



EARLY CHILDHOOD EDUCATORS

Early Childhood Educators who are fully trained have the skills, knowledge and ability to implement an early childhood education curriculum. This curriculum addresses children from the ages of three months to five years and from six years to twelve years in before and after school programs.

Working in Manitoba

There are three levels of Early Childhood Educators in Manitoba - *Child Care Assistant, Early Childhood Educator II and Early Childhood Educator III.*

Child Care Assistants - There are no special education or training requirements to work in Manitoba as a Child Care Assistant. *However, all individuals wishing to work as Child Care Assistants in licensed day cares must apply to the Manitoba Child Care Program (MCCP) for classification. When the applicant becomes employed, the Investigation Authorization process is initiated by the individual or the centre. This process includes a criminal record check and a child abuse registry check and costs \$10.00.

Early Childhood Educator (E.C.E) II and III - To work in Manitoba as an Early Childhood Educator II or III, individuals must apply to the Manitoba Child Care Program for assessment and classification. Assessment of qualifications is based on previous child care training and its equivalency to existing approved programs in Manitoba.

EDUCATIONAL REQUIREMENTS

Early Childhood Educator II and III

A diploma or a degree in early childhood education from a recognised post-secondary institution, **or**, a Competency Based Assessment Certificate from the **Manitoba Child Care Program**, is required an individual to be classified.

WORK EXPERIENCE REQUIREMENTS

Early Childhood Educator II and III

Previous work experience is not applicable in the process of credential assessment.

ASSESSMENT PROCESS

When applying for assessment for the classification of ECE II or III, applicants must submit the following to the **Manitoba Child Care Program**:

- proof of identity;

- original or certified copies of transcripts;
- a syllabus (i.e. description of courses studied); and
- a completed application for classification form.

*If documents are not in English or French, notarised translations are required.

Competency Based Assessment (CBA) and (CBA/PLA) Programs

If the applicant is employed in the field but has not graduated from an approved program from a recognised post-secondary institution, he or she may apply to the *Competency Based Assessment Program (CBA)*. The CBA program is a mentorship program designed to assess a candidate's skills, knowledge, and judgement while he or she is working. When the candidate has demonstrated and documented all of the required competencies, a *Competency Based Assessment Certificate* and classification at the E.C.E II is granted. Please note, this program may take 18 months or longer to complete.

The applicant who has significant and related prior learning in the form of completed degrees or diplomas and has gained employment in licensed child care in Manitoba may be eligible to enter the *Competency Based /Prior Learning Assessment (CBA/PLA)* program in order to attain the ECE II classification. The program takes approximately 8 months to complete.

Contact the Manitoba Day Care Program for more details on both assessment processes.

The documentation requirements and assessment process detailed above are subject to change without notice.

For more detailed information contact:

Manitoba Child Care Program

219-114 Garry Street
Winnipeg, Manitoba
Canada R3C 4V6
Phone: (204) 945-6730
Fax: (204) 948-2625
Web Site: www.gov.mb.ca/childcare

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