



**Micmacs of Gesgapegiag Band
Band Council Meeting
Minutes**

May 9, 2005

Band's Conference Room

5:00 p.m.

Present: Chief John Martin, Councillors; Clement Bernard, Charlie Caplin, Danny Condo Jr., Jeremy Jerome, William Jerome, Armand Martin & Luc Martin.

Absent: Anthony Jerome (Medical)

Minute Taker: Virginia Martin

1. Adoption of the Agenda

The agenda was adopted with the following items to be added to the agenda.

- Elder's
- Newspaper Echo de la Baie
- Resignation

And CHRG to be removed from the agenda at the request of the Radio Station's manager.

Proposed by: Councillor Armand Martin

Seconded by: Councillor Luc Martin

Motion Carried.

05-09-05/695/BC

2. Reading and Approval of Minutes

Chief John Martin read the minutes of April 25, 2005. A motion was passed to accept the minutes with some additions and minor corrections.

Proposed by: Councillor Charlie Caplin

Seconded by: Councillor Danny Condo Jr.

Motion Carried.

05-09-05/696/BC

3. Business Arising from previous minutes

Bulk Waste- Chief Martin informed council that he just spoke to Natalie Normandeau regarding this issue, she will be getting back to him tomorrow with more details, meanwhile, he has sent out letters to other municipalities and spoke to Pat St-Onge and

they will be opening a dry sight in St-Jules that we may be able to use, this issue will be resolved in the beginning of June.

Reinvestment- Mr. Bernard informed council that a proposal has been prepared, he had a meeting with Meredith Bernard, Patsy Jerome, Anthony Jerome and William Jerome, however, they weren't prepared to make a presentation at this meeting, the budget proposal is \$ 63 000.00 and will be presented at the next regular council meeting.

Band Vehicles- Luc Martin informed council that the Ford Explorer has been sold to Joshua Bradstreet for his employment in Forestry, however, concerning the other vehicle, he received 2 bids in the same amount of \$ 1000.00, he is in a difficult position because one of the bids comes from a council member. William and John also have concerns, since this is a conflict of interest, council therefore agreed to make the first offer to John Gedeon and if he has the money up front then the vehicle will be sold to him if not the offer will be made to Armand Martin.

A motion was made that in the future that council will no longer be able to place bids on Band equipment due to conflict of interest.

Proposed by: Councillor Armand Martin
 Seconded by: Councillor William Jerome

Motion Carried
05/09/05/697/BC

4. Chief's Up-date: 26/04/05-06/05/05

Subject	Attendance	Issue / Concern	Outcome
Forestry	Temrex C. Court & Mr. Lemerle	1) Private contracts 10 000 m3 wood allotment brush cutting contracts / harvesting contracts	1. Temrex not allotting harvesting to privates only to bands and cooperatives. Only exceptions old contracts from brush cutting. Research to be done on allotments of wood from companies. Temrex currently supplying close to 10% of their allotment. 2. Understanding co. Temrex

			<p>possible to include similar clause in a CVAF so as to prevent stumpage fees.</p> <p>3. Concern over Listuguj brush contracts overlapping into Gesgapegiag Area of contracts, need to reach understanding with Listuguj on Nouvelle river dividing line, traditional Listuguj territory.</p>
Education	Director of Education - Mrs. Doddridge	<p>1. Education Policy modification</p> <p>2. Regional School Board services</p>	<p>1. We agreed to request a special council meeting due to time required.</p> <p>2. Concern over home school services being delayed at S.B. level, being addressed by Dir. Ed. (Meeting set aside for May 31, 2005 with council to review policy)</p>
Fisheries	Director of Commercial Fisheries-Mrs.Lina Condo, Council	<p>1. Policy Review</p> <p>2. Inshore equity and continued viability</p> <p>3. Mentorship program</p> <p>4. Facility use</p>	<p>1. Council finalized and approved the management policies for commercial and inshore Fisheries</p> <p>2. Adjustments were made to the sharing of the costs for community annual inshore fishery</p>

			<p>subsistence fish allocation and leasing adjustments made to help maintain the viability of the inshore fishery. 3. Council accepted the director to sign on the DFO mentorship program. 4. Investment will be made to the community hall to improve quality sound. The Galgoasiet center will be receiving the Gaspé Coast medical convention fundraiser for the hospital.</p>
Housing	<p>Gesgapegiag Authority committee/ Clerk</p>	<p>Housing /Adhoc Housing</p>	<p>1) GHA mandate/tasks 2) lease review 3) minor repairs / responsibilities</p> <p>1) The mandate of the Gesgapegiag Housing Authority was clarified in that they are assigned the responsibility for the management of the new duplexes and all new units to be built for social housing. A list of tasks was developed which will be further defined as their work proceeds. 2) The new leases were reviewed and follow-up requested of the clerk. A unit check</p>

			list and unit floor plans are to be developed for GHA inspections of the units. 3) Some minor repairs were approved and inspection requested. Responsibilities of the band were clarified in regards to free labor provided to private projects. Supervision as well as responsibility is not the bands in such cases.
Land & Membership	Membership Clerk	Guidelines for registration of new band members	As a follow-up to the open council meeting, met the lands and membership clerk regarding the development of guidelines for the acceptance for new members. The membership clerk will form a small committee to develop the guidelines and research other First Nations.
Garbage Disposal	Minister of the environment Mr. Thomas Mulcair and Minister for Regional development Mrs. Natalie Normandeau	Disposing of large garbage containers	Phoned, faxed and mailed letters to their respective offices for their intervention in gaining full access to either St.Alphonse or

			Cross Point dump site. Also request sent to municipality of Cascapedia Saint Jules for possible access to their site to be opened in mid to late May.
Administration	Interim Director of Operations	1) Human Resources Director Position 2) Appeals Com. 3) Policing operations review 4) Dev. Finance Dept.	1) Interview committee established and meeting to take place. 2) Two names received now ready to identify a third person a specialist from outside the community. 3) Interim D.O. to contact signatories for impartial review of policing operations. 4) Discussion on future development of personnel.
District 7 Chiefs	8 Migmag chiefs from Miramchi River to Gaspé	To strengthen our political and negotiation positions as a "Nation".	An understanding has been reached with the elected Migmag Chiefs of the traditional Migmag district of Gespe'gewa'gi also known as the 7 th district. A tentative agreement pending respective councils support for a declaration regarding a common consultation

			protocol in regards to government consultation requirements for all the Migmag communities in the 7 th district. Chiefs will be directing their respective Tribal councils and political secretariats to support the process. A joint letter will also be sent to the respective governments announcing the work to be underway.
Migmawei Mawiomi	Chiefs of Gesgapegiag, Gespeg and Listuguj / MMS	1) Up-date on windmill initiative 2) MMS magazine.	1) Listuguj requesting continued support for their project. Listuguj will in turn support Gesgapegiag and Gespeg in the request for a set aside in the new windmills to be announced by Quebec. 2) Wrote 2 articles for the MMS magazine regarding elder that's passed on and a retired employee.
Environment	Reporters/coalitions/legal	Acceptance of Migmag as interveners at the	Did a number of radio and TV interviews and one

		federal court in the Bennett incinerator file	newspaper article / Legal has advised us that Bennett protested our recognition as interveners, which will result in extra costs. Estimated cost divided up by the partners is a 3 to 5 hundred dollars more each.
--	--	---	--

5. Interim Director of Operation’s Update:

- Pulled out from the selection committee for the Human Resources Director, the new committee consists of Victoria Labillois, Lina Condo, Nancy Doddridge and Maxime Lambert; Council will no longer be part of the interview process.
- Appeals committee, Deborah Condo has submitted her name to be part of the appeal committee, he and Chief Martin both feel that she would make a good candidate.
- Sick Leave and Payout (Long term) Contact SSQ Vie to find out if it would be possible if the Band can pay 33% since they only pay 66% on the insurance, the amount would come from accumulated sick days and vacation, however this will apply to long term sick leave.
- Met with the Dog Catcher, we will have to look for someone to replace him since he quit, concerns raised regarding the Band vehicle that was sold to him, there was no agreement made with him at the time for services provided so the vehicle belongs to him.
- Met with Doug Martin regarding the School Anti-bullying project, funding has been approved of \$ 48 000.00, concerns raised by council with regards to this program has the project been approved by the Anti-bullying committee, when he met with Sue, she informed him that the Anti-bullying committee hasn’t accepted the project, therefore council agreed that this project should be re-submitted to the Anti-bullying committee.
- Finances – Because problems continue to arise with absenteeism with project employees, we will look into having their pays deposited on Friday, he will discuss this matter with the payroll clerk to see if its possible and whether or not this will interfere with child support deductions and if it would be possible for projects only if the direct deposit can be made on Fridays and the direct deposit will remain the same for regular staff. This will apply to Construction, training, brush cutters, Rex Foret, Band Projects and GCDC projects.
- Received a call from the Laurentian Bank, an individual has defaulted on his mortgage loan and the individual has until Wednesday to contact the Bank and make arrangements or they will submit the file to the Minister of Indian Affairs.

6. Forestry

1. Presentation made by Jean Francois Lemerle. Last week Mr. Lemerle attended a meeting in Bonaventure with Minister Normandeau and Pierre Corbeil regarding a 20% reduction on the allocation of wood. There will be consequences on the number of jobs available with the Gaspé Region. The volume of wood allocated to the Gaspésie Mill will be permanently given to the other CAAF holders. The major ones are Temrex, GDS and Cedrico.

2. Harwood sorting plant project under GDS in Chandler will require new allocation. A joint letter with the Gespeg First Nation will be sent to the Minister of Natural Resources to not issue permits without consulting the Bands first.

Proposed by: Luc Martin
Seconded by: Danny Condo Jr.
Motion Carried
05-09-05/698/Forestry

Chief Martin also would like to verify the work that was done in the Baldwin by Listuguj last year; he would like to look at what has been done with Jean Francois and a portfolio councilor.

7. MMS

A request to have a resolution from the Band for support on short term and mid term projects and to establish a political working group with Natural Resources, Native Affairs, Technicians, 3 chiefs and council members.

Proposed by: Councillor Armand Martin
Seconded by: Councillor Danny Condo Jr.
Motion Carried
05-09-05/699/BC

8. MMS Resolution

Band Council Resolution # 691 was signed in support of the MI'GMAWEI MAWIOMI IGANITA'SUATAS'GL ILSUTAWAN (NI) PROCESS. The NI is a discussion process which could lead to comprehensive land claims.

9. Tobacco Tax:

Chief Martin informed council that Tobacco Tax was allocated to Listuguj from the Government; an amount of 1.2 or 2.2 million dollars was allocated to each community.

A mandate was given to Clement Bernard to hire someone to take on this project for tobacco tax for our community.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Armand Martin
Motion Carried
05-09-05/700/BC

Mr. Bernard informed Chief Martin that he will contact William Squibbs & Associates. Chief Martin advised him that he should not negotiate on % rather a fixed amount for the consultant fees.

10. Motion & Mandate Auditor's:

A motion was made to mandate Raymond, Chabot, Granton & Thornton to work on the Band's 2004-2005 Fiscal Year Audit.

Proposed by: Councillor Charlie Caplin
Seconded by: Councillor William Jerome
Motion Carried
05-09-05/701/BC

11. Family Violence Fundraise National Sensitization:

A golf tournament will be held to fund raise for family violence in Carleton on July 2nd, we have 3 natives that will be cycling from Gaspé across Canada from Listuguj they are Donna Metallic, Chi Metallic and Sheila Swanson, they are asking for donations, Chief Martin suggested donating a gift certificate from MassoTherapy in Carleton. Council agreed unanimously.

12. Salmon Count Project:

A presentation was made by Anthony Jerome regarding the salmon count project, since that last year the workers encountered some problems with the u.i. benefits because they were paid for 12 weeks but done within 9 weeks, however when they applied for u.i. it was calculated by 14 weeks which dropped the u.i. stamps.

This year he would like them to work for 14 weeks and decrease the salary, which would work better and he would like to begin the project on the 3rd week of May. Other issues were addressed regarding the project last year with the events that took place, however, this issue will be dealt with before the project begins. The council accepts the project submitted by Anthony Jerome with the increase of budget and the possibility of hiring a second supervisor from the present crew. The budget will be taken 100% from the

Estuary Agreement. A meeting is scheduled for tomorrow morning to look at finding a second supervisor and look for other work to be done when fishing season is done.

Proposed by: Councillor Armand Martin
Seconded by: Councillor Charlie Caplin
Motion Carried
05-09-05/702/BC

13. Letter and Support Listuguj Eolien:

A letter of support is being requested by Listuguj. A letter of support from Chief and council will be prepared in support of Listuguj Eolien.

14. SSQ Vie Renewal:

Mr. Bernard informed council that our group insurance for short term coverage will have a 12 % increase based on usage, over all there will be an increase of \$1.00 per individual.

A motion was made to accept the SSQ Vie renewal submitted to the Band.

Proposed by: Councillor Luc Martin
Seconded by: Councillor Charlie Caplin
Motion Carried
05-09-05/703/Administration

15. Housing:

Letter received from Patty Larocque requesting for repairs that were incomplete in the 2004 repair project. Request will be forwarded to the housing clerk and the Adhoc committee to be followed up by Charlie Caplin.

Letter submitted by Bernadette Gedeon, the request is for minor repairs, an inspection was done by the housing clerk, only minor repairs need to be done, we will have to look for someone to get the work done.

Mr. Luc Martin wanted to know if there is going to be a repair project this coming summer, Mr. Bernard informed him that we haven't looked into it but we always put aside a 100 000.00 for a repair project, but it won't start until the salmon season is over. Mr. Martin also met with Barbara Caplin and informed him that she would like to switch units with Andrew Martin, the unit she currently lives in is too big and Andrew's would

be perfect, concerns from council are regarding repairs to both units, however, Luc Martin informed them that there were no repairs needed at Barbara's and minor repairs at Andrew's.

There is a vacant unit available which was previously rented by Marina Gedeon, she left the community and is working in Moncton, the housing coordinator will be contacting her and the unit will be available shortly for a family to move in.

16. Complaint:

A letter was received by Chief and Council from John Gedeon regarding the janitor's position at the Band, the position was previously job shared, until a staff member got ill and could no longer work, rather than post the position it was offered to the other employee as a full time position. Mr. Gedeon feel's that the decision taken was not fair and it should have been posted, however, a decision was taken by council regarding positions opening within the Band, that since we can fill the position from within, the Band did not have to repost. Mr. Bernard will reply to Mr. Gedeon.

17. Elders:

Mr. Armand Martin suggested that something should be done on a regular basis for the elders, they were throwing different ideas such as purchasing a bus to bring elders shopping or the restaurants and possibly an Elders lodge, Chief Martin will contact Vicky to find out what's being done in Listuguj.

18. Newspaper Echo de la Baie

Charlie Caplin informed council that there have been complaints from community members that would like to have the newspaper delivered to their homes; however, Echo de la Baie needs permission from the Band to go house to house.

19. Resignation

Mr. William Jerome informed council that he is resigning from MMS, ADR and STC for personal reasons and that they will have to find someone to replace him. Resignation accepted.

20. Up-date on Priority Project

Mr. Bernard informed council that a project is underway for those who haven't worked in a long time, this project will employ 11-15 people for 26 weeks, they will have to sit down and figure out what kind of work they will be doing, funding will come from the Band, Social assistance and GCDC.

**Meeting was adjourned at 7: 48 p.m.
Proposed by: Councillor William Jerome
Seconded by: Councillor Armand Martin
Motion Carried
03-14-05/704/BC**

Acceptance of minutes dated May 9, 2005 as presented with corrections and additions.

**Proposed by: Councillor Armand Martin
Seconded by: Councillor Clement Bernard
Motion Carried.
05-09-05/705/BC**

Date of Acceptance: June 20th, 2005

Certified true copy of the original.

**Signature: _____
Interim Director of Operations**

**Signature: _____
Chief**