| School Jurisdiction Code: | 6019 |
|---------------------------|------|
| | |

AUDITED FINANCIAL STATEMENTS

and Supporting Schedules FOR THE YEAR ENDED AUGUST 31, 2003

[School Act, Sections 147(2)(a), 148, 151(1) and 276]

Cape - Centre For Academic and Personal Excellence Institute

Name of School Jurisdiction

830 A Balmoral Street SE, Medicine Hat, Alberta, T1A 0W9

Mailing Address

Telephone: (430) 528-2983 and Fax: (403) 528-3048

Telephone and Fax Numbers

SCHOOL JURISDICTION MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements and supporting schedules

Cape - Centre For Academic and Personal Excellence Institute (Name of School Jurisdiction)

presented to Alberta Learning have been prepared by school jurisdiction management which has responsibility for their preparation, integrity and objectivity. The financial statements and schedules, including notes, have been prepared in accordance with generally accepted accounting principles and Ministerial requirements for Alberta

In fulfilling its reporting responsibilities, management has maintained internal control systems and procedures designed to provide reasonable assurance that the school jurisdiction's assets are safeguarded, that transactions are executed in accordance with appropriate authorization and that accounting records may be relied upon to properly reflect the school jurisdiction's transactions. The effectiveness of the control systems is supported by the selection and training of qualified personnel, an organizational structure that provides an appropriate division of responsibility and a strong budgetary system of control.

Board of Trustees Responsibility

The ultimate responsibility for the financial statements lies with the Board of Trustees. The Board reviewed the financial statements with management in detail and the Board approved the financial statements for release.

The Board appoints external auditors to audit the financial statements and meets with the auditors to review their findings. The external auditors have full and free access to school jurisdiction records.

Declaration of Management and Board ChairmanTo the best of our knowledge and belief, these financial statements and supporting schedules reflect, in all material respects, the financial position and results of operations and cash flows for the year in accordance with generally accepted accounting principles and Ministerial requirements for Alberta school jurisdictions.

| BOARD CHAIRMAN | |
|----------------------------------|-----------------------------------|
| Dr. Allan Gray | "Original Signed By" Signature |
| SUPERINTENDENT | |
| Dr. Robert E. Lowery | "Original Signed By" |
| Name | Signature |
| SECRETARY TREASURER OR TREASURER | |
| Judy Herring, MBA | "Original Signed By" |
| Name | Signature |
| 27-Nov-03 | |
| Board-approved Release Date | |

c.c. ALBERTA LEARNING, School Reporting Branch,

8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5

EMAIL: Cindy.Jarry@gov.ab.ca PHONE: (780) 427-7782 FAX: (780) 422-6996

School Jurisdiction Code: 6019

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CHARTERED ACCOUNTANT

Phone: (403) 216-8250 · Fax: (403) 216-8252 · Email: ljbraun@telusplanet.net

Auditor's Report

To the Directors
CAPE - Centre for Academic and Personal Excellence Institute

I have audited the statement of financial position of CAPE - Centre for Academic and Personal Excellence Institute as at August 31, 2003 and the statements of revenues and expenses, cash flows and changes in net assets for the year then ended. These financial statements are the responsibility of the CAPE - Centre for Academic and Personal Excellence Institute's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of CAPE - Centre for Academic and Personal Excellence Institute as at August 31, 2003 and the results of its operations, cash flows and changes in net assets for the year then ended in accordance with Canadian generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules A through G is presented for purpose of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

CHARTERED AC

CHARTERED ACCOUNTANT

Calgary, Alberta November 27, 2003

STATEMENT OF FINANCIAL POSITION

as at August 31

(in dollars)

| | | (in dollars) | | |
|---|----------------------------------|--------------|---|-----------|
| | | | 2003 | 2002 |
| ASSETS | | | | |
| Current assets | | | | |
| | porary investments | | \$6,593 | \$9,284 |
| Accounts rece | ivable (net after allowances) | | \$48,683 | \$26,713 |
| Prepaid expen | ises | | \$30,009 | \$16,863 |
| Other current | assets | | \$595,722 | \$595,871 |
| | Total current assets | \$681,007 | \$648,731 | |
| School generated | assets | | \$316 | \$534 |
| Trust assets | | | \$0 | \$0 |
| Long term accoun | its receivable | | \$0 | \$0 |
| Capital assets | | • | • | |
| Land | | | \$0 | \$0 |
| Buildings | | \$0 | | |
| Less: acc | umulated amortization | \$0 | \$0 | \$0 |
| Equipment | | \$69,813 | | |
| | umulated amortization | (\$13,008) | \$56,805 | \$59,865 |
| Vehicles | | \$0 | , | |
| - | umulated amortization | \$0 | \$0 | \$0 |
| | Total capital assets | | \$56,805 | \$59,865 |
| | TOTAL ASSETS | | \$738,128 | \$709.130 |
| LIABILITIES Current liabilities Bank indebted | iness | | \$0 | \$0 |
| Accounts paya | able and accrued liabilities | | \$60,275 | \$46,710 |
| Deferred rever | nue | | \$9,705 | \$1,327 |
| Deferred capit | al allocations | | \$0 | \$0 |
| Current portion | n of all long term debt | | \$10,072 | \$3,598 |
| | Total current liabilities | | \$80,052 | \$51,635 |
| School generated | liabilities | | \$316 | \$534 |
| Trust liabilities | | | \$0 | \$0 |
| Employee future b | penefits liability | | \$0 | \$0 |
| Long term debt | | | | |
| Supported: | Debentures and other supporter | d debt | \$0 | \$0 |
| | Less: Current portion of support | ted debt | \$0 | \$0 |
| Unsupported: | Debentures and Capital Loans | | \$26,000 | \$37,000 |
| | Capital Leases | | \$9,514 | \$13,112 |
| | Mortgages | | \$0 | \$0 |
| | Less: Current portion of unsupp | orted debt | (\$10,072) | (\$3,598) |
| Unamortized capi | tal allocations | | \$0 | \$0 |
| | Total long term liabilities | | \$25,758 | \$47,048 |
| | TOTAL LIABILITIES | | \$105,810 | \$98,683 |
| NET ASSETS | | _ | | |
| Unrestricted n | | | \$611,027 | \$466 |
| Operating Res | | | \$0 | \$0 |
| | ated Operating Surplus (Deficit) | | \$611,027 | \$466 |
| Investment in | capital assets | | \$21,291 | \$9,753 |
| Capital Reserv | | | \$0 | \$600,228 |
| Total Cap | pital Funds | | \$21,291 | \$609,981 |
| | Total net assets | | \$632,318 | \$610,447 |
| | TOTAL LIABILITIES AND | NET ASSETS | \$738,128 | \$709,130 |
| | | | | |

Note: Input "(Restated)" in 2002 column heading where comparatives are not taken from the finalized 2001-2002 Audited Financial Statements.

STATEMENT OF REVENUES AND EXPENSES

for the Year Ended August 31

(in dollars)

| | Actual 2003 | Budget 2003 | Actual 2002 |
|--|-------------|----------------|----------------|
| REVENUES | | · | |
| Alberta Learning | \$849,812 | \$775,679 | \$769,435 |
| Alberta Infrastructure | \$230,738 | \$211,812 | \$103,667 |
| Alberta Finance | \$0 | \$0 | \$0 |
| Other Government of Alberta | \$0 | \$0 | \$0 |
| Federal Government and/or First Nations | \$0 | \$0 | \$0 |
| Other Alberta school authorities | \$0 | \$0 | \$0 |
| Out of province authorities | \$0 | \$0 | \$0 |
| Alberta Municipalities (excluding supplementary requisitions) | \$0 | \$0 | \$0 |
| Instruction resource fees | \$0 | \$5,000 | \$11,631 |
| Transportation fees | \$0 | \$0 | \$0 |
| Other sales and services | \$57,685 | \$0 | \$33,213 |
| Investment income | \$32,556 | \$45,400 | \$17,461 |
| Gifts and donations | \$17,690 | \$32,500 | \$27,067 |
| Rentals of facilities | \$0 | \$0 | \$0 |
| Net school generated funds | \$0 | \$37,000 | \$0 |
| Gains on disposal of capital assets | \$0 | \$0 | \$0 |
| Amortization of capital allocations | \$0 | \$0 | \$0 |
| Total Revenues | \$1,188,481 | \$1,107,391 | \$962,474 |
| <u>EXPENSES</u> | | - | |
| Certificated salaries | \$537,361 | \$500,649 | \$469,142 |
| Certificated benefits | \$67,784 | \$67,932 | \$58,670 |
| Uncertificated salaries and wages | \$171,794 | \$129,018 | \$150,892 |
| Uncertificated benefits | \$18,711 | \$17,457 | \$18,004 |
| Services, contracts and supplies | \$365,500 | \$351,299 | \$257,488 |
| Net school generated funds | \$0 | \$37,000 | \$0 |
| Capital and debt services | | | |
| Amortization of capital assets | ····T | | |
| Supported | \$0 | \$0 | \$0 |
| Unsupported | \$3,060 | \$1,270 | \$3,060 |
| Total Amortization of capital assets | \$3,060 | \$1,270 | \$3,060 |
| Interest on capital debt | | | |
| Supported | \$0 | \$0 | \$0 |
| Unsupported | \$1,544 | \$2,566 | \$1,964 |
| Total Interest on capital debt | \$1,544 | \$2,566 | \$1,964 |
| Other interest charges | \$856 | \$200 | \$413 |
| Losses on disposal of capital assets | \$0 | \$0 | \$0 |
| Total Expenses | \$1,166,610 | \$1,107,391 | \$959,633 |
| SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE FUNDING ALLOCATED FOR CAPITAL PURPOSES AND EXTRAORDINARY ITEM | \$21,871 | \$0 | \$2,841 |
| Block BQRP revenue used for capital purposes | \$0 | \$0 | \$0 |
| Block MOD revenue used for capital purposes | \$0 | \$0 | \$0 |
| | | | |
| 1999 One-time grant revenue used for capital purposes | \$0 | \$0 | \$0 |
| Extraordinary Item | \$0 | \$0 | \$0 |
| SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES | \$21,871 | \$0 | \$2,841 |

Note: Input "(Restated)" in Budget 2003 and/or Actuals 2002 column headings where comparatives are not taken from the respective finalized 2002-2003 Budget Report and/or finalized 2001-2002 Audited Financial Statements.

STATEMENT OF CASH FLOWS

for the Year Ended August 31

(in dollars)

| (iii dollars) | | |
|--|------------|------------|
| | 2003 | 2002 |
| CASH FLOWS FROM: | | |
| A. OPERATIONS | | |
| Surplus (deficit) of revenues over expenses for the year | \$21,871 | \$2,841 |
| Add (Deduct) items not requiring cash: | | • • |
| Amortization of capital allocations revenue | \$0 | \$0 |
| Total amortization expense | \$3,060 | \$3,060 |
| Gains on disposal of capital assets | \$0 | \$0 |
| Losses on sale of capital assets | \$0 | \$0 |
| Changes in accrued accounts: | - | |
| Accounts receivable | (\$21,970) | (\$20,114 |
| Prepaids and other current assets | (\$12,997) | (\$602,625 |
| Payables and accrued liabilities | \$13,565 | (\$16,554 |
| Deferred revenue | \$8,378 | (\$4,190 |
| Employee future benefit expense (recovery) | \$0 | \$0 |
| Other (describe) | \$0 | \$0 |
| Total sources (uses) of cash from Operations | \$11,907 | (\$637,582 |
| B. INVESTING ACTIVITIES Purchases of capital assets | | |
| Land | \$0 | \$0 |
| Buildings | \$0 | \$0 |
| Equipment | \$0 | (\$39,255 |
| Vehicles | \$0 | \$0 |
| Net proceeds from disposal of capital assets | \$0 | \$0 |
| Other (describe) | \$0 | (\$20.255 |
| Total sources (uses) of cash from Investing activities | \$0 | (\$39,255 |
| C. FINANCING ACTIVITIES | | |
| Capital allocations received | \$0 | \$0 |
| Issue of long term debt | \$0 | \$37,000 |
| Repayment of long term debt | (\$14,598) | (\$3,178 |
| Add back: supported portion | \$0 | \$0 |
| Other (describe) | \$0 | \$0 |
| Total sources (uses) from Financing activities | (\$14,598) | \$33,822 |
| Net sources (uses) of cash equivalents* during year | (\$2,691) | (\$643,015 |
| | (, ,) | • |
| Cash Equivalents at the beginning of the year | \$9,284 | \$652,299 |

Notes: Cash equivalents consist of cash and temporary investments net of bank indebtnessness.

Input "(Restated)" in 2002 column heading where not taken from the finalized 2001-2002 Audited Financial Statements.

School Jurisdiction Code:

STATEMENT OF CHANGES IN NET ASSETS for the Year Ended August 31, 2003

(in dollars)

| - | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) |
|---|-----------------|--------------|----------------|-----------------|--------------------------|------------------------|---------------------|---------------------|------------------------|--------------------------|------------------------|--------------------------|------------------------|--------------------------|------------------------|
| | | | | TOTAL | | RESTRICTED NET ASSETS | | | | | External Services | | | | |
| | TOTAL | INVESTMENT | UNRESTRICTED | RESTRICTED | Schoo | l Based | | erta Infrastruc | ture | Board & Sys | stem Admin. | Transp | ortation | External | Services |
| | NET ASSETS | IN CAPITAL | NET | NET ASSETS | Linguaged | Unaumnerted | Unsupported O& M | Supported School | Linguagestad | Unaumnartad | Linguages | Linguagedad | Linguageded | Linguagestad | Linguaged |
| | INE! AGGETG | III OAI IIAL | | NET AGGETG | Unsupported Operating | Unsupported Capital | Operating | Capital | Unsupported Capital | Unsupported Operating | Unsupported Capital | Unsupported Operating | Unsupported Capital | Unsupported Operating | Unsupported Capital |
| | (Columns 2+3+4) | ASSETS | ASSETS | Columns 5 to 15 | Reserves | Reserves | Reserves | Reserves | Reserves | Reserves | Reserves | Reserves | Reserves | Reserves | Reserves |
| | | | | | | | | | | | | | | | |
| Balance at August 31, 2002 | \$610,447 | \$9,753 | \$466 | \$600,228 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$600,228 |
| Prior period adjustments (describe) | | | | | | | | | | | | | | | |
| The period adjustments (accorde) | | | | | | | | | | | | | | | |
| | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | | | | | | | | | | | | | | |
| | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | | | | | | | | | | | | | | |
| Adjusted Balance, Aug.31, 2002 | \$610,447 | \$9,753 | \$466 | \$600,228 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$600,228 |
| Surplus(def) of revenue over expenses | \$21,871 | | \$21,871 | | | | | | | | | | | | |
| | Ψ21,011 | | \$21,07 | | | | | | | | | | | | |
| Block BQRP funded capital transaction | ıs | \$0 | \$0 | | | | | | | | | | | | |
| Disab MOD for dad assistal to a sasting a | | | | | | | | | | | | | | | |
| Block MOD funded capital transactions | | \$0 | \$0 | | | | | | | | | | | | |
| Board funded capital transactions | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | | | | | | | | | | | | | | |
| Donations of non-amortizable assets | \$0 | \$0 | | | | | | | | | | | | | |
| Amortization of capital assets | | (\$3,060) | \$3,060 | | | | | | | | | | | | |
| ranorazation or supriar associ | | (\$0,000) | ψ0,000 | | | | | | | | | | | | |
| Amortization of capital allocations | | \$0 | \$0 | | Ī | | | | | | | | | | |
| Disposal of upourported conital accets | 60 | 60 | 60 | | | 60 | | | # 0 | | ** | | ro. | | 60 |
| Disposal of unsupported capital assets | \$0 | \$0 | \$0 | \$0 | | \$0 | | | \$0 | | \$0 | | \$0 | | \$0 |
| Disposal of supported capital assets | \$0 | \$0 | \$0 | | | \$0 | | | \$0 | | \$0 | | \$0 | | \$0 |
| | | | | | | | | | | | | | | | |
| Debt principal payments (unsupported) |) | \$14,598 | (\$14,598) | | | | | | | | | | | | |
| Net transfers to operating reserves | | | \$0 | \$0 | \$0 | | \$0 | | | \$0 | | \$0 | | \$0 | |
| The second to operating reserved | | | Ψ0 | | ΨΟ | | ΨΟ | | | Ψ | | Ψ | | Ψ0 | |
| Net transfers from operating reserves | | | \$0 | \$0 | \$0 | | \$0 | | | \$0 | | \$0 | | \$0 | |
| Not transfers to conital recover- | | | *** | *** | | *** | | | *** | | ** | | *** | | *** |
| Net transfers to capital reserves | | | \$0 | \$0 | | \$0 | | | \$0 | | \$0 | | \$0 | | \$0 |
| Net transfers from capital reserves | | | \$600,228 | (\$600,228) | | \$0 | | | \$0 | | \$0 | | \$0 | | (\$600,228) |
| · | | | | | | | | | | | | | | | , |
| Balance at August 31, 2003 | \$632,318 | \$21,291 | \$611,027 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

STATEMENT OF CAPITAL ALLOCATIONS (SUPPORTED CAPITAL FINANCING ONLY)

for the Year Ended August 31, 2003

(in dollars)

| | (in dollars) | | |
|-----------------------------|--|-------------|-------------|
| | | Deferred | Unamortized |
| | | Capital | Capital |
| | | Allocations | Allocations |
| Balance at August 31, 200 | 2 | \$0 | \$0 |
| Prior period adjustment | | \$0 | |
| Adjusted balance, August | 31, 2002 | \$0 | \$0 |
| Add: | | | • |
| Capital allocations from: | AB Infrastructure - New/Modernization Projects | \$0 | |
| | Other Government of Alberta | \$0 | |
| | Federal Government and/or First Nations | \$0 | |
| | Other sources | \$0 | |
| Interest earned on provinc | ial government capital allocations | \$0 | |
| Other capital grants and d | onations | \$0 | |
| Proceeds on disposal of s | upported capital assets | \$0 | |
| Insurance proceeds | | \$0 | |
| | | | |
| Donated capital assets (de | preciable, at Fair Market Value) | | \$0 |
| Transferred in capital asse | ets (depreciable, at Net Book Value) | | \$0 |
| Current Year Debenture Pr | incipal Repayment | | \$0 |
| Expended capital allocation | ns - current year | \$0 | \$0 |
| Less: | | 1 | |
| Unamortized Capital Alloc | \$0 | | |
| Capital allocations amortiz | red to revenue | | \$0 |
| Balance at August 31, 200 | 3 | \$0 | \$0 |
| | | | |

Note: Input "(Restated)" beside Balance at August 31, 2002 where not taken from the finalized 2001-2002 Audited Financial Statements.

CAPE - Centre for Academic and Personal Excellence Institute Notes to Financial Statements August 31, 2003

Authority and purpose

CAPE - Centre for Academic and Personal Excellence Institute ("school"/"charter school") was incorporated in Alberta on July 15, 1994, and operated as a private school for the year ended August 31, 1995. The school received charter status for the year commencing September 1, 1995. The charter school delivers education programs under the authority of the Province Of Alberta School Act. The charter school receives block allocations for Instruction and Support purposes under the Charter School Regulation of the School Act. The Regulation limits funding and expenses for administration. It permits the charter school within specified limits, to reallocate funding between the instruction and support blocks. The organization is a registered charity and is exempt from income taxes under Section 149.1 of the Income Tax Act.

Accounting policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles with significant accounting policies being as follows:

(a) Revenue Recognition

The charter school follows the deferral method of accounting for contributions whereby revenue is recognized as follows:

Instruction and support allocations are recognized in the year to which they relate.

Fees for services related to courses and programs are recognized as revenue when such courses and programs are delivered.

Unrestricted donations are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Donations in-kind, in respect to goods, are recorded at fair market value when reasonably determinable.

(b) Capital assets

In accordance with Alberta Learning capitalization policy guidelines, capital assets, including assets acquired under capital leases, with a cost in excess of \$5,000 are recorded at cost and amortized commencing in the year following acquisition over their estimated useful lives on a straight line basis at the following rate:

Equipment

CAPE - Centre for Academic and Personal Excellence Institute

Notes to Financial Statements

August 31, 2003

(c) Contributed Services

Volunteers assist the charter school in carrying out certain activities. Because of the difficulty of determining their fair value and of the fact that such assistance is generally not otherwise purchased, contributed services are not recognized in the financial statements.

(d) Investments

Investments are recorded at cost. Gains and losses on investments are recognized when an investment is sold or when there is an other than temporary impairment in the value of an investment. The amount held in investments is intended to be held for a period greater than one year, hence, the asset has been recorded as a long term investment.

(d) Pension Fund Contributions

The current service and past service costs of the Alberta Teachers Fund are met by contributions by active members and the Government of Alberta. Under the terms of the Teachers Pension act, CAPE - Centre for Academic and Personal Excellence Institute does not make pension contributions for certified staff.

Transfer from restricted net assets to unrestricted net assets

During the year, the charter school was advised by Alberta Learning that the proceeds from the disposal of land and building of a prior year could be used for unrestricted purposes. Consequently, \$600,228 of restricted net assets have been transferred to unrestricted net assets on the statement of changes in net assets.

2002

2002

Equipment

| | Equipment consists of: | 2003 | 2002 |
|----|--|------------------|------------------|
| | Operating equipment Equipment under capital lease | \$ 48,423 | \$ 48,423 |
| | | \$ <u>69,813</u> | \$ <u>69,813</u> |
| 5. | Long-term debt | 2003 | 2002 |
| | Loan payable, unsecured, non-interest bearing with no set terms of repayment | \$ 26,000 | \$ 37,000 |
| | Less current portion | 6,000 | <u> </u> |
| | | \$ 20,000 | \$_37,000 |

CAPE - Centre for Academic and Personal Excellence Institute Notes to Financial Statements

August 31, 2003

Commitments

(a) Lease for Premises

The charter school is committed to leasing its premises from September 1, 2003 to August 31, 2004 based upon the amounts set forth annually in the Alberta Infrastructure Funding manual for the year in which rent is to be paid. The annual lease payment for 2003/2004 is \$110,484, plus plant operation and maintenance payment of \$88,638. In return, the charter school will receive funding from Alberta Infrastructure equal to the amounts as indicated above. Plant operation and maintenance expenses which exceed the funding received will be the responsibility of the school.

(b) Equipment Lease

0004

The charter school entered into a lease for equipment to October, 2006.

Payments required under this lease agreement are as follows:

| 2004 2005 2006 | \$ | 5,029 5,029 838 |
|--|-----|-----------------------|
| Total minimum lease payments | | 10,896 |
| Less: amount representing interest at 12.45% | 0 | 1,382 |
| Balance of obligation | | 9,514 |
| Less current portion | 8= | 4,072 |
| | \$_ | 5,442 |

(c) Computer Equipment Operating Lease

The charter school entered into a three year computer equipment operating lease, with annual payments of \$23,236.

8. Budget

The budget was prepared by the charter school's management. It is presented for information purposes only and has not been audited.

SCHEDULE A to the AFS ALLOCATION OF REVENUES AND EXPENSES TO PROGRAMS - 2002-2003

| | ALLOCATIO | IN OF REVENUES | AND EXPENSES | Operations and | - 2002-200, | Board | d & System Administr | ation | |
|---|-------------|--------------------------------|--|--|----------------|---------------------|--------------------------|-----------------------------------|----------------------|
| REVENUES | TOTAL | Early Childhood Services | Total Instruction (Grades 1 to 12) | Maintenance of Schools & Maintenance Shops | Transportation | Board Governance | System Administration | Total Board & System Admin. | External Services |
| Alberta Learning allocations | | | | | | | | | |
| (1) Instruction block | \$752,382 | \$0 | \$752,382 | | | | | | |
| (2) Support block | \$51,144 | | | | \$0 | | | \$51,144 | |
| (3) Instruction & support block reallocations | \$0 | \$0 | \$3,000 | | \$0 | | | (\$3,000) | \$0 |
| (4) Alberta Initiative for School Improvement (AISI) | \$17,424 | \$0 | \$17,424 | | | | | | |
| (5) Student Health Initiative (SHI) | \$0 | \$0 | \$0 | | | | | | \$0 |
| (6) Supernet Access | \$0 | | \$0 | | | | | \$0 | |
| (7) Teacher Salary Enhancement (TSE) | \$28,000 | \$0 | \$28,000 | | | | | \$0 | \$0 |
| (8) Regional P.D. Consortium (6 boards only) | \$0 | | | | | | | | \$0 |
| (9) Regional Assessment Services (4 boards only) | \$0 | | | | | | | | \$0 |
| (10) Other Alberta Learning revenues | \$862 | \$0 | \$862 | \$0 | \$0 | | | \$0 | \$0 |
| (11) Total Alberta Learning Revenue | \$849,812 | \$0 | \$801,668 | \$0 | \$0 | | | \$48,144 | \$0 |
| Alberta Infrastructure | | | | | | | | | |
| (12) Expensed Block Mod, Block BQRP support | \$0 | \$0 | \$0 | \$0 | | | | | |
| (13) Operations & Maintenance support | \$230,738 | | | \$230,738 | | | | | |
| (14) Operations & Maintenance support (One-Time) | \$0 | | | \$0 | | | | | |
| (15) Total Alberta Infrastructure Revenue | \$230,738 | \$0 | \$0 | \$230,738 | | | | | |
| (16) Alberta Finance | \$0 | | | \$0 | \$0 | | | \$0 | \$0 |
| (17) Other - Government of Alberta | \$0 | \$0 | \$0 | \$0 | \$0 | | | \$0 | \$0 |
| (18) Federal Government and/or First Nations | \$0 | \$0 | \$0 | \$0 | \$0 | | | \$0 | \$0 |
| (19) Other Alberta school authorities | \$0 | \$0 | \$0 | \$0 | \$0 | | | \$0 | \$0 |
| (20) Out of province authorities | \$0 | \$0 | \$0 | \$0 | \$0 | | | \$0 | \$0 |
| (21) Alberta municipalities (excl. supplementary requisitions) | \$0 | \$0 | \$0 | \$0 | \$0 | | | \$0 | \$0 |
| (22) Instruction resource fees | \$0 | \$0 | \$0 | Q 0 | Ų. | | | Ų. | \$ |
| (23) Transportation fees | \$0 | 4 0 | Ų, | | \$0 | | | | |
| (24) Other sales and services | \$57,685 | \$0 | \$57,685 | \$0 | \$0 | | | \$0 | \$0 |
| (25) Investment income | \$32,556 | \$0 | \$32,556 | \$0 | \$0 | | | \$0 | \$0 |
| (26) Gifts and donations | \$17,690 | \$0 | \$17,690 | \$0 | \$0 | | | 40 | \$0 |
| (27) Rentals of facilities | \$17,090 | φυ | \$17,050 | \$0 | \$0 | | | \$0 | \$0 |
| (28) Net school generated funds | \$0 | | \$0 | 90 | φυ | | | \$0 | φυ |
| (29) Gains on disposal of capital assets | \$0 | | \$0 | \$0 | \$0 | | | \$0 | \$0 |
| (30) Amortization of capital allocations | \$0 | | \$0 | \$0 | \$0 | | | 90 | \$0 |
| (31) TOTAL REVENUES | \$1,188,481 | \$0 | \$909.599 | \$230.738 | \$0 | | | \$48,144 | \$0 |
| | \$1,100,401 | Φ0 | \$909,599 | \$230,736 | \$0 | | | \$40,144 | Φ0 |
| EXPENSES | Т | | ı | 1 | ı | | | | |
| (32) Certificated salaries | \$537,361 | \$0 | \$537,361 | | | | \$0 | \$0 | \$0 |
| (33) Certificated benefits | \$67,784 | \$0 | \$67,784 | | | | \$0 | \$0 | \$0 |
| (34) Uncertificated salaries and wages | \$171,794 | \$0 | \$139,907 | \$0 | \$0 | \$0 | \$31,887 | \$31,887 | \$0 |
| (35) Uncertificated benefits | \$18,711 | \$0 | \$18,711 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| (36) SUB - TOTAL | \$795,650 | \$0 | \$763,763 | \$0 | \$0 | \$0 | \$31,887 | \$31,887 | \$0 |
| (37) Services, contracts & supplies | \$365,500 | \$0 | \$145,532 | \$219,968 | \$0 | \$0 | \$0 | \$0 | \$0 |
| (38) Cost recoveries & transfers (must balance to zero) | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| (39) Net school generated funds | \$0 | | \$0 | | | | | | |
| Capital and debt services | | | | | | | | | |
| Amortization of capital assets | | | | | | | | | |
| (40) Supported | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 | \$0 | \$0 |
| (41) Unsupported | \$3,060 | \$0 | \$0 | \$3,060 | \$0 | \$0 | \$0 | \$0 | \$0 |
| (42) Total Amortization | \$3,060 | \$0 | \$0 | \$3,060 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Interest on capital debt | - | | | | | | | | |
| (43) Supported | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 | \$0 | \$0 |
| (44) Unsupported | \$1,544 | \$0 | \$0 | \$1,544 | \$0 | \$0 | \$0 | \$0 | \$0 |
| (45) Other interest charges | \$856 | \$0 | \$0 | \$856 | \$0 | | \$0 | \$0 | \$0 |
| (46) Losses on disposal of capital assets | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| (47) TOTAL EXPENSES | \$1,166,610 | \$0 | \$909,295 | \$225,428 | \$0 | \$0 | \$31,887 | \$31,887 | \$0 |
| (48) Surplus(deficit) Before Funding Allocated for Capital Purposes | \$21,871 | \$0 | \$304 | \$5,310 | \$0 | | | \$16,257 | \$0 |
| Applicable student numbers/FTE equivalent | 160.0 | 0 | 160.0 | 160.0 | 0 | | | 160.0 | |
| AVERAGE PROGRAM COSTS per student | \$7,291 | \$0 | \$5,683 | \$1,409 | \$0 | | | \$199 | |
| | | | • | | | | | | |

SCHEDULE B1 to the AFS INSTRUCTION Grades 1 to 12 Program 2002-2003 Expenses

| | INSTRUCTION (Grades 1 to 12) | | | | | | | |
|--------------------------------------|------------------------------|---------------|-------------|---------------------|----------|--------------------|------------|------------------|
| | All | School Admin. | System | Mildly & Moderately | Severely | Alberta Initiative | Student | Total |
| EXPENSES | Student | & Instruction | Instruction | Disabled and | Disabled | for School | Health | Instruction |
| | Instruction | Support | Support | Gifted & Talented | | Improvement | Initiative | (Grades 1 to 12) |
| Certificated salaries | \$256,431 | \$24,500 | \$0 | \$253,230 | \$3,200 | \$0 | \$0 | \$537,361 |
| Certificated benefits | \$32,470 | \$2,844 | \$0 | \$31,459 | \$1,011 | \$0 | \$0 | \$67,784 |
| Uncertificated salaries and wages | \$14,931 | \$40,365 | \$0 | \$66,371 | \$18,240 | \$0 | \$0 | \$139,907 |
| Uncertificated benefits | \$1,941 | \$5,771 | \$0 | \$9,806 | \$1,193 | \$0 | \$0 | \$18,711 |
| SUB - TOTAL REMUNERATION | \$305,773 | \$73,480 | \$0 | \$360,866 | \$23,644 | \$0 | \$0 | \$763,763 |
| Services, contracts & supplies | \$27,280 | \$73,711 | \$0 | \$26,326 | \$955 | \$17,260 | \$0 | \$145,532 |
| Cost recoveries & transfers | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Net school generated funds | \$0 | | | | | | | \$0 |
| Amortization of capital assets | | | | | | | | |
| Supported | \$0 | \$0 | \$0 | | | | | \$0 |
| Unsupported | \$0 | \$0 | \$0 | | | | | \$0 |
| Total Amortization | \$0 | \$0 | \$0 | | | | | \$0 |
| Interest on capital debt | | | | | | | | |
| Supported | \$0 | \$0 | | | | | | \$0 |
| Unsupported | \$0 | \$0 | | | | | | \$0 |
| Other interest charges | \$0 | \$0 | | | | | | \$0 |
| Losses on disposal of capital assets | \$0 | \$0 | | | | | | \$0 |
| TOTAL EXPENSES | \$333,053 | \$147,191 | \$0 | \$387,192 | \$24,599 | \$17,260 | \$0 | \$909,295 |
| FTE Certificated | | | | 12.5 | 0.6 | | | |
| FTE Uncertificated | | | | 8.0 | 1.4 | | | |

SCHEDULE B2 to the AFS INSTRUCTION Grades 1 to 12 Program 2002-2003 Details

| | AB LEARNING INSTRUCTION BLOCK REVENUE | ALBERTA LEARNING OTHER REVENUE | NON- ALBERTA LEARNING REVENUE | INSTRUCTION BLOCK REALLOCATION | TOTAL REVENUE | TOTAL EXPENSES | NET |
|--|--|---|--|--------------------------------------|------------------|-------------------|-------------|
| Basic Instruction | \$698,368 | \$46,286 | \$107,931 | \$3,000 | \$855,585 | \$710,465 | \$145,120 |
| School Admin & Instruction Support Expenses | | | | | | \$147,191 | (\$147,191) |
| System Instruction Support Expenses | | | | | | \$0 | \$0 |
| Total Basic Instruction | \$698,368 | \$46,286 | \$107,931 | \$3,000 | \$855,585 | \$857,656 | (\$2,071) |
| Sub-Programs & Initiatives | \$24,599 | | \$0 | | \$24,599 | \$24,599 | \$0 |
| Severely Disabled | | | \$0 | | | | |
| English as a Second Language | \$0 | | | | \$0 | \$0 | \$0 |
| Enhanced Opportunities | \$0 | | | | \$0 | \$0 | \$0 |
| First Nations, Metis, and Inuit Education | \$0 | | \$0 | | \$0 | \$0 | \$0 |
| Institutional Programs | \$0 | | | | \$0 | \$0 | \$0 |
| Sparsity & Distance | \$0 | | | | \$0 | | \$0 |
| Growth & Density | \$2,375 | | | | \$2,375 | | \$2,375 |
| Teacher Assistants Program | \$4,665 | | | | \$4,665 | \$4,665 | \$0 |
| Early Literacy Initiative (K-2) | \$7,480 | | | | \$7,480 | \$7,480 | \$0 |
| Learning Resources Credit & Resources for the Classroom | \$7,788 | \$0 | \$0 | | \$7,788 | \$7,788 | \$0 |
| Technology Integration | \$6,880 | | \$0 | | \$6,880 | \$6,880 | \$0 |
| French Language Program & Francisation (all jurisdictions) | \$227 | | \$0 | | \$227 | \$227 | \$0 |
| Home Education | \$0 | | \$0 | | \$0 | \$0 | \$0 |
| Total Sub-Programs & Initiatives | \$54,014 | | \$0 | | \$54,014 | \$51,639 | \$2,375 |
| INSTRUCTION, GRADES 1-12 (plus Early Lit. ECS) | \$752,382 | \$46,286 | \$107,931 | \$3,000 | \$909,599 | \$909,295 | \$304 |

| School Jurisdiction Code: | 6019 | |
|---------------------------|------|--|

SCHEDULE C to the AFS SUMMARY OF REVENUE TRANSFERS BETWEEN ALBERTA LEARNING BLOCK ALLOCATIONS - 2002-2003

| | Early | | Operations | | Board and | External |
|--|-----------|------------------|-------------|----------------|----------------|----------|
| | Childhood | Instruction | and | Transportation | System | Services |
| | Services | (Grades 1 to 12) | Maintenance | | Administration | |
| Alberta Learning block allocations - Schedule A (Lines 1 & 2) | \$0 | \$752,382 | | \$0 | \$51,144 | |
| Reallocations permitted by the "Funding for School Authorities" manual | | | | | | |
| - | | | | | | |
| From Instruction block to External Services | | \$0 | | | | \$0 |
| From ECS component of Instruction block to Transportation (part of the 2% maximum) (Note) | \$0 | - | | \$0 | | |
| | | | | | | |
| From all or part of maximum 2% of Instruction block to Transportation Calculation: 2% of \$752,382 = \$15,048 \$0 | | \$0 | | \$0 | | |
| Calculation: 2% of \$132,302 - \$13,040 \$0 | | | | | | |
| From Instruction block (Growth & Denisty component) to Transportation | | \$0 | | \$0 | | |
| | | | | | | |
| Reallocations directed by the board of trustees | | | | | | |
| From Transportation block to Instruction | | \$0 | | \$0 | | |
| From Board and System Administration block to: | | | | | | |
| (1) Transportation | | | | \$0 | \$0 | |
| (2) Instruction | | \$3,000 | | | (\$3,000) | |
| From within the Instruction block and its components: | | | | | | |
| (1) Instruction to: Early childhood services (ECS) | \$0 | \$0 | | | | |
| (2) ECS to: Instruction | \$0 | \$0 | | | | |
| AMOUNTS REFLECTED ON SCHEDULE A (Line 3) | \$0 | \$3,000 | | \$0 | (\$3,000) | \$0 |

Note: Incremental ECS costs for transportation should normally be recorded as a cost recovery on Schedule A rather than as a revenue transfer on this schedule.

SCHEDULE D to the AFS CALCULATION OF MAXIMUM ELIGIBLE EXPENSE LIMITS FOR BOARD (GOVERNANCE) AND SYSTEM ADMINISTRATION 2002-2003

| STEP 1 | |
|--|---------------------------------|
| Determine the total eligible revenue which is used as the BASE TOTAL to calculate the maximum e | liaible expense limits for |
| Board and System Administration | ingible expense illinits for |
| Total Revenues (Schedule A): | |
| Instruction Block - Grades ECS -12 (excluding technology integration) | \$745.502 |
| Support Block - Transportation | \$0 |
| SUBTOTAL | \$745,502 |
| | ψe,ee_ |
| Other Revenues | |
| Alberta Infrastructure (Operations & Maintenance and Lease support) | \$230,738 |
| Teacher Salary Enhancement | \$28,000 |
| Other Alberta Learning revenues (Describe) | \$0 |
| Other - Government of Alberta (Excluding Alberta Finance) | \$0 |
| Federal government/First Nations | \$0 |
| Other Alberta school authorities | \$0 |
| Out of province local authorities | \$0 |
| Alberta municipalities | \$0 |
| Other sales and services | \$57,685 |
| Interest on investments | \$32,556 |
| Rentals of facilities | \$0 |
| Gains on disposal of capital assets | \$0 |
| Amortization of capital allocations | \$0 |
| School generated funds (Schedule E) | \$7.144 |
| BASE TOTAL FOR CALCULATING MAXIMUM EXPENSE LIMITS | \$1,101,625 |
| Calculation of maximum expense limit PERCENTAGE for Board and System Administration expense If "Total Net Enrolled Students" are 6,000 and ov = 4% If "Total Net Enrolled Students" are 2,000 and les = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the T 1 -12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 | 6.00% OTAL FTE count for grades |
| Calculate maximum expense limit AMOUNTS for Board and System Administration expenses | |
| Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) | \$66,098 |
| Considerations for Charter Schools and Evancenhous Beards: | _ |
| Considerations for Charter Schools and Francophone Boards: If Charter School, enter 50,000 50,000 | ዕድድ ೧೧ 0 |
| If Charter School, enter 30,000 Su,000 If Francophone Board, enter 330,000 | \$66,098 \$0 |
| (If none of these considerations apply, leave the above cells blank) | Φ0 |
| MAXIMUM EXPENSE LIMIT | \$66,098 |
| STEP 4 | |
| Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule | A) |
| | |
| Actual Board Governance & System Administration expenses | \$31,887 |
| PLUS: transfers to Restricted - Operating (Board/System Administration) | \$0 |
| LESS: transfers from Restricted - Operating (Board/System Administration) TOTAL BOARD GOVERNANCE & SYSTEM ADMINISTRATION EXPENSES | \$0 \$31,887 |
| TOTAL BOARD GOVERNANCE & OTOTEN ADMINISTRATION EXPENSES | φ31,007 |
| Maximum Expense Limit for Board & System Administration (Step 3) | \$66,098 |
| ACTUAL EXPENSES - OVER(UNDER) MAXIMUM EXPENSE LIMIT | |
| IAG LUAL EAFENGEG • UVERTUNDERJ MAAIMUN EAFENGE LIMIJ | -\$34,211 |

SCHEDULE E to the AFS SOURCE & APPLICATION OF SCHOOL GENERATED FUNDS (SGF) - 2002-2003

| | ended SGF - Opening Balance August 31, 2002 (Note 1 | | \$534 |
|--------|--|---|---------------------------------|
| Sourc | e of School Generated Funds: | | |
| | Total School Generated Funds for the year (Note 2) | \$7,144 | |
| | Less: SGF - related cost recoveries (Note 3) | \$7,362 | |
| | - capitalized at the District level (Note 4) | \$0 | |
| | Net Total | (\$218) | |
| | Plus: Donations Received (Note 5) | \$0 | |
| | Equals: Net Additions to SGF | | (\$218 |
| | Net SGF Available for discretionary spending | | \$316 |
| Net SC | Net expended SGF for discretionary purposes (Note 6) | | \$0 |
| - | ended SGF - Closing Balance August 31, 2003 | | \$316 |
| Note 1 | Input "(Restated)" beside Balance at August 31, 2002 where not taken from the finalized 2001 | -2002 Audited Financial S | statements. |
| Note 2 | Excludes fees collected pursuant to Section $60(2)(j)$ of the School Act (e.g. instruction material policy or resolution). This is the amount used to calculate the administrative cap. See Schedul | | ermined by board |
| Note 3 | These are the expenses (a) incurred in generating SGF (e.g. fundraising expenses, printing of cost of goods sold for school cafeteria/servery; staffing and supplies for a dinner; raffle prizes; purchases; meals for lunch program), or (b) collected and disbursed for the benefit of individua activities not leading to CEU's). Monies collected for CEU-related activities are not SGF. They | supplies for a car wash; but students (e.g. cost of fie | ook fair d trips for student |
| | | | on resource rees. |
| Note 4 | All capital items purchased with SGF should be purchased through the District office. As with in the net SGF amounts and should be subtracted out of gross SGF. | related cost recoveries, th | |
| Note 4 | | | ey are not included |

SCHEDULE F to the AFS Operations and Maintenance Program 2002-2003 Expenses

| | | | mamiconanco i rog | , | | | | |
|--------------------------------------|-----------|-------------|--|---|---|--|---|--|
| EXPENSES | Custodial | Maintenance | Utilities and Telecommunications | Expensed Mod/BQRP & Portable Relocations | Facility Planning & Operations Administration | SUB-TOTAL Operations & Maintenance | Supported Capital & Debt Services | TOTAL Operations and Maintenance |
| Uncertificated salaries and wages | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 |
| Uncertificated benefits | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 |
| Sub-total Remuneration | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 |
| Contracted Services | \$0 | \$204,071 | \$0 | \$0 | \$0 | \$204,071 | | \$204,071 |
| Supplies | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$0 |
| Electricity | | | \$0 | | | \$0 | | \$0 |
| Natural Gas/Heating Fuel | | | \$0 | | | \$0 | | \$0 |
| Sewer and Water | | | \$0 | | | \$0 | | \$0 |
| Telecommunications | | | \$0 | | | \$0 | | \$0 |
| Insurance | | | | | \$15,897 | \$15,897 | | \$15,897 |
| Amortization of capital assets | | | | | | | | |
| Supported | | | | | | | \$0 | \$0 |
| Unsupported | | | | | | \$3,060 | | \$3,060 |
| Total Amortization | | | | | | \$3,060 | \$0 | \$3,060 |
| Interest on capital debt | | | | | | | | |
| Supported | | | | | | | \$0 | \$0 |
| Unsupported | | | | | | \$1,544 | | \$1,544 |
| Other interest charges | | | | | | \$856 | | \$856 |
| Losses on disposal of capital assets | | | | | | \$0 | | \$0 |
| Cost recoveries & transfers | | | | | | \$0 | | \$0 |
| TOTAL EXPENSES | \$0 | \$204,071 | \$0 | \$0 | \$15,897 | \$225,428 | \$0 | \$225,428 |
| SQUARE METRES | | | | | | | | |
| School Buildings | | | | | | | | 2,053.6 |
| Non School Buildings Notes: | | | | | | | | 0.0 |

Notes:

Custodial: All expenses related to activities undertaken to keep the school environment clean and safe.

Maintenance: All expenses associated with the repair, replacement and minor construction of buildings, grounds and equipment components. This includes regular and preventative maintenance

undertaken to ensure components reach or exceed their life cycle and the repair of broken components.

Utilities & Telecommunications: All expense related to electrictly, natural gas and other heating fuels, sewer and water and all forms of telecommunications.

Expensed Block Mod/BQRP & Portable Relocations: All expenses associated with non-capital activites related to Bock Modernization, Building Quality Restoration Program and portable relocations.

All expenses related to the administration of operations and maintenance including (but not limited to) contract administration, clerical functions, negotiations, supervision of employees and contractors, administration of capital projects (including new schools, BQRP, block modernization and portable relocations), administration of joint-use agreements, Facility Planning & Operations Maintenance:

and all expenses related to ensuring compliance with health and safety statndards, codes and government regulations.

Supported Capital & Debt Services: All expenses related to supported capital assets amortization and interest on supported capital debt.

SCHEDULE G to the AFS DISCLOSURE OF SALARIES AND BENEFITS - 2002-2003 (SECTION 148.1 OF THE SCHOOL ACT)

| | | (SEC | CTION 148.1 OF THE | SCHOOL ACT) | | | - | | |
|-----------------------|----------------------|--------|--------------------|-----------------|-------------|------------------------|----------------|-----------|----------|
| | | FTE's | Remuneration | Benefits | Allowances | Performance Bonuses | ERIP's / Other | Total | Expenses |
| Chairperson: | | 1 1123 | 1.c.municianon | Denonts | Allowalioss | Dollases | 2.01 37 00161 | iotai | LAPONOUS |
| Name | Dr. Allan Gray | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$ |
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$ |
| Other Board Memi | pers: | | | | | | | | |
| Name | Teresa Di Ninno | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | Dr. Vincent Di Ninno | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | Stu Hickey | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | Ray Gilmour | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | Dr Bill Kournikakis | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | Carol Ann McCannell | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | Warren Malinowski | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | Mike McKee | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | Jennifer Herrell | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | Shirley Bell | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | | \$0 | \$(|
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Name | | 0.0 | \$0 | \$0 | \$0 | \$0 | | \$0 | \$(|
| Subtotal | | 11.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | | | | | | | | |
| Superintendent | Dr. Robert Lowery | 1.0 | \$22,332 | \$0 | \$0 | \$0 | \$0 | \$22,332 | \$0 |
| Superintendent | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Secretary/Treasure | r | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Secretary/Treasure | r | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Board Secretary | Carol Ann McCannell | 1.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Board Secretary | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| Board Treasurer | Judy Herring | 1.0 | \$9,555 | \$0 | \$0 | \$0 | \$0 | \$9,555 | \$(|
| Board Treasurer | | 0.0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$(|
| | | - | | | | | | * | |
| Certificated Salaries | 3 | 13.1 | \$537,361 | \$67,784 | \$0 | \$0 | \$0 | \$605,145 | |
| Uncertificated Salar | ies & Wages | 9.4 | \$171,794 | \$18,711 | \$0 | \$0 | \$0 | \$190,505 | |
| TOTALS | | | \$741,042 | \$86,495 | \$0 | \$0 | \$0 | \$827,537 | |
| TOTALS | | | \$741,042 | გ გი,495 | \$0 | \$0 | \$0 | \$8∠1,531 | |

Note: Please refer to completion information on page 15

^{1.} Dr. Robert Lowery is hired on a contract basis at \$100.00 /hour including GST plus reimbursement of Hotel and Sustenance expenses. There is also \$0.40 per km travelled for work relating to CAPE - Centre For Academic and Personal Excellence.

SCHEDULE G1 to the AFS DISCLOSURE OF SALARIES AND BENEFITS (SECTION 148.1 OF THE SCHOOL ACT) COMPLETION INFORMATION

- (1) Salary and benefits consist of and agree with the amounts properly recorded in the school jurisdiction's payroll records and related object codes for salaries, wages and benefits.
- (2) Remuneration includes regular base salaries, certificated school-based employee allowances outlined in collective agreements, overtime, honoraria, deferred salary leave accruals, lump sum payments EXCEPTING TERMINATION BENEFITS (See #10A below), any other direct cash remuneration EXCEPTING PERFORMANCE PAY (See #10 below).
- (3) Certificated salaries include the aggregate of all payments for certificated staff regardless of the length, nature or definition of the employment agreement. The number of full time equivalent (FTE) staff should be measured as at September 30.
- (4) Uncertificated salaries and wages should be measured in terms of the number of FTE staff employed as at September 30.
- (5) Salary and benefits information should be the aggregate amount covering the same fiscal period as the audited financial statements.
- (6) Salary must include deferred salary accruals.
- (7) Salary includes only payments for services subject to an employer-employee relationship.
- (8) **Benefits** include the employer's share of all employee benefits and contributions or payments made on behalf of employees including retirement pensions, Canada pension plan (CPP), employment insurance (EI), health care, dental coverage, vision coverage, out of country medical benefits, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans.
- (9) Allowances include all monies paid to an employee as miscellaneous negotiated allowances. This category will include car or travel allowances, isolation allowances, relocation expenses, sabbaticals, special leave with pay, financial and retirement planning services, and club memberships. CERTIFICATED SCHOOL-BASED EMPLOYEE ALLOWANCES, as outlined in collective agreements, are included in Remuneration NOT Allowances.
- (10) **Performance Bonuses** include those monies paid to employees of the school authority that are tied to the achievement of some specifed goal or objective.
- (10A) Other includes termination benefits ((severance pay, retiring allowances (ERIP's), sick leave and other settlement costs due to loss of employment).
- (11) **Expenses** will include the reimbursements of travel, subsistence, moving costs, conference fees, etc., paid by the employee **or on his/her behalf** in performing the responsibilities of employment.
- The superintendent's position disclosure is in terms of one individual who is the Chief Executive Officer.

 Benefits for the superintendent do not include Alberta Learning contributions to the Teachers

 Retirement Fund pension plan.
- (13) The secretary-treasurer's position disclosure is in terms of one individual who is the Chief Financial Officer. If the board has not appointed one person to act as secretary-treasurer, then the disclosure is in terms of separate individuals appointed to the Board Treasurer and Board Secretary positions. Benefits for the secretary-treasurer include the Local Authorities Pension Plan contributions.
- (13) A position should include salary, benefits and allowances earned and expenses accrued by an individual who officially acted in a position while it was vacant or was appointed to the position. If a position was vacant and no one acted in the position, the position should not be disclosed.
- (14) Benefits and allowances need not include an amount for automobile, housing or other benefits for which a value cannot be reasonably estimated.
- (15) If a position is occupied by more than one individual during a year, each of those individual's specific expenses and salary, benefits and allowances earned by each of the individuals in the position need be disclosed separately.