

3. Categories of Groups (Revised)

There are four categories of groups:

1. Employer's Group:

- a) This category includes all employers with five or more eligible employees.*

If the employer is a resident of Alberta, the employer is counted as one of the employees. If the employer is a partnership, each member of the partnership is counted as a separate employee.

- b) Group coverage is compulsory for all eligible employees.*

- c) The responsibility for submitting premiums shifts from the employee to the employer. The employer is liable for submitting premiums for all eligible employees, regardless of whether or not premiums have been deducted from the employees' pay.

2. Designated Group:

- a) This category includes employers with less than five eligible employees.* Employers in this category can choose to set up a group, but it is not mandatory.

- b) The responsibility for submitting premiums shifts to the employer and all eligible employees* must be covered.

- c) The group can be terminated with Alberta Health and Wellness' approval.

- d) Alberta Health and Wellness may terminate the group if it is not properly administered.

*Note: Eligible employees/members are employees who do not fall into the exclusion categories listed on pages 5.1 to 5.3.

3. Employee Group:
 - a) This category includes unions or employee associations that wish to collect premiums on behalf of their members and remit them to Alberta Health and Wellness.
 - b) The responsibility for submitting premiums shifts to the association or union and all eligible members* must be covered.
 - c) The group can be terminated with Alberta Health and Wellness' approval.
 - d) Alberta Health and Wellness may terminate the group if it is not properly administered.

4. Collector's Group:
 - a) This category includes organizations that are willing to collect premiums from their members and remit them to Alberta Health and Wellness.
 - b) Group coverage and participation is voluntary.
 - c) The responsibility for submitting premiums does not shift to the organization.
 - d) The group can be terminated at the organization's request.
 - e) Alberta Health and Wellness may terminate the group if it is not properly administered.

*Note: Eligible employees/members are employees who do not fall into the exclusion categories listed on pages 5.1 to 5.3.