Calcad Indication Codes	0000
School Jurisdiction Code:	8060

AUDITED FINANCIAL STATEMENTS

and Supporting Schedules FOR THE YEAR ENDED AUGUST 31, 2005

[School Act, Sections 147(2)(a), 148, 151(1) and 276]

East Central Francophone Education Region No. 3

Legal Name of School Jurisdiction

P.O. Box 249, St-Paul, Alberta, T0A 3A0

Mailing Address

Tel:780-645-3888 Fax:780-645-2045

Telephone and Fax Numbers

SCHOOL JURISDICTION MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements and supporting schedules

East Central Francophone Education Region No. 3 (Name of School Jurisdiction)

presented to Alberta Learning have been prepared by school jurisdiction management which has responsibility for their preparation, integrity and objectivity. The financial statements and schedules, including notes, have been prepared in accordance with generally accepted accounting principles and Ministerial requirements for Alberta

In fulfilling its reporting responsibilities, management has maintained internal control systems and procedures designed to provide reasonable assurance that the school jurisdiction's assets are safeguarded, that transactions are executed in accordance with appropriate authorization and that accounting records may be relied upon to properly reflect the school jurisdiction's transactions. The effectiveness of the control systems is supported by the selection and training of qualified personnel, an organizational structure that provides an appropriate division of responsibility and a strong budgetary system of control.

Board of Trustees Responsibility

The ultimate responsibility for the financial statements lies with the Board of Trustees. The Board reviewed the financial statements with management in detail and the Board approved the financial statements for release.

The Board appoints external auditors to audit the financial statements and meets with the auditors to review their findings. The external auditors have full and free access to school jurisdiction records.

Declaration of Management and Board ChairmanTo the best of our knowledge and belief, these financial statements and supporting schedules reflect, in all material respects, the financial position and results of operations and cash flows for the year in accordance with generally accepted accounting principles and Ministerial requirements for Alberta school jurisdictions.

BOARD CHAIF	RMAN
Réginald Roy	"original signed"
Name	Signature
SUPERINTENI	DENT
Donald Michaud	"original signed"
Name	Signature
SECRETARY TREASURER	R OR TREASURER
Claude Lampron	"original signed"
Name	Signature
29-Nov-05	
ard-approved Release Date	

c.c. ALBERTA EDUCATION, School Reporting Branch,

8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5

EMAIL: Cindy.Jarry@gov.ab.ca PHONE: (780) 427-7782 FAX: (780) 422-6996

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AUDITORS' REPORT

TO THE BOARD OF TRUSTEES

East Central Francophone Education Region No. 3

We have audited the statement of financial position of the East Central Francophone Education Region No. 3 as at August 31, 2005 and the statements of revenues and expenses, cash flows, changes in net assets and capital allocations for the year then ended. These financial statements are the responsibility of the school jurisdiction's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the school jurisdiction as at August 31, 2005 and the results of its operations, changes in cash flows, net assets and capital allocations for the year then ended in accordance with Canadian generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules A through G is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

"original signed"

ST. PAUL, ALBERTA November 21, 2005 JOLY, MC^CARTHY & DION CHARTERED ACCOUNTANTS

STATEMENT OF FINANCIAL POSITION

as at August 31, 2005

(in dollars)

	(in dollars)		
		2005	2004
ASSETS			
Current assets			
Cash and temporary investments		\$420,189	\$4,549,905
Accounts receivable (net after allowances)		\$1,298,312	\$418,115
Prepaid expenses		\$141,134	\$55,096
Other current assets		\$0	\$(
Total current assets		\$1,859,635	\$5,023,116
School generated assets		\$73,107	\$53,438
Trust assets		\$0	\$(
Long term accounts receivable		\$0	\$(
Long term investments		\$0	\$(
Capital assets		**	*
Land		\$126,554	\$126,554
Buildings	\$16,533,128	Ţ.=5,55 î	¥ 1.20,000
Less: accumulated amortization	(\$2,138,402)	\$14,394,726	\$8,830,077
Equipment	\$771,206	Ţ::,50 i,i 20	40,000,011
Less: accumulated amortization	(\$327,024)	\$444,182	\$387,289
Vehicles	\$84,292	ψτττ,102	ψ507,200
Less: accumulated amortization	(\$28,133)	\$56,159	\$73.017
Total capital assets	(ψ20,133)	\$15,021,621	\$9,416,937
TOTAL ASSETS		\$16,954,363	\$14,493,491
TOTAL ASSETS		\$10,934,303	\$14,493,491
LIABILITIES Current liabilities Bank indebtedness	_	\$460,000	\$430,000
Accounts payable and accrued liabilities		\$1,348,686	\$450,747
Deferred revenue		\$268,220	\$238,898
Deferred capital allocations		\$665,609	\$4,913,244
Current portion of all long term debt		\$12,333	\$53,519
Total current liabilities		\$2,754,848	\$6,086,408
School generated liabilities		\$73,107	\$53,438
Trust liabilities		\$0	\$(
Employee future benefits liability		\$0	\$(
Long term payables and accrued liabilities		\$0	\$(
Long term debt		ΨΟ	Ψ
Supported: Debentures and other supporte	ed debt	\$0	\$41,186
Less: Current portion of support		\$0	(\$41,186
Unsupported: Debentures and Capital Loans		\$35,920	\$48,252
Capital Leases		\$0	\$(
Mortgages		\$0	\$(
Less: Current portion of unsupp	ported debt	(\$12,333)	(\$12,333
Unamortized capital allocations	Sorted dost	\$14,654,869	\$8,970,469
Total long term liabilities		\$14,751,563	\$9,059,826
TOTAL LIABILITIES		\$17,506,411	\$15,146,234
TOTAL LIABILITIES		\$17,500,411	ψ13,140,23
NET ASSETS			
Unrestricted net assets		(\$882,880)	(\$1,009,773
Operating Reserves	\$0	\$(
	(\$882,880)	(\$1,009,773	
Accumulated Operating Surplus (Deficit)	<u> </u>		(+ /)
Accumulated Operating Surplus (Deficit) Investment in capital assets		\$330.832	\$357.030
Investment in capital assets		\$330,832 \$0	
Investment in capital assets Capital Reserves		\$0	\$0
Investment in capital assets Capital Reserves Total Capital Funds		\$0 \$330,832	\$357,030 \$0 \$357,030 (\$652,743
Investment in capital assets Capital Reserves	D NFT ASSETS	\$0	\$0

Note: Input "(Restated)" in 2004 column heading where comparatives are not taken from the finalized 2003-2004 Audited Financial Statements.

STATEMENT OF REVENUES AND EXPENSES

for the Year Ended August 31, 2005

(in dollars)

	Actual 2005	Budget 2005	Actual 2004
REVENUES	•	•	
Government of Alberta	\$6,652,240	\$6,073,492	\$5,321,845
Federal Government and/or First Nations	\$16,594	\$287,043	\$19,089
Other Alberta school authorities	\$55,218		\$0
Out of province authorities	\$0		\$0
Alberta Municipalities (excluding supplementary requisitions)	\$0		\$0
Instruction resource fees	\$22,614	\$23,630	\$24,618
Transportation fees	\$4,900		\$3,721
Other sales and services	\$40,013		\$0
Investment income	\$1,722		\$6,928
Gifts and donations	\$5,843		\$974
Rentals of facilities	\$0		\$0
Net school generated funds	\$37,741	\$50,000	\$25,667
Gains on disposal of capital assets	\$0		\$0
Amortization of capital allocations	\$720,931	\$376,549	\$403,224
Total Revenues	\$7,557,816	\$6,810,714	\$5,806,066
<u>EXPENSES</u>	-	•	
Certificated salaries	\$3,399,502	\$3,311,444	\$3,256,962
Certificated benefits	\$370,935	\$387,078	\$377,165
Uncertificated salaries and wages	\$699,828	\$630,492	\$666,691
Uncertificated benefits	\$155,156	\$178,220	\$162,103
Services, contracts and supplies	\$2,026,793	\$1,798,644	\$1,871,436
Net school generated funds	\$37,741	\$50,000	\$25,667
Capital and debt services			
Amortization of capital assets			
Supported	\$345,750	\$376,549	\$403,224
Unsupported	\$38,531	\$36,270	\$28,768
Total Amortization of capital assets	\$384,281	\$412,819	\$431,992
Interest on capital debt			
Supported	\$322	\$0	\$4,144
Unsupported	\$0	\$0	\$0
Total Interest on capital debt	\$322	\$0	\$4,144
Other interest charges	\$7,382	\$40,000	\$6,491
Losses on disposal of capital assets	\$375,181	\$0	\$0
Total Expenses	\$7,457,121	\$6,808,697	\$6,802,651
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE EXTRAORDINARY ITEM	\$100,695	\$2,017	(\$996,585)
Extraordinary Item	\$0	\$0	\$0
SURPLUS (DEFICIT) OF REVENUES OVER EXPENSES	\$100,695	\$2,017	(\$996,585)

Input "(Restated)" in Budget 2005 and/or Actuals 2004 column headings where comparatives are not taken from the respective $finalized\ 2004-2005\ Budget\ Report\ and/or\ finalized\ 2003-2004\ Audited\ Financial\ Statements.$

STATEMENT OF CASH FLOWS

for the Year Ended August 31, 2005

(in dollars)

	2005	2004
CASH FLOWS FROM:		
A. OPERATIONS		
Surplus (deficit) of revenues over expenses for the year	\$100,695	(\$996,585)
Add (Deduct) items not requiring cash:	•	(, , ,
Amortization of capital allocations revenue	(\$720,931)	(\$403,224)
Total amortization expense	\$384,281	\$431,992
Gains on disposal of capital assets	\$0	\$0
Losses on sale of capital assets	\$375,181	\$0
Changes in accrued accounts:	· · · · ·	·
Accounts receivable	(\$880,197)	\$394,009
Prepaids and other current assets	(\$86,038)	(\$6,860)
Long term accounts receivable	\$0	\$0
Long term investments	\$0	\$0
Payables and accrued liabilities	\$897,939	\$356,413
Deferred revenue	\$29,322	(\$38,145)
Employee future benefit expense (recovery)	\$0	\$0
Other (describe)	\$0	\$0
Total sources (uses) of cash from Operations	\$100,252	(\$262,400)
<u></u> _	-	
B. INVESTING ACTIVITIES Purchases of capital assets		
Purchases of capital assets	\$0	\$0
Purchases of capital assets Land	\$0 (\$6.231.848)	\$0 (\$810.523)
Purchases of capital assets Land Buildings	(\$6,231,848)	(\$810,523)
Purchases of capital assets Land Buildings Equipment	(\$6,231,848) (\$132,298)	(\$810,523) (\$85,798)
Purchases of capital assets Land Buildings Equipment Vehicles	(\$6,231,848) (\$132,298) \$0	(\$810,523) (\$85,798) (\$27,916)
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets	(\$6,231,848) (\$132,298) \$0 \$0	(\$810,523) (\$85,798) (\$27,916) \$0
Purchases of capital assets Land Buildings Equipment Vehicles	(\$6,231,848) (\$132,298) \$0	(\$810,523) (\$85,798) (\$27,916)
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities	(\$6,231,848) (\$132,298) \$0 \$0	(\$810,523) (\$85,798) (\$27,916) \$0
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146)	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237)
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146)	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237)
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt Repayment of long term debt	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0 (\$53,518)	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216 (\$48,650)
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt Repayment of long term debt Add back: supported portion	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0 (\$53,518) \$41,186	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216 (\$48,650) \$41,186
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt Repayment of long term debt Add back: supported portion Other (describe)	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0 (\$53,518) \$41,186 \$0	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216 (\$48,650) \$41,186
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt Repayment of long term debt Add back: supported portion	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0 (\$53,518) \$41,186	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216 (\$48,650) \$41,186
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt Repayment of long term debt Add back: supported portion Other (describe)	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0 (\$53,518) \$41,186 \$0	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216 (\$48,650) \$41,186 \$0 \$364,844
Purchases of capital assets Land Buildings Equipment Vehicles Net proceeds from disposal of capital assets Other (describe) Total sources (uses) of cash from Investing activities C. FINANCING ACTIVITIES Capital allocations Issue of long term debt Repayment of long term debt Add back: supported portion Other (describe) Total sources (uses) of cash from Financing activities	(\$6,231,848) (\$132,298) \$0 \$0 \$0 (\$6,364,146) \$2,116,510 \$0 (\$53,518) \$41,186 \$0 \$2,104,178	(\$810,523) (\$85,798) (\$27,916) \$0 \$0 (\$924,237) \$343,092 \$29,216 (\$48,650) \$41,186

Note: 1 Input "(Restated)" in 2004 column heading where not taken from the finalized 2003-2004 Audited Financial Statements.

2 Cash and temporary investments are net of cash obligations.

STATEMENT OF CHANGES IN NET ASSETS for the Year Ended August 31, 2005 (in dollars) (5) (6) (7) (8)

(4)

IN NET ASSETS School Jurisdiction 8060 st 31, 2005

(11)

(14)

(10)

	(1)	(2)	(0)	(4)	(5)	(0)	(1)	(0)	(9)	(10)	(11)	(12)	(13)	(14)
	TOTAL	INVESTMENT	UNRESTRICTED	TOTAL	INTERNALLY RESTRICTED NET ASSETS									
	NET	IN CAPITAL	NET	RESTRICTED	School	Based	Infrasti	ructure	Board & Sys	stem Admin.	Transp	ortation	External	Services
	ASSETS Cols. 2+3+4	ASSETS	ASSETS	NET ASSETS Cols. 5 to 14	Operating Reserves	Capital Reserves	O& M Operating Reserves	Capital Reserves	Operating Reserves	Capital Reserves	Operating Reserves	Capital Reserves	Operating Reserves	Capital Reserves
Balance at August 31, 2004	(\$652,743)	\$357,030	(\$1,009,773)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Prior period adjustments (describe)														
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adjusted Balance,Aug.31, 2004	(\$652,743)	\$357,030	(\$1,009,773)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Surplus(def) of revenue over expenses	\$100,695		\$100,695											
Board funded capital transactions		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Direct credits to net assets	\$0	\$0												
Amortization of capital assets		(\$384,281)	\$384,281											
Amortization of capital allocations		\$720,931	(\$720,931)											
Disposal of unsupported capital assets	\$0	\$0	\$0	\$0		\$0		\$0		\$0		\$0		\$0
Disposal of supported capital assets (board funded portion)	\$0	(\$375,181)	\$375,181	\$0		\$0		\$0		\$0		\$0		\$0
Debt principal payments (unsupported)		\$12,333	(\$12,333)											
Net transfers to operating reserves			\$0	\$0	\$0		\$0		\$0		\$0		\$0	
Net transfers from operating reserves			\$0	\$0	\$0		\$0		\$0		\$0		\$0	
Net transfers to capital reserves			\$0	\$0		\$0		\$0		\$0		\$0		\$0
Net transfers from capital reserves			\$0	\$0		\$0		\$0		\$0		\$0		\$0
Balance at August 31, 2005	(\$552,048)	\$330,832	(\$882,880)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

STATEMENT OF CAPITAL ALLOCATIONS (SUPPORTED CAPITAL FINANCING ONLY)

for the Year Ended August 31, 2005

(in dollars)

(III dollais)	Deferred Capital Allocations	Unamortized Capital Allocations
Balance at August 31, 20	\$4,913,244	\$8,970,469
Prior period adjustment	\$0	\$0
Adjusted balance, August 31, 2004	\$4,913,244	\$8,970,469
Add:		
Capital allocations from: Infrastructure and Transportation-New/Modernization Projects	\$2,050,041	
Other Government of Alberta	\$0	
Federal Government and/or First Nations	\$0	
Other sources	\$0	
Interest earned on provincial government capital allocations	\$66,469	
Other capital grants and donations	\$0	
Proceeds on disposal of supported capital assets	\$0	
Insurance proceeds	\$0	
Donated capital assets (amortizable, at Fair Market Value)		\$0
Transferred in capital assets (amortizable, at Net Book Value)		\$0
Current Year Debenture Principal Repayment		\$41,186
Expended capital allocations - current year	(\$6,364,145)	\$6,364,145
<u>Less:</u>		
Unamortized Capital Allocation affected by a disposal through transfer out		\$0
Capital allocations amortized to revenue		\$720,931
Balance at August 31, 2005	\$665,609	\$14,654,869

1. Authority and Purpose

The School Jurisdiction delivers education programs under the authority of the School Act. Revised statutes of Alberta 2000, Chapter S-3.

The jurisdiction receives instruction and support allocations under Regulation 77/2003. The regulation allows for the setting of conditions and use of grant monies. The school jurisdiction is limited on certain funding allocations and administration expenses.

The jurisdiction is exempt from tax under the Income Tax Act.

2. Summary of Significant Accounting Policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles. The precise determination of many assets and liabilities is dependent on future events. As a result, the preparation of financial statements for a period involves the use of estimates and approximations, which have been made using careful judgment. Actual results could differ from those estimates and approximations. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized below:

a) Revenue recognition

Revenue is recognized as follows:

Instruction and support allocations are recognized in the year to which they relate.

Fees for services related to courses and programs are recognized as revenue when such courses and programs are delivered.

Capital allocations from the province or other agencies are recorded as deferred capital allocations until spent. Once spent, they are transferred to unamortized capital allocations which are amortized to revenue on the same basis as the capital asset acquired by the contributions.

Unrestricted contributions are recognized as revenue when received and receivable. Contributions in-kind are recorded at fair market value when reasonably determinable.

Externally restricted contributions are deferred and recognized as revenue in the period in which the restriction is complied with.

2. Summary of Significant Accounting Policies (continued)

b) Capital Assets

Capital assets are recorded at cost and amortized over their estimated useful lives on a straight-line basis at the following rates:

Buildings	2.5-4%
Equipment	10-20%
Vehicles	20%

Only capital assets with costs in excess of \$5,000 are capitalized. The amortization of the asset will commence in the fiscal year following the year of acquisition. Any capital allocations received for asset additions are amortized over the same period as the related asset.

c) School Generated Funds

These are funds which come under the control and responsibility of the school principal for school activities. These funds are usually collected and retained at the school for expenditures paid at the school level (e.g. yearbook sales, graduation fees, field trips, etc.).

d) Vacation Pay

Vacation pay is accrued in the period in which the employee earns the benefit.

e) Prepaid expenses

Certain expenditures incurred and paid before the close of the school year are for specific school supplies, which will be consumed subsequent to the year-end, and are accordingly recorded as prepaid expenses. Certain insurance expenses fall into this category.

f) Contributed Services

Volunteers contribute a considerable number of hours per year to various schools, which are within the school jurisdiction to ensure that certain programs are delivered, such as kindergarten, lunch services and the raising of school-generated funds. Because of the difficulty of compiling these hours and the fact that these services are not otherwise purchased, contributed services are not recognized in the financial statements.

g) Financial Instruments

The jurisdiction's financial instruments consist of cash, accounts receivable, accounts payable, accrued liabilities, and long-term debt. It is management's opinion that the jurisdiction is not exposed to significant interest, currency or credit risks arising from these financial instruments. Unless otherwise noted, the fair values of these financial instruments approximate their carrying values. The jurisdiction has invested surplus funds in accordance with Section 60 of the School Act and Section 5 of the Trustees Act.

2. Summary of Significant Accounting Policies (continued)

h) Operating and Capital Reserves

Reserves are established at the discretion of the Board of Trustees of the jurisdiction to set aside funds for operating and capital purposes. Such reserves are appropriations of unrestricted net assets.

i) Pensions

Pension costs included in these statements comprise the cost of employer contributions for current service of employees during the year.

The current service and past service costs of the Alberta Teacher Retirement Fund are met by contributions by active members and the Government of Alberta. Under the terms of the Teachers Pension Plan Act, the East Central Francophone Education Region No. 3 does not make pension contributions for certified staff.

The school board along with the active uncertified members contribute to an RRSP plan. The employer expense for this pension plan is \$31,037 for the year ended August 31, 2005. (\$29,997-2004)

3. Accounts Receivable

	<u>2005</u>	<u>2004</u>
Alberta Education	\$ 132,816	\$ 44,608
Alberta Infrastructure and Transportation	852,131	274,930
Alberta Finance		3,480
Federal Government	60,000	
Other	253,365	95,097
	\$ <u>1,298,312</u>	\$ <u>418,115</u>

4. Bank Indebtedness

The jurisdiction has negotiated a line of credit in the amount of \$500,000 that bears interest at the bank prime minus .25%. This line of credit is secured by a borrowing resolution and a promissory note.

5. Accounts Payable and Accrued Liabilities

	<u>2005</u>	<u>2004</u>
Alberta Education	\$	\$ 1,726
Alberta Finance		3,480
Other	<u>1,348,686</u>	445,541
	\$ <u>1,348,686</u>	\$ <u>450,747</u>

6. Deferred Revenue

	<u>2005</u>	<u>2004</u>
Infrastructure Maintenance Program	\$ 182,510	\$ 137,435
Infrastructure Plant Operations and Maintenance grant		101,203
Modernization block funding	37,782	260
Minor modernization funding	9,636	
Technology Integration funding	38,292	
	\$ 268,220	\$ 238,898

7. Deferred Capital Allocations

Deferred capital allocations represent externally-restricted supported capital funds provided for a specific capital purpose received or receivable by the jurisdiction, but the related expenditure has not been made at year end. When expended, these deferred capital allocations are transferred to unamortized capital allocations.

8. Long Term Debt

Debenture - Supported Alberta Municipal Financing Corporation debenture due in the year 2005, payable in annual instalments of \$41,186 plus interest at an average rate of 9.2%. Secured by School	<u>2005</u>	<u>2004</u>
Jurisdiction assets.	\$	\$ 41,186
GMAC Loans - Unsupported GMAC loan, due in year 2009 payable \$487 monthly without		
interest. Secured by vehicle.	22,399	28,242
GMAC loan, due in year 2008 payable \$541 monthly without		
interest. Secured by vehicle.	13,521	<u>20,010</u>
	35,920	89,438
Less: Current portion of long term debt	12,333	<u>53,519</u>
	\$ <u>23,587</u>	\$ <u>35,919</u>
The principal due over the next four years are as follows:		
2006	\$ 12,333	
2007	12,333	
2008	6,384	
2009	4,870	
	\$ <u>35,920</u>	

9. Unamortized Capital Allocations

Unamortized capital allocations represent externally-restricted supported capital funds that have been expended, but have yet to be amortized over the useful life of the related capital asset. The unamortized capital allocations account balance is increased by transfers of deferred capital allocations expended, as well as fully-supported debenture principal repayments.

10. Economic Dependence on Related Third Party

The school jurisdiction's primary source of income is from the Alberta Government. The jurisdiction's ability to continue viable operations is dependent on this funding.

11. Budget Amounts

The budget was prepared by the school jurisdiction and approved by the Board of Trustees. It is presented for information purposes only and has not been audited.

12. Commitments

a) Leases

The school jurisdiction currently leases its administration offices. The future minimum payments under this operating lease is as follows:

2006	\$	7,800
2007		7,800
2008		7,800
2009		7,800
2010		7,800
2011		<u>1,300</u>
	\$ <u>4</u>	0,300

b) Building Projects

The jurisdiction is committed to further capital expenditures for the completion of the new school at École Voyageur of approximately \$277,575. It is anticipated that these costs will be fully funded by the capital allocations from Alberta Infrastructure and Transportation.

13. Contingencies

Contingent Asset

The jurisdiction is a member of a reciprocal insurance exchange, called ALAIRE. A portion of the premiums paid each year represents equity contributions to the insurance fund. These payments have been recorded as expenses in the financial statements as the value of equity is subject to liability claims.

14. Comparative Figures

The comparative figures have been reclassified where necessary to conform to the 2005 presentation.

SCHEDULE A to the AFS ALLOCATION OF REVENUES AND EXPENSES TO PROGRAMS - 2004-2005

REVENUES	TOTAL	ECS to Grade 12 Instruction	Operations and Maintenance of Schools & Maintenance Shops	Transportation	Board & System Admin.	External Services
(1) Alberta Education Revenues	\$6,142,818	\$4,650,138	\$254,214	\$830,466	\$408,000	\$0
Alberta Infrastructure and Transportation						
(2) Infrastructure Maintenance Program & Portable Relocations support	\$24,551	\$0	\$24,551			
(3) Regular Operations & Maintenance support	\$459,852		\$459,852			
(4) Other support	\$6,113	\$0	\$6,113			
(5) Total Alberta Infrastructure and Transportation Revenues	\$490,516	\$0	\$490,516			
(6) Alberta Finance	\$322		\$322			\$0
(7) Other - Government of Alberta	\$18,584	\$17,000	\$1,584	\$0	\$0	\$0
(8) Federal Government and/or First Nations	\$16,594	\$15,715	\$879	\$0	\$0	\$0
(9) Other Alberta school authorities	\$55,218	\$568	\$0	\$0	\$0	\$54,650
(10) Out of province authorities	\$0	\$0	\$0	\$0	\$0	\$0
(11) Alberta municipalities (excl. supplementary requisitions)	\$0	\$0	\$0	\$0	\$0	\$0
(12) Instruction resource fees	\$22,614	\$22,614				
(13) Transportation fees	\$4,900			\$4,900		
(14) Other sales and services	\$40,013	\$0	\$0	\$0	\$500	\$39,513
(15) Investment income	\$1,722	\$1,722	\$0	\$0	\$0	\$0
(16) Gifts and donations	\$5,843	\$5,843	\$0	\$0		\$0
(17) Rentals of facilities	\$0	\$0	\$0	\$0	\$0	\$0
(18) Net school generated funds	\$37,741	\$37,741			\$0	
(19) Gains on disposal of capital assets	\$0	\$0	\$0	\$0	\$0	\$0
(20) Amortization of capital allocations	\$720,931	\$54,742	\$666,189	\$0		\$0
(21) TOTAL REVENUES	\$7,557,816	\$4,806,083	\$1,413,704	\$835,366	\$408,500	\$94,163
EXPENSES					·	
(22) Certificated salaries	\$3,399,502	\$3,293,937			\$105,135	\$430
(23) Certificated benefits	\$370,935	\$363,052			\$7,860	\$23
(24) Uncertificated salaries and wages	\$699,828	\$415,873	\$73,254	\$29,571	\$116,130	\$65,000
(25) Uncertificated benefits	\$155,156	\$117,294	\$15,492	\$5,280	\$14,164	\$2,926
(26) SUB - TOTAL	\$4,625,421	\$4,190,156	\$88,746	\$34,851	\$243,289	\$68,379
(27) Services, contracts & supplies	\$2,026,793	\$429,878	\$655,848	\$735,722	\$179,561	\$25,784
(28) Cost recoveries & charges to programs	\$0	\$0	\$0	\$0	\$0	\$0
(29) Net school generated funds	\$37,741	\$37,741				
Capital and debt services						
Amortization of capital assets						
(30) Supported	\$345,750	\$53,579	\$292,171	\$0	\$0	\$0
(31) Unsupported	\$38,531	\$15,997	\$11,374	\$3,720	\$7,440	\$0
(32) Total Amortization	\$384,281	\$69,576	\$303,545	\$3,720	\$7,440	\$0
Interest on capital debt						
(33) Supported	\$322		\$322		\$0	\$0
(34) Unsupported	\$0	\$0	\$0	\$0	\$0	\$0
(35) Other interest charges	\$7,382	\$7,382	\$0	\$0	\$0	\$0
(36) Losses on disposal of capital assets	\$375,181	\$5,444	\$369,737	\$0	\$0	\$0
(37) TOTAL EXPENSES	\$7,457,121	\$4,740,177	\$1,418,198	\$774,293	\$430,290	\$94,163
(38) SURPLUS (DEFICIT) BEFORE EXTRAORDINARY ITEM	\$100,695	\$65,906	(\$4,494)	\$61,073	(\$21,790)	\$0

SCHEDULE B to the AFS ALBERTA EDUCATION REVENUES 2004-2005

	TOTAL
Base Funding	
Early Childhood Services (ECS)	\$127,953
Base Instruction (Gr 1-12)	\$2,244,126
Outreach Programs	\$0
Home Education	\$0
Differential Cost Funding *	\$3,076,717
Other Provincial Support	
Institutional Programs	\$0
Regional Consortium (6 boards) and Regional Educational Consulting Services (4 boards)	\$0
Learning Resources Credit	\$3,059
Federal French Funding	\$280,815
Provincial Priority Targeted Funding	
Class Size Initiative	\$64,186
Student Health Initiative (SHI)	\$0
Alberta Initiative for School Improvement (AISI)	\$59,040
High Speed Networking	\$21,708
Children and Youth with Complex Needs	\$0
Other Alberta Education Revenues (describe): O&M \$254,214 and Textbooks \$11,000	\$265,214
Total Alberta Education Revenues	\$6,142,818

^{*} Differential Cost Funding is based on distribution formulas designed to address variable cost factors and incremental costs associated with other variables and specific student populations. Included in differential cost funding are allocations for students with severe disabilities, English as a second language students, Francisation and support services for immigrant students, aboriginal students, gifted & talented early childhood services children and those with mild or moderate or severe disabilities, the percentage of the student population experiencing low socio-economic status, small schools by necessity, intra-jurisdiction distances, year to year enrolment fluctuations, small school board administration, schools located in the north, boarding, transportation, stabilization of funding, and cost differences among school jurisdictions for purchasing goods and services.

SCHEDULE C the AFS

ECS to Grade 12 INSTRUCTION PROGRAMS Expense Details - 2004-2005

			ECS to	o GRADE 12 Insti	ruction		
SUB-PROGRAMS & INITIATIVES	Certificated Remuneration	Uncertificated Remuneration	Services, Contracts & Supplies ¹	Learning Resources	Cost Recoveries & Transfers	Other Expenses ²	TOTAL EXPENSES
School Administration & All Instruction Support	\$313,706	\$148,028	\$54,060		\$0	\$20,039	\$535,833
Mild & Moderate Disabilities/Gifted & Talented(ECS-12)	\$31,225	\$26,646	\$8,463		\$0		\$66,334
ECS Program Unit (PUF)	\$0	\$7,806	\$2,178		\$0		\$9,984
Severe Disabilities (Gr 1-12)	\$31,225	\$197,491	\$0		\$0		\$228,716
English as a Second Language	\$72,000	\$0	\$1,189		\$0		\$73,189
French Language Program & Francisation (all jurisdictions)	\$239,322	\$44,745	\$3,634		\$0		\$287,701
First Nations, Metis and Inuit Education(ECS - Gr 12)	\$0	\$0	\$0		\$0		\$0
Home Education	\$0	\$0	\$0		\$0		\$0
Institutional Programs	\$0	\$0	\$0		\$0		\$0
Alberta Initiative for School Improvement	\$33,248	\$0	\$14,005	\$18,511	\$0		\$65,764
Student Health Initiative	\$0	\$0	\$0		\$0		\$0
High Speed Networking			\$21,708		\$0		\$21,708
Class Size	\$0	\$0	\$0	\$0	\$0		\$0
Children and Youth with Complex Needs(ECS - Gr 12)	\$0	\$0	\$0		\$0		\$0
All Other Student Instruction Expenses(ECS - Gr 12)	\$2,936,263	\$108,451	\$260,556	\$45,574	\$0	\$100,104	\$3,450,948
TOTAL EXPENSES	\$3,656,989	\$533,167	\$365,793	\$64,085	\$0	\$120,143	\$4,740,177

FULL-TIME-EQUIVALENCIES(Board/Contract)	FTE Certificated	FTE Uncertificated
Mild & Moderate Disabilities/Gifted & Talented (ECS - Gr 12)	0.4	1.0
ECS Program Unit (PUF)	0.0	0.3
Severe Disabilities (Gr 1-12)	0.4	7.9

Note 1 Excludes Learning Resources.

Note 2 Includes Net School Generated Funds, Amortization, Interest, and Losses on Disposal of Instruction Program Capital Assets.

School Jurisdiction Code: 8060

SCHEDULE D to the AFS CALCULATION OF MAXIMUM ELIGIBLE EXPENSE LIMIT FOR BOARD (GOVERNANCE) AND SYSTEM ADMINISTRATION - 2004-2005

TOTAL EXPENSES		\$7,457,121
		_
STEP 1 Calculation of maximum expense limit PERCENTAGE for Board and System A	dministration expenses	
If "Total Net Enrolled Students" are 6,000 and over = 4%	ministration expenses	6.00%
If "Total Net Enrolled Students" are 2,000 and less = 6%		0.00 /
The Maximum Expense Limit for Board and System Administration is based on an arithm Adult students, between 2,000 to 6,000 at .0005 per FTE. EXAMPLE: 4,500 FTE count grades 1-12 = 6,000 - 4,500 = 1,500 X .0005 = .75% plus 40 Note: Calculation unnecessary if Total FTE is 6,000 or more, and 2,000 & less.	,	s 1 -12, net of Home Education AND
STEP 2		
Calculate maximum expense limit AMOUNTS for Board and System Administra	ation expenses	
Maximum Expense Limit percentage (Step 1) x TOTAL EXPENSES		\$447,427
Considerations for Charter Schools and Small School Boards:		
If Charter School, enter \$56,100	\$0	\$0
If School Board, please enter your 04-05 Gr 1- 12 funded enrolment	455	
	\$408,000	\$447,427
MAXIMUM EXPENSE LIMIT		\$447,427
STEP 3 Compare maximum expense limit amounts calculated in Step 2 to actual exper	ises (from Schedule A)	\$430,290
Actual Board Governance & System Administration expenses		\$430,290
PLUS: transfers to Restricted - Operating (Board/System Administration) LESS: transfers from Restricted - Operating (Board/System Administration)		\$0
TOTAL BOARD GOVERNANCE & SYSTEM ADMINISTRATIO	N EYDENSES	\$430,290
TOTAL BOARD GOVERNANCE & STOTEM ADMINISTRATIO	AT ENOLO	\$450,290
MAXIMUM EXPENSE LIMIT		\$447,427
ACTUAL EXPENSES - OVER(UNDER) MAXIMUM EXPENSE	LIMIT	-\$17,137

School Jurisdiction Code:

8060

SCHEDULE E to the AFS SOURCE & APPLICATION OF SCHOOL GENERATED FUNDS (SGF) - 2004-2005

ource of Net School Generated Funds:	Gross SGF	Related Expenses	Net SGF	
Fundraising activities	\$352,379	\$296,798	\$55,581	
Student fees (Non-Instructional) (Note 2)	\$1,765		\$1,765	
Donations and grants to schools	\$0		\$0	
Other (describe): interest	\$64	\$0	\$64	
	*			A-7
Net Additions to SGF et SGF Available for Discretionary Spendir pplication of Net School Generated Funds:		\$296,798	\$17.254	\$57 \$110
et SGF Available for Discretionary Spendir oplication of Net School Generated Funds: Extra-curricular activities	ng	\$296,798	\$17,354	
et SGF Available for Discretionary Spendir oplication of Net School Generated Funds: Extra-curricular activities School beautification	ng	\$296,798	\$0	
et SGF Available for Discretionary Spendir oplication of Net School Generated Funds: Extra-curricular activities	ng	\$296,798		
et SGF Available for Discretionary Spendir pplication of Net School Generated Funds: Extra-curricular activities School beautification	ng	\$296,798	\$0	
et SGF Available for Discretionary Spendir oplication of Net School Generated Funds: Extra-curricular activities School beautification Field Trips	ng	\$296,798	\$0 \$195	
et SGF Available for Discretionary Spendir pplication of Net School Generated Funds: Extra-curricular activities School beautification Field Trips Equipment	ng	\$296,798	\$0 \$195 \$19,157	

School Generated Funds (SGF) are funds raised in the community for student activities that come under the control and responsibility of school management. These funds are usually collected and retained at the school for expenditures paid at the school level. SGF does not include fees with respect to instructional supplies or materials collected pursuant to Section 60(2)(j) of the School Act, and any other funds collected at the school but remitted to central office and accounted for by the jurisdiction (facility rentals, capital assets purchases, etc.)

- Note 1 Input "(Restated)" beside Balance at August 31, 2004 where not taken from the finalized 2003-2004 Audited Financial Statements.
- Note 2 Excludes fees collected pursuant to Section 60(2)(j) of the School Act (fees with respect to instructional supplies or materials essentially textbooks, resource materials in lieu of textbooks, media, software, and materials for classrooms). Amounts collected for CEU-related activities are recorded as instruction resource fees, not SGF.
- Note 3 Net SGF Expended for Discretionary Purposes is recorded as revenue and expense in the Statement of Revenues & Expenses.
- **Note 4** Unexpended SGF is carried forward to the Statement of Financial Position.

SCHEDULE F to the AFS

Operations and Maintenance Program Expenses - 2004-2005

				Expensed				
EXPENSES	Custodial	Maintenance	Utilities and Telecommunications	Mod./I.M.P. & Portable Relocations	Facility Planning & Operations Administration	SUB-TOTAL Operations & Maintenance	Supported Capital & Debt Services	TOTAL Operations and Maintenance
Uncertificated salaries and wages	\$0	\$43,683	\$0	\$0	\$29,571	\$73,254		\$73,254
Uncertificated benefits	\$0	\$10,212	\$0	\$0	\$5,280	\$15,492		\$15,492
Sub-total Remuneration	\$0	\$53,895	\$0	\$0	\$34,851	\$88,746		\$88,746
Contracted Services	\$153,808	\$11,808	\$4,814	\$24,551	\$196,019	\$391,000		\$391,000
Supplies	\$0	\$69,856	\$0	\$0	\$2,226	\$72,082		\$72,082
Electricity			\$81,289			\$81,289		\$81,289
Natural Gas/Heating Fuel			\$72,452			\$72,452		\$72,452
Sewer and Water			\$8,479			\$8,479		\$8,479
Telecommunications			\$1,416			\$1,416		\$1,416
Insurance					\$29,130	\$29,130		\$29,130
Amortization of capital assets								
Supported							\$292,171	\$292,171
Unsupported						\$11,374		\$11,374
Total Amortization						\$11,374	\$292,171	\$303,545
Interest on capital debt								
Supported							\$322	\$322
Unsupported				\$0		\$0		\$0
Other interest charges						\$0		\$0
Losses on disposal of capital assets						\$369,737		\$369,737
Cost recoveries & transfers						\$0		\$0
TOTAL EXPENSES	\$153,808	\$135,559	\$168,450	\$24,551	\$262,226	\$1,125,705	\$292,493	\$1,418,198
SQUARE METRES								
School Buildings								12,171.0
Non School Buildings	4.0	4.0						0.0
UNCERTIFICATED FTE'S (Board/Contract)	4.0	1.3						

Notes:

Custodial: All expenses related to activities undertaken to keep the school environment clean and safe.

All expenses associated with the repair, replacement and minor construction of buildings, grounds and equipment components. This includes regular and preventative maintenance undertaken to ensure components reach or exceed their life cycle and the repair of broken components. Maintenance:

Utilities & Telecommunications: All expenses related to electricity, natural gas and other heating fuels, sewer and water and all forms of telecommunications.

Expensed Block Mod/I.M.P. & Portable Relocations: All expenses associated with non-capital activites related to Block Modernization, Infrastructure Maintenance Programs (AKA Building Quality Restoration Program) and portable relocations. Facility Planning & Operations Administration:

All expenses related to the administration of operations and maintenance including (but not limited to) contract administration, clerical functions, negotiations, supervision of employees and contractors, administration of capital projects (including new schools, I.M.P., block modernization and portable relocations), administration of joint-use agreements, and all expenses related to ensuring compliance with health and safety statndards, codes and government regulations.

Supported Capital & Debt Services: All expenses related to supported capital assets amortization and interest on supported capital debt.

8060

SCHEDULE G to the AFS DISCLOSURE OF SALARIES AND BENEFITS - 2004-2009 (SECTION 148.1 OF THE SCHOOL ACT)

		(SECTION 148.1 OF	- THE SCHOOL A	(از	- ·			
	FTEs	Remuneration	Benefits	Allowances	Performance Bonuses	ERIP's / Other	Total	Expenses
Chairperson:	FIES	Remuneration	Denents	Allowalices	Donuses	ERIF 57 Other	Total	Expenses
Name Réginald Roy	1.0	\$12,202	\$104	\$0			\$12,306	\$2,900
Name	0.0	\$0	\$0	\$0			\$0	\$0
Other Board Members:		1	**1	*-		<u> </u>	**!	* -
Name Léo Piquette	1.0	\$15,354	\$137	\$0			\$15,491	\$3,803
Name Murielle St-Arnault	1.0	\$6,262	\$64	\$0			\$6,326	\$1,607
Name Michel Lavoie	1.0	\$4,292	\$20	\$0			\$4,312	\$269
Name Ernest Piquette	1.0	\$5,079	\$52	\$0			\$5,131	\$409
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Name	0.0	\$0	\$0	\$0			\$0	\$0
Subtotal	5.0	\$43,189	\$377	\$0			\$43,566	\$8,988
Superintendent Jules Rocque	0.9	\$95,635	\$6,695	\$0	\$0	\$0	\$102,330	\$19,740
Superintendent Jules Rocque Superintendent Donald Michaud	0.9	\$9,500	\$1,164	\$0	\$0		\$102,330	\$3,547
Secretary/Treasurer Claude Lampron	1.0	\$70,000	\$8,572	\$0	\$0		\$78,572	\$4,815
Secretary/Treasurer	0.0	\$70,000	\$0,372	\$0	\$0		\$10,372	\$4,815
Board Secretary	0.0	\$0	\$0	\$0	\$0		\$0	\$0
Board Secretary	0.0	\$0	\$0 \$0	\$0	\$0		\$0	\$0
Board Treasurer	0.0	\$0	\$0	\$0	\$0		\$0	\$0
Board Treasurer	0.0	\$0	\$0 \$0	\$0	\$0		\$0	\$0
bodiu fredsulei	0.0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Certificated Salaries	49.3	\$3,294,367	\$363,076	\$0	\$0	\$0	\$3,657,443	
Uncertificated Salaries & Wages	23.4	\$586,639	\$146,207	\$0	\$0		\$732,846	
	1	\$4.000.000	\$500.004	**	**		\$4.00E.101	
TOTALS		\$4,099,330	\$526,091	\$0	\$0	\$0	\$4,625,421	

Note: Please refer to completion information on page 15.

SCHEDULE G1 to the AFS DISCLOSURE OF SALARIES AND BENEFITS (SECTION 148.1 OF THE SCHOOL ACT) COMPLETION INFORMATION

- (1) Salary and benefits consist of and agree with the amounts properly recorded in the school jurisdiction's payroll records and related object codes for salaries, wages and benefits.
- (2) Remuneration includes regular base salaries, certificated school-based employee allowances outlined in collective agreements, overtime, honoraria, deferred salary leave accruals, lump sum payments EXCEPTING TERMINATION BENEFITS (See #10A below), any other direct cash remuneration EXCEPTING PERFORMANCE PAY (See #10 below).
- (3) Certificated salaries include the aggregate of all payments for certificated staff regardless of the length, nature or definition of the employment agreement. The number of full time equivalent (FTE) staff should be measured as at September 30.
- (4) Uncertificated salaries and wages should be measured in terms of the number of FTE staff employed as at September 30.
- (5) Salary and benefits information should be the aggregate amount covering the same fiscal period as the audited financial statements.
- (6) Salary must include deferred salary accruals.
- (7) Salary includes only payments for services subject to an employer-employee relationship.
- (8) **Benefits** include the employer's share of all employee benefits and contributions or payments made on behalf of employees including retirement pensions, Canada pension plan (CPP), employment insurance (EI), health care, dental coverage, vision coverage, out of country medical benefits, group life insurance, accidental disability and dismemberment insurance, long and short term disability plans.
- (9) Allowances include all monies paid to an employee as miscellaneous negotiated allowances. This category will include car or travel allowances, isolation allowances, relocation expenses, sabbaticals, special leave with pay, financial and retirement planning services, and club memberships. CERTIFICATED SCHOOL-BASED EMPLOYEE ALLOWANCES, as outlined in collective agreements, are included in Remuneration NOT Allowances.
- (10) **Performance Bonuses** include those monies paid to employees of the school authority that are tied to the achievement of some specifed goal or objective.
- (10A) Other includes termination benefits ((severance pay, retiring allowances (ERIP's), sick leave and other settlement costs due to loss of employment).
- (11) **Expenses** will include the reimbursements of travel, subsistence, moving costs, conference fees, etc., paid by the employee **or on his/her behalf** in performing the responsibilities of employment.
- The superintendent's position disclosure is in terms of one individual who is the Chief Executive Officer.

 Benefits for the superintendent do not include Alberta Learning contributions to the Teachers

 Retirement Fund pension plan.
- (13) The secretary-treasurer's position disclosure is in terms of one individual who is the Chief Financial Officer. If the board has not appointed one person to act as secretary-treasurer, then the disclosure is in terms of separate individuals appointed to the Board Treasurer and Board Secretary positions. Benefits for the secretary-treasurer include the Local Authorities Pension Plan contributions.
- (13) A position should include salary, benefits and allowances earned and expenses accrued by an individual who officially acted in a position while it was vacant or was appointed to the position. If a position was vacant and no one acted in the position, the position should not be disclosed.
- (14) Benefits and allowances need not include an amount for automobile, housing or other benefits for which a value cannot be reasonably estimated.
- (15) If a position is occupied by more than one individual during a year, each of those individual's specific expenses and salary, benefits and allowances earned by each of the individuals in the position need be disclosed separately.