a car wash; boo al students (e.g. cost of field y are recorded as instruction	tements. mined by board chool dance; k fair trips for student resource fees.
lote 2 lote 3	Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction materia policy or resolution). This is the amount used to calculate the administrative cap. See Schedu These are the expenses (a) incurred in generating SGF (e.g. fundraising expenses, printing or cost of goods sold for school cafeteria/servery; staffing and supplies for a dinner; raffle prizes; purchases; meals for lunch program), or (b) collected and disbursed for the benefit of individua activities not leading to CEU's). Monies collected for CEU-related activities are not SGF. The All capital items purchased with SGF should be purchased through the District office. As with	Is and technology fees deter le E. f tickets, payment to DJ at so supplies for a car wash; boc al students (e.g. cost of field y are recorded as instruction related cost recoveries, they	tements. mined by board chool dance; k fair trips for student resource fees. are not included

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			Maintenance Prog					
EXPENSES	Custodial	Maintenance	Utilities and Telecommunications	Expensed Mod/BQRP & Portable Relocations	Facility Planning & Operations Administration	SUB-TOTAL Operations & Maintenance	Supported Capital & Debt Services	TOTAL Operations and Maintenance
Uncertificated salaries and wages	\$1,127,650	\$369,958	\$0	\$12,491	\$152,875	\$1,662,974		\$1,662,974
Uncertificated benefits	\$231,459	\$75,969	\$0	\$2,204	\$31,101	\$340,733		\$340,733
Sub-total Remuneration	\$1,359,109	\$445,927	\$0	\$14,695	\$183,976	\$2,003,707		\$2,003,707
Contracted Services	\$1,025	\$76,292	\$0	\$398,868	\$554	\$476,739		\$476,739
Supplies	\$42,701	\$299,136	\$0	\$27,173	\$111,423	\$480,433		\$480,433
Electricity			\$468,588			\$468,588		\$468,588
Natural Gas/Heating Fuel			\$464,999			\$464,999		\$464,999
Sewer and Water			\$52,286			\$52,286		\$52,286
Telecommunications			\$0			\$0		\$0
Insurance					\$115,319	\$115,319		\$115,319
Amortization of capital assets								
Supported							\$1,226,711	\$1,226,711
Unsupported						\$32,444		\$32,444
Total Amortization						\$32,444	\$1,226,711	\$1,259,155
Interest on capital debt								
Supported							\$943,126	\$943,126
Unsupported						\$7,967		\$7,967
Other interest charges								\$0
Losses on disposal of capital assets						\$292,692		\$292,692
Cost recoveries & transfers						\$0		\$0
TOTAL EXPENSES	\$1,402,835	\$821,355	\$985,873	\$440,736	\$411,272	\$4,395,174	\$2,169,837	\$6,565,011
SQUARE METRES								
School Buildings								64,684.6
Non School Buildings								2,336.0
Notes: Custodial:	All expenses related to a	ctivities undertaken to l	keep the school environmen	t clean and safe				
Maintenance:	All expenses associated	with the repair, replace	ment and minor construction environment and minor construction eed their life cycle and the n	n of buildings, grounds a	and equipment componen ents.	ts. This includes regula	r and preventative maint	enance
Utilities & Telecommunications:		•	d other heating fuels, sewer	•				
Expensed Block Mod/BQRP & Portable Relocations:	All expenses associated	with non-capital activite	es related to Bock Moderniz	ation, Building Quality R	Restoration Program and p	ortable relocations.		

SCHEDULE F to the AFS **Operations and Maintenance Program 2002-2003 Expenses**

Facility Planning & Operations Maintenance:

All expenses related to the administration of operations and maintenance including (but not limited to) contract administration, clerical functions, negotiations, supervision of employees and contractors, administration of capital projects (including new schools, BQRP, block modernization and portable relocations), administration of joint-use agreements, and all expenses related to ensuring compliance with health and safety statndards, codes and government regulations. Supported Capital & Debt Services: All expenses related to supported capital assets amortization and interest on supported capital debt.

SCHEDULE G to the AFS DISCLOSURE OF SALARIES AND BENEFITS - 2002-2003 (SECTION 148.1 OF THE SCHOOL ACT)

		(35)	CTION 148.1 OF THE	SCHOOL ACT)					
		FTE's	Remuneration	Benefits	Allowances	Performance Bonuses	ERIP's / Other	Total	Expenses
Chairperson:									
Name	Mr. Robert Reimer	1.0	\$15,943	\$3,121	\$0	\$0	\$0	\$19,064	\$5,4
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	:
Other Board Mem	bers:		1				<u> </u>		
Name	Ms. Barb Johnson	1.0	\$13,309	\$3,178	\$0		\$0	\$16,487	\$4,68
Name	Ms. Kathy Rooyakkers	1.0	\$11,750	\$3,098	\$0	\$0	\$0	\$14,848	\$9,80
Name	Mr. Steven Hines	1.0	\$10,135	\$174	\$0	\$0	\$0	\$10,309	\$3,89
Name	Mr. Gregory Butt	1.0	\$13,593	\$3,593	\$0	\$0	\$0	\$17,186	\$6,29
Name	Mr. Ed Zaharko	1.0	\$14,353	\$4,153	\$0	\$0	\$0	\$18,506	\$3,86
Name	Mr. Gerd Andres	1.0	\$11,234	\$3,111	\$0	\$0	\$0	\$14,345	\$2,48
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0	\$0	\$0	9
Name		0.0	\$0	\$0	\$0	\$0		\$0	9
Name		0.0	\$0	\$0	\$0			\$0	9
Subtotal		7.0	\$90,317	\$20,428	\$0	\$0		\$110,745	\$36,44
Superintendent	Dr. Hal Kluczny	1.0	\$103,396	\$9,007	\$0	\$0	\$0	\$112,403	\$20,12
Superintendent		0.0	\$0	\$0	\$0	\$0		\$0	
Secretary/Treasure	r Mr. Joe Henderson	0.1	\$14,457	\$913	\$0	\$0		\$15,370	\$7
Secretary/Treasure		0.9	\$83,773	\$17,667	\$0	\$0		\$101,440	\$4,38
Board Secretary		0.0	\$0	\$0	\$0	\$0		\$0	÷.,
Board Secretary		0.0	\$0	\$0 \$0	\$0 \$0	\$0		\$0	9
Board Treasurer		0.0	\$0	\$0 \$0	\$0	\$0		\$0 \$0	9
Board Treasurer		0.0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0	9
Certificated Salarie	s	274.3	\$17,954,909	\$2,070,507	\$0	\$0	\$0	\$20,025,416	
Uncertificated Sala		218.3	\$6,524,454	\$1,454,949	\$0 \$0			\$7,979,403	
TOTALS			\$24,771,306	\$3,573,471	\$0	\$0	\$0	\$28,344,777	

Note: Please refer to completion information on page 15

SCHEDULE G1 to the AFS

DISCLOSURE OF SALARIES AND BENEFITS (SECTION 148.1 OF THE SCHOOL ACT)

COMPLETION INFORMATION

- (1) Salary and benefits consist of and agree with the amounts properly recorded in the school jurisdiction's payroll records and related object codes for salaries, wages and benefits.
- (2) Remuneration includes regular base salaries, certificated school-based employee allowances outlined in collective agreements, overtime, honoraria, deferred salary leave accruals, lump sum payments EXCEPTING TERMINATION BENEFITS (See #10A below), any other direct cash remuneration EXCEPTING PERFORMANCE PAY (See #10 below).
- (3) Certificated salaries include the aggregate of all payments for certificated staff regardless of the length, nature or definition of the employment agreement. The number of full time equivalent (FTE) staff should be measured as at September 30.
- (4) Uncertificated salaries and wages should be measured in terms of the number of FTE staff employed as at September 30.
- (5) Salary and benefits information should be the aggregate amount covering the same fiscal period as the audited financial statements.
- (6) Salary must include deferred salary accruals.
- (7) Salary includes only payments for services subject to an employer-employee relationship.
- (8) Benefits include the employer's share of all employee benefits and contributions or payments made on behalf of employees including retirement pensions, Canada pension plan (CPP), employment insurance (EI), health care, dental coverage, vision coverage, out of country medical benefits, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans.
- (9) Allowances include all monies paid to an employee as miscellaneous negotiated allowances. This category will include car or travel allowances, isolation allowances, relocation expenses, sabbaticals, special leave with pay, financial and retirement planning services, and club memberships. CERTIFICATED SCHOOL-BASED EMPLOYEE ALLOWANCES, as outlined in collective agreements, are included in Remuneration NOT Allowances.
- (10) **Performance Bonuses** include those monies paid to employees of the school authority that are tied to the achievement of some specifed goal or objective.
- (10A) **Other** includes termination benefits ((severance pay, retiring allowances (ERIP's), sick leave and other settlement costs due to loss of employment).
- (11) **Expenses** will include the reimbursements of travel, subsistence, moving costs, conference fees, etc., paid by the employee **or on his/her behalf** in performing the responsibilities of employment.
- (12) The superintendent's position disclosure is in terms of one individual who is the Chief Executive Officer. Benefits for the superintendent do not include Alberta Learning contributions to the Teachers Retirement Fund pension plan.
- (13) The secretary-treasurer's position disclosure is in terms of one individual who is the Chief Financial Officer. If the board has not appointed one person to act as secretary-treasurer, then the disclosure is in terms of separate individuals appointed to the Board Treasurer and Board Secretary positions. Benefits for the secretary-treasurer include the Local Authorities Pension Plan contributions.
- (13) A position should include salary, benefits and allowances earned and expenses accrued by an individual who officially acted in a position while it was vacant or was appointed to the position. If a position was vacant and no one acted in the position, the position should not be disclosed.
- (14) Benefits and allowances need not include an amount for automobile, housing or other benefits for which a value cannot be reasonably estimated.
- (15) If a position is occupied by more than one individual during a year, each of those individual's specific expenses and salary, benefits and allowances earned by each of the individuals in the position need be disclosed separately.