### **AUDITED FINANCIAL STATEMENTS**

### and Supporting Schedules FOR THE YEAR ENDED AUGUST 31, 2005

[School Act, Sections 147(2)(a), 148, 151(1) and 276]

Canadian Rockies Regional Division No. 12	
Legal Name of School Jurisdi	ction
PO Box 748, Banff,	AB, T1L 1K1
Mailing Address	
403-609-6070 403	-609-6071
Telephone and Fax Numbe	rs
SCHOOL JURISDICTION MANAGEMENT'S RESPONSIBILIT	TY FOR FINANCIAL REPORTING
The financial statements and supporting schedules Canadian Rockies Re	egional Division No. 12 (Name of School Jurisdiction)
presented to Alberta Learning have been prepared by school jute for their preparation, integrity and objectivity. The financial state prepared in accordance with generally accepted accounting prischool jurisdictions.	irisdiction management which has responsibility ements and schedules, including notes, have been
In fulfilling its reporting responsibilities, management has maint designed to provide reasonable assurance that the school juris transactions are executed in accordance with appropriate authous to properly reflect the school jurisdiction's transactions. T supported by the selection and training of qualified personnel, appropriate division of responsibility and a strong budgetary systems.	diction's assets are safeguarded, that orization and that accounting records may be relied he effectiveness of the control systems is an organizational structure that provides an
<b>Board of Trustees Responsibility</b> The ultimate responsibility for the financial statements lies with the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management in detail and the Board of the financial statements with management with the financial statement wit	
External Auditors The Board appoints external auditors to audit the financial state findings. The external auditors have full and free access to sch	ements and meets with the auditors to review their lool jurisdiction records.
Declaration of Management and Board Chairman  To the best of our knowledge and belief, these financial statem respects, the financial position and results of operations and ca in accordance with generally accepted accounting principles an school jurisdictions.	sh flows for the year
BOARD CHAIRMAN	50 50
Kim Bater	L'ISOTO I
Name	Signature
SUPERINTENDENT	
Data a Callenter	11. 1. —
Brian Callaghan Name	Signature
SECRETARY TREASURER OR TR	FAS:
SECRETART TREASURER OR TR	
Dave MacKenzie	Slengtup
Name	Signature
January 10, 2006	

c.c. ALBERTA EDUCATION, School Reporting Branch, 8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5 EMAIL: Cindy.Jarry@gov.ab.ca PHONE: (780) 427-7782 FAX: (780) 422-6996

**Board-approved Release Date** 

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# MANKTELOW & COMPANY CHARTERED ACCOUNTANT

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Suite 202, 502 Bow Valley Trail, Canmore, Alberta, Canada, T1W 1N9 tel: 403-609-9213 • fax: 403-609-9214 \*denotes G.T. Manktelow Professional Corporation

### **AUDITOR'S REPORT**

To The Board of Trustees
Canadian Rockies Regional Division No. 12

I have audited the statement of financial position of the Canadian Rockies Regional Division No. 12 as at August 31, 2005 and the statements of revenues and expenses, cash flows, changes in net assets and capital allocations for the year then ended. These financial statements are the responsibility of the school jurisdiction's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the school jurisdiction as at August 31, 2005 and the results of its operations for the year then ended in accordance with Canadian generally accepted accounting principles.

My audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules A through G is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Banff, Alberta December 22, 2005 MANKTELOW & COMPANY CHARTERED ACCOUNTANT

Manhaton & Congress

### STATEMENT OF FINANCIAL POSITION

### as at August 31, 2005

(in dollars)

		(in dollars)		
			2005	2004
ASSETS				
Current assets				
Cash and temp	porary investments		(\$0)	\$780,702
Accounts recei	vable (net after allowances)		\$2,205,974	\$1,705,872
Prepaid expen	ses		\$569,273	\$304,799
Other current a	issets		\$0	\$0
<del></del>	Total current assets		\$2,775,247	\$2,791,373
School generated	assets		\$244,958	\$256,174
Trust assets			\$75,314	\$78,934
Long term accoun	ts receivable		\$0	\$0
Long term investm	ents		\$0	\$0
Capital assets				
Land			\$960,825	\$960,825
Buildings		\$42,094,042		
Less: acc	umulated amortization	(\$13,640,748)	\$28,453,294	\$29,372,861
Equipment		\$5,275,447		
Less: acc	umulated amortization	(\$5,191,887)	\$83,559	\$75,486
Vehicles		\$1,644,780		
Less: acc	umulated amortization	(\$999,085)	\$645,695	\$733,694
	Total capital assets	\$30,143,373	\$31,142,866	
	TOTAL ASSETS		\$33,238,892	\$34,269,347
Deferred rever	ble and accrued liabilities uue al allocations		\$100,069 \$1,471,870 \$190,989 \$4,510	\$1,497,919 \$139,744 \$95,159
Current portion	of all long term debt		\$722,949	\$770,282
	Total current liabilities		\$2,490,386	\$2,503,104
School generated	liabilities		\$244,958	\$256,174
Trust liabilities	C. P. I. W.		\$75,314	\$78,934
Employee future b	•		\$0	\$0
	es and accrued liabilities		\$83,518	\$0
Long term debt Supported:	Debentures and other supporte		\$8,392,280	\$9,162,562
	Less: Current portion of support		(\$722,949)	(\$770,282
Unsupported:	Debentures and Capital Loans		\$0	\$0
	Capital Leases		\$0	\$0
	Mortgages	a anta di da bit	\$0	\$0
l la a a a autima al a a a it	Less: Current portion of unsup	ported debt	\$0	\$0
Unamortized capit			\$19,955,120	\$20,105,632
	Total long term liabilities		\$28,028,240	\$28,833,020
	TOTAL LIABILITIES		\$30,518,627	\$31,336,124
NET ASSETS			\$1,125	\$10,452
NET ASSETS Unrestricted ne	et assets			
Unrestricted ne				· · · · · · · · · · · · · · · · · · ·
Unrestricted ne Operating Res	erves		\$398,675 \$399,801	\$523,675
Unrestricted ne Operating Res	erves ted Operating Surplus (Deficit)		\$398,675	\$523,675 \$534,127
Operating Res  Accumula  Investment in c	erves ted Operating Surplus (Deficit) capital assets		\$398,675 \$399,801	\$523,675 \$534,127 \$1,874,671
Unrestricted ne Operating Res Accumula	erves ted Operating Surplus (Deficit) capital assets es		\$398,675 \$399,801 \$1,795,972	\$523,675 \$534,127 \$1,874,671 \$524,427
Operating Res Accumula Investment in C Capital Reserv	erves ted Operating Surplus (Deficit) capital assets es		\$398,675 \$399,801 \$1,795,972 \$524,494	\$523,675 \$534,127 \$1,874,671 \$524,427 \$2,399,098 \$2,933,225

Note: Input "(Restated)" in 2004 column heading where comparatives are not taken from the finalized 2003-2004 Audited Financial Statements.

### STATEMENT OF REVENUES AND EXPENSES

for the Year Ended August 31, 2005

(in dollars)

`	Actual 2005	Budget 2005	Actual 2004
<u>REVENUES</u>	:	:	
Government of Alberta	\$17,753,496	\$17,191,165	\$17,176,495
Federal Government and/or First Nations	\$2,029,066	\$1,909,376	\$1,949,864
Other Alberta school authorities	\$0	\$0	\$0
Out of province authorities	\$0	\$0	\$0
Alberta Municipalities (excluding supplementary requisitions)	\$0	\$0	\$0
Instruction resource fees	\$171,494	\$195,608	\$213,905
Transportation fees	\$0	\$0	\$0
Other sales and services	\$213,610	\$155,518	\$202,419
Investment income	\$14,415	\$0	\$13,753
Gifts and donations	\$22,971	\$0	\$42,131
Rentals of facilities	\$437,277	\$120,000	\$112,624
Net school generated funds	\$274,072	\$144,000	\$92,858
Gains on disposal of capital assets	\$0	\$0	\$0
Amortization of capital allocations	\$1,011,443	\$1,011,357	\$1,014,666
Total Revenues	\$21,927,844	\$20,727,024	\$20,818,715
EXPENSES			· · · · · · · · · · · · · · · · · · ·
Certificated salaries	\$11,054,714	\$10,392,785	\$10,183,069
Certificated benefits	\$1,183,568	\$1,351,062	\$1,081,093
Uncertificated salaries and wages	\$3,141,902	\$2,761,056	\$3,010,277
Uncertificated benefits	\$722,017	\$635,043	\$678,927
Services, contracts and supplies	\$3,412,630	\$3,092,727	\$3,025,557
Net school generated funds	\$274,072	\$144,000	\$92,858
Capital and debt services			
Amortization of capital assets			
Supported	\$1,011,443	\$1,011,357	\$1,014,666
Unsupported	\$172,003	\$170,541	\$197,561
Total Amortization of capital assets	\$1,183,446	\$1,181,898	\$1,212,227
Interest on capital debt			
Supported	\$1,168,455	\$1,168,454	\$1,272,706
Unsupported	\$0	\$0	\$0
Total Interest on capital debt	\$1,168,455	\$1,168,454	\$1,272,706
Other interest charges	\$0	\$0	\$0
Losses on disposal of capital assets	\$0	\$0	\$0
Total Expenses	\$22,140,803	\$20,727,025	\$20,556,714
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE EXTRAORDINARY ITEM	(\$212,959)	(\$1)	\$262,001
Extraordinary Item	\$0	\$0	\$0
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES	(\$212,959)	(\$1)	\$262,001

Input "(Restated)" in Budget 2005 and/or Actuals 2004 column headings where comparatives are not taken from the respective  $finalized\ 2004-2005\ Budget\ Report\ and/or\ finalized\ 2003-2004\ Audited\ Financial\ Statements.$ 

### STATEMENT OF CASH FLOWS

for the Year Ended August 31, 2005

(in dollars)

(iii dollais)		
	2005	2004
CASH FLOWS FROM:		
A. OPERATIONS		
Surplus (deficit) of revenues over expenses for the year	(\$212,959)	\$262,002
Add (Deduct) items not requiring cash:	, , , , , , , , , , , , , , , , , , , ,	•
Amortization of capital allocations revenue	(\$1,011,443)	(\$1,014,666)
Total amortization expense	\$1,183,446	\$1,212,227
Gains on disposal of capital assets	\$0	\$0
Losses on sale of capital assets	\$0	\$0
Changes in accrued accounts:		
Accounts receivable	(\$500,102)	\$383,940
Prepaids and other current assets	(\$264,474)	(\$12,575)
Long term accounts receivable	\$0	\$0
Long term investments	\$0	\$0
Payables and accrued liabilities	\$57,469	(\$9,790)
Deferred revenue	\$51,245	(\$37,084)
Employee future benefit expense (recovery)	\$0	\$0
Other (describe)	\$0	\$0
Total sources (uses) of cash from Operations	(\$696,818)	\$784,054
B. INVESTING ACTIVITIES		
Purchases of capital assets		
Land	\$0	\$0
Buildings	(\$90,649)	(\$322,311)
Equipment	(\$44,573)	(\$8,072)
Vehicles	(\$48,731)	(\$73,024)
Net proceeds from disposal of capital assets	\$0	\$0
Other (describe)	\$0	\$0
Total sources (uses) of cash from Investing activities	(\$183,953)	(\$403,407)
C. FINANCING ACTIVITIES		
Capital allocations	\$0	(\$89,839)
Issue of long term debt	\$0	\$0
Repayment of long term debt	(\$770,282)	(\$851,956)
Add back: supported portion	\$770,282	\$851,956
Other (describe)	\$0	\$0
Total sources (uses) of cash from Financing activities	\$0	(\$89,839)
Net sources (uses) of cash during year	(\$880,771)	\$290,808
Cash and temporary investments, net of bank indebtedness, at Aug. 31/04	\$780,702	
		ሊበደ ወደՒም
Cash and temporary investments, net of bank indebtedness, at Aug. 31/05	(\$100,069)	\$489,894 \$780,702

Note: 1 Input "(Restated)" in 2004 column heading where not taken from the finalized 2003-2004 Audited Financial Statements.

2 Cash and temporary investments are net of cash obligations.

# STATEMENT OF CHANGES IN NET ASSETS for the Year Ended August 31, 2005 (in dollars) (5) (6) (7) (8)

(4)

llars) (7) (8) (9) (10) (11) (12) (13) (14

School Jurisdiction 3065

	, ,	. ,	, ,	TOTAL	INTERNALLY RESTRICTED NET ASSETS									
	TOTAL	INVESTMENT	UNRESTRICTED	INTERNALLY										
	NET	IN CAPITAL	NET	RESTRICTED	School	Based	Infrasti	ructure	Board & Sys	stem Admin.	Transp	ortation	External	Services
	ASSETS Cols. 2+3+4	ASSETS	ASSETS	NET ASSETS Cols. 5 to 14	Operating Reserves	Capital Reserves	O& M Operating Reserves	Capital Reserves	Operating Reserves	Capital Reserves	Operating Reserves	Capital Reserves	Operating Reserves	Capital Reserves
Balance at August 31, 2004	\$2,933,225	\$1,874,671	\$10,452	\$1,048,102	\$236,403	\$253,476	\$287,273	\$0	\$0	\$116,687	\$0	\$154,264	\$0	\$0
Prior period adjustments (describe)														
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adjusted Balance,Aug.31, 2004	\$2,933,225	\$1,874,671	\$10,452	\$1,048,102	\$236,403	\$253,476	\$287,273	\$0	\$0	\$116,687	\$0	\$154,264	\$0	\$0
Surplus(def) of revenue over expenses	(\$212,959)		(\$212,959)											
Board funded capital transactions		\$93,304	(\$93,304)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Direct credits to net assets	\$0	\$0												
Amortization of capital assets		(\$1,183,446)	\$1,183,446											
Amortization of capital allocations		\$1,011,443	(\$1,011,443)											
Disposal of unsupported capital assets	\$0	\$0	\$0	\$0		\$0		\$0		\$0		\$0		\$0
Disposal of supported capital assets (board funded portion)	\$0	\$0	\$0	\$0		\$0		\$0		\$0		\$0		\$0
Debt principal payments (unsupported)		\$0	\$0											
Net transfers to operating reserves			\$0	\$0	\$0		\$0		\$0		\$0		\$0	
Net transfers from operating reserves			\$125,000	(\$125,000)	(\$125,000)		\$0		\$0		\$0		\$0	
Net transfers to capital reserves			(\$167,291)	\$167,291		\$30,560		\$0		\$0		\$136,731		\$0
Net transfers from capital reserves			\$167,223	(\$167,223)		(\$44,573)		\$0		(\$73,920)		(\$48,731)		\$0
Balance at August 31, 2005	\$2,720,266	\$1,795,972	\$1,125	\$923,169	\$111,403	\$239,463	\$287,273	\$0	\$0	\$42,767	\$0	\$242,263	\$0	\$0

### STATEMENT OF CAPITAL ALLOCATIONS (SUPPORTED CAPITAL FINANCING ONLY)

### for the Year Ended August 31, 2005

(in dollars)

(iii dollars)		
	Deferred Capital Allocations	Unamortized Capital Allocations
Balance at August 31, 20	\$95,159	\$20,105,632
Prior period adjustment	\$0	\$0
Adjusted balance, August 31, 2004	\$95,159	\$20,105,632
Add:		
Capital allocations from: Infrastructure and Transportation-New/Modernization Projects	\$0	
Other Government of Alberta	\$0	
Federal Government and/or First Nations	\$0	
Other sources	\$0	
Interest earned on provincial government capital allocations	\$0	
Other capital grants and donations	\$0	
Proceeds on disposal of supported capital assets	\$0	
Insurance proceeds	\$0	
Donated capital assets (amortizable, at Fair Market Value)		\$0
Transferred in capital assets (amortizable, at Net Book Value)		\$0
Current Year Debenture Principal Repayment		\$770,282
Expended capital allocations - current year	(\$90,649)	\$90,649
Less:	,	
Unamortized Capital Allocation affected by a disposal through transfer out		\$0
Capital allocations amortized to revenue		\$1,011,443
Balance at August 31, 2005	\$4,510	\$19,955,120

### NOTES TO THE FINANCIAL STATEMENTS

### 1. AUTHORITY AND PURPOSE

The School Jurisdiction delivers education programs under the authority of the *School Act*, Revised Statutes of Alberta 2000, Chapter S-3.

The jurisdiction receives instruction and support allocations under Regulation 77/2003. The regulation allows for the setting of conditions and use of grant monies. The School Jurisdiction is limited on certain funding allocations and administration expenses.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles (GAAP). The precise determination of many assets and liabilities is dependent on future events. As a result, the preparation of financial statements for a period involves the use of estimates and approximations, which have been made using careful judgment. Actual results could differ from those estimates and approximations. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below:

### a) Revenue Recognition

Revenue is recognized as follows:

Instruction and support allocations are recognized in the year to which they relate.

Fees for services related to courses and programs are recognized as revenue when such courses and programs are delivered.

Unrestricted contributions are recognized as revenue when received and receivable. Contributions in-kind are recorded at fair market value when reasonably determinable.

Externally restricted contributions are deferred and recognized as revenue in the period in which the restriction is complied with. Endowment contributions are recognized as direct increases in net assets in the period in which they are received.

### b) Capital Assets

Capital Assets are reflected in the accounts at cost, and are amortized over their estimated useful lives on a straight-line basis, at the following rates:

Buildings 2.5% to 4% Vehicles & Buses 10% to 20% Equipment & Furnishings 10% to 20%

Only capital assets with costs in excess of \$5,000 are capitalized. Any capital allocations received for asset additions are amortized over the same period as the related asset.

### c) School Generated Funds

These are funds which come under the control and responsibility of a school principal for school activities. They are usually collected, retained, and expended at the school level (e.g. yearbook sales, graduation fees, field trip fees, etc.)

### d) Vacation Pav

Vacation Pay is accrued in the period in which the employee earns the benefit.

### e) Pensions

Pension costs included in these statements comprise the cost of employer contributions for current service of employees during the year.

The current service and past service costs of the Alberta Teacher Retirement Fund are met by contributions by active members and the Government of Alberta. Under the terms of the Teachers Pension Plan Act, Canadian Rockies Public Schools does not make pension contributions for certificated staff.

The school board participates in the multi-employer pension plan, Local Authorities Pension Plan, and does not report on any unfunded liabilities. The expense for this pension plan is equivalent to the annual contributions of \$ 134,467 for the Year ended August 31, 2005. At December 31, 2004, the Local Authorities Pension Plan reported an actuarial deficiency of \$1,288,924,000 (2003 deficiency of \$1,453,487,000).

### f) Inventories

Inventories are recorded at the lesser of cost or net realizable value.

### g) Prepaid Expenses

Certain expenditures incurred and paid before the close of the school year are for specific school supplies, which will be consumed subsequent to the year-end, and are accordingly recorded as prepaid expenses. Certain insurance expenses fall into this category.

### h) Contributed Services

Volunteers contribute a considerable number of hours per year to various schools, which are within the school board to ensure that certain programs are delivered, such as kindergarten, lunch services and the raising of school generated funds. Because of the difficulty of compiling these hours and the fact that these services are not otherwise purchased, contributed services are not recognized in the financial statements.

### i) Financial Instruments

The jurisdiction's financial instruments consist of cash, accounts receivable, accounts payable, accrued liabilities, and long-term debt. It is management's opinion that the jurisdiction is not exposed to significant interest, currency or credit risks arising from these financial instruments. Unless otherwise noted, the fair values of these financial instruments approximate their carrying values. The jurisdiction has invested surplus funds in accordance with Section 60 of the *School Act* and Section 5 of the Trustees Act.

### j) Operating and Capital Reserves

Reserves are established at the discretion of the Board of Trustees of the jurisdiction, to set aside funds for operating and for future capital expenditures. Such reserves are appropriations of accumulated surplus.

### k) Employee Future Benefits

The jurisdiction accounted for the future cost of employee benefits commencing in the 2000/2001 school year using the retroactive approach. There is no financial impact on the jurisdiction at this time

### l) Investments

Investments are recorded at the lower of cost and market value.

### 3. ACCOUNTS RECEIVABLE

	2005			2004
Alberta Learning	\$	314,637	\$	168,860
Alberta Infrastructure and Transportation	\$	1,174,080	\$	1,085,030
Alberta Finance	\$	-	\$	-
Other Province of Alberta	\$	-	\$	-
Federal Government	\$	89,400	\$	69,542
First Nations	\$	369,644	\$	134,101
Alberta Municipalities	\$	3,923	\$	14,093
Other Alberta School Jurisdictions	\$	2,190	\$	623
Other	\$	252,099	\$	233,623
Total	\$	2,205,974	\$	1,705,872

### 4. BANK INDEBTEDNESS

The jurisdiction has negotiated a line of credit in the amount of \$1,500,000 that bears interest at the bank prime rate. This line of credit is secured by a borrowing bylaw and a security agreement, covering all revenue of the jurisdiction. There was no balance outstanding on the line of credit at August 31, 2005.

### 5. ACCOUNTS PAYABLE AND LIABILITIES

	2005	2004
Alberta Learning	\$ -	\$ 1
Alberta Infrastructure and Transportation	\$ -	\$ -
Alberta Finance	\$ 303,636	\$ 361,281
Other Province of Alberta	\$ -	\$ -
Federal Government	\$ 178,639	\$ 165,377
First Nations	\$ -	\$ 1
Alberta Municipalities	\$ 1,365	\$ 3,817
Other Alberta School Jurisdictions	\$ -	\$ 7,394
Other Trade Payables and Accrued Liabilities	\$ 988,230	\$ 960,050
Total	\$ 1,471,870	\$ 1,497,919

### 6. DEFERRED REVENUE

	2005	2004
Infrastructure Maintenance Program	\$ -	\$ -
Alberta Initiative for School Improvement	\$ -	\$ -
Other	\$ 190,989	\$ 139,744
Total	\$ 190,989	\$ 139,744

### 7. TRUST ASSETS AND LIABILITIES

These balances represent cash that is held in trust by the jurisdiction for following areas:

·	2005	2004
Deferred Salary Leave Plan	\$ 83,518	\$ -
Scholarship Trusts	\$ 75,314	\$ 78,934
Total	\$ 158,832	\$ 78,934

### 8. LONG TERM DEBT

### a) Debenture Debt - Supported

The debenture debt bears interest at rates varying between 6% and 12%. The debenture debt is fully supported by Alberta Finance. Debenture payments due over the next five years and beyond are as follows:

	Principal	Interest	Total
2005-2006	\$ 722,949	\$ 807,184	\$ 1,530,133
2006-2007	\$ 703,949	\$ 736,967	\$ 1,440,916
2007-2008	\$ 672,914	\$ 668,764	\$ 1,341,677
2008-2009	\$ 661,074	\$ 603,505	\$ 1,264,579
2009-2010	\$ 661,074	\$ 539,318	\$ 1,200,392
2010 to Maturity	\$ 4,970,320	\$ 2,220,414	\$ 7,190,734
Total	\$ 8,392,280	\$ 5,576,150	\$ 13,968,430

### b) Capital Leases – Unsupported

There are currently no capital leases held by the jurisdiction.

### c) Subsequent Event - Loans

The jurisdiction is purchasing photocopiers and computer equipment to be financed in September 2005 through demand loans with CIBC totaling \$358,000. The loans are to be repaid in monthly installments of principle and interest totaling \$15,700, ending July, 2007.

### 9. DEFERRED AND UNAMORTIZED CAPITAL ALLOCATIONS

Capital allocations received for qualifying capital projects initiated by the jurisdiction are deferred until expended on the capital project for which they were received. When expended, these funds are transferred to unamortized capital allocations.

Unamortized capital allocations represent the jurisdiction's net investment in provincially funded capital assets. For provincially funded capital assets, funding (including debenture principal payment funding) is deferred and amortized into revenue over the life of the related capital assets. The annual amortization of such assets is charged to expense and offset by corresponding revenue arising from the amortization of capital allocations.

### 10. COMMITMENTS

### a) Building Projects

The jurisdiction is committed to further capital expenditures for the modernization at Lawrence Grassi School of approximately \$12,000,000. It is anticipated that these costs will be fully funded by the capital allocations from Alberta Infrastructure and Transportation and Alberta Education.

### 11. CONTINGENCIES

a. The jurisdiction is a member of a reciprocal insurance exchange called ALAIRE. A portion of the premiums paid each year represents equity contributions to the insurance fund. These payments have been recorded as expenses in the financial statements, as the value of equity is subject to liability claims.

### 12. ECONOMIC DEPENDENCE ON RELATED THIRD PARTY

The Canadian Rockies Public Schools' primary source of income is from the Alberta Government. The Division's ability to continue viable operations is dependent on this funding.

### 13. BUDGET AMOUNTS

The budget was prepared by the school jurisdiction and approved by the Board of Trustees. It is presented for information purposes only and has not been audited.

# **14.COMPARATIVE FIGURES** The comparative figures have been reclassified where necessary to conform to the 2005 presentation.

### ALLOCATION OF REVENUES AND EXPENSES TO PROGRAMS - 2004-2005

REVENUES	TOTAL	ECS to Grade 12 Instruction	Operations and Maintenance of Schools & Maintenance Shops	Transportation	Board & System Admin.	External Services
(1) Alberta Education Revenues	\$14,832,247	\$12,797,637		\$1,179,979	\$854,630	\$
Alberta Infrastructure and Transportation						
(2) Infrastructure Maintenance Program & Portable Relocations support	\$212,673	\$0	\$212,673			
(3) Regular Operations & Maintenance support	\$1,500,688		\$1,500,688			
(4) Other support	\$0	\$0	\$0			
(5) Total Alberta Infrastructure and Transportation Revenues	\$1,713,361	\$0	\$1,713,361			
(6) Alberta Finance	\$1,168,455		\$1,168,455			\$
(7) Other - Government of Alberta	\$39,434	\$27,737	\$3,800	\$0	\$7,897	\$
(8) Federal Government and/or First Nations	\$2,029,066	\$1,647,601	\$284,069	\$0	\$97,395	\$
(9) Other Alberta school authorities	\$0	\$0	\$0	\$0	\$0	\$
(10) Out of province authorities	\$0	\$0	\$0	\$0	\$0	\$
(11) Alberta municipalities (excl. supplementary requisitions)	\$0	\$0	\$0	\$0	\$0	\$
(12) Instruction resource fees	\$171,494	\$171,494				
(13) Transportation fees	\$0			\$0		
(14) Other sales and services	\$213,610	\$129,950	\$0	\$82,158	\$1,502	\$
(15) Investment income	\$14,415	\$0	\$0	\$0	\$14,415	\$
(16) Gifts and donations	\$22,971	\$22,971	\$0	\$0		\$
(17) Rentals of facilities	\$437,277	\$0	\$437,277	\$0	\$0	\$
(18) Net school generated funds	\$274,072	\$274,072			\$0	
(19) Gains on disposal of capital assets	\$0	\$0	\$0	\$0	\$0	\$
(20) Amortization of capital allocations	\$1,011,443	\$0	\$1,011,443	\$0	**	\$
(21) TOTAL REVENUES	\$21,927,844	\$15,071,463	\$4,618,405	\$1,262,138	\$975,838	\$
EXPENSES						
(22) Certificated salaries	\$11,054,714	\$10,841,958			\$212,756	\$
(23) Certificated benefits	\$1,183,568	\$1,148,958			\$34,610	\$
(24) Uncertificated salaries and wages	\$3,141,902	\$1,468,029	\$803,566	\$564,344	\$305,963	\$
(25) Uncertificated benefits	\$722,017	\$338,762	\$181,815	\$118,419	\$83,020	\$
(26) SUB - TOTAL	\$16,102,200	\$13,797,707	\$985,381	\$682,764	\$636,349	\$
(27) Services, contracts & supplies	\$3,412,630	\$1,234,135	\$1,442,080	\$396,925	\$339,489	\$
(28) Cost recoveries & charges to programs	\$0	\$0	\$0	\$0	\$0	\$
(29) Net school generated funds	\$274,072	\$274,072				
Capital and debt services						
Amortization of capital assets						
(30) Supported	\$1,011,443	\$0	\$1,011,443	\$0	\$0	\$
(31) Unsupported	\$172,003	\$30,560	\$4,712	\$136,731	\$0	\$
(32) Total Amortization Interest on capital debt	\$1,183,446	\$30,560	\$1,016,156	\$136,731	\$0	\$
·	04.405.155		04.405.155			
	\$1,168,455	\$0	\$1,168,455	\$0	\$0	\$
(34) Unsupported	\$0	\$0	\$0	\$0	\$0	\$
(35) Other interest charges	\$0	\$0	\$0	\$0	\$0	\$
(36) Losses on disposal of capital assets	\$0	\$0	\$0	\$0	\$0	\$
(37) TOTAL EXPENSES	\$22,140,803	\$15,336,475	\$4,612,071	\$1,216,420	\$975,838	\$
(38) SURPLUS (DEFICIT) BEFORE EXTRAORDINARY ITEM	(\$212,959)	(\$265,012)	\$6,335	\$45,718	\$0	\$

# SCHEDULE B to the AFS ALBERTA EDUCATION REVENUES 2004-2005

	TOTAL
Base Funding	
Early Childhood Services (ECS)	\$364,854
Base Instruction (Gr 1-12)	\$9,735,984
Outreach Programs	\$52,020
Home Education	\$7,446
Differential Cost Funding *	\$3,688,148
Other Provincial Support	
Institutional Programs	\$0
Regional Consortium (6 boards) and Regional Educational Consulting Services (4 boards)	\$0
Learning Resources Credit	\$25,010
Federal French Funding	\$47,599
Provincial Priority Targeted Funding	
Class Size Initiative	\$394,620
Student Health Initiative (SHI)	\$128,618
Alberta Initiative for School Improvement (AISI)	\$277,137
High Speed Networking	\$83,723
Children and Youth with Complex Needs	\$0
Other Alberta Education Revenues (describe): Provincial Microsoft License and Classroom Resources	\$27,087
Total Alberta Education Revenues	\$14,832,247

<sup>\*</sup> Differential Cost Funding is based on distribution formulas designed to address variable cost factors and incremental costs associated with other variables and specific student populations. Included in differential cost funding are allocations for students with severe disabilities, English as a second language students, Francisation and support services for immigrant students, aboriginal students, gifted & talented early childhood services children and those with mild or moderate or severe disabilities, the percentage of the student population experiencing low socio-economic status, small schools by necessity, intra-jurisdiction distances, year to year enrolment fluctuations, small school board administration, schools located in the north, boarding, transportation, stabilization of funding, and cost differences among school jurisdictions for purchasing goods and services.

### SCHEDULE C the AFS

### ECS to Grade 12 INSTRUCTION PROGRAMS Expense Details - 2004-2005

			ECS to	o GRADE 12 Instr	ruction		
SUB-PROGRAMS & INITIATIVES	Certificated Remuneration	Uncertificated Remuneration	Services, Contracts & Supplies <sup>1</sup>	Learning Resources	Cost Recoveries & Transfers	Other Expenses <sup>2</sup>	TOTAL EXPENSES
School Administration & All Instruction Support	\$570,585	\$316,010	\$53,196		\$0	\$0	\$939,791
Mild & Moderate Disabilities/Gifted & Talented(ECS-12)	\$622,472	\$418,958	\$34,367		\$0		\$1,075,798
ECS Program Unit (PUF)	\$13,197	\$113,157	\$45,362		\$0		\$171,716
Severe Disabilities (Gr 1-12)	\$389,045	\$495,390	\$33,485		\$0		\$917,920
English as a Second Language	\$38,905	\$14,154	\$5,200		\$0		\$58,258
French Language Program & Francisation (all jurisdictions)	\$1,551,511	\$126,475	\$73,745		\$0		\$1,751,732
First Nations, Metis and Inuit Education(ECS - Gr 12)	\$38,905	\$28,308	\$4,705		\$0		\$71,917
Home Education	\$4,715	\$613	\$3,570		\$0		\$8,899
Institutional Programs	\$0	\$0	\$0		\$0		\$0
Alberta Initiative for School Improvement	\$295,437	\$0	\$5,700	\$1,144	\$0		\$302,281
Student Health Initiative	\$0	\$82,241	\$48,434		\$0		\$130,675
High Speed Networking			\$54,123		\$0		\$54,123
Class Size	\$408,497	\$0	\$28,595	\$1,505	\$0		\$438,598
Children and Youth with Complex Needs(ECS - Gr 12)	\$0	\$0	\$0		\$0		\$0
All Other Student Instruction Expenses(ECS - Gr 12)	\$8,057,647	\$211,485	\$798,445	\$42,559	\$0	\$0	\$9,414,769
TOTAL EXPENSES	\$11,990,916	\$1,806,791	\$1,188,927	\$45,209	\$0	\$0	\$15,336,475

FULL-TIME-EQUIVALENCIES(Board/Contract)	FTE Certificated	FTE Uncertificated
Mild & Moderate Disabilities/Gifted & Talented (ECS - Gr 12)	8.0	14.8
ECS Program Unit (PUF)	0.2	4.0
Severe Disabilities (Gr 1-12)	5.0	17.5

Note 1 Excludes Learning Resources.

Note 2 Includes Net School Generated Funds, Amortization, Interest, and Losses on Disposal of Instruction Program Capital Assets.

School Jurisdiction Code: 3065

# SCHEDULE D to the AFS CALCULATION OF MAXIMUM ELIGIBLE EXPENSE LIMIT FOR BOARD (GOVERNANCE) AND SYSTEM ADMINISTRATION - 2004-2005

TOTAL EXPENSES		\$22,140,803
STEP 1		•
Calculation of maximum expense limit PERCENTAGE for Board and System Adm	ninistration expenses	
If "Total Net Enrolled Students" are 6,000 and over = 4%		5.88%
If "Total Net Enrolled Students" are 2,000 and less = 6%		
The Maximum Expense Limit for Board and System Administration is based on an arithmetic Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: $4,500$ FTE count grades $1-12=6,000-4,500=1,500$ X .0005 = .75% plus $4\%=0.000$ Note: Calculation unnecessary if Total FTE is $6,000$ or more, and $2,000$ & less.	•	or grades 1 -12, net of Home Education AND
STEP 2		
Calculate maximum expense limit AMOUNTS for Board and System Administration	on expenses	
Maximum Expense Limit percentage (Step 1) x TOTAL EXPENSES		\$1,302,101
Considerations for Charter Schools and Small School Boards:		
If Charter School, enter \$56,100	\$0	\$0
If School Board, please enter your 04-05 Gr 1- 12 funded enrolment	2,016	
	\$401,472	\$1,302,101
MAXIMUM EXPENSE LIMIT		\$1,302,101
STEP 3  Compare maximum expense limit amounts calculated in Step 2 to actual expense	es (from Schedule A)	
Actual Board Governance & System Administration expenses		\$975,838
PLUS: transfers to Restricted - Operating (Board/System Administration)		\$0
LESS: transfers from Restricted - Operating (Board/System Administration)		\$0
TOTAL BOARD GOVERNANCE & SYSTEM ADMINISTRATION	EXPENSES	\$975,838
		<u></u>
MAXIMUM EXPENSE LIMIT		\$1,302,101
ACTUAL EXPENSES - OVER(UNDER) MAXIMUM EXPENSE L	IMIT	-\$326,262

School Jurisdiction Code:

3065

## SCHEDULE E to the AFS SOURCE & APPLICATION OF SCHOOL GENERATED FUNDS (SGF) - 2004-2005

	_		1	
ource of Net School Generated Funds:	Gross SGF	Related Expenses	Net SGF	
Fundraising activities	\$268,668	\$111,860	\$156,808	
Student fees (Non-Instructional) (Note 2)	\$0		\$0	
Donations and grants to schools	\$106,048		\$106,048	
Other (describe):	\$0	\$0	\$0	
Net Additions to SGF	\$374,716	\$111,860		\$262,85
				\$519,03
oplication of Net School Generated Funds:				\$519,03
oplication of Net School Generated Funds:  Extra-curricular activities			\$148,131	\$519,03
pplication of Net School Generated Funds:  Extra-curricular activities  School beautification			\$0	\$519,03
pplication of Net School Generated Funds: Extra-curricular activities School beautification Field Trips			\$0 \$78,491	\$519,03
Extra-curricular activities School beautification Field Trips Equipment			\$0 \$78,491 \$44,806	\$519,03
Extra-curricular activities School beautification Field Trips Equipment Family literacy and other community resources			\$0 \$78,491 \$44,806 \$2,644	\$519,03
School beautification Field Trips Equipment Family literacy and other community resources Other (describe):			\$0 \$78,491 \$44,806	•
Extra-curricular activities School beautification Field Trips Equipment Family literacy and other community resources			\$0 \$78,491 \$44,806 \$2,644	\$519,03 \$274,07

School Generated Funds (SGF) are funds raised in the community for student activities that come under the control and responsibility of school management. These funds are usually collected and retained at the school for expenditures paid at the school level. SGF does not include fees with respect to instructional supplies or materials collected pursuant to Section 60(2)(j) of the *School Act*, and any other funds collected at the school but remitted to central office and accounted for by the jurisdiction (facility rentals, capital assets purchases, etc.)

- Note 1 Input "(Restated)" beside Balance at August 31, 2004 where not taken from the finalized 2003-2004 Audited Financial Statements.
- Note 2 Excludes fees collected pursuant to Section 60(2)(j) of the School Act (fees with respect to instructional supplies or materials essentially textbooks, resource materials in lieu of textbooks, media, software, and materials for classrooms). Amounts collected for CEU-related activities are recorded as instruction resource fees, not SGF.
- Note 3 Net SGF Expended for Discretionary Purposes is recorded as revenue and expense in the Statement of Revenues & Expenses.
- Note 4 Unexpended SGF is carried forward to the Statement of Financial Position.

### **SCHEDULE F to the AFS**

### **Operations and Maintenance Program Expenses - 2004-2005**

EXPENSES	Custodial	Maintenance	Utilities and Telecommunications	Expensed Mod./I.M.P. & Portable Relocations	Facility Planning & Operations Administration	SUB-TOTAL Operations & Maintenance	Supported Capital & Debt Services	TOTAL Operations and Maintenance
Uncertificated salaries and wages	\$635,674	\$29,402	\$0	\$0	\$138,489	\$803,566		\$803,566
Uncertificated benefits	\$145,223	\$6,346	\$0	\$0	\$30,246	\$181,815		\$181,815
Sub-total Remuneration	\$780,898	\$35,748	\$0	\$0	\$168,735	\$985,381		\$985,381
Contracted Services	\$35,305	\$436,586	\$0	\$177,831	\$17,952	\$667,675		\$667,675
Supplies	\$72,361	\$6,381	\$0	\$0	\$1,434	\$80,177		\$80,177
Electricity			\$365,115			\$365,115		\$365,115
Natural Gas/Heating Fuel			\$283,071			\$283,071		\$283,071
Sewer and Water			\$38,971			\$38,971		\$38,971
Telecommunications			\$7,072			\$7,072		\$7,072
Insurance					\$0	\$0		\$0
Amortization of capital assets								
Supported							\$1,011,443	\$1,011,443
Unsupported						\$4,712		\$4,712
Total Amortization						\$4,712	\$1,011,443	\$1,016,156
Interest on capital debt								
Supported							\$1,168,455	\$1,168,455
Unsupported				\$0		\$0		\$0
Other interest charges						\$0		\$0
Losses on disposal of capital assets						\$0		\$0
Cost recoveries & transfers						\$0		\$0
TOTAL EXPENSES	\$888,564	\$478,715	\$694,229	\$177,831	\$188,122	\$2,432,173	\$2,179,898	\$4,612,071
SQUARE METRES		<u>-</u>						<u>-</u>
School Buildings Non School Buildings								34,798.2 1,008.0
UNCERTIFICATED FTE'S (Board/Contract)	18.3	0.5						1,008.0
ONOLINIII ICATED FTE 3 (Doard/Contract)	10.3	0.5						

Notes:

**Custodial:** All expenses related to activities undertaken to keep the school environment clean and safe.

Maintenance: All expenses associated with the repair, replacement and minor construction of buildings, grounds and equipment components. This includes regular and preventative maintenance undertaken to ensure components reach or exceed their life cycle and the repair of broken components.

**Utilities & Telecommunications:** All expenses related to electricity, natural gas and other heating fuels, sewer and water and all forms of telecommunications.

Expensed Block Mod/I.M.P. & Portable Relocations: All expenses associated with non-capital activites related to Block Modernization, Infrastructure Maintenance Programs (AKA Building Quality Restoration Program) and portable relocations. Facility Planning & Operations Administration:

All expenses related to the administration of operations and maintenance including (but not limited to) contract administration, clerical functions, negotiations, supervision of employees and contractors, administration of capital projects (including new schools, I.M.P., block modernization and portable relocations), administration of joint-use agreements, and all expenses related to ensuring compliance with health and safety statndards, codes and government regulations.

Supported Capital & Debt Services: All expenses related to supported capital assets amortization and interest on supported capital debt.

### 3065

# SCHEDULE G to the AFS DISCLOSURE OF SALARIES AND BENEFITS - 2004-2009 (SECTION 148.1 OF THE SCHOOL ACT)

		(SECTION 148.1 OF	THE SCHOOL A	<i>-</i> 1)	Danfanna	Ī	1	
	FTEs	Remuneration	Benefits	Allowances	Performance Bonuses	ERIP's / Other	Total	Expenses
Chairperson:			J					·
Kim Bater	1.0	\$11,366	\$418	\$0			\$11,784	\$888
Name	0.0	\$0	\$0	\$0			\$0	\$0
Other Board Members:								
Esme Comfort	0.9	\$8,239	\$278	\$0			\$8,516	\$1,035
Richard Craig	1.0	\$8,593	\$281	\$0			\$8,874	\$1,387
Judy Eshenko	0.1	\$1,926	\$52	\$0			\$1,978	\$82
Amanda Kelly	1.0	\$8,345	\$269	\$0			\$8,614	\$1,680
Shirley Ketterer	0.1	\$1,404	\$41	\$0			\$1,444	\$130
Fiona Mactaggart	0.9	\$8,494	\$291	\$0			\$8,785	\$1,933
Jane Neil	0.9	\$9,454	\$338	\$0			\$9,792	\$1,953
Sheila Snowsell	1.0	\$9,992	\$350	\$0			\$10,342	\$1,425
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
	0.0	\$0	\$0	\$0			\$0	\$0
Subtotal	6.9	\$67,812	\$2,317	\$0			\$70,130	\$10,514
						1	1	
Superintendent Brian Callaghan	1.0	\$120,462	\$28,445	\$0	\$0		\$148,906	\$50,089
	0.0	\$0	\$0	\$0	\$0		\$0	\$0
Secretary/Treasurer Dave MacKenzie	1.0	\$80,698	\$15,212	\$0	\$0		\$95,910	\$1,370
	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	0.0	\$0	\$0	\$0	\$0		\$0	\$0
	0.0	\$0	\$0	\$0	\$0		\$0	\$0
	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Certificated Salaries	145.0	\$10,934,252	\$1,155,123	\$0	\$0	\$0	\$12,089,376	
Uncertificated Salaries & Wages	100.0			\$0	\$0			
Unicertificated Salaries & Wages	100.0	\$2,993,391	\$704,487	\$0	\$0	\$0	\$3,697,879	
TOTALS		\$14,196,616	\$1,905,585	\$0	\$0	\$0	\$16,102,200	
	<u> </u>	ı						

**Note:** Please refer to completion information on page 15.

# SCHEDULE G1 to the AFS DISCLOSURE OF SALARIES AND BENEFITS (SECTION 148.1 OF THE SCHOOL ACT) COMPLETION INFORMATION

- (1) Salary and benefits consist of and agree with the amounts properly recorded in the school jurisdiction's payroll records and related object codes for salaries, wages and benefits.
- (2) Remuneration includes regular base salaries, certificated school-based employee allowances outlined in collective agreements, overtime, honoraria, deferred salary leave accruals, lump sum payments EXCEPTING TERMINATION BENEFITS (See #10A below), any other direct cash remuneration EXCEPTING PERFORMANCE PAY (See #10 below).
- (3) Certificated salaries include the aggregate of all payments for certificated staff regardless of the length, nature or definition of the employment agreement. The number of full time equivalent (FTE) staff should be measured as at September 30.
- (4) Uncertificated salaries and wages should be measured in terms of the number of FTE staff employed as at September 30.
- (5) Salary and benefits information should be the aggregate amount covering the same fiscal period as the audited financial statements.
- (6) Salary must include deferred salary accruals.
- (7) Salary includes only payments for services subject to an employer-employee relationship.
- (8) **Benefits** include the employer's share of all employee benefits and contributions or payments made on behalf of employees including retirement pensions, Canada pension plan (CPP), employment insurance (EI), health care, dental coverage, vision coverage, out of country medical benefits, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans.
- (9) Allowances include all monies paid to an employee as miscellaneous negotiated allowances. This category will include car or travel allowances, isolation allowances, relocation expenses, sabbaticals, special leave with pay, financial and retirement planning services, and club memberships. CERTIFICATED SCHOOL-BASED EMPLOYEE ALLOWANCES, as outlined in collective agreements, are included in Remuneration NOT Allowances.
- (10) **Performance Bonuses** include those monies paid to employees of the school authority that are tied to the achievement of some specifed goal or objective.
- (10A) Other includes termination benefits ((severance pay, retiring allowances (ERIP's), sick leave and other settlement costs due to loss of employment).
- (11) **Expenses** will include the reimbursements of travel, subsistence, moving costs, conference fees, etc., paid by the employee **or on his/her behalf** in performing the responsibilities of employment.
- The superintendent's position disclosure is in terms of one individual who is the Chief Executive Officer.

  Benefits for the superintendent do not include Alberta Learning contributions to the Teachers

  Retirement Fund pension plan.
- (13) The secretary-treasurer's position disclosure is in terms of one individual who is the Chief Financial Officer. If the board has not appointed one person to act as secretary-treasurer, then the disclosure is in terms of separate individuals appointed to the Board Treasurer and Board Secretary positions. Benefits for the secretary-treasurer include the Local Authorities Pension Plan contributions.
- (13) A position should include salary, benefits and allowances earned and expenses accrued by an individual who officially acted in a position while it was vacant or was appointed to the position. If a position was vacant and no one acted in the position, the position should not be disclosed.
- (14) Benefits and allowances need not include an amount for automobile, housing or other benefits for which a value cannot be reasonably estimated.
- (15) If a position is occupied by more than one individual during a year, each of those individual's specific expenses and salary, benefits and allowances earned by each of the individuals in the position need be disclosed separately.