

Council Minutes
June 20th, 2005



Gesgapegiag Band Council Minutes
Date: June 20th, 2005
Place: Galgoasiet Conference Room
Time: 9:00 A.M.

Present: Chief John Martin, Councillors: Clement Bernard, Charlie Caplin, Danny Condo Jr., Anthony Jerome, Jeremy Jerome, William Jerome, Armand Martin and Luc Martin

Minute Taker: Carolyn Larocque

1. Adoption of the Agenda

The agenda was adopted with the following items added under varia.

- Jacob Larocque
- Ste-Anne-de Beaupre
- Letters
- Band Council Resolution for Forestry

Proposed by: Councillor Anthony Jerome
Seconded by: Councillor Charles Caplin
Motion Carried.
06-20-05/709/BC

2. Reading and Approval of Minutes

A) Chief John Martin read the minutes of May 9th, 2005.

A motion was passed to accept the minutes dated May 9th, 2005 with some additions and minor corrections.

Proposed by: Councillor Armand Martin
Seconded by: Councillor Clement Bernard
Motion Carried.
06-20-05/710/BC

Council Minutes
June 20th, 2005

B) Chief John Martin read the minutes of May 30th, 2005.

A motion was passed to accept the minutes dated May 30th, 2005 with some additions and minor corrections.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Charles Caplin
Motion Carried.
06-20-05/711/BC

3. A) Business Arising from May 9th, 2005 minutes

Reinvestment budget: A meeting has taken place and a budget proposal will be presented at the next Band Council meeting for approval.

Guideline for accepting new band members: The Lands and Membership Clerk has contacted a few First Nations and they do not have any guidelines in place. A meeting will be set up with William Jerome (Portfolio Councillor) and Lands and Membership Clerk to develop some guidelines that will be brought back to Council for approval. The meeting will take place within the next two weeks.

Project Payroll: After much discussion on the issue of employees being absent from work the day after their pay has been deposited, it was suggested no to change the payroll schedule or have a separate day for payroll deposit for projects, instead the problematic employees will be dealt with according to the policy.

3. B) Business Arising from May 30th, 2005 minutes

No business arising from these minutes.

4. Chief's Up-date: Mid-March to mid-April, 2005

Subject	Who	What about	Outcome
Forestry	Quebec Regional Director of Natural Resources & assistant/Forestry	Met Natural Resources director in Caplan concerning the delay of start up on	Informed companies delaying and reducing amount of brush cutting due to increased cost by government on top of 20%

Council Minutes
June 20th, 2005

	Engineer, Directors of reserve brush cutting companies and media	brush cutting contracts. Met Brush cutting companies with out Forestry Engineer	cut back. Held press conference to denounce negative impacts of government decision on the brush cutting industry and more specifically the greater impact on Gesgapegiag. Requested that a meeting be requested with Minister Natalie Normandeau to address the issue.
Housing	Adhoc Committee	Report from Gesgapegiag Housing Authority (GHA). Report from Housing Clerk	Review of GHA report on follow-up of new unit management and recommendations. Review of letters and responses, review of budget available from fishery revenues and public works budget. Recommendation of completing last year's rrap before moving on to new ones. Follow-up on on going files i.e.; repairs and exchange.
Estuary Fishery	ASF marine biologist, Councillor Danny Condo Jr., Gordon Gedeon Jr., Delphine Paul	Scientific smolt survey (2-3 weeks), tagging and tracking	Permission granted and assistance by Mr. Gordon Gedeon Jr.
Health	Interim Director of Health Services	Reporting requirements, English Language Services Com. (ELSC) Budget requests to council, 04-05, 05-06. Activities.	Reporting requirements issue resolved. Asked to resolve representation at the ELSC meetings. Updated on requests coming to Council. Updated on activities for bicycle rodeo and school

Council Minutes
June 20th, 2005

			Pow-wow.
Garbage Large Containers	Director of Public Works	Delivery date for containers and agreement with St. Jules-Casapedia.	Due to sick leave by the Director of Public Works the delivery date is delayed to late June. Meeting has taken place between the Director and the Mayor and an agreement reached.
Roads and Repairs	Director of Public Works, Council	Highway 132 west side safety zone entry point to the community	Letter sent to regional director of transportation requesting meeting.
Addition to reserve	Quebec Government representatives, DIA representatives, Land owners, Droken Road, Councillor Clement Bernard.	Consultation on addition to reserve of Droken Road property.	Meeting held at Maria Community hall. People consulted, advised that the Quebec Government will make the decision. One more meeting requested for September. Made presentation on the Micmac Organics farm project. Zoning a concern of residents.
Education	Council, Director FNEC community education representatives from 21 First Nation communities	Education Policy review Chaired education meeting. Major issue First Nations jurisdiction in education. Recognition of Service	Post-Secondary policy changes recommended by the board reviewed and accepted. Board of Education policy recommendations reviewed accepted with council recommendation. Agreement to pursue work in developing research leading to option of exercising First Nation jurisdiction in education. Presentation made to Mrs. Lise Bastien for 20 years of service as Director of FNEC.
Migmawei Mawiomi	Chiefs of Gespeg and Listuguj and	Review of research, consultation	Two meetings took place the first resulting in a

Council Minutes
June 20th, 2005

	<p>council members to the board/Chiefs of 7th district 8 bands</p> <p>Bloc MP's Innu Bernard Clery and Reynold Blais</p>	<p>protocol between 7th district Chiefs, review of research on 7th district of Gespe'gewa'gi boundaries and interpretations.</p> <p>AFN Canada roundtable discussions</p>	<p>request for a 7th district Chiefs meeting to agree on research outcomes and approaches and a common consultation protocol. Date set for announcement on June 22nd, Grand Chief Ben Sylliboy will be attending and signing.</p> <p>Agreement to raise specific questions upon request regarding Migmag and other First Nations in parliament.</p>
<p>Environment protection</p>	<p>Federal Court</p>	<p>Bennett environment, Belledune Incinerator</p>	<p>Attended court procedures, awaiting court response. Although our lawyer advised the federal lawyer, the federal lawyer refused to tell the judges New Brunswick did not actually conduct an environmental study.</p> <p>It is felt that if the governments appeal fails the only ones capable of forcing an environmental impact study on the incinerator are the Migmag. This premise is based on the recent Supreme Court decisions forcing governments to consult and accommodate First Nations, which New Brunswick never did. Non-native coalition representatives have stated that they would financially support the Migmag in the case.</p>

5. Interim Director of Operation's Update:

- Audit is experiencing difficulty-possibility of not finishing the audit on time-reporting to DIA will be late, which means that we will receive payments late. A letter from the auditing firm will be requested stating the fact that audit will not be completed on time. Meet with DIA officials to ask for an extension. Clement Bernard will contact Daniel Berthelot from the auditing firm.
- Dealt with staff issues.
- Human Resources Manager-two were interviewed, the most qualified withdrew. Maxime Lambert suggested holding off on reposting the position until September, 2005 due to the summer holidays and that individuals hold off on applying for jobs until summer is over.

A motion was passed to repost the Human Resources Manager's position in September 2005.

Proposed by: Councillor William Jerome
Seconded by: Councillor Anthony Jerome

Motion Carried.
06-20-05/712/Human Resources Manager

A motion was passed to have a resource person help conduct employee evaluations for directors and managers.

Proposed by: Councillor Charles Caplin
Seconded by: Councillor Armand Martin

Motion Carried.
06-20-05/713/Employee Evaluations

6. Micmac Organics/Economic Development

A Power Point presentation was made by Christianne Bernard on Migmag Organics.

Christianne Bernard is recommending that Ana Mattos be hired on a 6-month contract as Migmag Organics Project Manager since we do not have anyone qualified who has come forward after the posting.

A motion was passed to hire Ana Mattos as Migmag Organics Project Manager for 6 months.

Proposed by: Councillor Danny Condo Jr.
Seconded by: Councillor Luc Martin

Motion Carried.
06-20-05/714/Economic Development

7. Gesgapegiag Memorial Playground June 2005.

Jennifer Gedeon submitted a project with a schedule of fundraisers along with a list of playground material and a price list.

A motion was passed to support the project and also to donate \$1,000.00 from the Band for this year, \$1,000.00 for next year and \$1,000.00 for the third year.

Proposed by: Councillor Anthony Jerome
Seconded by: Councillor Charles Caplin

Motion Carried.
06-20-05/715/Donations

8. Day Care Extension

Amanda Larocque, Director of Gesgapegiag Day Care requesting an extension to the existing building so that services can be provided to children from 3months to 18 months. Presently the Day Care is providing services to children from 18 months to 5 years of age. The current permit is for 30 children, if the request is accepted 5 children will be accepted from the ages of 3 months to 18 months and 25 for the ages of 18 months to 5 years old. A resolution was signed by the Board of Directors and a letter of support from Garde de l'enfance. Garde de l'enfance is willing to pay an extra \$275.00 per month on rent; presently the rent is \$760.00. Mr. Luc Martin is mandated to get estimates on the extension. The current mortgage will be re-negotiated with bank.

- 1) Verify how much land is available and if it belongs to the band.
- 2) Get estimates

Amanda Larocque will provide a resolution from the Board of Directors and the letter of support from the Minister.

9. Police Station Construction

Revision of the plan, a follow up will be done.

Policing agreement-options, tri-partite agreement, double agreement, move ahead with the indexing agreement-operations evaluation, studies being done on community policing, 3 studies being conducted.

10. Solid Waste Disposal

An announcement will be made to the community through our local Radio Station regarding solid waste pick up. Individuals can leave their names with the Receptionist along with a list of what needs to be picked up. A date for pick-up has yet to be determined.

11. Letters:

Request from GHCS

The Gesgapegiag Health and Community Services through the CHR program is sponsoring a Bicycle Safety Rodeo for the children of Gesgapegiag on June 30th, 2005.

A motion was passed to donate \$250.00 for the purchase of a bicycle for the Bicycle Safety Rodeo.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Armand Martin
Motion Carried.
06-20-05/716/ GHCS

Confidential Staff issue

A letter was submitted regarding a confidential staffing issue.

Anti-Bullying Committee

Anti-Bullying Committee submitted a letter regarding the lack of attendance by the Portfolio Councillor. A commitment letter for the Anti-Bullying Committee Members was signed by the Portfolio Councillor stating that he will continue to be a representative.

Request from Nipugtugewag

A business proposition plan was submitted by the Nipugtugewag, which are Joshua Bradstreet, Nakoia Larocque and Denis Mallette. They are requesting for a credit margin of \$35,000.00 to be guaranteed by the Gesgapegiag Band.

The Gesgapegiag Band is requesting a proforma from the Nipugtugewag and the band will guarantee 50% of the credit margin, up to a maximum of \$9,000.00, total of \$18,000.00 for business purposes and the Nipugtugewag will be responsible for the other 50%.

Proposed by: Councillor Danny Condo Jr.

Seconded by: Councillor Armand Martin

Motion Carried.

06-20-05/717/ Forestry

12. Social Assistance

Currently functioning on a 3-month basis in regards to contracts. Mr. Clement Bernard would like to post the position, extend the contract for one more month so that there will be more time for training.

A motion was passed to post the position of Social Assistance Officer.

Proposed by: Councillor Luc Martin

Seconded by: Councillor Armand Martin

Motion Carried.

06-20-05/718/Social Assistance Officer

13. Make Work project

Clement Bernard inquired about the number of projects that have started and where the funds are coming from.

- 1) Ronnie's crew-GCDC Funds
- 2) Cultural Project-Estuary Agreement, GCDC, Welfare Injection
- 3) Cleaning Crew-GCDC Funds
- 4) Interpretation Center-GCDC, Welfare Injection

Other projects are starting that we do not have work planned for them. Clement Bernard will be meeting with Meredith Bernard, Anthony Jerome, William Jerome, Luc Martin, Ronnie Condo and Luc Martin on June 28th, 2005 at 8:30 a.m. at the Band office. Work plans laid out for projection of weeks to come.

Council Minutes
June 20th, 2005

Cleaning crew-Anthony Jerome will have a cleaning crew every year through GCDC and welfare injection. He is requesting for a budget of \$5,000.00 current year for equipment.

A motion was passed to approve a budget of \$5,000.00 for equipment for the Cleaning crew this year, \$3,000.00 for the second year. A needs assessment will be conducted in the third year.

Proposed by: Councillor Danny Condo Jr.
Seconded by: Councillor William Jerome

Motion Carried.
06-20-05/719/Cleaning Crew

Anthony Jerome is assigned to be responsible to keep track of the equipment.

14. Estuary Fishery Budget

The report on the Estuary Fisheries budget was not prepared. Will be available at a later date.

There was an incident down the beach regarding the issue of non-natives being there. This will be dealt with by the Estuary Fisheries Committee later this week.

15. Aboriginal Day, June 21st, 2005

Some of the band staff will be at the School with tables set up displaying various work related items. The office will be closed on the June 23rd and June 24th, 2005.

16. Housing Construction

Estimates presented for 2005 Housing Construction for an amount of \$279,908.50. An amount of \$100,000.00 will be injected through Capital dollars. A proposal will be submitted to CMHC for an amount of \$60,000.00. CMHC has to approve the plans before they inject any dollars. There will be a balance of \$120,000.00 that will be coming from the Fisheries profits.

A motion was passed to inject \$120,000.00 for 2005 housing construction from the Fisheries profits.

Proposed by: Councillor Jeremy Jerome
Seconded by: Councillor Armand Martin

Motion Carried.
06-20-05/720/Housing

Outstanding issues to be resolved. Plumbing contracts should be resolved before new contracts are issued, however it was discussed that a payment schedule will be used as follows: 60% to begin, 30% after progress report is submitted and 10% after final inspection.

AFNQL has a working group committee in place, it was suggested to Luc Martin to submit a proposal for 6 housing units for 2006-2007.

A list of workers were selected for 2005 Housing construction and 2005 RRAP.

17. Suicide Prevention Program

Douglas Martin submitted a Summary report along with a request of \$16, 784.00 to cover the cost needed to keep the program in operation.

A motion was passed to fund \$16,784.00 to the Suicide Prevention program.

Proposed by: Councillor William Jerome
Seconded by: Councillor Anthony Jerome

Motion Carried.
06-20-05/721/Suicide Prevention Program

18. Summer Student Program

The Summer Student Coordinator, Trisha Condo is requesting for an amount of \$33,912.37 for the summer student program.

A motion was passed to approve the budget for an amount \$33,912.37 for the summer student program, funds to be taken from the Estuary agreement.

Proposed by: Councillor Armand Martin
Seconded by: Councillor Clement Bernard

Motion Carried.
06-20-05/722/ Summer Student Program

19. Council Meetings

Chief John Martin and Clement Bernard will meet to determine if there will be more meetings before the end of the present mandate, there will be a meeting set up to approve the audit, other meetings will be scheduled as needed.

20. Contribution Agreements-Child Care Services & Head Start

Contribution Agreements were signed by Chief John Martin for Child Care Services initiatives for 2005-2006 and Head Start Program for 2005-2006.

21. Consultation District 7

Video Conference with Migmawei Mawiomi, Brenda Gedeon-Miller and Bruce Clark regarding the Meeting and Press conference to be held in Listuguj on June 22, 2005. Reading of the agenda and Resolution on Joint Proclamation of the Gespe'gewa'gigwei Saqamawuti on the duty to consult and accommodate the Mi'gmaq.

A motion was passed giving Chief John Martin the mandate to sign the resolution on Joint Proclamation of the Gespe'gewa'gigwei Saqamawuti on the duty to consult and accommodate the Mi'gmaq.

Proposed by: Councillor Clement Bernard

Seconded by: Councillor Luc Martin

Motion Carried.

06-20-05/723/ MMS

Council members are encouraged to attend the meeting and press conference on Wednesday, June 22, 2005 in Listuguj.

22. Varia

Request from Jacob Larocque

Jacob Larocque is attending the World's Policing Fire Department Competition in Weightlifting, he is asking the Gesgapegiag Band for financial support.

A motion was passed to sponsor Jacob Larocque for an amount of \$250.00 to attend the World's Policing Competition in Weightlifting.

Proposed by: Councillor Jeremy Jerome

Seconded by: Councillor William Jerome

Motion Carried.

06-20-05/724/ Donations

BCR # 694

Band Council Resolution # 694 was signed giving signing authority to Clement Bernard, Interim Director of Operations on behalf of the Micmacs of Gesgapegiag Band, the following contracts are:

- Rexforet
- Volet 1
- Sylviculture works for Industry
- Harvesting contracts for Industry
- FNEP contract with Canadian Forestry Service
- Contracts related to the new CTAF on territory 111-91 called JAS
- Other agreements related to forestry business

A motion was passed giving signing authority to Clement Bernard, Interim Director of Operations for the above contracts.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Charles Caplin
Motion Carried.
06-20-05/725/ Forestry

St-Anne-de-Beaupre

Councillor Anthony Jerome is requesting for financial assistance to attend St-Anne-de-Beaupre on behalf of the Micmacs of Gesgapegiag Band.

A motion was passed to provide financial assistance to Mr. Anthony Jerome to attend St-Anne-de-Beaupre.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Clement Bernard
Motion Carried.
06-20-05/726/ St-Anne-de-Beaupre

Meeting was adjourned at 6:40 p.m.
Proposed by: Councillor William Jerome
Seconded by: Councillor Anthony Jerome
Motion Carried
06-20-05/727/BC

Acceptance of minutes dated June 20th, 2005 as presented with corrections and additions.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Charlie Caplin
Motion Carried.

Date of Acceptance: July 13th, 2005

Certified true copy of the original.

Signature: _____
Interim Director of Operations

Signature: _____
Chief