Introduction

The Municipal Profile Project

This is one of a series of profiles produced in collaboration with the Federation of PEI Municipalities, the member municipalities, and Human Resources Development Canada.

Information for the 30 municipal profiles was gathered from interviews with municipal administrators, from Statistics Canada Census data, from PEI Government publications, and from many other helpful individuals and agencies.

Contact information for this municipality, Human Resources Development Canada, and the Federation of PEI Municipalities may be found at the end of the profile. A list of all 30 municipal profiles is attached in **Appendix I.**

Interpretation of Census Data

The 1996 Census data were collected either from 100 % of the population or on a sample basis (i.e. from a random sample of one in five households) with the data weighted up to provide estimates for the entire population.

For all census products released, procedures are applied to prevent the possibility of associating statistical data with any identifiable individual. The data are randomly rounded and they are suppressed for certain geographic areas. Random rounding is a method whereby all figures in a tabulation, including totals, are randomly rounded (either up or down) to a multiple of "5" and in some cases "10". This technique provides strong protection against disclosure, without adding significant error to census data.

Census terms referred to in this document can be found in **Appendix II**.

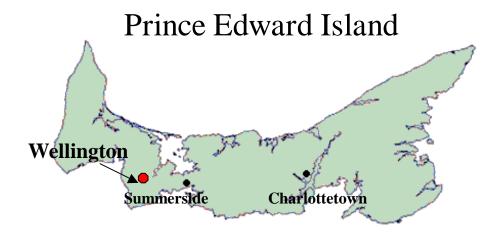
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Municipal Profile: Wellington, Prince Edward Island

General Overview

The Community of Wellington is located in Eastern Prince County, Prince Edward Island, near the southern shore of the Island between Egmont Bay and Bedeque Bay.



The Community of Wellington is part of the federal electoral riding of Egmont and the provincial electoral districts #23 Cascumpec-Grand River and #24 Evangeline-Miscouche.

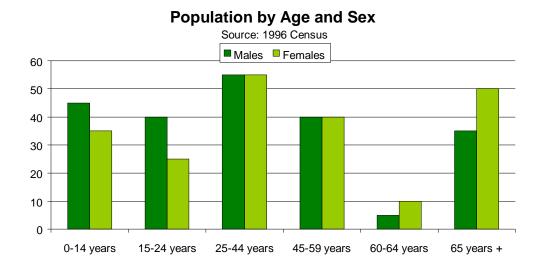
Wellington is located along Route 124, just off the provincial all-weather highway Route 2, which connects the community with the Island's two cities and major points of access.

| Distances | |
|----------------------|--------|
| Charlottetown | 91 km |
| Confederation Bridge | 47 km |
| (to New Brunswick) | |
| Summerside | 20 km |
| Wood Islands Ferry | 152 km |
| (to Nova Scotia) | |

Wellington is located in what was in the year 1767, Lot 16. At that time, the Island's surveyor, Samuel Holland, called the area the Quagmire, referring perhaps to the extensive peat bogs in the area. Later called Barlow's Mills, Wellington's first permanent inhabitants came from Ireland in 1831, soon to be followed by Scottish, English, then Acadian settlers. By 1859, Wellington was considered a prosperous community and within 10 years, the community's mills were well established and the new railway station brought increased trade and communication. Wellington is named for Arthur Wellesley, Duke of Wellington. The community's history is told in considerable depth in By the Old Mill Stream, History of Wellington 1833-1983, published by the Wellington Senior Citizens' History Committee.

Population

The 1996 Census reports the population of Wellington to be 427. This marks an increase of 4.7% since the 1991 Census. Wellington's population growth is more substantial than the growth in the population of the province as a whole, which was 3.7%. 51% of Wellington's population is male and 49% is female.



Language and Ethnic Origin

French is the mother tongue of 79% of Wellington's population. The remaining 20% have English as their mother tongue. 84% of the population know both English and French, 12% know only English, and 2% know only French.

64% of the population indicated having some French origins, 9% indicated Acadian origins, 26% have English origins, 12% Irish, and 7% Scottish. 26% indicated having Canadian origins.

Employment Income

The following table represents the employment income of Wellington residents:

| Employment Income | | | |
|---|-------------------------|---------------------------------|-------------------------------------|
| | Number of Persons | Average Employment Income | PEI Average Employment Income |
| All persons with employment income by work activity | 230 | \$13,306 | \$18,951 |
| Worked full year, full time | 60 | \$25,906 | \$30,039 |
| Worked part year or part time | 155 | \$8,563 | \$12,025 |
| Males with employment income | 120 | \$15,004 | \$22,663 |
| Females with employment income | 115 | \$11,511 | \$14,724 |

Source: 1996 Census

The income figures for males and females are averages of full time, part time and part year employment. The average income for males was substantially higher than for females, 30% above the female average. This is consistent with the provincial average income rates and occurs because a higher percentage of females work either on a part year or part time basis. In addition, one third of all females employed on PEI work in; clerical, sales and services, and childcare and home support worker occupations which are typically the lower paid occupations.

The average employment income for workers in Wellington was 30% lower than the average employment income for all persons in PEI. This is a reflection of the number of persons who work either

on a part time or part year basis, approximately 67% of all persons with employment income in Wellington.

The average income for males in Wellington was approximately 34% lower than the provincial average as compared to 22% lower for females.

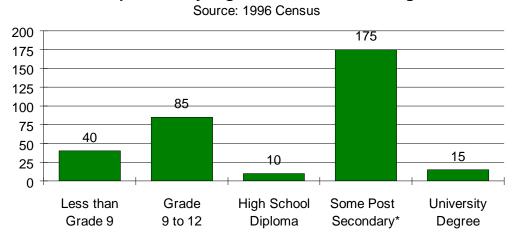
There were 60 persons in Wellington who worked in full year, full time employment, approximately 26% of all persons with employment income. The average employment income for this group was \$25,906. Which is 14% lower than the provincial average.

There were 110 Census families with an average income of \$45,109.

Education

Of Wellington's working age population, 15 years of age and older, (330) approximately 38% have less than high school education, and approximately 61% have a high school diploma or higher. Compared to the province as a whole, Wellington residents have similar levels of education, 58% of the province's population have at least a high school diploma.

Population by Highest Level of Schooling



* Note – the "Some Post Secondary" category includes those people with college certificates or diplomas.

Post-Secondary Qualifications

There are 85 males and 60 females in Wellington with post-secondary qualifications. 45% of these are in the field of engineering and applied science technologies and trades. 21% are in commerce, management and business, 17% are in educational, recreational and counselling services, 10% are in social sciences and related fields, and 7% are in health professions, sciences and technologies.

Labour Force Activity

The census reference week was the week of May 5, 1996. The labour force activity reported refers to the conditions during that week. In P.E.I., May is the month in which seasonal activity is beginning to increase as farmers prepare the land, fishers gear up, construction activity picks up and tourism operators begin to prepare for the coming season. Employment reaches its peak in August and remains high through to and including October.

| Labour Force Activity | | |
|------------------------------|------------|---------|
| | Wellington | PEI |
| Total working age population | 330 | 103,750 |
| In the labour force | 210 | 70,820 |
| Employed | 190 | 61,060 |
| Unemployed | 20 | 9,760 |
| Participation Rate | 63.6% | 68.3% |
| Unemployment Rate | 9.5% | 13.8% |

Source: 1996 Census

At the time of the 1996 Census, Wellington had a working age population of 330 and a labour force which numbered 210.

Wellington's labour force represents slightly more than one quarter of one percent of PEI's total labour force. The labour force was composed of 190 persons who were employed and 20 who were unemployed. Retail trade and service industries account for 47% of Wellington's labour force. This is a reflection of the importance of Wellington as a business center for the Evangeline region.

Major Industries and Occupations

Labour Force by Industry

Wellington has a labour force of 210. Retail trade and service industries account for 47% of Wellington's labour force. The construction industry makes up 12% Wellington's labour force. The remaining 41% of the labour force is shared among 7 industries as described in the table below.

| Labour Force by Industry | | |
|---|-----|--|
| Other service industries | 20% | |
| Accommodation, food and beverage service industries | 17% | |
| Construction industries | 12% | |
| Retail trade industries | 10% | |
| Manufacturing industries | 7% | |
| Fishing and trapping industries | 5% | |
| Mining (including milling), quarrying and oil well industries | 5% | |
| Communication and other utility industries | 5% | |
| Real estate operator and insurance agent industries | 5% | |
| Business service industries | 5% | |
| Educational service industries | 5% | |

Source: 1996 Census

Fishing

Fishing is an important employer in the Wellington area. The nearby Egmont Bay wharf saw landings valued at \$1,089,100 in 1996. This accounts for 1.1% of the total value of all landings in PEI. Most of the landings were from the inshore fishery on vessels between 35 and 44 feet in length. Lobster accounted for 73.6% of the total value of landings.

| Landings at Egmont Bay Wharf - 1996 | | |
|--|-------------|----------|
| | Volume of | Value of |
| | landings in | landings |
| | thousand | in |
| | RWKGMS | thousand |
| | | dollars |
| Winter flounder | 2.35 | 2.05 |
| Groundfish total | 2.35 | 2.05 |
| Herring | 529.32 | 66.71 |
| Mackerel | 0.52 | 0.29 |
| Smelts | 0.52 | 0.95 |
| Pelagic and estuarial total | 530.36 | 67.95 |
| Bar clams | 0.19 | 0.17 |
| Soft shell clams | 0.48 | 1.09 |
| Quahaugs | 6.30 | 18.41 |
| Oysters (American) | 11.22 | 23.36 |
| Sea scallop | 88.94 | 165.84 |
| Lobster | 96.42 | 801.83 |
| Rock crab | 22.14 | 8.40 |
| Shellfish total | 225.69 | 1,019.10 |
| PORT TOTAL | 758.40 | 1,089.10 |
| Source: Department of Figheries and Oceans | | |

Source: Department of Fisheries and Oceans,

DFO Statistics

Agriculture

Agriculture is an important economic activity in and around Wellington. Due to confidentiality constraints, agriculture data is not available for the community alone. However, the following table provides information on the farm activity for the wider area, Lot 16, which includes the community of Wellington.

| | Lot 16 | Provincial Total |
|---------------------------|----------------|-------------------------|
| Total number of farms | 34 | 2,217 |
| Total area of farms | | |
| Acres | 9,244 | 655,365 |
| Hectares | 3,741 | 265,217 |
| Total farm capital | \$14.5 million | \$1,417 billion |
| Total gross farm receipts | \$2.6 million | \$349.2 million |
| Total farm expenses | \$1.9 million | \$288.6 million |

Source: 1996 Census of Agriculture, Agriculture Division, Statistics Canada.

This area has approximately 1.5% of the total number of farms in PEI and represents approximately 1.4% of the total provincial acreage. Total gross farm receipts for the area were about three quarters of one percent of the provincial total.

Labour Force by Occupation

Wellington has a labour force of 210 persons. The occupations held by the greatest share of the labour force are in the Sales and service category, representing 38% of the labour force. Trades, transport and equipment operators and related occupations make up 14%, Business, finance and administrative occupations 12%, Occupations unique to processing, manufacturing and utilities 12%, Occupations unique to primary industry 10%, Occupations in social science, education, government service and religion 7%, Occupations in art, culture, recreation and sport 7%, and Management occupations 5%.

Labour Force by Occupation, Males and Females

52% of the male labour force (105) is associated with one of the following categories:

- Trades, transport and equipment operators and related occupations, such as mechanics, 24%
- Occupations unique to primary industry, 14%
- Sales and service occupations, 14%

76% of the female labour force is associated with one of the following categories:

- Sales and service occupations, such as occupations in food and beverage service, 62%
- Occupations in art, culture, recreation and sport, such as professional occupations in art and culture, 14%



Business and Commerce

Wellington is the service centre for the Evangeline region, encompassing the communities of Cap-Egmont, Baie Egmont, Mont-Carmel, St-Chrysostome, Urbainville, Maximeville, Abram-Village, and St-Gilbert. Its Co-op grocery store, Credit Union, college campus and government offices make it a frequent stop for residents from a wide area surrounding the community.

A vital feature of Wellington's economy and community is the Co-op movement that encompasses the grocery store, credit union, health centre, seniors home, and family apartment units, and includes 14 co-op businesses in the region.

Tourism is an important contributor to the local economy as tourists visit Wellington during their tour of the Evangeline area and take advantage of the businesses and services available.

The Societe de Developpement de la Baie Acadienne (Baie Acadienne Development Corporation – http://www.isn.net/~acadie/baiea.htm), created in 1978, seeks to promote economic development in the whole Evangeline Region. The corporation owns the Community Business Centre, Place du Village retail centre, and Acadian Heritage Boardwalk.

Place du Village retail centre contains the following businesses and services:

Liquor store Co-op grocery store Café Plus Cooperators Insurance Wellington Pharmacy Key & McKnight law offices

The Community Business Centre

houses the following offices:

Evangeline Regional Services Centre Schurman Sudsbury and Associates Ltd Accounting Services Comite Regional des Jeux de l'Acadie, College de l'Acadie Human Resources Development Canada Office de Catachese de l'Atlantique (Christian Education Centre)

The Acadian Heritage Boardwalk contains:

Cackleberry Farms Le Bric-a-Brac Tourist information centre Boutique a Point Creations Louise Cormier

The **Vanier Centre**/Community Hall houses the Wellington Fire Department, Firemen's Club, RCMP office, and the Village Office.

Other Wellington businesses:

Food and Beverage

Coolers Dairy Bar and Restaurant Fireman's Club Lounge Michael's Pizza Royal Canadian Legion Lounge

Retail - Service - Other

ACTIONS Tourism (consulting)
Elmer Gallant Trucking
Evangeline Credit Union
Evangeline Enterprises (kiln wood)
Frankie's Garage
Home Brew
JA Electric Co Ltd.
LM Accounting
Maddix Seafood Connection Ltd.
Moultec (crafts)
Roger Bernard Landscaping
Sharon O'Halloran Accounting services
Wellington Esso service station
Yvon's Construction

Transportation and Communication

Wellington is located on Route 124, just off the provincial all-weather highway Route 2 which travels the length of the Island.

Area fishers work out of Abrams Village wharf (located in Egmont Bay), which is administered by the federal Department of Fisheries and Oceans. Services include: ice, fresh water, lights, navigation beacon, diesel, gasoline, 110v and 220v power, unloading hoist, ramp, and garbage disposal.

La Voix Acadienne is a weekly publication that covers the area's news. Summerside's daily newspaper, the Journal-Pioneer also serves the area. Two radio stations serve the area: CJRW broadcast from Summerside; and Societe Radio-Canada broadcasts a daily morning program in French that serves the Island's francophone population.

Housing and Real Estate

Wellington is currently developing its residential areas, having recently extended a subdivision and put numerous new lots on the market.

The 1996 Census indicates that there are 145 occupied private dwellings in Wellington. Most of these (120) are single-detached houses. There are also detached duplex apartment units, apartment units in buildings less than five storeys, and movable dwellings.

The Cooperative Habitation Gabriel has 6 co-op subsidized family apartment units. PEI Housing offers 22 seniors apartments in Wellington. The Cooperative Le Chez Nous seniors home offers minimal care services.

The average Multiple Listing Service list prices for homes in the East Prince region as of March, 1998 are as follows:

\$54,638 for a 1 or 2 bedroom home; \$91,755 for a 5 (or more) bedroom home;

\$69,333 overall average.

Source: PEI Real Estate Association.

Education

Pre-school

There is a day care and kindergarten in adjacent Abram-Village.

Grades 1 through 12

Students have the option of attending school in French in adjacent Abram-Village or in English in nearby Miscouche and Summerside.

Ecole Evangeline is a French-language school teaching grades 1 through 12. It has an enrolment of 465 students. http://www.gov.pe.ca/educ/schools/evangeline/temp.htm

Miscouche Consolidated School (http://www.edu.pe.ca/miscouche/) teaches grades 1 through 9 in English (enrolment 187) and Three Oaks Senior High teaches grades 10 through 12 with an enrolment of 826.

French immersion programs are also available for all grade levels at various schools in Summerside.

Post-secondary

La Societe educative de l'Ile-du-Prince-Edouard houses the Centre de formation pour adultes (CFPA) which offers courses of study through French-language post-secondary institutions in New Brunswick and Nova Scotia via the internet. The institutions involved in this partnership include College de l'Acadie (Nova Scotia), College communautaire du NB, and l'Universite de Moncton. (http://www.isn.net/~acadie/Info.htm)

Health Care Facilities

The Evangeline Community Health Centre Co-op, located in Wellington, houses one dentist, two family physicians, and a health centre focusing on prevention and health maintenance. Diverse interdisciplinary programs are designed to promote physical, emotional and social health and well-being within the community. On staff are a speech pathologist, public health nurse, and psychologist.

There are two hospitals nearby; in Summerside (20 km) and Tyne Valley (15 km). The nearest veterinarian is in Summerside.

Points of Service

Evangeline Regional Services Centre

Evangeline Regional Services Centre houses full-time and part time satellite government offices including Human Resources Development Canada, Community Affairs and Attorney General, Fisheries and Environment, Acadian Games, Culture Heritage and Recreation, and Economic Development and Tourism. There are also regular monthly office hours for the Atlantic Canada Opportunities Agency.

Community Access Program

The Community Access Program (CAP) makes available to the general public computers with internet access. There is a CAP site at the Community Centre.

Canada Post offers its full array of services at the Wellington Post Office.

Municipal Services

The Community of Wellington provides a municipal sewer system and has been involved in projects geared to enhancing aquatic habitat in the community. The East Prince Waste Management commission administers the hauling and appropriate composting, recycling and disposal of household and commercial waste.

Fire protection is provided by the Wellington Fire Department. Police protection is provided by the RCMP. Both are located at the Vanier Centre.

Tax rates

The rate for non-commercial properties is \$0.44 per \$100 of assessment and for commercial properties it is \$0.75 per \$100 of assessment. The annual utility rates for single family dwellings is \$75.00 which covers sewer services.

Recreation

The Old Mills Park and Barlow's Pond area is equipped with picnic tables. The community's historical society has erected a monument dedicated to the community's early settlers and commemorating the railway.

The Boys and Girls Club has a gymnasium. The Club holds dances and organizes snowboarding activities in winter. The Club also holds many summer activities, including rollerblading, basketball, a youth club, and day camps.

There are tennis courts and a ball diamond in the community.

Hockey and figure skating are popular in the area. Residents participate in programs and recreational skating at the arena in adjacent Abram-Village.

The Confederation Trail travels through the community. It is suitable for walking and cycling in spring, summer, and autumn and is used for snowmobiling in winter.

Within ten minutes drive from the municipality, anglers can fish for brook trout in many locations including, among others, the Jacques River, Arsenault's Pond, Black Pond, and Barlow's Pond.

Cultural Facilities and Events

A heritage monument located in Old Mills Park commemorates early settlers and the railway.

By the Old Mill Stream 1833-1983, is a book detailing the history of Wellington. It was published by the Wellington Senior Citizens History Committee.

The community holds an annual Canada Day celebration and various community activities are held 3 or 4 times throughout the year during which times residents can socialize.

Churches

Wellington has one church, the Wellington United Church. In adjacent Wellington Centre, Immaculate Conception Roman Catholic Church has services in English and in French. Saint-Philippe and Saint-Jacques church in Egmont Bay and Eglise Notre Dame in Mont-Carmel both have Catholic services in French.

Community Organizations

The following organizations are active in the community of Wellington.

Conseil de la Cooperation de l'Ile-du-

Prince-Edouard **Evangeline Stream Enhancement** Association **Evangeline Tourist Association** (Wellington is a member) Figure Skating Club Golden Age Club **Heart Support Group** La Societe Educative De L' I.-P.-E. Le Club Richelieu Evangeline Minor Hockey Association Red Cross Aid Royal Canadian Legion Branch # 17, Wellington Royal Canadian Legion, Wellington Ladies Auxiliary Sno-Riders Club Theatre Group War Veterans Club Wellington and Area Boys and Girls Club Wellington Fire Department Wellington Senior Citizens History

Committee

Contact Information

To find out more about Wellington, contact one of the following organizations:

Community of Wellington

P.O. Box 26 Wellington, PE C0B 2E0

Tel: (902) 854-3028 Fax: (902) 436-2838

Office hours: Fridays, 6:30PM-7:30PM Council meetings: At call of chairperson

Chairperson: Carol Gallant Vice-Chair: Gilles Labonte Administrator: Sharon MacNeill Councillors: Frank Arsenault

> Gerard Arsenault Gilles Painchaud Robert Gallant Verna Barlow

The following website provides information on various organizations in Wellington, including the Baie Acadienne Development Corporation, the Societe educative de l'Ile-du-Prince-Edouard. http://www.isn.net/~acadie/

Federation of PEI Municipalities

The Federation of Prince Edward Island Municipalities is a body formed for the purpose of representing in one organization the various cities, towns, resort municipalities, and incorporated communities within the Province of Prince Edward Island.

Lisa Doyle-MacBain, Executive Director 1 Kirkdale Road, Charlottetown, PEI C1E 1R3

Telephone: (902) 566-1493 Fax: (902) 368-1239 E-mail: macbain@auracom.com

Web site: http://www.munisource.org/fpeim/

Human Resources Development Canada

Wellington is served by the Wellington Human Resource Centre. For information on programs and services offered by HRDC, you may visit our website at: http://www.pe.hrdc-drhc.gc.ca/common/

This site also contains links to other sites of interest.

Wellington Human Resource Centre

Community Business Centre 48 Mill Road Wellington, Prince Edward Island Canada COB 2E0

The Summerside Human Resource Centre also provides Human Resources Development Canada service in both official languages at a satellite office located in Wellington. Established primarily for clients in the "Acadian Region" of Prince County, the office serves the villages of Wellington, Egmont Bay, Mont Carmel and surrounding areas. The Wellington satellite office provides clients with Employment and Insurance information, accepts and assists with Employment Insurance applications and also accepts job orders from employers. Depending on the level and type of service needed, some clients may be required to access service from the Summerside HRC.

Hours of Operation:

8:30 A.M. to 12:00 noon, Monday to Friday

<u>Telephone Numbers:</u> General enquiries: 902-854-2083

Employment Insurance Inquiries: 902-432-6835

Long Distance Exchanges (English): 1-800-206-7218,

(French): 1-800-808-63 52

Job lines-. 902-432-6812, 902-432-6813, 902-432-6834

Employment Services:

General enquiries: 902-432-6804 Employer Job Orders: 902-432-6823

Records of Employment:

Enquiries: 902-432-6840

Orders: 902-432-6805 Toll Free: 1-800-578-6821

Income Security Programs:

(Canada Pension/Old Age Security)

English: 1-800-277-9914 French: 1-800-277-9915

Human Resource Centre for Students: (May to August) 432-6890

Human Resources Development Canada

Wellington is served by the Summerside Human Resource Centre. For information on programs and services offered by HRDC, you may visit our website at: http://www.pe.hrdc-drhc.gc.ca/common/

This site also contains links to other sites of interest.

Summerside Human Resource Centre

PO Box 2000 243 Harbour Drive Summerside, Prince Edward Island Canada CIN 5P5

The Summerside Human Resource Centre provides a full line of Human Resources Development Canada service in both official languages to the Eastern portion of Prince County from the community of Tyne Valley in the West to the Prince and Queens County line in the East, including lot 20 in Queens County. The area has a labour force of 16,000 people.

Hours of operation:

8.30 A.M. to 4:00 P.M. Monday to Friday

Telephone Numbers:

Employment Insurance Inquiries: 902-432-6835

Long Distance Exchanges (English): 1-800-206-7218,

(French): 1-800-808-63 52

Job lines-. 902-432-6812, 902-432-6813, 902-432-6834

Employment Services:

General enquiries: 902-432-6804 Employer Job Orders: 902-432-6823

Records of Employment:

Enquiries: 902-432-6840

Orders: 902-432-6805 Toll Free: 1-800-578-6821

Income Security Programs:

(Canada Pension/Old Age Security)

English: 1-800-277-9914 French: 1-800-277-9915

Human Resource Centre for Students: (May to August) 432-6890

Appendix I

Municipal Profile – Community of Wellington

The following municipalities are members of the Federation of Prince Edward Island Municipalities. A profile of each municipality was created during the Municipal Profile Project between February and June, 1998.

City of Charlottetown

City of Summerside

Town of Alberton

Town of Cornwall

Town of Georgetown

Town of Kensington

Town of Montague

Town of Souris

Town of Stratford

Community of Abrams Village

Community of Borden-Carleton

Community of Brudenell

Community of Cardigan

Community of Central Bedeque

Community of Crapaud

Community of Kinkora

Community of Miscouche

Community of Morell

Community of Murray Harbour

Community of New Haven-Riverdale

Community of North Rustico

Community of O'Leary

Community of Resort Municipality

Community of St. Louis

Community of St. Peter's Bay

Community of Tignish

Community of Tyne Valley

Community of Victoria

Community of Wellington

Community of Winsloe South

Appendix II

Census Definitions

The following definitions are provided to assist readers in understanding the terminology used in the census data in this report. For further explanation or details please contact the Labour Market Information unit of Human Resource Development Canada.

Average Employment Income of Individuals - is calculated from unrounded data by dividing the aggregate employment income of a specified group of individuals by the number of individuals with employment income in that group. It refers to individuals 15 years and over who reported employment income for the calendar year 1995.

Census Family - refers to:

- 1) a now married couple (with or without never -married sons and /or daughters of either or both spouses), or
- 2) a couple living common-law (with or without never-married sons and/or daughters of either or both spouses), or
- 3) a lone parent of any marital status, with at least one never-married son or daughter living in the same dwelling.

Census reference date - May 14, 1996

Census reference week - The census reference week was the week prior to enumeration.

Employed - includes all persons who worked for pay or in self-employment in the paid labour force in the week prior to enumeration. This includes all persons working for wages or salaries, all self-employed persons (with or with out paid help) working in their own business, farm or professional practice, and all persons working without pay in a family farm or business during the reference week. (The "employed " also includes persons who were absent from their job or business for a variety of reasons.)

Employment income by work activity - refers to total income received by persons 15 years of age and over during the calendar year 1995 as wages and salaries; net income from non-farm unincorporated business and /or professional practice and net farm self-employment income for all jobs held. Included in this is both full time work (i.e. 30 hours or more per week) and part time (less than 30 hours per week) as well as those who worked full year (49- 52 weeks of the year) or part of the year (less than 49 weeks per year).

Ethnic origin - refers to the ethnic or cultural group(s) to which the respondents ancestors belonged. (An ancestor was defined as someone from whom a person is descended and is usually more distant than grandparent). Respondents were asked to specify as many groups as applicable.

Knowledge of Official Languages - refers to the ability to conduct a conversation in English only, in French only, in both English and French or in neither of the official languages of Canada.

Knowledge of Non-official Languages - Refers to languages, other than English or French, in which the respondent can conduct a conversation.

Labour Force - refers to those persons 15 years of age and older, excluding institutional residents who were employed or unemployed during the week (Sunday to Saturday) prior to census day

Mother tongue - refers to the first language learned at home in childhood and still understood by the individual at the time of the census.

Participation rate - refers to the total labour force in the week (Sunday to Saturday) prior to Census day, expressed as a percentage of the population 15 years of age and over, excluding institutional residents.

Unemployed - refers to persons 15 years of age and over, excluding institutional residents, who, during the week (Saturday to Sunday) prior to Census Day, were without paid work and were available for work and either; 1) had actively looked for work in the past four weeks; or 2) were on temporary lay-off and expected to return to their job; or 3) had definite arrangements to start a new job in four weeks or less.

Unemployment rate - refers to the unemployed labour force expressed as a percentage of the total labour force in the week (Sunday to Saturday) prior to Census Day. Data are available for persons 15 years of age and over, excluding institutional residents.

Visible minority - the employment equity act definition was used. It defines Visible minorities as persons (other than Aboriginal Persons) who are non-Caucasian in race or non-white in color.

Working age population - refers to the number of persons in the total population who are 15 years of age and over, excluding institutional residents.