School Jurisdiction Code:	3020

AUDITED FINANCIAL STATEMENTS

and Supporting Schedules

FOR THE YEAR ENDED AUGUST 31, 2004

[School Act, Sections 147(2)(a), 148, 151(1) and 276]

EDMONTON SCHOOL DISTRICT NO. 7

Legal Name of School Jurisdiction

ONE KINGSWAY, EDMONTON, AB T5H 4G9

Mailing Address

TEL. NO.: 429-8000 FAX NO.: 429-8318

Telephone and Fax Numbers

SCHOOL JURISDICTION MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements and supporting schedules

EDMONTON SCHOOL DISTRICT NO. 7

(Legal Name of School Jurisdiction)

presented to Alberta Learning have been prepared by school jurisdiction management which has responsibility for their preparation, integrity and objectivity. The financial statements and schedules, including notes, have been prepared in accordance with generally accepted accounting principles and Ministerial requirements for Alberta

In fulfilling its reporting responsibilities, management has maintained internal control systems and procedures designed to provide reasonable assurance that the school jurisdiction's assets are safeguarded, that transactions are executed in accordance with appropriate authorization and that accounting records may be relied upon to properly reflect the school jurisdiction's transactions. The effectiveness of the control systems is supported by the selection and training of qualified personnel, an organizational structure that provides an appropriate division of responsibility and a strong budgetary system of control.

Board of Trustees Responsibility

The ultimate responsibility for the financial statements lies with the Board of Trustees. The Board reviewed the financial statements with management in detail and the Board approved the financial statements for release.

The Board appoints external auditors to audit the financial statements and meets with the auditors to review their findings. The external auditors have full and free access to school jurisdiction records.

Declaration of Management and Board ChairmanTo the best of our knowledge and belief, these financial statements and supporting schedules reflect, in all material respects, the financial position and results of operations and cash flows for the year in accordance with generally accepted accounting principles and Ministerial requirements for Alberta school jurisdictions.

BOARD CHAI	RMAN
S. HANSEN Name	"ORIGINAL SIGNED" Signature
SUPERINTEN	DENT
A. McBEATH	"ORIGINAL SIGNED"
Name	Signature
SECRETARY TREASURE	R OR TREASURER
D. R. POWER	"ORIGINAL SIGNED"
Name	Signature
November 30, 2004	

Board-approved Release Date

c.c. ALBERTA LEARNING, School Reporting Branch,

8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5

EMAIL: Cindy.Jarry@gov.ab.ca PHONE: (780) 427-7782 FAX: (780) 422-6996

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KPMG LLP
Chartered Accountants

10125 - 102 Street Edmonton AB T5J 3V8 Canada Telephone (780) 429-7300 Telefax (780) 429-7379 www.kpmg.ca

AUDITORS' REPORT

We have audited the statement of financial position of the Edmonton School District No. 7 as at August 31, 2004 and the statements of revenues and expenses, changes in net assets, capital allocations and cash flows for the year then ended. These financial statements, which are presented in the format prescribed by Alberta Learning, are the responsibility of the District's administration. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by administration, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the District as at August 31, 2004 and the results of its operations and its cash flows, net assets, and capital allocations for the year then ended in accordance with Canadian generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in schedules A through G is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG LLP

Chartered Accountants

Edmonton, Canada

November 4, 2004



STATEMENT OF FINANCIAL POSITION

as at August 31

(in dollars)

	(in dollars)		
		2004	2003
ASSETS	-		
Current assets			
Cash and temporary investments		\$12,413,789	\$27,595,790
Accounts receivable (net after allowances)		\$28,004,421	\$14,393,332
Prepaid expenses		\$1,245,500	\$1,040,951
Other current assets		\$4,830,596	\$5,084,584
Total current assets		\$46,494,306	\$48,114,657
School generated assets		\$5,245,859	\$4,937,200
Trust assets		\$601,629	\$593,402
Long term accounts receivable		\$0	\$0
Long term investments		\$0	\$0
Capital assets		•	
Land		\$837,590	\$837,590
Buildings	\$595,165,276		<u> </u>
Less: accumulated amortization	(\$337,495,010)	\$257,670,266	\$248,845,046
Equipment	\$197,390,363	. , ,	. , ,
Less: accumulated amortization	(\$165,301,309)	\$32,089,054	\$34,235,180
Vehicles	\$2,451,529	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
Less: accumulated amortization	(\$1,848,195)	\$603,334	\$582,723
Total capital assets	(, ,, ,, ,, ,,	\$291,200,244	\$284,500,539
TOTAL ASSETS		\$343,542,038	\$338,145,798
LIABILITIES Current liabilities		401	
Bank indebtedness		\$0	\$0
Accounts payable and accrued liabilities		\$30,131,583	\$22,975,066
Deferred revenue		\$7,208,378	\$16,318,079
Deferred capital allocations		\$1,598,821	\$9,345,678
Current portion of all long term debt		\$6,806,712	\$8,411,563
Total current liabilities		\$45,745,494	\$57,050,386
School generated liabilities		\$5,245,859	\$4,937,200
Trust liabilities		\$601,629	\$593,402
Employee future benefits liability		\$0	\$0
Long term debt			
Supported: Debentures and other supporte		\$34,887,739	\$42,070,371
Less: Current portion of suppor	ted debt	(\$5,721,731)	(\$7,182,632)
Unsupported: Debentures and Capital Loans		\$4,367,802	\$4,256,233
Capital Leases		\$0	\$0
Mortgages		\$0	\$0
Less: Current portion of unsupp	ported debt	(\$1,084,981)	(\$1,228,931)
Unamortized capital allocations		\$159,873,636	\$148,200,727
Total long term liabilities		\$198,169,953	\$191,646,370
TOTAL LIABILITIES		\$243,915,447	\$248,696,756
NET ASSETS	_		
Unrestricted net assets		\$5,353,851	(\$2,487,191)
Operating Reserves		\$0	\$0
Accumulated Operating Surplus (Deficit)		\$5,353,851	(\$2,487,191)
Investment in capital assets		\$92,461,024	\$89,973,209
Capital Reserves		\$1,811,716	\$1,963,024
Total Capital Funds		\$94,272,740	\$91,936,233
Total net assets		\$99,626,591	\$89,449,042
TOTAL LIABILITIES AND	NET ASSETS	\$343,542,038	\$338,145,798

Note: Input "(Restated)" in 2003 column heading where comparatives are not taken from the finalized 2002-2003 Audited Financial Statements.

STATEMENT OF REVENUES AND EXPENSES

for the Year Ended August 31

(in dollars)

	Actual 2004	Budget 2004	Actual 2003 Restated
REVENUES	i_	i .	
Alberta Learning	\$477,900,661	\$465,759,402	\$457,950,165
Alberta Infrastructure	\$52,300,357	\$49,215,881	\$52,688,414
Alberta Finance	\$3,790,041	\$3,790,000	\$4,673,978
Other Government of Alberta	\$2,925,294	\$841,932	\$2,630,837
Federal Government and/or First Nations	\$1,669,731	\$1,285,692	\$2,059,410
Other Alberta school authorities	\$2,103,165	\$2,714,500	\$2,080,831
Out of province authorities	\$0	\$0	\$0
Alberta Municipalities	\$0	\$0	\$0
Instruction resource fees	\$2,335,281	\$1,417,492	\$1,753,068
	\$5,288,167	\$5,011,000	\$4,646,637
Transportation fees			
Other sales and services	\$18,761,429	\$11,981,024	\$18,798,894
Investment income	\$1,046,188	\$0	\$1,537,460
Gifts and donations	\$4,545,946	\$3,836,212	\$3,735,992
Rentals of facilities	\$2,228,628	\$1,373,259	\$1,843,814
Net school generated funds	\$4,030,049	\$3,011,809	\$4,136,591
Gains on disposal of capital assets	\$0	\$0	\$3,326,892
Amortization of capital allocations	\$11,990,618	\$14,484,400	\$12,431,731
Total Revenues	\$590,915,555	\$564,722,603	\$574,294,714
<u>EXPENSES</u>			
Certificated salaries	\$293,144,823	\$266,769,506	\$296,147,646
Certificated benefits	\$33,254,851	\$32,278,975	\$34,896,547
Uncertificated salaries and wages Uncertificated benefits	\$108,939,137 \$21,851,448	\$85,516,828 \$16,835,990	\$102,058,027 \$19,680,487
Services, contracts and supplies	\$96,447,905	\$127,657,986	\$91,226,565
	\$4,030,049	\$3,011,809	\$4,136,591
Net school generated funds Capital and debt services	\$4,030,049	\$3,011,009	Ψ 4 , 130,391
·			
Amortization of capital assets	\$44,000,040	C44 404 400	£40,400,004
Supported	\$11,990,618	\$14,484,400	\$12,433,664
Unsupported Total Amortization of capital assets	\$13,483,902 \$25,474,520	\$14,826,200 \$29,310,600	\$13,735,376 \$26,169,040
	\$25,474,520	\$29,310,000	\$20,109,040
Interest on capital debt	20 = 20 0 4 4	•• ••• · · ·	4.000.000
Supported	\$3,790,041	\$3,790,000	\$4,673,978
Unsupported	\$213,006	\$189,000	\$507,620
I otal Interest on capital debt	\$4,003,047	\$3,979,000	\$5,181,598
Other interest charges	\$261,758	\$882,400	\$75,855
Losses on disposal of capital assets	\$28,974	\$0	\$0
Total Expenses	\$587,436,512	\$566,243,094	\$579,572,356
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE UNRESTRICTED REVENUES USED FOR CAPITAL PURPOSES AND EXTRAORDINARY ITEM	\$3,479,043	(\$1,520,491)	(\$5,277,642)
Unrestricted revenues used for capital purposes	\$6,698,506	\$4,076,910	\$6,587,070
Extraordinary Item	\$0	\$0	\$0
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES	\$10,177,549	\$2,556,419	\$1,309,428

Note: Input "(Restated)" in Budget 2004 and/or Actuals 2003 column headings where comparatives are not taken from the respective finalized 2003-2004 Budget Report and/or finalized 2002-2003 Audited Financial Statements.

School Jurisdiction Code: 3020

STATEMENT OF CASH FLOWS

for the Year Ended August 31

(in dollars)

	2004	2003
CASH FLOWS FROM:	-	
A. OPERATIONS		
Surplus (deficit) of revenues over expenses for the year	\$10,177,549	\$1,309,428
Add (Deduct) items not requiring cash:	* . • ; ; •]	ψ.,σσσ, : <u>-</u>
Amortization of capital allocations revenue	(\$11,990,618)	(\$12,431,731)
Total amortization expense	\$25,474,520	\$26,169,040
Gains on disposal of capital assets	\$0	(\$3,326,892)
Losses on sale of capital assets	\$28,974	(ψ3,320,032) \$0
Changes in accrued accounts:	**************************************	
Accounts receivable	(\$13,611,089)	(\$2,430,233)
Prepaids and other current assets	\$49,439	(\$323,239)
Long term accounts receivable	\$0	\$0
Long term investments	\$0	\$0
Payables and accrued liabilities	\$7,156,517	(\$8,043,994)
Deferred revenue	(\$9,109,701)	(\$7,406,139)
Employee future benefits	\$0	\$0
Other (describe)	\$0	\$0
Total sources (uses) of cash from Operations	\$8,175,591	(\$6,483,760)
B. INVESTING ACTIVITIES Purchases of capital assets		
Land	\$0	\$0
Buildings	(\$24,197,665)	(\$23,416,839)
Equipment	(\$7,892,883)	(\$7,884,847)
Vehicles	(\$112,651)	\$0
Net proceeds from disposal of capital assets	\$0	\$3,550,422
Other (describe)	\$0	\$0
Total sources (uses) of cash from Investing activities	(\$32,203,199)	(\$27,751,264)
C. FINANCING ACTIVITIES		
Capital allocations received	\$8,734,038	\$3,076,313
Issue of long term debt	Ψ0,101,000	
	\$1,340,500	\$1,260,318
Repayment of long term debt		\$1,260,318 (\$11,702,972)
Repayment of long term debt Add back: supported portion	\$1,340,500	(\$11,702,972
	\$1,340,500 (\$8,411,563) \$7,182,632 \$0	(\$11,702,972) \$9,870,073 \$0
Add back: supported portion	\$1,340,500 (\$8,411,563) \$7,182,632	(\$11,702,972 \$9,870,073 \$0
Add back: supported portion Other (describe) Total sources (uses) from Financing activities Net sources (uses) of cash equivalents* during year	\$1,340,500 (\$8,411,563) \$7,182,632 \$0 \$8,845,607 (\$15,182,001)	(\$11,702,972 \$9,870,073 \$0 \$2,503,732 (\$31,731,292
Add back: supported portion Other (describe) Total sources (uses) from Financing activities	\$1,340,500 (\$8,411,563) \$7,182,632 \$0 \$8,845,607	(\$11,702,972) \$9,870,073

Notes: Cash equivalents consist of cash and temporary investments net of bank indebtnessness.

Input "(Restated)" in 2003 column heading where not taken from the finalized 2002-2003 Audited Financial Statements.

STATEMENT OF CHANGES IN NET ASSETS for the Year Ended August 31, 2004 (in dollars)

School Jurisdiction Code:

3020

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
				TOTAL	• •	• •			RESTRICTED NET ASSETS			\ \frac{1}{2}		
	TOTAL	INVESTMENT	UNRESTRICTED	RESTRICTED	School	Based	Infrastr	ucture	Board & Sys	stem Admin.	Transpo	ortation	External	Services
	NET ASSETS (Columns 2+3+4)	IN CAPITAL	NET ASSETS	NET ASSETS (Columns 5 to 14)	Unsupported Operating Reserves	Unsupported Capital Reserves	Unsupported O & M Operating Reserves	Unsupported Capital Reserves	Unsupported Operating Reserves	Unsupported Capital Reserves	Unsupported Operating Reserves	Unsupported Capital Reserves	Unsupported Operating Reserves	Unsupported Capital Reserves
Balance at August 31, 2003	\$89,449,042	\$89,973,209	(\$2,487,191)	\$1,963,024	\$0	\$0	\$0	\$0	\$0	\$1,963,024	\$0	\$0	\$0	\$0
Prior period adjustments (describe)														
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adjusted Balance, Aug.31, 2003	\$89,449,042	\$89,973,209	(\$2,487,191)	\$1,963,024	\$0	\$0	\$0	\$0	\$0	\$1,963,024	\$0	\$0	\$0	\$0
Surplus(def) of revenue over expenses	\$10,177,549		\$10,177,549											
Board funded capital transactions		\$14,724,250	(\$14,470,486)	(\$253,764)	\$0	\$0	\$0	\$0	\$0	(\$253,764)	\$0	\$0	\$0	\$0
Donations of non-amortizable assets	\$0	\$0												
Amortization of capital assets		(\$25,474,520)	\$25,474,520											
Amortization of capital allocations		\$11,990,618	(\$11,990,618)											
Disposal of unsupported capital assets	\$0	(\$28,974)	\$28,974	\$0		\$0		\$0		\$0		\$0		\$0
Disposal of supported capital assets-unsupported portion	\$0	\$47,510	(\$47,510)			\$0		\$0		\$0		\$0		\$0
Debt principal payments (unsupported)		\$1,228,931	(\$1,228,931)											
Net transfers to operating reserves			\$0	\$0	\$0		\$0		\$0		\$0		\$0	
Net transfers from operating reserves			\$0	\$0	\$0		\$0		\$0		\$0		\$0	
Net transfers to capital reserves			(\$102,456)	\$102,456		\$0		\$0		\$102,456		\$0		\$0
Net transfers from capital reserves			\$0	\$0		\$0		\$0		\$0		\$0		\$0
Balance at August 31, 2004	\$99,626,591	\$92,461,024	\$5,353,851	\$1,811,716	\$0	\$0	\$0	\$0	\$0	\$1,811,716	\$0	\$0	\$0	\$0

STATEMENT OF CAPITAL ALLOCATIONS (SUPPORTED CAPITAL FINANCING ONLY)

for the Year Ended August 31, 2004

(in dollars)

	(in dollars)		
		Deferred	Unamortized
		Capital	Capital
		Allocations	Allocations
Balance at August 31, 2003	3	\$9,345,678	\$148,200,727
Add:			
Capital allocations from:	AB Infrastructure - New/Modernization Projects	\$8,687,675	
	Other Government of Alberta	\$0	
	Federal Government and/or First Nations	\$0	
	Other sources	\$0	
Interest earned on provinc	ial government capital allocations	\$46,363	
Other capital grants and de	\$0		
Proceeds on disposal of s			
Insurance proceeds		\$0	
		_	
Donated capital assets (de	preciable, at Fair Market Value)		\$0
Transferred in capital asse	ts (depreciable)		\$0
Current Year Debenture Pr	incipal Repayment		\$7,182,632
Expended capital allocatio	ns - current year	(\$16,480,895)	\$16,480,895
<u>Less:</u>		F	
Unamortized Capital Alloca	ation affected by a disposal through transfer ou	t	\$0
Capital allocations amortiz	ed to revenue		\$11,990,618
Balance at August 31, 2004	1	\$1,598,821	\$159,873,636
	·		

Note: Input "(Restated)" beside Balance at August 31, 2003 where not taken from the finalized 2002-2003 Audited Financial Statements.



NOTES TO FINANCIAL STATEMENTS

August 31, 2004 (amounts in thousands)

1. Authority and purpose

Edmonton School District No. 7 (the District) is empowered to provide public education through bylaws approved by its Board of Trustees and pursuant to the provisions of the Alberta School Act.

2. Significant accounting policies

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles (GAAP) and accounting policies consistent with those prescribed by Alberta Learning for Alberta school jurisdictions. The precise determination of many assets and liabilities is dependent on future events. As a result, the preparation of financial statements for a period involves the use of estimates and approximations, which have been made using careful judgement. Actual results could differ from those estimates and approximations. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below:

Capital assets

Capital assets are recorded at original cost and commencing in the year following the year of acquisition, amortization is recorded on a straight-line basis over the estimated useful lives of the assets using the following rates:

Buildings and site improvements 2.5% to 10% Furniture and Equipment 10% and 20% Vehicles 10%

Revenue recognition

The District receives block allocations for instruction, support and capital purposes under Alberta Government Regulations, which limits funding, and expenses for administration. The regulation also permits the District within specified limits, to reallocate funding between the instruction and support blocks.

Grants from the province that are restricted for the acquisition of capital assets are recorded as deferred capital allocations until spent. Once spent, they are transferred to unamortized capital allocations, which are amortized on the same basis and at the same rates as are applied to amortization of the cost of the assets. The accumulated surplus is not impacted as the additional income is offset by the additional capital asset amortization expense of an equal amount.

Unrestricted donations are recognized as revenue when received or receivable. Donations in kind are recorded at fair market value when reasonably determinable.

Externally restricted contributions are deferred and recognized as revenue in the period in which the restriction has been met.



NOTES TO FINANCIAL STATEMENTS . . . continued August 31, 2004

(amounts in thousands)

Contributed services

Volunteers assist schools operated by the District in carrying out certain activities. Because of the difficulty of determining the fair value and the fact that such assistance is generally not otherwise purchased, contributed services are not recognized in the financial statements.

Inventories

Inventories consist of supplies valued at the lower of average cost or net realizable value.

Financial Instruments

The District's financial instruments consist of cash, accounts receivable, accounts payable and accruals; trust funds and long-term debt. It is the management's opinion that the District is not exposed to significant interest, currency or credit risks arising from these financial instruments. Unless otherwise noted, the fair values of these financial instruments approximate their carrying values. The District has invested surplus funds in accordance with Section 44 of the *School Act* and Section 5 of the *Trustees Act*.

Capital Reserve

An amount equal to the net proceeds of sale of capital assets and interest generated by these funds is transferred to the capital reserve. The utilization of the reserve is restricted to capital expenditures under external restrictions or internal restrictions at the discretion of the Board of Trustees.

Pensions

The current service and past service costs of the Alberta Teachers' Retirement Fund are met by contributions by active members and the Government of Alberta. Under the terms of the Teachers' Pension Plan Act, the District does not make pension contributions for certificated staff.

The District participates in the Local Authorities Pension Plan, which is a multi-employer pension plan. The service costs for employees for the current year of \$5,572 (2003 - \$4,444) are included in these statements and comprise the district costs of employer contribution.

3. Related party transactions

Alberta Learning and Alberta Infrastructure are the departments of the Government of Alberta which administer education, various school boards and school board infrastructure funding.

The District has had the following transactions with Alberta Learning, Alberta Infrastructure and Alberta Finance.



NOTES TO FINANCIAL STATEMENTS . . . continued August 31, 2004

(amounts in thousands)

nts in thousands)		2003
Alberta Learning		
Funding Received Block Allocation Entitlement Instruction Block Support Block Other	\$ 398,984 34,572 <u>44,345</u> 477,901	\$ 388,207 33,242 36,501 457,950
Alberta Infrastructure		
Operations and Maintenance Support Infrastructure Maintenance Program Modernization Block Funding Program Capital Allocations	49,919 7,408 1,671 <u>8,734</u> <u>67,732</u>	49,376 6,187 3,712 2,229 61,504
Alberta Finance		
Capital Block - supported capital debt interes Capital Block - supported capital debt princip repayment		4,674 <u>9,870</u>
	10,973	14,544
Total funding received	\$ <u>556,606</u>	\$ 533,998
Accounts Receivable		
Accounts receivable comprises:		
		<u>2003</u>
Province of Alberta Federal Government Other Alberta School Jurisdictions Other Total	\$ 25,475 1,103 816 <u>610</u> \$ <u>28,004</u>	\$ 11,585 932 801

5. School generated funds

4.

(a) School generated assets arise from the receipt of monies for various services and activities offered by individual schools such as student unions, yearbooks, instructional materials, textbook rentals, field trips and fundraising projects of various types. Any excess of receipts over disbursements from these services and activities is placed on deposit with various chartered banks and is available for future use by the schools.

6,495 1,351 7,846	\$ -	5,860 <u>967</u> 6,827
	-,	1,351



2003

NOTES TO FINANCIAL STATEMENTS...continued August 31, 2004 (amounts in thousands)

 Inventory
 13
 25

 Bookstore
 13
 25

 Cafeteria
 2
 2

 Efundable deposits and advance fees
 (2,615)
 (1,917)

 Net Assets and Funds
 \$ 5.246
 \$ 4,937

(b) School Generated Funds revenue and expenses have been reported net of cost recoveries as follows:

		<u>2005</u>
Total School Generated Funds	\$ 14,266	\$ 13,828
Less: Related cost recoveries	<u> 10,236</u>	<u>9,691</u>
Net	\$ <u>4,030</u>	\$ <u>4,137</u>

6. Capital Assets

			_	2003			
			_	Carrying			
		Cost	Amortiza	ation	Value	_	Value
Land	\$	838		- (838	\$	838
Buildings and							
Site Improvements		595,165	337,49	95	257,670		248,845
Furniture and Equipment		197,390	165,30)2	32,088		34,235
Vehicles		2,452	1,84	18	604		
	\$_	795,845	\$ 504.64	<u> </u>	291,200	\$_	284.501

7. Accounts payable and accruals

Accounts payable and accruals comprises:

		<u>2003</u>
Province of Alberta	\$ 2,040	\$ 3,172
Federal Government	1,148	1,872
Alberta Municipalities	3	39
Other Alberta School Jurisdictions	-	12
Other	<u>26,940</u>	<u>17,880</u>
Total	\$ <u>30,131</u>	\$ 22,975



NOTES TO FINANCIAL STATEMENTS... continued August 31, 2004 (amounts in thousands)

8. Deferred Revenue

Deferred revenue comprises:

Deleti	ed revenue comprises.				
	·		<u>2004</u>		<u>2003</u>
Basic I	Instruction	\$	-	\$	859
	n Students		2,763		3,073
	me O & M Funding		-		2,183
	ng for Amiskwaciy Academy		1,564		3,296
	ed Block Funding Revenue		764		4,826
	Community College		516		368
	ulum & Programs		306		6
	a Initiative for School Improvement		841		482
Other			<u>454</u>		_1,225
Total		\$	<u>7,208</u>	\$	<u>16,318</u>
Chang	e in deferred revenue during the year				
			<u> 2004</u>		<u> 2003</u>
Baland	e at beginning of year	\$	16,318	\$	23,724
Add:	Revenue received during the year	•	139,534	·	<u>152,786</u>
			155,852		176,510
Less:	Amount recognized as revenue		•		,
	for the year		<u>148,644</u>		<u>160,192</u>
Balanc	ce at end of year	\$	7,208	\$	<u>16,318</u>

9. Long-Term Debt

Principal payments and interest for the next five years and to maturity on debenture debt outstanding at August 31, 2004 are approximately as follows:

Year Ending August 31	<u>Principal</u>	Interest		<u>Total</u>
2005	\$ 6,807	\$ 3,660	\$	10,467
2006	5,887	3,017	·	8,904
2007	4,910	2,474		7,384
2008	4,726	2,000		6,726
2009	4,342	1,544		5,886
2010 - maturity	<u>12,583</u>	2,633		<u>15,216</u>
Total	\$ 39,255	\$ <u>15,328</u>	\$	54,583



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NOTES TO FINANCIAL STATEMENTS . continued August 31, 2004 (amounts in thousands)

Interest is payable at various rates ranging from 4.038% to 12.0% on the total long-term debt of:

				<u>2003</u>
Total debenture debt	\$	39,255	\$	46,327
Due within one year		6,807	_	8,412
•	\$_	32,448	\$_	37,915

The total district debenture debt will be repaid by the year 2015. The fair value of long-term debt does not differ significantly from its carrying value.

Included in long-term debt are unspent funds of \$390 for capital asset purchases.

The current portion of long-term debt includes amounts payable by Alberta Finance for supported debt principal. As this amount is not payable by the District, the District's working capital has been increased as follows:

			<u>2003</u>
Working Capital Surplus	\$	2,348	410
per statements	-	5,722	<u>7,183</u>
Supported Current Portion of long-term debt	\$_	8,070	\$ <u>7,593</u>

The District paid \$4,426 (2003 - \$5,521) interest on long-term debt in the year.

10. Deferred Capital Allocations

Capital allocations received for qualifying capital projects initiated by the District have been capitalized. These allocations are transferred to unamortized capital allocations as the capital expenditure is incurred. Details of the changes in the deferred capital allocations account are as follows:

		<u>2003</u>
Balance at beginning of year	\$ 9,346	\$ 18,018
Funds received from other sources	-	848
Allocations received and		
receivable during the year	8,734	2,229
Transfers to Unamortized Capital Allocations	<u>(16,481</u>)	<u>(11,749</u>)
Balance at end of year	\$ <u> 1,599</u>	\$ <u>9,346</u>



NOTES TO FINANCIAL STATEMENTS... continued August 31, 2004 (amounts in thousands)

11. Unamortized Capital Allocations

Unamortized capital allocations (UCA) represents the jurisdiction's net investment in supported capital assets other than land and equipment purchased prior to September 1, 1995. The total debenture payments increase the balance in the UCA account, with the related amortization expense being deducted. Transfers from deferred capital allocation account also increase the balance in the UCA account. Details of the changes to the account are as follows:

	<u>2004</u>	<u>2003</u>
Balance at beginning of year Supported Debenture Principal Repayment Transfer from Deferred Capital Allocations Transfer to Capital Allocation Revenue	\$ 148,201 7,183 16,481 (11,991)	\$ 139,014 9,870 11,749 (12,432)
Balance at end of year	\$ <u>159,874</u>	\$ <u>148,201</u>

The Urban Schools Insurance Consortium

The District is a member of The Urban Schools Insurance Consortium (USIC), which facilitates the placement of property and liability insurance coverage for thirteen jurisdictions throughout the province of Alberta. Premium rebates are received from the insurers favorable claims experience and accumulated by the consortium to self-insure a portion of the member's risk exposure. The District's share of the accumulated consortium funds as at August 31, 2004 was \$ 2,192 (2003 - \$ 1,670). This amount has not been recognized in the district's financial statements, as the revenue has not been realized by the District.

Comparative Figures

The actual 2003 comparative figures have been reclassified where necessary, to conform to actual 2004 presentation. The 2003 comparative figures for provincial and other grants and for salaries and employee benefits have been reclassified from those presented in the audited financial statements for the year ended August 31, 2003.

SCHEDULE A to the AFS ALLOCATION OF REVENUES AND EXPENSES TO PROGRAMS - 2003-2004

	ALLOCATION	OI KEVENOLO	AND EXPENSES	Operations and	7 - 2000-2004	Roar	d & System Administr	ration	
REVENUES	TOTAL	Early Childhood Services	Total Instruction (Grades 1 to 12)	Maintenance of Schools & Maintenance Shops	Transportation	Board Governance	System Administration	Total Board & System Admin.	External Services
Alberta Learning allocations			,					,	
(1) Instruction block	\$398,983,578	\$28,235,146	\$370,748,432						
(2) Support block	\$34,571,758	, , , , ,	,,,,,,,		\$15,637,987			\$18,933,771	
(3) Instruction & support block reallocations	\$0	(\$1,390,679)	(\$2,010,338)		\$1,390,679			\$0	\$2,010,338
(4) Alberta Initiative for School Improvement (AISI)	\$9,256,837	\$0	\$9,256,837		\$1,000,070			Ų.	Ψ2,010,000
(5) Student Health Initiative (SHI)	\$869,929	\$0	\$869,929						sc
(6) Supernet Access	\$009,929	\$0	\$609,929					\$0	ş(
(7) Teacher Salary Enhancement (TSE)		6404 500	***						0507.075
	\$17,295,000	\$484,589	\$16,122,563					\$90,173	\$597,675
(8) Regional P.D. Consortium (6 boards only) (9) Regional Assessment Services (4 boards only)	\$0								\$0
()	\$2,454,681		***********	24 =20 =24				0570.044	\$2,454,681
	\$14,468,878	\$0	\$8,629,799	\$1,783,721	\$0			\$578,641	\$3,476,717
(11) Total Alberta Learning Revenue Alberta Infrastructure	\$477,900,661	\$27,329,056	\$403,617,222	\$1,783,721	\$17,028,666			\$19,602,585	\$8,539,411
(12) Expensed IMP (BQRP) support & portable relocations	\$2,380,976			\$2,380,976					
(13) Operations & Maintenance support	\$47,736,610			\$47,736,610					
(14) Operations & Maintenance support (One-Time)	\$2,182,771			\$2,182,771					
(15) Total Alberta Infrastructure Revenue	\$52,300,357			\$52,300,357					
(16) Alberta Finance	\$3,790,041			\$3,790,041					\$0
(17) Other - Government of Alberta	\$2,925,294	\$0	\$1,010,792	\$0	\$0			\$117,012	\$1,797,490
(18) Federal Government and/or First Nations	\$1,669,731	\$0	\$1,074,515	\$0	\$0			\$66,789	\$528,427
(19) Other Alberta school authorities	\$2,103,165	\$63,257	\$805,755	\$0	\$0			\$84,127	\$1,150,026
(20) Out of province authorities	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(21) Alberta municipalities	\$0	\$0	\$0	\$0	\$0			\$0	\$0
(22) Instruction resource fees	\$2,335,281	\$0	\$2,335,281						
(23) Transportation fees	\$5,288,167				\$5,288,167				
(24) Other sales and services	\$18,761,429	\$0	\$9,681,638	\$343,865	\$0			\$748,063	\$7,987,863
(25) Investment income	\$1,046,188	\$0	\$1,004,340	\$0	\$0			\$41,848	\$0
(26) Gifts and donations	\$4,545,946	\$0	\$4,545,946	\$0	\$0				\$0
(27) Rentals of facilities	\$2,228,628		\$1,596,230	\$0	\$0			\$89,145	\$543,253
(28) Net school generated funds	\$4,030,049	\$0	\$3,868,847	\$0	\$0			\$161,202	\$0
(29) Gains on disposal of capital assets	\$0		\$0	\$0	\$0			\$0	\$0
(30) Amortization of capital allocations	\$11,990,618		\$0	\$11,990,618	\$0				\$0
(31) TOTAL REVENUES	\$590,915,555	\$27,392,313	\$429,540,566	\$70,208,602	\$22,316,833			\$20,910,771	\$20,546,470
EXPENSES			•		•				
(32) Certificated salaries	\$293,144,823	\$8,181,512	\$272,805,013				\$1,526,389	\$1,526,389	\$10,631,909
(33) Certificated benefits	\$33,254,851	\$963,889	\$30,956,545				\$175,401	\$175,401	\$1,159,016
(34) Uncertificated salaries and wages	\$108,939,137	\$8,466,948	\$53,239,781	\$31,040,031	\$477,348	\$256,422	\$9,582,633	\$9,839,055	\$5,875,974
(35) Uncertificated benefits	\$21,851,448	\$1,644,052	\$10,679,278	\$6,837,755	\$94,144	\$27,472	\$1,593,721	\$1,621,193	\$975,026
(36) SUB - TOTAL	\$457,190,259	\$19,256,401	\$367,680,617	\$37,877,786	\$571,492	\$283,894	\$12,878,144	\$13,162,038	\$18,641,925
(37) Services, contracts & supplies	\$96,447,905	\$1,956,003	\$39,586,763	\$24,950,021	\$23,259,296	\$70,192	\$4,721,085	\$4,791,277	\$1,904,545
(38) Cost recoveries & transfers (must balance to zero)	\$0,447,505	\$1,930,003	φου,υου,700 en	\$24,930,021	\$0	\$0	\$4,721,083	\$4,731,277	\$1,904,343
(39) Net school generated funds	\$4,030,049	\$0	\$4,030,049	\$0	\$0	\$0	\$0	\$0	\$0
Capital and debt services	ψ4,000,049	φυ	ψ+,000,049	90	\$0	φυ	90	90	ĢC
Amortization of capital assets									
(40) Supported	\$11,990,618	\$0	\$0	\$11,990,618	\$0		\$0	\$0	\$0
(41) Unsupported	\$11,990,618	\$360,533	\$8,824,701	\$4,085,622	\$9,439	\$0	\$203,607	\$203,607	\$0
(42) Total Amortization	\$13,483,902 \$25,474,520	\$360,533 \$360,533	\$8,824,701 \$8,824,701	\$4,085,622 \$16,076,240	\$9,439 \$9,439	\$0 \$0	\$203,607 \$203,607	\$203,607 \$203,607	\$0
Interest on capital debt	\$25,414,520	\$300,533	\$8,824,701	\$10,070,240	\$9,439	\$0	\$203,607	\$203,007	\$0
(43) Supported	\$3,790,041	\$0	\$928,560	\$2,695,477	\$20,466		\$145,538	\$145,538	\$0
(44) Unsupported	\$3,790,041	\$0	\$928,560	\$2,695,477	\$20,466	\$0	\$145,538	\$145,538	\$0
(45) Other interest charges	\$213,006 \$261,758	\$0	\$0 \$261,758	\$213,006 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$(
(46) Losses on disposal of capital assets	\$261,758 \$28,974	\$0		\$28,974	\$0	\$0	\$0	\$0	\$0
(47) TOTAL EXPENSES	\$28,974 \$587,436,512	\$0 \$21,572,937	\$0 \$421,312,448	\$28,974 \$81,841,504	\$23,860,693	\$0 \$354,086	\$17,948,374	\$18,302,460	\$20,546,470
() -						\$354,086	\$17,948,374		
48) Surplus(deficit) before unrestricted revenues used for capital purposes	\$3,479,043	\$5,819,376	\$8,228,118	(\$11,632,902)	(\$1,543,860)			\$2,608,311	\$

SCHEDULE B to the AFS INSTRUCTION Grades 1 to 12 Program 2003-2004 Expenses

	INSTRUCTION (Grades 1 to 12)								
	All	School Admin.	System	Mildly & Moderately	Severely	Alberta Initiative	Student	Total	
EXPENSES	Student	& Instruction	Instruction	Disabled and	Disabled	for School	Health	Instruction	
	Instruction	Support	Support	Gifted & Talented		Improvement	Initiative	(Grades 1 to 12)	
Certificated salaries	\$200,809,622	\$39,806,824	\$0	\$19,003,197	\$9,094,576	\$4,033,596	\$57,198	\$272,805,013	
Certificated benefits	\$22,508,929	\$4,552,799	\$0	\$2,299,387	\$1,100,444	\$488,065	\$6,921	\$30,956,545	
Uncertificated salaries and wages	\$33,736,434	\$3,466,502	\$0	\$7,631,300	\$7,566,357	\$209,688	\$629,500	\$53,239,781	
Uncertificated benefits	\$6,793,537	\$553,085	\$0	\$1,594,942	\$1,581,369	\$42,406	\$113,939	\$10,679,278	
SUB - TOTAL REMUNERATION	\$263,848,522	\$48,379,210	\$0	\$30,528,826	\$19,342,746	\$4,773,755	\$807,558	\$367,680,617	
Services, contracts & supplies	\$28,569,328	\$2,368,636	\$0	\$3,804,561	\$1,401,066	\$3,376,041	\$67,131	\$39,586,763	
Cost recoveries & transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Net school generated funds	\$4,030,049							\$4,030,049	
Amortization of capital assets									
Supported	\$0	\$0	\$0					\$0	
Unsupported	\$8,824,701	\$0	\$0					\$8,824,701	
Total Amortization	\$8,824,701	\$0	\$0					\$8,824,701	
Interest on capital debt									
Supported	\$928,560	\$0						\$928,560	
Unsupported	\$0	\$0						\$0	
Other interest charges	\$261,758	\$0						\$261,758	
Losses on disposal of capital assets	\$0	\$0						\$0	
TOTAL EXPENSES	\$306,462,918	\$50,747,846	\$0	\$34,333,387	\$20,743,812	\$8,149,796	\$874,689	\$421,312,448	
FTE Certificated				295.8	143.5				
FTE Uncertificated				247.4	247.3				

SCHEDULE C to the AFS INSTRUCTION Grades 1 to 12 Program 2003-2004 Details

		INSTRUCTION	Grades 1 to 12 Flog	Jram 2003-2004 Deta	lio .		
	AB LEARNING INSTRUCTION BLOCK REVENUE	ALBERTA LEARNING OTHER REVENUE	NON- ALBERTA LEARNING REVENUE	INSTRUCTION BLOCK REALLOCATION	TOTAL REVENUE	TOTAL EXPENSES	NET
Basic Instruction	\$329,485,617	\$31,410,922	\$22,109,948	(\$2,010,338)	\$380,996,149	\$326,439,806	\$54,556,343
School Admin & Instruction Support Expenses						\$50,747,846	(\$50,747,846)
System Instruction Support Expenses						\$0	\$0
Total Basic Instruction	\$329,485,617	\$31,410,922	\$22,109,948	(\$2,010,338)	\$380,996,149	\$377,187,652	\$3,808,497
Sub-Programs & Initiatives							
Severely Disabled	\$22,226,595	\$1,588,012	\$588,721		\$24,403,328	\$20,743,812	\$3,659,516
English as a Second Language	\$2,598,816				\$2,598,816	\$2,598,816	\$0
Enhanced Opportunities	\$860,472				\$860,472	\$860,472	\$0
First Nations, Metis, and Inuit Education	\$454,655		\$889,394		\$1,344,049	\$1,344,049	\$0
Institutional Programs	\$4,805,762				\$4,805,762	\$4,805,762	\$0
Sparsity & Distance	\$0				\$0		\$0
Growth & Density	\$760,105				\$760,105		\$760,105
Teacher Assistants Program	\$1,447,932				\$1,447,932	\$1,447,932	\$0
Early Literacy Initiative (K-2)	\$2,677,527				\$2,677,527	\$2,677,527	\$0
Learning Resources Credit & Resources for the Classroom	\$660,445	\$1,880,194	\$2,335,281		\$4,875,920	\$4,875,920	\$0
Technology Integration	\$3,292,872		\$0		\$3,292,872	\$3,292,872	\$0
French Language Program & Francisation (all jurisdictions)	\$341,778		\$0		\$341,778	\$341,778	\$0
Home Education	\$1,135,856		\$0		\$1,135,856	\$1,135,856	\$0
Total Sub-Programs & Initiatives	\$41,262,815		\$3,813,396		\$48,544,417	\$44,124,796	\$4,419,621
INSTRUCTION, GRADES 1-12	\$370,748,432	\$34,879,128	\$25,923,344	(\$2,010,338)	\$429,540,566	\$421,312,448	\$8,228,118

School Jurisdiction Code: 3020

SCHEDULE D to the AFS CALCULATION OF MAXIMUM ELIGIBLE EXPENSE LIMITS FOR BOARD (GOVERNANCE) AND SYSTEM ADMINISTRATION 2003-2004

STEP 1	
Determine the total eligible revenue which is used as the BASE TOTAL to calculate the maximum eligi	ible expense limits for
Board and System Administration	
Total December (Ochodule A)	
Total Revenues (Schedule A):	0005 000 700
Instruction Block - Grades ECS -12 (excluding technology integration)	\$395,690,706
Support Block - Transportation SUBTOTAL	\$15,637,987
SUBTOTAL	\$411,328,693
Other Revenues	
Alberta Infrastructure (Operations & Maintenance and Lease support)	\$47,736,610
Teacher Salary Enhancement	\$17,295,000
Other Alberta Learning revenues (Describe) See attachment for breakdown of this revenue.	\$14,468,878
Other - Government of Alberta (Excluding Alberta Finance)	\$2,925,29
Federal government/First Nations	\$1,669,73
Other Alberta school authorities	\$2,103,16
Out of province local authorities	\$(
Alberta municipalities	\$(
Other sales and services	\$18,761,42
Interest on investments	\$1,046,188
Rentals of facilities	\$2,228,628
Gains on disposal of capital assets	\$(
Amortization of capital allocations	\$11,990,618
School generated funds (Schedule E)	\$14,574,70
BASE TOTAL FOR CALCULATING MAXIMUM EXPENSE LIMIT	
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6%	4.00%
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO- 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE.	4.00% FAL FTE count for grades 1
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO- 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim	4.00% FAL FTE count for grades 1
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO- 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE.	4.00% TAL FTE count for grades 1
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO- 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less.	4.00% FAL FTE count for grades 1
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO- 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lin Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3	4.00% FAL FTE count for grades 1
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses	4.00% FAL FTE count for grades 1 nit of 4.75%.
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO- 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lin Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3	4.00% FAL FTE count for grades 1 nit of 4.75%.
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses	4.00% FAL FTE count for grades 1 nit of 4.75%.
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1)	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1)	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
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Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000 If Francophone Board, enter 400,000 (If none of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000 Off Francophone Board, enter 400,000 Off fonce of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000 If Francophone Board, enter 400,000 (If none of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT	### 4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,15;
Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses if "Total Net Enrolled Students" are 6,000 and over = 4% if "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 × .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) × Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000 If Francophone Board, enter 400,000 (If none of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT STEP 4 Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule A)	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000 If Francophone Board, enter 400,000 (If none of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT STEP 4 Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule A) Actual Board Governance & System Administration expenses	4.00% TAL FTE count for grades 1 nit of 4.75%. \$21,845,157 \$(\$6) \$21,845,157 \$(\$6) \$21,845,157
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO' 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157 \$(\$6) \$21,845,157 \$18,302,466 \$(\$6)
Considerations for Charter Schools and Small Boards: If Charter School, enter \$1,000 If Trancophone Board, enter \$40,000 If Francophone Board, enter \$40,000 If Francophone Board, enter \$40,000 If Trancophone Board, enter \$40,000 If Charter School, enter \$1,000 If Trancophone Board, enter \$40,000 If Trancophone Board, enter \$40,000 If Step 4 Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule A) Actual Board Governance & System Administration expenses PLUS: transfers to Restricted - Operating (Board/System Administration) If Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration expenses in Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 \$1,500	\$21,845,157 \$21,845,157 \$21,845,157 \$18,302,460 \$0
STEP 2 Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses If "Total Net Enrolled Students" are 6,000 and over = 4% If "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO' 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000	4.00% FAL FTE count for grades 1 nit of 4.75%. \$21,845,157
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Calculation of maximum expense limit PERCENTAGE for Board and System Administration expenses if "Total Net Enrolled Students" are 6,000 and over = 4% if "Total Net Enrolled Students" are 2,000 and less = 6% The Maximum Expense Limit for Board and System Administration is based on an arithmetical proration for the TO 12, net of Home Education AND Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 4% = maximum expense lim Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less. STEP 3 Calculate maximum expense limit AMOUNTS for Board and System Administration expenses Maximum Expense Limit percentage (Step 2) x Base Total (Step 1) Considerations for Charter Schools and Small Boards: If Charter School, enter 51,000 If Francophone Board, enter 400,000 (If none of these considerations apply, leave the above cells blank) MAXIMUM EXPENSE LIMIT STEP 4 Compare maximum expense limit amounts calculated in Step 3 to actual expenses (from Schedule A) Actual Board Governance & System Administration expenses PLUS: transfers to Restricted - Operating (Board/System Administration) LESS: transfers from Restricted - Operating (Board/System Administration)	\$21,845,157 \$21,845,157 \$21,845,157 \$18,302,460 \$0

School Jurisdiction Code:	3020

SCHEDULE E to the AFS SOURCE & APPLICATION OF SCHOOL GENERATED FUNDS (SGF) - 2003-2004

Jnexp	ended SGF - Opening Balance August 31, 2003 (Note 1)		\$4,937,20
ource	e of School Generated Funds:		
ouice	Total School Generated Funds for the year (Note 2)	\$14,574,701	
	Less: SGF - related cost recoveries (Note 3)	\$10,235,993	
	- capitalized at the District level (Note 4)	\$0	
	Net Total	\$4,338,708	
			•
	Plus: Donations Received (Note 5)	\$0	
		-	
	Equals: Net Additions to SGF		\$4,338,70
	Net SGF Available for discretionary spending		\$9,275,90
let SG	GF revenue and Net SGF expense - per schedule A, lines 28 and 39		
			\$4,030,04
	Net expended SGF for discretionary purposes (Note 6)		ψ+,030,04
Inexp	net expended SGF for discretionary purposes (Note 6) sended SGF - Closing Balance August 31, 2004 Input "(Restated)" beside Balance at August 31, 2003 where not taken from the finalized 2002.	2003 Audited Financial S	\$5,245,85
Jnexp lote 1 lote 2	pended SGF - Closing Balance August 31, 2004	s and technology fees det lues over related cafeteria	\$5,245,88 tatements. termined by board a operating expenses.
Jnexp lote 1 lote 2	Input "(Restated)" beside Balance at August 31, 2003 where not taken from the finalized 2002- Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction material policy or resolution). Includes any SURPLUS amount of current year cafeteria operating rever This total SGF for the year is the amount used to calculate the Schedule D administrative cap.	s and technology fees det nues over related cafeteria f tickets, payment to DJ at eals for lunch program), o il students (e.g. cost of fiel are recorded as instruction cafeteria operating exper	\$5,245,85 tatements. termined by board a operating expenses. t school dance; or (b) collected and ld trips for student n resource fees. nses is
Jnexp lote 1 lote 2	Input "(Restated)" beside Balance at August 31, 2003 where not taken from the finalized 2002. Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction material policy or resolution). Includes any SURPLUS amount of current year cafeteria operating rever This total SGF for the year is the amount used to calculate the Schedule D administrative cap. These are the expenses (a) incurred in generating SGF (e.g. fundraising expenses, printing or staffing and supplies for a dinner; raffle prizes; supplies for a car wash; book fair purchases; murchases; meals for lunch program), or (b) collected and disbursed for the benefit of individual activities not leading to CEU's). Monies collected for CEU-related activities are not SGF, they As only the current year's "surplus" amount of school cafeteria operating revenues over school	s and technology fees det tues over related cafeteria f tickets, payment to DJ at eals for lunch program), o il students (e.g. cost of fiel are recorded as instruction cafeteria operating exper e NOT included in SGF-re	\$5,245,85 tatements. termined by board a operating expenses. t school dance; or (b) collected and ld trips for student n resource fees. nses is elated cost recoveries.
	Input "(Restated)" beside Balance at August 31, 2003 where not taken from the finalized 2002. Excludes fees collected pursuant to Section 60(2)(j) of the School Act (e.g. instruction material policy or resolution). Includes any SURPLUS amount of current year cafeteria operating rever This total SGF for the year is the amount used to calculate the Schedule D administrative cap. These are the expenses (a) incurred in generating SGF (e.g. fundraising expenses, printing or staffing and supplies for a dinner; raffle prizes; supplies for a car wash; book fair purchases; menurchases; meals for lunch program), or (b) collected and disbursed for the benefit of individua activities not leading to CEU's). Monies collected for CEU-related activities are not SGF, they As only the current year's "surplus" amount of school cafeteria operating revenues over school considered a source of total school generated funds for the year, cafeteria expenses/COGS ar	s and technology fees det tues over related cafeteria if tickets, payment to DJ at eals for lunch program), o il students (e.g. cost of fiel are recorded as instruction cafeteria operating exper e NOT included in SGF-re	\$5,245,85 tatements. termined by board a operating expenses. t school dance; or (b) collected and ld trips for student n resource fees. nses is elated cost recoveries. tey are not included

SCHEDULE F to the AFS Operations and Maintenance Program 2003-2004 Expenses

		•	1	Expensed				
EXPENSES	Custodial	Maintenance	Utilities and Telecommunications	IMP & Portable Relocations	Facility Planning & Operations Administration	SUB-TOTAL Operations & Maintenance	Supported Capital & Debt Services	TOTAL Operations and Maintenance
Uncertificated salaries and wages	\$19,210,866	\$9,450,186	\$0	\$0	\$2,378,979	\$31,040,031		\$31,040,031
Uncertificated benefits	\$4,479,063	\$1,783,343	\$0	\$0	\$575,349	\$6,837,755		\$6,837,755
Sub-total Remuneration	\$23,689,929	\$11,233,529	\$0	\$0	\$2,954,328	\$37,877,786		\$37,877,786
Contracted Services	\$92,003	\$674,690	\$294,269	\$2,380,976	\$110,722	\$3,552,660		\$3,552,660
Supplies	\$692,640	\$3,821,789	\$0	\$0	\$222,288	\$4,736,717		\$4,736,717
Electricity			\$7,004,618			\$7,004,618		\$7,004,618
Natural Gas/Heating Fuel			\$5,792,605			\$5,792,605		\$5,792,605
Sewer and Water			\$1,063,059			\$1,063,059		\$1,063,059
Telecommunications			\$1,392,685			\$1,392,685		\$1,392,685
Insurance					\$1,407,677	\$1,407,677		\$1,407,677
Net school generated funds	\$0	\$0	\$0	\$0	\$0	\$0		\$0
Amortization of capital assets								
Supported							\$11,990,618	\$11,990,618
Unsupported						\$4,085,622		\$4,085,622
Total Amortization						\$4,085,622	\$11,990,618	\$16,076,240
Interest on capital debt								
Supported							\$2,695,477	\$2,695,477
Unsupported				\$213,006		\$0		\$213,006
Other interest charges						\$0		\$0
Losses on disposal of capital assets						\$28,974		\$28,974
Cost recoveries & transfers						\$0		\$0
TOTAL EXPENSES	\$24,474,572	\$15,730,008	\$15,547,236	\$2,593,982	\$4,695,015	\$67,155,409	\$14,686,095	\$81,841,504
SQUARE METRES								
School Buildings								1,051,633.0
Non School Buildings								82,972.0
STAFF FTE'S (Completion Optional for 2003/2004)		0:5-						
Board Employed Contracted Services	553.7 0.0	216.5 0.0						
Contracted Services	0.0	0.0						

Notes:

Custodial: All expenses related to activities undertaken to keep the school environment clean and safe.

Maintenance: All expenses associated with the repair, replacement and minor construction of buildings, grounds and equipment components. This includes regular and preventative maintenance

undertaken to ensure components reach or exceed their life cycle and the repair of broken components.

Utilities & Telecommunications:

All expenses related to electricity, natural gas and other heating fuels, sewer and water, and all forms of telecommunications.

Expensed IMP & Portable Relocations:

All expenses associated with non-capital activites related to Infrastructure Maintenance Program (IMP) and portable relocations.

Facility Planning & Operations Maintenance: All expenses related to the administration of operations and maintenance including (but not limited to) contract administration, clerical functions, negotiations, supervision of employees

and contractors, administration of capital projects (including new schools, IMP (BQRP), and portable relocations), administration of joint-use agreements, and all expenses related to

ensuring compliance with health and safety standards, codes and government regulations.

3020

SCHEDULE G to the AFS DISCLOSURE OF SALARIES AND BENEFITS - 2003-2004 (SECTION 148.1 OF THE SCHOOL ACT)

	ETC!-	Demuneration	Donofito	Alloweness	Performance	EBID's / Other	Total	Evnenes
Chairperson:	FTE's	Remuneration	Benefits	Allowances	Bonuses	ERIP's / Other	Total	Expenses
Name HANSEN, SVEND	1.0	\$28,705	\$1,508	\$5,079			\$35,292	\$8,30
Name	0.0	\$0	\$0	\$0			\$0	\$(
Other Board Members:	0.0	Ψ	ΨΟ	ΨΟ			Ψο	
Name NICHOLSON, GEORGE	1.0	\$23,370	\$440	\$5,804			\$29,614	\$8,52
Name DEAN, BOB	1.0	\$22,566	\$1,505	\$6,737			\$30,808	\$7,398
Name BONKO, BILL	1.0	\$22,847	\$5,256	\$4,975			\$33,078	\$7,539
Name FLEMING, DON	1.0	\$21,120	\$5,116	\$6,323			\$32,559	\$10,55
Name ODYNSKI, LYNNE	1.0	\$20,064	\$4,084	\$7,152			\$31,300	\$6,29
Name GIBEAULT, GERRY	1.0	\$20,064	\$3,729	\$4,934			\$28,727	\$10,30
Name MARTIN, RAY	1.0	\$20,064	\$4,329	\$7,566			\$31,959	\$5,924
Name WOODROW, JEAN	1.0	\$22,566	\$1,505	\$6,488			\$30,559	\$5,350
Name	0.0	\$0	\$0	\$0			\$0	\$(
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$
Name	0.0	\$0	\$0	\$0			\$0	\$
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$(
Subtotal	9.0	\$201,366	\$27,472	\$55,058			\$283,896	\$70,192
Comparintendent NOTATIVA NOVO	1.0	\$159,956	\$9,521	40	\$0	00	\$169,477	\$460
Superintendent McBEATH, ANGUS Superintendent	0.0	\$159,956	\$9,521	\$0 \$0	\$0		\$109,477	\$400
Secretary/Treasurer	0.0	\$0	\$0 \$0	\$0	\$0 \$0		\$0	\$(
Secretary/Treasurer	0.0	\$0	\$0 \$0	\$0	\$0 \$0		\$0	\$1
· · · · · · · · · · · · · · · · · · ·	1.0	\$80,793	\$12,817	\$2,196	\$0 \$0		\$95,806	\$7,496
Board Secretary SHERWOOD, ANNE Board Secretary	0.0	\$00,793	\$12,017	\$2,196	\$0		\$95,606	\$7,490
Board Treasurer POWER, DEAN	1.0	\$114,255	\$16,057	\$2,196	\$0		\$132,508	φ' \$6,10
Board Treasurer	0.0	\$114,255	\$10,037	\$2,190			\$132,508	\$0,10
Dodia Ticasulci	0.0	\$0	Φ0	ΦΟ	ΦΟ	Φ0	ΦΟ	Φι
Certificated Salaries	4,244.3	\$293,144,823	\$33,254,851	\$0	\$0	\$0	\$326,399,674	
Uncertificated Salaries & Wages	2,838.9	\$108,382,767	\$21,785,581	\$0	\$0		\$130,168,348	
TOTALS		£400 000 000	\$EE 400 000	#50.450	\$0	**	\$4E7.040.700	
IUIALO		\$402,083,960	\$55,106,299	\$59,450	\$0	\$0	\$457,249,709	

Note: Employed or contracted out. Please refer to completion information on page 15.

Please explain below (on rows 49-51) where FTE is not equal to 1, on positions contracted out or shared, and for any reporting under ERIP's/Other (i.e retiring allowance, vacation payout, partial year payment for 2nd individual).

SCHEDULE G1 to the AFS DISCLOSURE OF SALARIES AND BENEFITS (SECTION 148.1 OF THE SCHOOL ACT) COMPLETION INFORMATION

- (1) Salary and benefits consist of and agree with the amounts properly recorded in the school jurisdiction's payroll records and related object codes for salaries, wages and benefits.
- (2) Remuneration includes regular base salaries, certificated school-based employee allowances outlined in collective agreements, overtime, honoraria, deferred salary leave accruals, lump sum payments EXCEPTING TERMINATION BENEFITS (See #10A below), any other direct cash remuneration EXCEPTING PERFORMANCE PAY (See #10 below).
- (3) Certificated salaries include the aggregate of all payments for certificated staff regardless of the length, nature or definition of the employment agreement. The number of full time equivalent (FTE) staff should be measured as at September 30.
- (4) Uncertificated salaries and wages should be measured in terms of the number of FTE staff employed as at September 30.
- (5) Salary and benefits information should be the aggregate amount covering the same fiscal period as the audited financial statements.
- (6) Salary must include deferred salary accruals.
- (7) Salary includes only payments for services subject to an employer-employee relationship.
- (8) **Benefits** include the employer's share of all employee benefits and contributions or payments made on behalf of employees including retirement pensions, Canada pension plan (CPP), employment insurance (EI), health care, dental coverage, vision coverage, out of country medical benefits, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans.
- (9) Allowances include all monies paid to an employee as miscellaneous negotiated allowances. This category will include car or travel allowances, isolation allowances, relocation expenses, sabbaticals, special leave with pay, financial and retirement planning services, and club memberships. CERTIFICATED SCHOOL-BASED EMPLOYEE ALLOWANCES, as outlined in collective agreements, are included in Remuneration NOT Allowances.
- (10) **Performance Bonuses** include those monies paid to employees of the school authority that are tied to the achievement of some specifed goal or objective.
- (10A) Other includes termination benefits ((severance pay, retiring allowances (ERIP's), sick leave and other settlement costs due to loss of employment).
- (11) **Expenses** will include the reimbursements of travel, subsistence, moving costs, conference fees, etc., paid by the employee **or on his/her behalf** in performing the responsibilities of employment.
- The superintendent's position disclosure is in terms of one individual who is the Chief Executive Officer.

 Benefits for the superintendent do not include Alberta Learning contributions to the Teachers

 Retirement Fund pension plan.
- (13) The secretary-treasurer's position disclosure is in terms of one individual who is the Chief Financial Officer. If the board has not appointed one person to act as secretary-treasurer, then the disclosure is in terms of separate individuals appointed to the Board Treasurer and Board Secretary positions. Benefits for the secretary-treasurer include the Local Authorities Pension Plan contributions.
- (13) A position should include salary, benefits and allowances earned and expenses accrued by an individual who officially acted in a position while it was vacant or was appointed to the position. If a position was vacant and no one acted in the position, the position should not be disclosed.
- (14) Benefits and allowances need not include an amount for automobile, housing or other benefits for which a value cannot be reasonably estimated.
- (15) If a position is occupied by more than one individual during a year, each of those individual's specific expenses and salary, benefits and allowances earned by each of the individuals in the position need be disclosed separately.