School	Jurisdiction	Code:	8060
SCHOOL	Julisulction	Coue.	0000

AUDITED FINANCIAL STATEMENTS

and Supporting Schedules FOR THE YEAR ENDED AUGUST 31, 2003

[School Act, Sections 147(2)(a), 148, 151(1) and 276]

East Central Francophone Education Region No. 3				
Name of 9	School Jurisd	iction		
Box 249	St-Paul,	AB	T0A 3B0	
Mai	iling Address			
telephone: 780-645-3888 Fax Numbers: 780-645-2045				
Telephon	e and Fax Nu	mbers	_	

SCHOOL JURISDICTION MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements and supporting schedules East Central Francophone Education Region No. 3

(Name of School Jurisdiction)

presented to Alberta Learning have been prepared by school jurisdiction management which has responsibility for their preparation, integrity and objectivity. The financial statements and schedules, including notes, have been prepared in accordance with generally accepted accounting principles and Ministerial requirements for Alberta

In fulfilling its reporting responsibilities, management has maintained internal control systems and procedures designed to provide reasonable assurance that the school jurisdiction's assets are safeguarded, that transactions are executed in accordance with appropriate authorization and that accounting records may be relied upon to properly reflect the school jurisdiction's transactions. The effectiveness of the control systems is supported by the selection and training of qualified personnel, an organizational structure that provides an appropriate division of responsibility and a strong budgetary system of control.

Board of Trustees Responsibility

The ultimate responsibility for the financial statements lies with the Board of Trustees. The Board reviewed the financial statements with management in detail and the Board approved the financial statements for release.

The Board appoints external auditors to audit the financial statements and meets with the auditors to review their findings. The external auditors have full and free access to school jurisdiction records.

Declaration of Management and Board ChairmanTo the best of our knowledge and belief, these financial statements and supporting schedules reflect, in all material respects, the financial position and results of operations and cash flows for the year in accordance with generally accepted accounting principles and Ministerial requirements for Alberta school jurisdictions.

BOARD CHAIR	MAN
Léo Piquette	"Original Signed By"
Name	Signature
SUPERINTEND	DENT
Jules Rocque	"Original Signed By"
Name	Signature
SECRETARY TREASURER	OR TREASURER
Claude Lampron	"Original Signed By"
Name	Signature
27-Nov-03	
nard-annroyed Release Date	

c.c. ALBERTA LEARNING, School Reporting Branch,

8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5

EMAIL: Cindy.Jarry@gov.ab.ca PHONE: (780) 427-7782 FAX: (780) 422-6996

School Jurisdiction Code: 8060

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CHARTERED ACCOUNTANTS

Maurice R. Joly, CA, CFP Barbara K. M^cCarthy, CA Claude R. Dion, CA, CMA

St. Paul 5002 - 51 Ave. Ph: (780) 645-4611 Fax: (780) 645-6644 Mailing Address: P.O. Box 1452, St. Paul, AB. TOA 3A0 B.N. 135822831 Elk Point 4906 - 48 St. Ph: (780) 724-3300

AUDITORS' REPORT

TO THE BOARD OF TRUSTEES

East Central Francophone Education Region No. 3

We have audited the statement of financial position of the East Central Francophone Education Region No. 3 as at August 31, 2003 and the statements of revenues and expenses, cash flows, changes in net assets and capital allocations for the year then ended. These financial statements are the responsibility of the school jurisdiction's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the school jurisdiction as at August 31, 2003 and the results of its operations, changes in cash flows, net assets and capital allocations for the year then ended in accordance with Canadian generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules A through G is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

ST. PAUL, ALBERTA November 19, 2003 Joly Mc Carthy Dion CHARTERED ACCOUNTANTS

School Jurisdiction Code:	8060
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STATEMENT OF FINANCIAL POSITION

as at August 31

(in dollars)

		(in dollars)		
			2003	2002
ASSETS				
Current assets				
	porary investments		\$4,941,698	\$7,704,715
	ivable (net after allowances)		\$812,124	\$288,497
Prepaid expen			\$48,236	\$41,298
Other current			\$0	\$0
	Total current assets		\$5,802,058	\$8,034,510
School generated	·		\$49,336	\$47,209
Trust assets			\$0	\$0
Long term accoun	ts receivable		\$0	\$0
Capital assets	10001142510		Ψ	Ψ
Land			\$126,554	\$98,554
Buildings		\$9,930,920	ψ120,001	φοσ,σστ
	umulated amortization	(\$1,564,872)	\$8,366,048	\$8,033,915
Equipment	undated amortization	\$590,393	Ψ0,000,040	ψ0,000,910
	umulated amortization	(\$214,679)	\$375,714	\$158,910
Vehicles	unuated amortization	\$56,376	\$575,714	φ130,910
-	umulated amortization	\$30,370	\$56,376	\$0
Less. acc	Total capital assets	Ψ0	\$8,924,692	\$8,291,379
	TOTAL ASSETS		\$14,776,086	\$16,373,098
	TOTAL ASSETS		\$14,770,000	\$10,373,090
LIABILITIES Current liabilities		_	1	
Bank indebted			\$0	\$0
	able and accrued liabilities		\$94,334	\$1,346,384
Deferred rever			\$277,043	\$197,430
Deferred capit			\$5,442,727	\$5,731,737
Current portion	n of all long term debt		\$47,676	\$53,123
	Total current liabilities		\$5,861,780	\$7,328,674
School generated	liabilities		\$49,336	\$47,209
Trust liabilities		3333	\$0	\$0
Employee future b	penefits liability		\$0	\$0
Long term debt				
Supported:	Debentures and other supported		\$82,371	\$135,494
	Less: Current portion of support	ted debt	(\$41,186)	(\$53,123)
Unsupported:	Debentures and Capital Loans		\$26,501	\$0
	Capital Leases	3333	\$0	\$0
	Mortgages		\$0	\$0
	Less: Current portion of unsupp	orted debt	(\$6,490)	\$0
Unamortized capi	tal allocations		\$8,459,932	\$7,857,676
	Total long term liabilities		\$8,570,464	\$7,987,256
	TOTAL LIABILITIES		\$14,432,244	\$15,315,930
NET ASSETS				
Unrestricted n	et assets		(\$12,046)	\$272,405
Operating Reserves		\$0	\$236,553	
Accumulated Operating Surplus (Deficit)		(\$12,046)	\$508,958	
Investment in	capital assets		\$355,888	\$298,210
Capital Reserv	/es		\$0	\$250,000
	ital Funds		\$355,888	\$548,210
	Total net assets		\$343,842	\$1,057,168
	TOTAL LIABILITIES AND	NET ASSETS	\$14,776,086	\$16,373,098

Note: Input "(Restated)" in 2002 column heading where comparatives are not taken from the finalized 2001-2002 Audited Financial Statements.

STATEMENT OF REVENUES AND EXPENSES

for the Year Ended August 31

(in dollars)

	Actual 2003	Budget 2003	Actual 2002
REVENUES		·	
Alberta Learning	\$4,350,462	\$4,181,233	\$4,584,487
Alberta Infrastructure	\$720,010	\$519,257	\$336,521
Alberta Finance	\$12,805	\$0	\$13,155
Other Government of Alberta	\$7,000	\$22,240	\$13,935
Federal Government and/or First Nations	\$18,277	\$16,505	\$25,927
Other Alberta school authorities	\$0	\$0	\$0
Out of province authorities	\$0	\$0	\$0
Alberta Municipalities (excluding supplementary requisitions)	\$11,081	\$0	\$5,960
Instruction resource fees	\$24,181	\$22,990	\$23,236
Transportation fees	\$2,915	\$2,200	\$3,821
Other sales and services	\$0	\$0	\$0
Investment income	\$19,961	\$40,000	\$47,583
Gifts and donations	\$0	\$0	\$0
Rentals of facilities	\$0	\$0	\$0
Net school generated funds	\$44,526	\$147,000	\$57,225
Gains on disposal of capital assets	\$0	\$0	\$1,771
Amortization of capital allocations	\$271,717	\$210,777	\$284,201
Total Revenues	\$5,482,935	\$5,162,202	\$5,397,822
<u>EXPENSES</u>		•	
Certificated salaries	\$2,827,231	\$2,792,193	\$2,438,765
Certificated benefits	\$341,700	\$319,257	\$292,069
Uncertificated salaries and wages	\$808,596	\$928,105	\$722,381
Uncertificated benefits	\$196,855	\$192,665	\$119,655
Services, contracts and supplies	\$1,711,531	\$1,278,246	\$1,615,038
Net school generated funds	\$44,526	\$147,000	\$57,225
Capital and debt services			
Amortization of capital assets			
Supported	\$271,717	\$210,777	\$284,201
Unsupported	\$13,026	\$41,786	\$6,097
Total Amortization of capital assets	\$284,743	\$252,563	\$290,298
Interest on capital debt		<u>, </u>	
Supported	\$8,435	\$0	\$13,155
Unsupported	\$0	\$0	\$0
Total Interest on capital debt	\$8,435	\$0	\$13,155
Other interest charges	\$644	\$715	\$577
Losses on disposal of capital assets	\$0	\$0	\$0
Total Expenses	\$6,224,261	\$5,910,744	\$5,549,163
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE FUNDING ALLOCATED FOR CAPITAL PURPOSES AND EXTRAORDINARY ITEM	(\$741,326)	(\$748,542)	(\$151,341)
Block BQRP revenue used for capital purposes	\$0	\$0	\$41,648
Block MOD revenue used for capital purposes	\$0	\$0	\$0
1999 One-time grant revenue used for capital purposes	\$0	\$0	\$0
Extraordinary Item	\$0	\$0	\$0
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES	(\$741,326)	(\$748,542)	(\$109,693)

Note: Input "(Restated)" in Budget 2003 and/or Actuals 2002 column headings where comparatives are not taken from the respective finalized 2002-2003 Budget Report and/or finalized 2001-2002 Audited Financial Statements.

8060

STATEMENT OF CASH FLOWS

for the Year Ended August 31

(in dollars)

	2003	2002
CASH FLOWS FROM:		
A. OPERATIONS		
Surplus (deficit) of revenues over expenses for the year	(\$741,326)	(\$109,693)
Add (Deduct) items not requiring cash:		
Amortization of capital allocations revenue	(\$271,717)	(\$284,201)
Total amortization expense	\$284,743	\$290,298
Gains on disposal of capital assets	\$0	(\$1,771)
Losses on sale of capital assets	\$0	\$0
Changes in accrued accounts:		
Accounts receivable	(\$523,627)	(\$186,493)
Prepaids and other current assets	(\$6,938)	(\$673)
Payables and accrued liabilities	(\$1,252,050)	\$1,250,481
Deferred revenue	\$79,613	\$45,793
Employee future benefit expense (recovery)	\$0	\$0
Other (describe)	\$0	\$0
Total sources (uses) of cash from Operations	(\$2,431,302)	\$1,003,741
B. INVESTING ACTIVITIES Purchases of capital assets		
Land	\$0	(\$38,145)
Buildings	(\$559,485)	(\$4,192,987)
Equipment	(\$274,195)	(\$49,738)
Vehicles	(\$56,376)	\$0
Net proceeds from disposal of capital assets	\$0	\$5,000
Other (describe)	\$0	\$0
Total sources (uses) of cash from Investing activities	(\$890,056)	(\$4,275,870
C. FINANCING ACTIVITIES		
Capital allocations received	\$531,840	\$2,908,498
Issue of long term debt	\$32,450	\$0
Repayment of long term debt	(\$59,072)	(\$53,122
Add back: supported portion	\$53,123	\$53,122
Other (describe)	\$0	\$0
Total sources (uses) from Financing activities	\$558,341	\$2,908,498
Net sources (uses) of cash equivalents* during year	(\$2,763,017)	(\$363,631
Cash Equivalents at the beginning of the year	\$7,704,715	\$8,068,346
Cash Equivalents at the end of the year	\$4,941,698	\$7,704,715

Notes: Cash equivalents consist of cash and temporary investments net of bank indebtnessness.

Input "(Restated)" in 2002 column heading where not taken from the finalized 2001-2002 Audited Financial Statements.

STATEMENT OF CHANGES IN NET ASSETS for the Year Ended August 31, 2003

School Jurisdiction Code:

(in dollars)

(10) (2) (3) (4) (11) (12) (15) TOTAL RESTRICTED NET ASSETS TOTAL INVESTMENT UNRESTRICTED RESTRICTED School Based Alberta Infrastructure Board & System Admin. Transportation **External Services** Unsupported Supported **NET ASSETS** IN CAPITAL NET NET ASSETS Unsupported Unsupported O& M School Unsupported Unsupported Unsupported Unsupported Unsupported Unsupported Unsupported Operating Capital Operating Capital Capital Operating Capital Operating Capital Operating Capital (Columns 2+3+4) ASSETS ASSETS Columns 5 to 15 Reserves Balance at August 31, 2002 \$1,057,168 \$298,210 \$272,405 \$486,553 \$0 \$0 \$0 \$250,000 \$194,133 \$42,239 Prior period adjustments (describe) \$0 Adjusted Balance, Aug.31, 2002 \$1,057,168 \$298,210 \$272,405 \$486,553 \$194,133 \$0 \$0 \$0 \$250,000 \$181 \$42,239 \$0 Surplus(def) of revenue over expenses (\$741,326) (\$741,326) Block BQRP funded capital transactions \$0 \$0 Block MOD funded capital transactions \$0 \$0 Board funded capital transactions \$36,756 (\$36,756) \$0 \$0 \$0 \$0 \$0 \$0 Donations of non-amortizable assets \$28,000 \$28,000 Amortization of capital assets (\$284,743) \$284,743 \$271,717 Amortization of capital allocations (\$271,717) \$0 Disposal of unsupported capital assets \$0 \$0 \$0 \$0 Disposal of supported capital assets \$0 \$0 \$0 \$0 Debt principal payments (unsupported) \$5,948 (\$5,948)Net transfers to operating reserves (\$139,694) \$139,694 \$0 \$139,694 \$0 \$0 \$0 Net transfers from operating reserves \$376,247 (\$376,247) (\$194,133) (\$139,694 (\$181) (\$42,239) \$0 Net transfers to capital reserves \$0 \$0 \$0 \$0 \$0 \$0 \$0 Net transfers from capital reserves \$250,000 (\$250,000) \$0 (\$250,000) \$0 \$0 \$0

ра	a	е	b

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

Balance at August 31, 2003

\$343,842

\$355,888

(\$12,046)

\$0

\$0

STATEMENT OF CAPITAL ALLOCATIONS (SUPPORTED CAPITAL FINANCING ONLY)

for the Year Ended August 31, 2003

(in dollars)

	(in dollars)		
		Deferred	Unamortized
		Capital	Capital
		Allocations	Allocations
Balance at August 31, 200	2	\$5,731,737	\$7,857,676
Prior period adjustment		\$0	
Adjusted balance, August	31, 2002	\$5,731,737	\$7,857,676
Add:			1
Capital allocations from:	AB Infrastructure - New/Modernization Projects	\$378,764	
	Other Government of Alberta	\$0	
	Federal Government and/or First Nations	\$0	
	Other sources	\$0	
Interest earned on provinc	ial government capital allocations	\$153,076	
Other capital grants and d	onations	\$0	
Proceeds on disposal of supported capital assets			
Insurance proceeds			
Donated capital assets (de	preciable, at Fair Market Value)		\$0
Transferred in capital asse	ets (depreciable, at Net Book Value)		\$0
Current Year Debenture Pr	incipal Repayment		\$53,123
Expended capital allocatio	ns - current year	(\$820,850)	\$820,850
Less:		1	
Unamortized Capital Alloc	ation affected by a disposal through transfer o	out	\$0
Capital allocations amortiz	ed to revenue		\$271,717
Balance at August 31, 200	3	\$5,442,727	\$8,459,932

Note: Input "(Restated)" beside Balance at August 31, 2002 where not taken from the finalized 2001-2002 Audited Financial Statements.

1. Authority and Purpose

The School Jurisdiction delivers education programs under the authority of the School Act, chapter S-3, Statutes of Alberta, January 1, 2002.

The jurisdiction receives block allocations for instruction and support under Regulation 72/95. The regulation limits funding and expenses for administration. It permits the juridiction, within specified limits, to reallocate funding between the instruction and support blocks.

The juridiction is exempt from tax under the Income Tax Act.

2. Summary of Significant Accounting Policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles and accounting policies consistent with those prescribed by Alberta Learning for Alberta school jurisdictions. The precise determination of many assets and liabilities is dependent on future events. As a result, the preparation of financial statements for a period involves the use of estimates and approximations, which have been made using careful judgment. Actual results could differ from those estimates and approximations. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below:

a) Revenue recognition

Revenue is recognized as follows:

Instruction and support allocations are recognized in the year to which they relate.

Fees for services related to courses and programs are recognized as revenue when such courses and programs are delivered.

Capital allocations from the province or other agencies are recorded as deferred capital contributions until spent. Once spent, they are transferred to unamortized capital allocations which are amortized to revenue on the same basis as the capital asset acquired by the contributions.

Unrestricted contributions are recognized as revenue when received and receivable. Contributions in-kind are recorded at fair market value when reasonably determinable.

Externally restricted contributions are deferred and recognized as revenue in the period in which the restriction is complied with.

2. Summary of Significant Accounting Policies (continued)

b) Capital Assets

Capital assets are recorded at cost and amortized over their estimated useful lives on a straight-line basis at the following rates:

Buildings (previously owned)	4-14%
Buildings (new and major modernization)	2.5-4%
Equipment	20%

Only capital assets with costs in excess of \$5,000 are capitalized. The amortization of the asset will commence in the fiscal year following the year of acquisition. Any capital allocations received for asset additions are amortized over the same period as the related asset.

c) School Generated Funds

These are funds in the community, which come under the control and responsibility of the school principal and are for school activities. These funds are usually collected and retained at the school for expenditures paid at the school level (e.g. yearbook sales, graduation fees, field trips, etc.).

d) Vacation Pay

Vacation pay is accrued in the period in which the employee earns the benefit.

e) Prepaid expenses

Certain expenditures incurred and paid before the close of the school year are for specific school supplies, which will be consumed subsequent to the year-end, and are accordingly recorded as prepaid expenses. Certain insurance expenses fall into this category.

f) Contributed Services

Volunteers contribute a considerable number of hours per year to various schools, which are within the school jurisdiction to ensure that certain programs are delivered, such as kindergarten, lunch services and the raising of school-generated funds. Because of the difficulty of compiling these hours and the fact that these services are not otherwise purchased, contributed services are not recognized in the financial statements.

g) Financial Instruments

The jurisdiction's financial instruments consist of cash, accounts receivable, accounts payable, accrued liabilities, and long-term debt. It is management's opinion that the jurisdiction is not exposed to significant interest, currency or credit risks arising from these financial instruments. Unless otherwise noted, the fair values of these financial instruments approximate their carrying values. The jurisdiction has invested surplus funds in accordance with Section 44 of the School Act and Section 5 of the Trustees Act.

2. Summary of Significant Accounting Policies (continued)

h) Operating and Capital Reserves

Reserves are established at the discretion of the Board of Trustees of the jurisdiction or externally, to set aside funds for operating and for future capital expenditures. Such reserves are appropriations of accumulated surplus.

i) Pensions

Pension costs included in these statements comprise the cost of employer contributions for current service of employees during the year.

The current service and past service costs of the Alberta Teacher Retirement Fund are met by contributions by active members and the Government of Alberta. Under the terms of the Teachers Pension Plan Act, the East Central Francophone Education Region No. 3 does not make pension contributions for certified staff.

The school board along with the active uncertified members contribute to an RRSP plan. The employer expense for this pension plan is \$42,450 for the year ended August 31, 2003.

3. Accounts Receivable

٥.	Accounts receivable	2003	2002
	Province of Alberta Other Alberta School Jurisdictions Other	\$ 711,375 100,749	\$ 37,123 18,053 233,321
		\$ 812,124	\$ 288,497
4.	Accounts Payable and Accrued Liabilities		
		2003	2002
	Other Alberta School Jurisdictions Other	\$ 6,644 87,690	\$ 2,434 1,343,950
		\$ 94,334	\$ 1,346,384
5.	Deferred Revenue		
19794		2003	2002
	One-time operation and maintenance support Building Quality Restoration Program (BQRP) One-time funding 2002-03 School startup funding Other Modernization block funding	\$ 120,482 103,994 	\$ 137,819 22,934 15,488 21,189
		\$ 277,043	\$ 197,430

6. Long Term Debt

Debenture - Supported Alberta Municipal Financing Corporation debenture due in the year 2005, payable in annual instalments of \$41,186 plus	<u>2003</u>	2002
interest at an average rate of 9.2%. Secured by School Jurisdiction assets.	\$ 82,371	\$ 123,557
Alberta Municipal Financing Corporation debenture, due in year 2003, payable in annual instalments of \$1,215 plus interest at a fixed rate of 9.25%. Secured by School Jurisdiction assets.	**	1,215
Capital Loan - Supported Alberta Treasury Branch capital loan, due in year 2003 payable in annual instalments of \$10,722 plus interest at an average rate of 4.5%. Secured by School Jurisdiction assets.	_	10,722
GMAC Loan - Unsupported GMAC loan, due in year 2008 payable \$541 monthly without interest. Secured by vehicle.	26,501	
	108,872	135,494
Less: Current portion of long term debt	48,891	53,123
	\$ 59,981	\$ 82,371

The principal due over the next five years are as follows:

	Supported	Unsupported	Total
2004	\$41,186	\$ 6,490	\$ 47,676
2005	41,185	6,490	47,675
2006	2.0	6,490	6,490
2007	570	6,490	6,490
2008	***	541	541
	\$ 82,371	\$ 26,501	\$ 108,872

The debenture debt is fully supported by Alberta Finance. The current portion of supported long-term debt consists of amounts payable by Alberta Finance; therefore, the working capital is understated by this amount.

7. Internally Restricted Net Assets

Net assets may be restricted by authorization of the Board of Trustees for future capital expenditures and future operating expenditures. The amounts are established and expended in accordance with terms and conditions established by the board.

7. Internally Restricted Net Assets (continued)

	2002	Appropriate	<u>Used</u>	2003
Operating Reserves	=			
School	\$ 194,133	\$	\$ 194,133	S
Operations and maintenance	774	139,695	139,695	570
Board and system admin.	181	**	181	
Transportation	42,239	***	42,239	
	\$ 236,553	\$ 139,695	\$ 376,248	S
Capital Reserves				
Equipment	\$ 250,000	S	\$ 250,000	\$ -

8. Related Party Transactions

Alberta Learning and Alberta Infrastructure significantly influences the School jurisdiction on managerial issues and funding allocations. Funding from Alberta Learning and Infrastructure is provided from their General Revenue Fund and different Federal-Provincial agreements.

9. Budget Amounts

The budget was prepared by the school jurisdiction and approved by the Board of Trustees. It is presented for information purposes only and has not been audited.

10. Commitments

a) Leases

The school jurisdiction currently leases its administration offices. The future minimum payments under this operating lease is as follows:

2004	\$ 7,800
2005	7,800
2006	7,800
2007	7,800
2008	7,800
Thereafter	16,900
	\$ 55,900

b) Building Projects

The jurisdiction is committed to further capital expenditures for the completion of the addition at École Beauséjour of approximately \$169,000. It is anticipated that these costs will be fully funded by the capital allocations from Alberta Infrastructure.

11. Contingencies

Contingent Asset

The jurisdiction is a member of a reciprocal insurance exchange, called ALAIRE. A portion of the premiums paid each year represents equity contributions to the insurance fund. These payments have been recorded as expenditures in the financial statements as the value of equity is subject to liability claims and is not an asset that the jurisdiction can liquidate.

12. Land Purchase

The school jurisdiction spent \$28,000 of capital funding for the purchase of land. As the land was purchased with a restricted contribution which will not be amortized, there will be no expense with which to match the contribution. As a result, this contribution was recognized as a direct increase in net assets invested in capital assets in the statement of changes in net assets.

SCHEDULE A to the AFS ALLOCATION OF REVENUES AND EXPENSES TO PROGRAMS - 2002-2003

	7.220071110	N OF REVENUES		Operations and		Board	d & System Administr		
REVENUES	TOTAL	Early Childhood Services	Total Instruction (Grades 1 to 12)	Maintenance of Schools & Maintenance Shops	Transportation	Board Governance	System Administration	Total Board & System Admin.	External Services
Alberta Learning allocations									
(1) Instruction block	\$3,141,873	\$161,235	\$2,980,638						
(2) Support block	\$965,708				\$635,708			\$330,000	
(3) Instruction & support block reallocations	\$0	\$0	\$0		\$0			\$0	\$0
(4) Alberta Initiative for School Improvement (AISI)	\$54,934	\$0	\$54,934						
(5) Student Health Initiative (SHI)	\$0	\$0	\$0						\$0
(6) Supernet Access	\$0		\$0					\$0	
(7) Teacher Salary Enhancement (TSE)	\$143,000	\$5,472	\$132,608					\$4,920	\$0
(8) Regional P.D. Consortium (6 boards only)	\$0								\$0
(9) Regional Assessment Services (4 boards only)	\$0								\$0
(10) Other Alberta Learning revenues	\$44,947	\$0	\$44,947	\$0	\$0			\$0	\$0
(11) Total Alberta Learning Revenue	\$4,350,462	\$166,707	\$3,213,127	\$0	\$635,708			\$334,920	\$0
Alberta Infrastructure									
(12) Expensed Block Mod, Block BQRP support	\$84,283	\$0	\$0	\$84,283					
(13) Operations & Maintenance support	\$590,957			\$590,957					
(14) Operations & Maintenance support (One-Time)	\$44,770			\$44,770					
(15) Total Alberta Infrastructure Revenue	\$720,010	\$0	\$0	\$720,010					
(16) Alberta Finance	\$12,805			\$12,805	\$0			\$0	\$0
(17) Other - Government of Alberta	\$7,000	\$0	\$7,000	\$0	\$0			\$0	\$0
(18) Federal Government and/or First Nations	\$18,277	\$0	\$16,629	\$1,648	\$0			\$0	\$0
(19) Other Alberta school authorities	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(20) Out of province authorities	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(21) Alberta municipalities (excl. supplementary requisitions)	\$11,081	\$0	\$11,081	\$0	\$0			\$0	\$0
(22) Instruction resource fees	\$24,181	\$2,290	\$21,891						
(23) Transportation fees	\$2,915				\$2,915				
(24) Other sales and services	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(25) Investment income	\$19,961	\$0	\$19,961	\$0	\$0			\$0	\$0
(26) Gifts and donations	\$0	\$0	\$0	\$0	\$0				\$0
(27) Rentals of facilities	\$0		\$0	\$0	\$0			\$0	\$0
(28) Net school generated funds	\$44,526		\$44,526					\$0	
(29) Gains on disposal of capital assets	\$0		\$0	\$0	\$0			\$0	\$0
(30) Amortization of capital allocations	\$271,717		\$52,020	\$219,697	\$0				\$0
(31) TOTAL REVENUES	\$5,482,935	\$168,997	\$3,386,235	\$954,160	\$638,623			\$334,920	\$0
EXPENSES									
(32) Certificated salaries	\$2,827,231	\$261,454	\$2,480,777				\$85,000	\$85,000	\$0
(33) Certificated benefits	\$341,700	\$35,195	\$297,936				\$8,569	\$8,569	\$0
(34) Uncertificated salaries and wages	\$808,596	\$58,433	\$606,676	\$29,413	\$23,173	\$21,305	\$69,596	\$90,901	\$0
(35) Uncertificated benefits	\$196,855	\$19,429	\$157,098	\$4,413	\$3,978	\$0	\$11,937	\$11,937	\$0
(36) SUB - TOTAL	\$4,174,382	\$374,511	\$3,542,487	\$33,826	\$27,151	\$21,305	\$175,102	\$196,407	\$0
(37) Services, contracts & supplies	\$1,711,531	\$24,836	\$379,370	\$544,854	\$624,494	\$14,398	\$123,579	\$137,977	\$0
(38) Cost recoveries & transfers (must balance to zero)	\$1,711,331	\$24,630	\$379,370	\$044,834	\$024,494	\$14,398	\$123,379	\$137,977	\$0
(39) Net school generated funds	\$44,526	40	\$44,526	Ų.	\$	\$	•	•	V 0
Capital and debt services	V11,020		ψ11,020						
Amortization of capital assets									
(40) Supported	\$271,717	\$0	\$52,020	\$219,697	\$0		\$0	\$0	\$0
(41) Unsupported	\$13,026	\$0	\$5,372	\$7,654	\$0	\$0	\$0	\$0	\$0
(42) Total Amortization	\$284,743	\$0	\$57,392	\$227,351	\$0	\$0	\$0	\$0	\$0
Interest on capital debt									
(43) Supported	\$8,435	\$0	\$0	\$8,435	\$0		\$0	\$0	\$0
(44) Unsupported	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(45) Other interest charges	\$644	\$0	\$0	\$0	\$0		\$644	\$644	\$0
(46) Losses on disposal of capital assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(47) TOTAL EXPENSES	\$6,224,261	\$399,347	\$4,023,775	\$814,466	\$651,645	\$35,703	\$299,325	\$335,028	\$0
(48) Surplus(deficit) Before Funding Allocated for Capital Purposes	(\$741,326)	(\$230,350)	(\$637,540)	\$139,694	(\$13,022)			(\$108)	\$0
Applicable student numbers/FTE equivalent	471.5	45	449.0	469.5	373			471.5	_
AVERAGE PROGRAM COSTS per student	\$13,201	\$8,874	\$8,962	\$1,735	\$1,747			\$711	

SCHEDULE B1 to the AFS INSTRUCTION Grades 1 to 12 Program 2002-2003 Expenses

	INSTRUCTION (Grades 1 to 12)							
	All	School Admin.	System	Mildly & Moderately	Severely	Alberta Initiative	Student	Total
EXPENSES	Student	& Instruction	Instruction	Disabled and	Disabled	for School	Health	Instruction
	Instruction	Support	Support	Gifted & Talented		Improvement	Initiative	(Grades 1 to 12)
Certificated salaries	\$2,114,761	\$298,242	\$67,774	\$0	\$0	\$0	\$0	\$2,480,777
Certificated benefits	\$258,889	\$33,068	\$5,979	\$0	\$0	\$0	\$0	\$297,936
Uncertificated salaries and wages	\$103,050	\$164,400	\$45,122	\$94,092	\$121,408	\$78,604	\$0	\$606,676
Uncertificated benefits	\$20,859	\$51,227	\$5,291	\$24,989	\$33,492	\$21,240	\$0	\$157,098
SUB - TOTAL REMUNERATION	\$2,497,559	\$546,937	\$124,166	\$119,081	\$154,900	\$99,844	\$0	\$3,542,487
Services, contracts & supplies	\$244,676	\$77,306	\$31,403	\$0	\$25,707	\$278	\$0	\$379,370
Cost recoveries & transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Net school generated funds	\$44,526							\$44,526
Amortization of capital assets								
Supported	\$52,020	\$0	\$0					\$52,020
Unsupported	\$5,372	\$0	\$0					\$5,372
Total Amortization	\$57,392	\$0	\$0					\$57,392
Interest on capital debt								
Supported	\$0	\$0						\$0
Unsupported	\$0	\$0						\$0
Other interest charges	\$0	\$0						\$0
Losses on disposal of capital assets	\$0	\$0						\$0
TOTAL EXPENSES	\$2,844,153	\$624,243	\$155,569	\$119,081	\$180,607	\$100,122	\$0	\$4,023,775
FTE Certificated				0.0	0.0			
FTE Uncertificated				5.0	6.0			

SCHEDULE B2 to the AFS INSTRUCTION Grades 1 to 12 Program 2002-2003 Details

		INSTITUTE	Grades I to 12 I log	jraiii 2002-2003 Dela	113		
	AB LEARNING INSTRUCTION BLOCK REVENUE	ALBERTA LEARNING OTHER REVENUE	NON- ALBERTA LEARNING REVENUE	INSTRUCTION BLOCK REALLOCATION	TOTAL REVENUE	TOTAL EXPENSES	NET
Basic Instruction	\$1,972,553	\$220,676	\$151,217	\$0	\$2,344,446	\$2,710,164	(\$365,718)
School Admin & Instruction Support Expenses						\$624,243	(\$624,243
System Instruction Support Expenses						\$155,569	(\$155,569)
Total Basic Instruction	\$1,972,553	\$220,676	\$151,217	\$0	\$2,344,446	\$3,489,976	(\$1,145,530)
Sub-Programs & Initiatives							
Severely Disabled	\$108,236		\$0		\$108,236	\$180,607	(\$72,371)
English as a Second Language	\$51,262				\$51,262	\$78,706	(\$27,444)
Enhanced Opportunities	\$0				\$0		\$0
First Nations, Metis, and Inuit Education	\$0		\$0		\$0	\$0	\$0
Institutional Programs	\$0				\$0	\$0	\$0
Sparsity & Distance	\$643,287				\$643,287		\$643,287
Growth & Density	\$12,416				\$12,416		\$12,416
Teacher Assistants Program	\$10,537				\$10,537	\$10,537	\$0
Early Literacy Initiative (K-2)	\$20,843				\$20,843	\$37,487	(\$16,644)
Learning Resources Credit & Resources for the Classroom	\$4,182	\$11,813	\$21,891		\$37,886	\$60,928	(\$23,042)
Technology Integration	\$19,264		\$0		\$19,264	\$54,335	(\$35,071)
French Language Program & Francisation (all jurisdictions)	\$136,376		\$0		\$136,376	\$109,490	\$26,886
Home Education	\$1,682		\$0		\$1,682	\$1,710	(\$28)
Total Sub-Programs & Initiatives	\$1,008,085		\$21,891		\$1,041,789	\$533,800	\$507,989
INSTRUCTION, GRADES 1-12 (plus Early Lit. ECS)	\$2.980.638	\$232,489	\$173,108	\$0	\$3,386,235	\$4.023.775	(\$637,540)

School Jurisdiction Code:	8060
School Jurisalction Code:	8060

SCHEDULE C to the AFS SUMMARY OF REVENUE TRANSFERS BETWEEN ALBERTA LEARNING BLOCK ALLOCATIONS - 2002-2003

	Early		Operations		Board and	External
	Childhood	Instruction	and	Transportation	System	Services
	Services	(Grades 1 to 12)	Maintenance		Administration	
Alberta Learning block allocations - Schedule A (Lines 1 & 2)	\$161,235	\$2,980,638		\$635,708	\$330,000	
Reallocations permitted by the "Funding for School Authorities" manual						
From Instruction block to External Services		\$0				\$0
-						
From ECS component of Instruction block to Transportation (part of the 2% maximum) (Note	\$0			\$0		
From all or part of maximum 2% of Instruction block to Transportation		\$0		\$0		
Calculation: 2% of \$3,141,873 = \$62,837 \$0		4 0		\$0		
From Instruction block (Growth & Denisty component) to Transportation		\$0		\$0		
Reallocations directed by the board of trustees						
From Transportation block to Instruction		\$0		\$0		
From Board and System Administration block to:						
(1) Transportation				\$0	\$0	
(2) Instruction		\$0			\$0	
From within the Instruction block and its components:						
(1) Instruction to: Early childhood services (ECS)	\$0	\$0				
(2) ECS to: Instruction	\$0	\$0				
AMOUNTS REFLECTED ON SCHEDULE A (Line 3)	\$0	\$0		\$0	\$0	\$0

Note: Incremental ECS costs for transportation should normally be recorded as a cost recovery on Schedule A rather than as a revenue transfer on this schedule.

SCHEDULE D to the AFS CALCULATION OF MAXIMUM ELIGIBLE EXPENSE LIMITS FOR BOARD (GOVERNANCE) AND SYSTEM ADMINISTRATION 2002-2003

,	2002-2003
STEP 1	nible avnance limite for
Determine the total eligible revenue which is used as the BASE TOTAL to calculate the maximum eli Board and System Administration	gible expense limits for
board and bystem Administration	
Total Revenues (Schedule A):	
Instruction Block - Grades ECS -12 (excluding technology integration)	\$3,122,609
Support Block - Transportation	\$635,708
SUBTOTAL	\$3,758,317
Other Revenues	0500.057
Alberta Infrastructure (Operations & Maintenance and Lease support)	\$590,957
Teacher Salary Enhancement	\$143,000
Other Alberta Learning revenues (Describe) one-time	\$33,134
Other - Government of Alberta (Excluding Alberta Finance)	\$7,000
Federal government/First Nations	\$18,277
Other Alberta school authorities	\$0
Out of province local authorities	\$0
Alberta municipalities	\$11,081
Other sales and services	\$0
Interest on investments	\$19,961
Rentals of facilities	\$0
Gains on disposal of capital assets	\$0
Amortization of capital allocations	\$271,717
School generated funds (Schedule E)	\$188,266
BASE TOTAL FOR CALCULATING MAXIMUM EXPENSE LIMITS	\$5,041,710
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expense if "Total Net Enrolled Students" are 6,000 and ov = 4%	es 6.00%
If "Total Net Enrolled Students" are 2,000 and les = 6%	
The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TC 1-12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE.	OTAL FTE count for grades
EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense l	imit of 4.75%.
Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less.	
OTED 0	
STEP 3	
Calculate maximum expense limit AMOUNTS for Board and System Administration expenses	¢202 E02
Maximum Expense Limit percentage (Step 2) x Base Total (Step 1)	\$302,503
Considerations for Charter Schools and Francophone Boards:	
If Charter School, enter 50,000	\$0
If Francophone Board, enter 330,000 334,920	\$334,920
(If none of these considerations apply, leave the above cells blank)	\$60.1,020
MAXIMUM EXPENSE LIMIT	\$334,920
STEP 4	
Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule A	A)
Actual Board Governance & System Administration expenses	\$335,028
PLUS: transfers to Restricted - Operating (Board/System Administration)	\$0
LESS: transfers from Restricted - Operating (Board/System Administration)	-\$181
TOTAL BOARD GOVERNANCE & SYSTEM ADMINISTRATION EXPENSES	\$334,847
Maximum Expense Limit for Board & System Administration (Step 3)	\$334,920
ACTUAL EXPENSES - OVER(UNDER) MAXIMUM EXPENSE LIMIT	-\$73

SCHEDULE E to the AFS SOURCE & APPLICATION OF SCHOOL GENERATED FUNDS (SGF) - 2002-2003

	ended SGF - Opening Balance August 31, 2002 (Note 1		\$47,209					
Sourc	e of School Generated Funds:							
	Total School Generated Funds for the year (Note 2)	\$188,266						
	Less: SGF - related cost recoveries (Note 3)	\$141,613						
	- capitalized at the District level (Note 4)	\$0						
	Net Total	\$46,653						
	Plus: Donations Received (Note 5)	\$0						
	Equals: Net Additions to SGF		\$46,65					
	Net SGF Available for discretionary spending		\$93,862					
Net S	GF revenue and Net SGF expense - per schedule A, lines 28 and 39 Net expended SGF for discretionary purposes (Note 6)	ı	\$44,52					
Jnexp	ended SGF - Closing Balance August 31, 2003		\$49,33					
Note 1	Input "(Restated)" beside Balance at August 31, 2002 where not taken from the finalized 2001	-2002 Audited Financial S	statements.					
Note 2	Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction material policy or resolution). This is the amount used to calculate the administrative cap. See Schedul	• • • • • • • • • • • • • • • • • • • •	ermined by board					
Note 3	These are the expenses (a) incurred in generating SGF (e.g. fundraising expenses, printing of tickets, payment to DJ at school dance; cost of goods sold for school cafeteria/servery; staffing and supplies for a dinner; raffle prizes; supplies for a car wash; book fair purchases; meals for lunch program), or (b) collected and disbursed for the benefit of individual students (e.g. cost of field trips for student activities not leading to CEU's). Monies collected for CEU-related activities are not SGF. They are recorded as instruction resource fees.							
Note 4	All capital items purchased with SGF should be purchased through the District office. As with in the net SGF amounts and should be subtracted out of gross SGF.	related cost recoveries, th	ey are not included					
Note 5	Donations are restricted to cash; gifts in kind are treated as board assets, not SGF. Amounts	 Donations are restricted to cash; gifts in kind are treated as board assets, not SGF. Amounts are net of related expenses. Only SGF expended for discretionary purposes are recorded as revenue and expense; unexpended funds are carried forward on the balance sheet to the succeeding year. Any capital items purchased with SGF should be treated in a similar manner as a SGF-related cost recovery and subtracted out of gross SGF. 						

SCHEDULE F to the AFS Operations and Maintenance Program 2002-2003 Expenses

	T -	P	Thannenance i rog	Expensed				
EXPENSES	Custodial	Maintenance	Utilities and Telecommunications	Mod/BQRP & Portable Relocations	Facility Planning & Operations Administration	SUB-TOTAL Operations & Maintenance	Supported Capital & Debt Services	TOTAL Operations and Maintenance
Uncertificated salaries and wages	\$0	\$6,240	\$0	\$0	\$23,173	\$29,413		\$29,413
Uncertificated benefits	\$0	\$435	\$0	\$0	\$3,978	\$4,413		\$4,413
Sub-total Remuneration	\$0	\$6,675	\$0	\$0	\$27,151	\$33,826		\$33,826
Contracted Services	\$139,364	\$0	\$0	\$0	\$14,313	\$153,677		\$153,677
Supplies	\$0	\$109,453	\$0	\$84,283	\$12,039	\$205,775		\$205,775
Electricity			\$59,647			\$59,647		\$59,647
Natural Gas/Heating Fuel			\$81,449			\$81,449		\$81,449
Sewer and Water			\$8,547			\$8,547		\$8,547
Telecommunications			\$2,597			\$2,597		\$2,597
Insurance					\$33,162	\$33,162		\$33,162
Amortization of capital assets								
Supported							\$219,697	\$219,697
Unsupported						\$7,654		\$7,654
Total Amortization						\$7,654	\$219,697	\$227,351
Interest on capital debt								
Supported							\$8,435	\$8,435
Unsupported						\$0		\$0
Other interest charges						\$0		\$0
Losses on disposal of capital assets						\$0		\$0
Cost recoveries & transfers						\$0		\$0
TOTAL EXPENSES	\$139,364	\$116,128	\$152,240	\$84,283	\$86,665	\$586,334	\$228,132	\$814,466
SQUARE METRES								
School Buildings								12,020.2
Non School Buildings								0.0

Notes:

Custodial: All expenses related to activities undertaken to keep the school environment clean and safe.

Maintenance: All expenses associated with the repair, replacement and minor construction of buildings, grounds and equipment components. This includes regular and preventative maintenance

undertaken to ensure components reach or exceed their life cycle and the repair of broken components.

Utilities & Telecommunications: All expense related to electrictly, natural gas and other heating fuels, sewer and water and all forms of telecommunications.

Expensed Block Mod/BQRP & Portable Relocations: All expenses associated with non-capital activites related to Bock Modernization, Building Quality Restoration Program and portable relocations.

All expenses related to the administration of operations and maintenance including (but not limited to) contract administration, clerical functions, negotiations, supervision of employees and contractors, administration of capital projects (including new schools, BQRP, block modernization and portable relocations), administration of joint-use agreements, and all expenses related to ensuring compliance with health and safety statndards, codes and government regulations. Facility Planning & Operations Maintenance:

Supported Capital & Debt Services: All expenses related to supported capital assets amortization and interest on supported capital debt.

SCHEDULE G to the AFS DISCLOSURE OF SALARIES AND BENEFITS - 2002-2003 (SECTION 148.1 OF THE SCHOOL ACT)

1	CTION 148.1 OF THE	OUNCE AUT					
FTE's	Remuneration	Benefits	Allowances	Performance Bonuses	ERIP's / Other	Total	Expenses
1.0	\$9,170	\$0	\$0	\$0	\$0	\$9,170	\$7,64
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
		\$0					\$1,53
1.0	\$3,000	\$0	\$0	\$0	\$0	\$3,000	\$1,04
1.0	\$3,185	\$0	\$0	\$0	\$0	\$3,185	\$1,40
1.0	\$3,490	\$0	\$0	\$0	\$0	\$3,490	\$2,77
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0		\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
							 \$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
5.0	\$21,305	\$0	\$0	\$0		\$21,305	\$14,39
1.0	\$85,000	\$8,569	\$0	\$0	\$0	\$93,569	\$12,86
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
1.0	\$48,077	\$8,183	\$0	\$0	\$0	\$56,260	\$14,09
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$
0.0	\$0	\$0	\$0	\$0		\$0	\$
	· · · · · · · · · · · · · · · · · · ·						•
46.3	\$2,742,231	\$333,131	\$0	\$0	\$0	\$3,075,362	
34.0	\$739,214	\$188,672	\$0	\$0	\$0	\$927,886	
	\$3,635,827	\$538,555	\$0	\$0	\$0	\$4,174,382	
	1.0 0.0 1.0 1.0 1.0 1.0 0.0 0.0 0.0 0.0	1.0 \$9,170 0.0 \$0 1.0 \$2,460 1.0 \$3,000 1.0 \$3,185 1.0 \$3,490 0.0 \$0 0.	1.0 \$9,170 \$0 0.0 \$0 \$0 1.0 \$2,460 \$0 1.0 \$3,000 \$0 1.0 \$3,000 \$0 1.0 \$3,185 \$0 1.0 \$3,490 \$0 0.0 \$0 0.0 \$0 \$0 0.0 \$0 0.0 \$0 \$0 0.0 \$0 0	1.0 \$9,170 \$0 \$0 0.0 \$0 \$0 \$0 1.0 \$2,460 \$0 \$0 1.0 \$3,000 \$0 \$0 1.0 \$3,490 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 0.0 <td> 1.0</td> <td>FTE's Remuneration Benefits Allowances Bonuses ERIP's / Other 1.0 \$9,170 \$0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 \$0 \$0 1.0 \$2,460 \$0 \$0 \$0 \$0 1.0 \$3,000 \$0 \$0 \$0 \$0 1.0 \$3,485 \$0 \$0 \$0 \$0 0.0 \$3,490 \$0 \$0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0 \$0 <td< td=""><td> FTE's Remuneration Benefits Allowances Bonuses ERIP's / Other Total </td></td<></td>	1.0	FTE's Remuneration Benefits Allowances Bonuses ERIP's / Other 1.0 \$9,170 \$0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 \$0 \$0 1.0 \$2,460 \$0 \$0 \$0 \$0 1.0 \$3,000 \$0 \$0 \$0 \$0 1.0 \$3,485 \$0 \$0 \$0 \$0 0.0 \$3,490 \$0 \$0 \$0 \$0 \$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0 \$0 <td< td=""><td> FTE's Remuneration Benefits Allowances Bonuses ERIP's / Other Total </td></td<>	FTE's Remuneration Benefits Allowances Bonuses ERIP's / Other Total

Note: Please refer to completion information on page 15

SCHEDULE G1 to the AFS DISCLOSURE OF SALARIES AND BENEFITS (SECTION 148.1 OF THE SCHOOL ACT) COMPLETION INFORMATION

- (1) Salary and benefits consist of and agree with the amounts properly recorded in the school jurisdiction's payroll records and related object codes for salaries, wages and benefits.
- (2) Remuneration includes regular base salaries, certificated school-based employee allowances outlined in collective agreements, overtime, honoraria, deferred salary leave accruals, lump sum payments EXCEPTING TERMINATION BENEFITS (See #10A below), any other direct cash remuneration EXCEPTING PERFORMANCE PAY (See #10 below).
- (3) Certificated salaries include the aggregate of all payments for certificated staff regardless of the length, nature or definition of the employment agreement. The number of full time equivalent (FTE) staff should be measured as at September 30.
- (4) Uncertificated salaries and wages should be measured in terms of the number of FTE staff employed as at September 30.
- (5) Salary and benefits information should be the aggregate amount covering the same fiscal period as the audited financial statements.
- (6) Salary must include deferred salary accruals.
- (7) Salary includes only payments for services subject to an employer-employee relationship.
- (8) **Benefits** include the employer's share of all employee benefits and contributions or payments made on behalf of employees including retirement pensions, Canada pension plan (CPP), employment insurance (EI), health care, dental coverage, vision coverage, out of country medical benefits, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans.
- (9) Allowances include all monies paid to an employee as miscellaneous negotiated allowances. This category will include car or travel allowances, isolation allowances, relocation expenses, sabbaticals, special leave with pay, financial and retirement planning services, and club memberships. CERTIFICATED SCHOOL-BASED EMPLOYEE ALLOWANCES, as outlined in collective agreements, are included in Remuneration NOT Allowances.
- (10) **Performance Bonuses** include those monies paid to employees of the school authority that are tied to the achievement of some specifed goal or objective.
- (10A) Other includes termination benefits ((severance pay, retiring allowances (ERIP's), sick leave and other settlement costs due to loss of employment).
- (11) **Expenses** will include the reimbursements of travel, subsistence, moving costs, conference fees, etc., paid by the employee **or on his/her behalf** in performing the responsibilities of employment.
- The superintendent's position disclosure is in terms of one individual who is the Chief Executive Officer.

 Benefits for the superintendent do not include Alberta Learning contributions to the Teachers

 Retirement Fund pension plan.
- (13) The secretary-treasurer's position disclosure is in terms of one individual who is the Chief Financial Officer. If the board has not appointed one person to act as secretary-treasurer, then the disclosure is in terms of separate individuals appointed to the Board Treasurer and Board Secretary positions. Benefits for the secretary-treasurer include the Local Authorities Pension Plan contributions.
- (13) A position should include salary, benefits and allowances earned and expenses accrued by an individual who officially acted in a position while it was vacant or was appointed to the position. If a position was vacant and no one acted in the position, the position should not be disclosed.
- (14) Benefits and allowances need not include an amount for automobile, housing or other benefits for which a value cannot be reasonably estimated.
- (15) If a position is occupied by more than one individual during a year, each of those individual's specific expenses and salary, benefits and allowances earned by each of the individuals in the position need be disclosed separately.