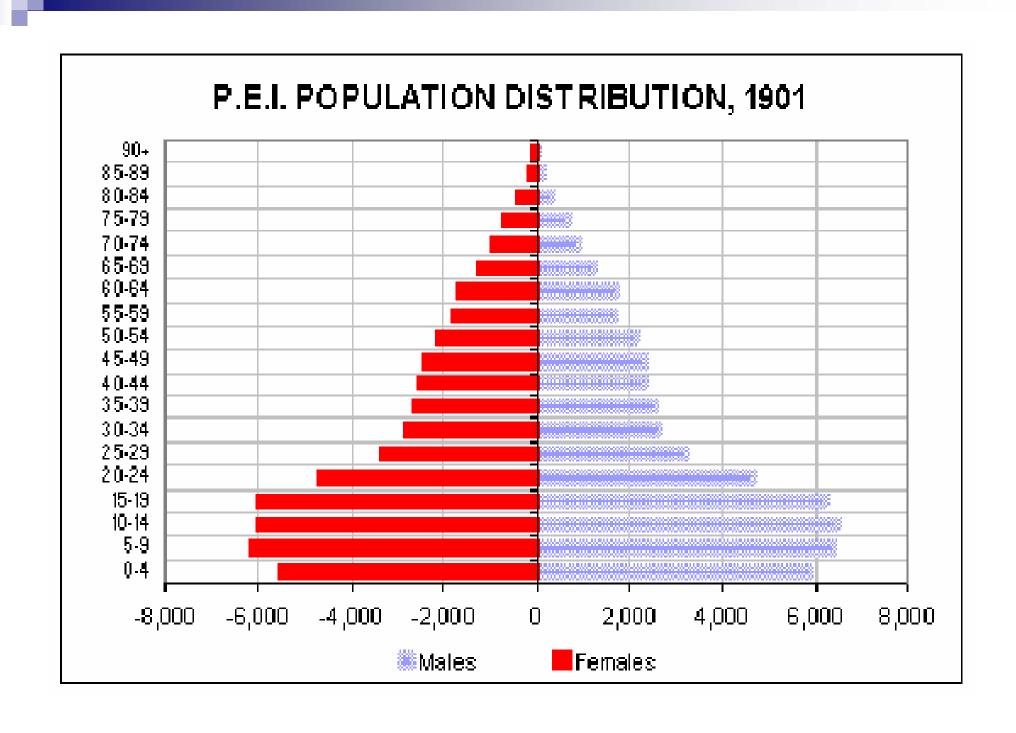
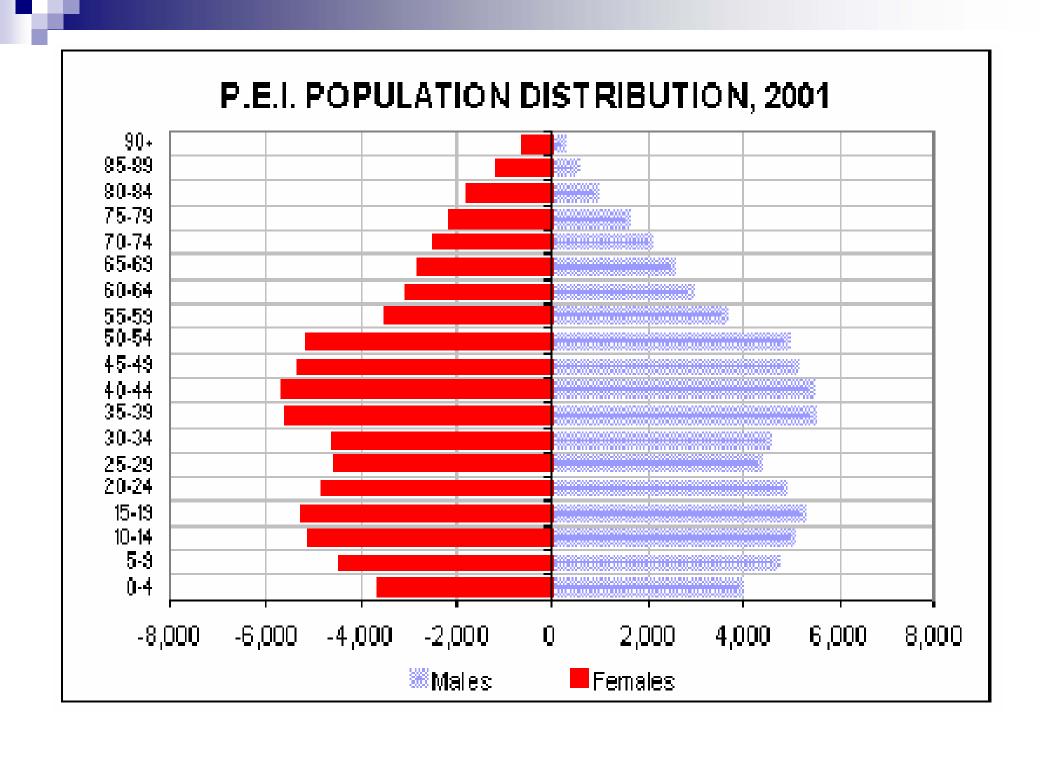
Population Projections The Demographics

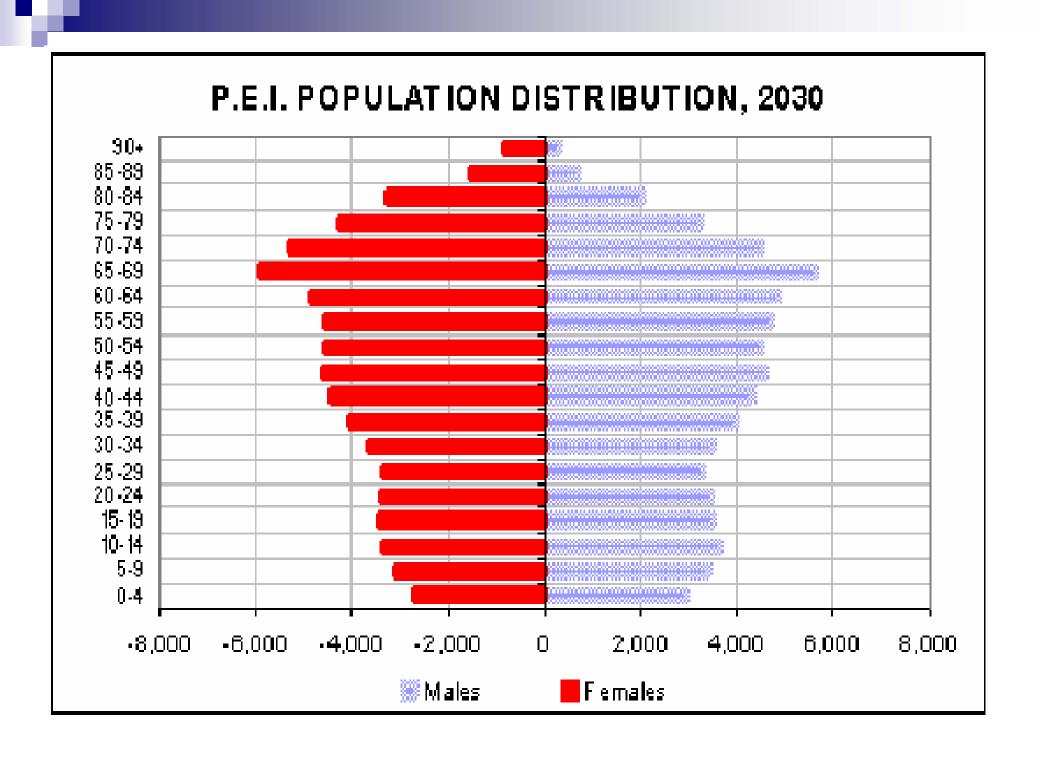
Nov. 02, 2005

People Are The Key

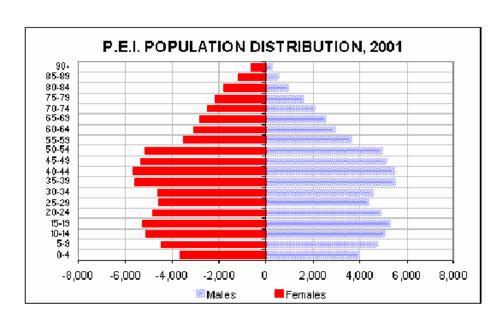
- Economic Growth
- Cultural Growth
- Improved Productivity
- Develop Creatively

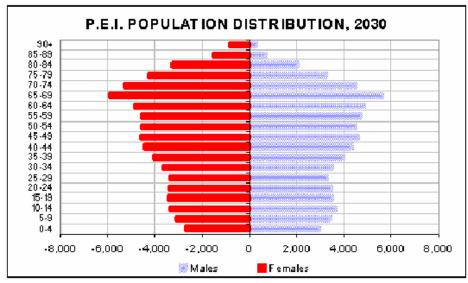






The Changing Demographics





Quotation

- "Immigration has historically been critical to Canada's growth, yet there has seldom been a time in Canada's history where immigration has been so important. In the next twenty years we stand to gain more –or lose more—depending on how we handle immigration over the next few years"
- Gordon Nixon, President and CEO RBC Financial Group

The Reality

- All Provinces are facing a demographic crunch
- For Canada overall, new immigrants accounted for 70% of the net labour force growth between 1991and 2001
- PEI enjoys a high labour force participation rate and the greatest employment numbers in history
 - economic growth is encouraging but with that comes challenges- skilled labour

Facts

- PEI is currently facing labour shortages in spite of relatively high unemployment
- Employers losing contracts due to lack of skilled workers
- Farmers unable to meet their labour requirements
- Fish plants increasingly look to offshore workers
- Higher level of worker skills is being demanded
- By the end of the decade the number of people exiting the workforce will be greater than the number of entrants
- The birth rate is steadily declining
- School enrolments projected to dramatically decrease 40% within this decade --impact on post secondary institutions

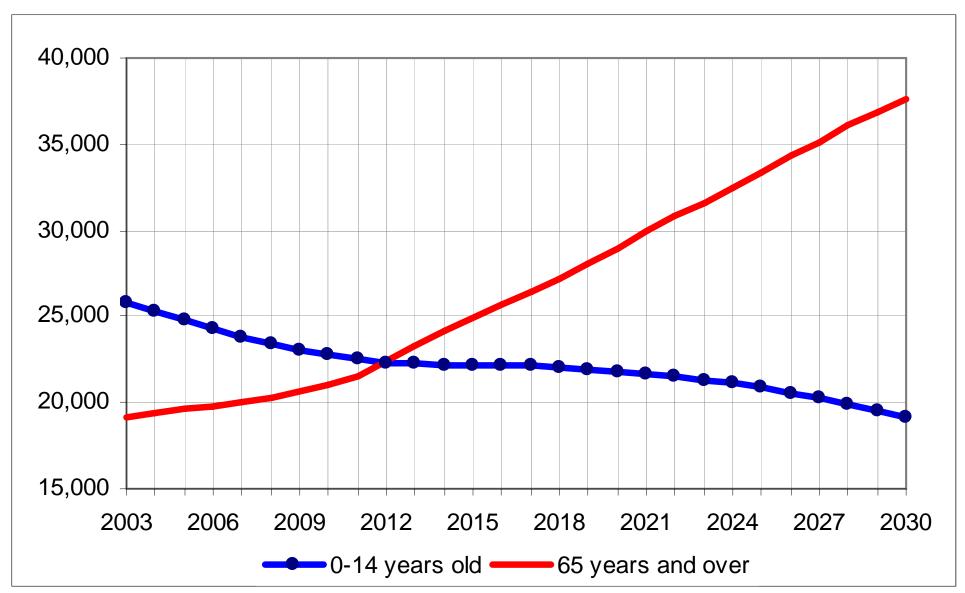
Projected Labour Force Participation Rate 2003-2030

PROJECTED LABOUR FORCE PARTICIPATION RATE PRINCE EDWARD ISLAND, 2003-2030



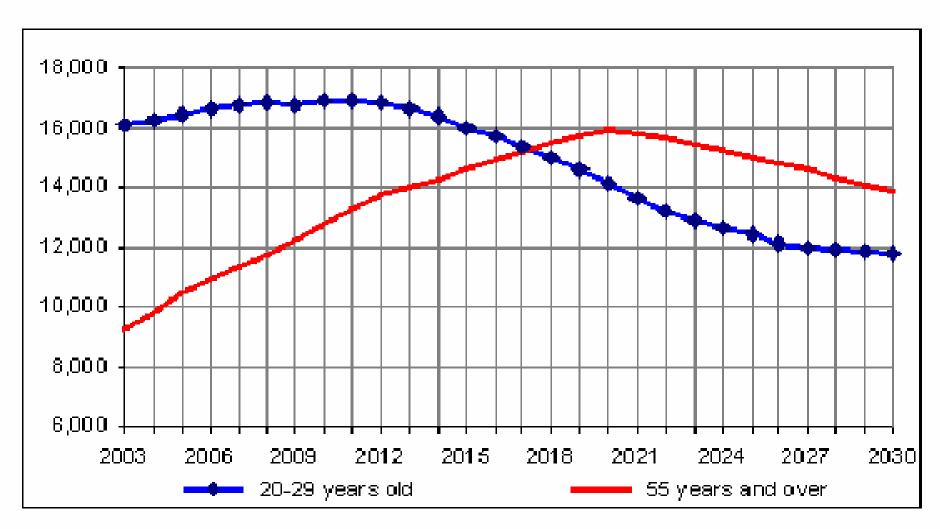
Source: Statistics Canada, Labour Force; and P.E.I. Department of the Provincial Treasury.

Population Projections By Selected Age Groups Prince Edward Island, 2003-2030



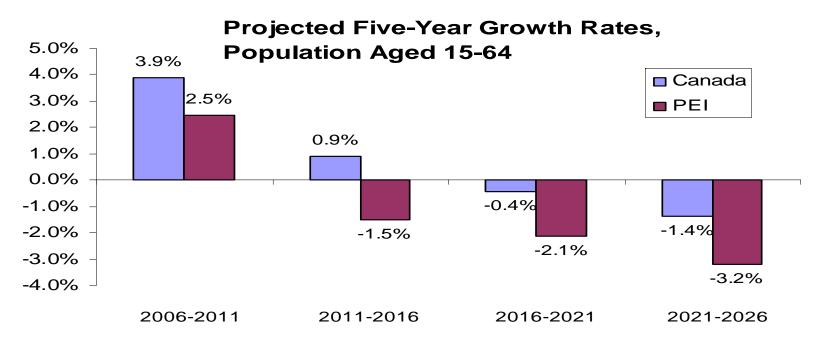
Source: P.E.I. Department of the Provincial Treasury.

PROJECTED LABOUR FORCE, BY SELECTED AGE GROUPS, P.E.I., 2003-2030



Source: P.E.I. Department of the Provincial Treasury.

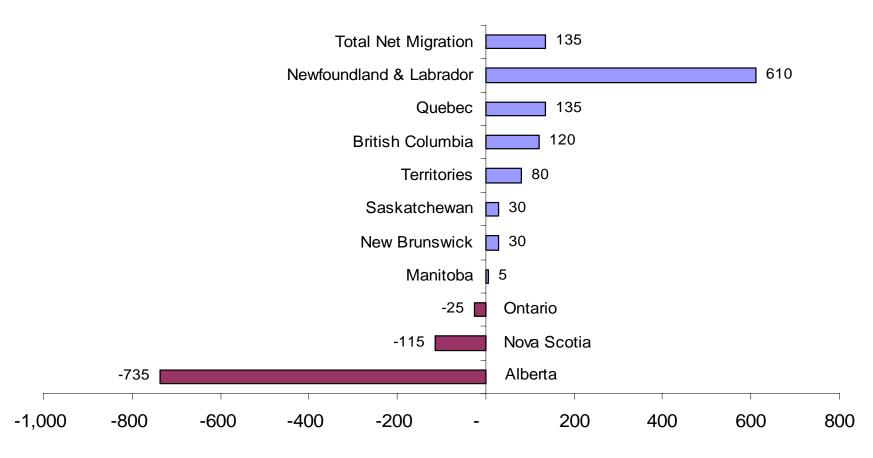
Demographic Trends (2): Projected decline in the working age population



- In PEI, the decline in the working age population will happen sooner and be more pronounced than in Canada overall
- PEI's dependency ratio (the percentage of children and elderly to the total working age population 15-64) is projected to increase from 45.3% in 2006 to 60.6% in 2026

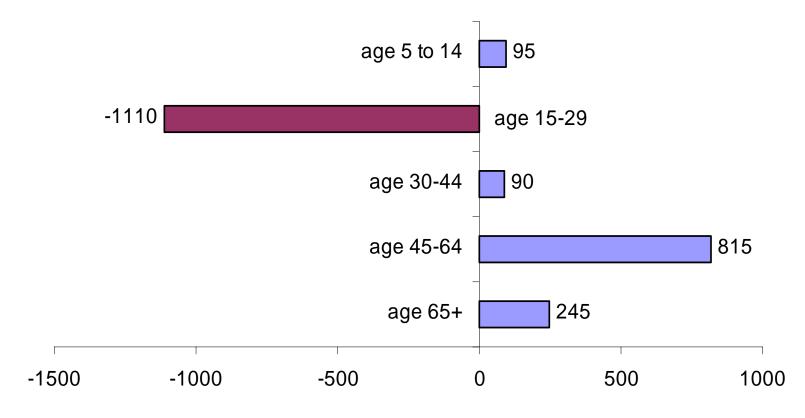
Source: Statistics Canada

Demographic Trends (4a) Net Migration Between Prince Edward Island and other Provinces and Territories, 1996-2001*



*Excludes persons who were not living in Canada in 1996 Source: Statistics Canada, Catalogue 96F0030XIE2001006

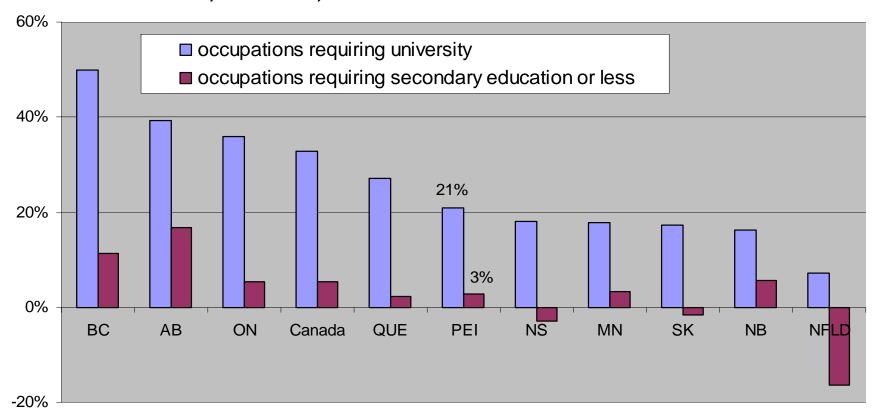
Demographic Trends (4b) Net Migration by Age Group, Prince Edward Island, 1996-2001*



Source: Statistics Canada

Growing Demand for Skills: In all provinces, growth of high skilled occupations far outpaces growth in low skilled occupations

Growth Rates, 1991-2001, Canada and Provinces



Source: Canadian Labour and Business Centre, using Statistics Canada Census data

The challenge

With all of this comes a need to implement strategies to address the challenges. We look forward to hearing your ideas today and sharing some of our thoughts with you

Thank You