Regional Occupations under Pressure List Alberta

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).
- * For positions classified as being skill level C or D under the *National Occupational Classification*¹ system, employers will be required to satisfy both conditions.

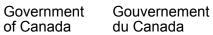
Occupations under Pressure

Management Occupations	
NOC Code	Description
0211	Engineering Managers
0212	Architecture and Science Managers
0213	Computer and Information systems Manager
0611	Sales, Marketing and Advertising Managers
0621	Retail Trade Managers
0711	Construction Managers

Business, Finance and Administration Occupations	
NOC Code	Description
1111	Financial Auditors
1113	Securities Agents, Investment Dealers and Brokers
1214	Supervisors, Mail and Message Distribution Occupations
1232	Loan Officers
1235	Assessors, Valuators and Appraisers

¹ The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: http://www23.hrdc-drhc.gc.ca/.





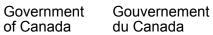


1244	Court Recorders and Medical Transcriptionists
1452	Correspondence, Publication and Related Clerks
1472	Storekeepers and Parts Clerk
1473	Production Clerks

Natural and Applied Sciences and Related Occupations		
NOC Code	Description	
2111	Physicists and Astronomers	
2112	Chemists	
2113	Geologists, Geochemists and Geophysicists	
2121	Biologists	
2123	Agricultural Representatives, Consultants and Specialists	
2131	Civil Engineers	
2132	Mechanical Engineers	
2133	Electrical and Electronics Engineers	
2134	Chemical Engineers	
2141	Industrial and Manufacturing Engineers	
2142	Metallurgical and Materials Engineers	
2143	Mining Engineers	
2145	Petroleum Engineers	
2146	Aerospace Engineers	
2147	Computer Engineers (Except Software Engineers)	
2151	Architects	
2153	Urban and Land Use Planners	
2154	Land Surveyors	
2161	Mathematicians, Statisticians and Actuaries	
2171	Information Systems Analysts and Consultants	
2213	Meteorological Technicians	
2225	Landscape and Horticultural Technicians	
2231	Civil Engineering Technologists and Technicians	
2232	Mechanical Engineering Technologists and Technicians	
2234	Construction Estimators	
2241	Electrical and Electronics Engineering Technologists and Technicians	
2242	Electronic Service Technicians (Household and Business Equipment)	
2243	Industrial Instrument Technicians and Mechanics	
2251	Architectural Technologists and Technicians	
2261	Nondestructive Testers and Inspectors	
2275	Railway Traffic Controllers and Marine Traffic Regulators	
2281	Computer and Network Operators	
2283	Systems Testing Technicians	

Health Occupations	
NOC Code	Description
3111	Specialist Physicians
3112	General Practitioners and Family Physicians
3114	Veterinarians
3121	Optometrists
3122	Chiropractors
3131	Pharmacists
3132	Dietitians and Nutritionists
3141	Audiologists and Speech-Language Pathologists
3152	Registered Nurses
3211	Medical Laboratory Technologists and Pathologists' Assistants
3212	Medical Laboratory Technicians







3213	Veterinary and Animal Health Technologists and Technicians
3214	Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists
3215	Medical Radiation Technologists
3216	Medical Sonographers
3218	Electroencephalographic and Other Diagnostic Technologists, n.e.c.
3221	Denturists
3222	Dental Hygienists and Dental Therapists
3223	Dental Technologists, Technicians and Laboratory Bench Workers
3231	Opticians
3232	Midwives and Practitioners of Natural Healing

Occupations in Social Science, Education, Government Service and Religion	
NOC Code	Description
4154	Ministers of Religion
4214	Early Childhood Educators
4215	Instructors and Teachers of Persons with Disabilities

Occupations in Art, Culture, Recreation and Sport	
NOC Code	Description
5113	Archivists
5223	Graphic Arts Technicians
5225	Audio and Video Recording Technicians

Sales and Service Occupations	
NOC Code	Description
6241	Chefs
6242	Cooks
6251	Butchers and Meat Cutters - Retail and Wholesale
6252	Bakers
6271	Hairstylists and Barbers
6272	Funeral directors and Embalmers
6421	Retail Salespersons and Sales Clerks
6433	Airline Sales and Service Agents
6435	Hotel Front Desk Clerks
6441	Tour and Travel Guides
6453	Food and Beverage Servers
6474	Live-in Caregivers
6482	Estheticians, Electrologists and Related Occupations
6611	Cashiers
6641	Food Counter Attendants, Kitchen Helpers and Related Occupations
6661	Light Duty Cleaners
6662	Specialized Cleaners
6663	Janitors, Caretakers and Building Superintendents
6681	Dry Cleaning and Laundry Occupations

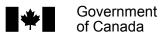
Trades, Transport and Equipment Operators and Related Occupations	
NOC Code	Description
7213	Contractors and Supervisors, Pipefitting Trades
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades
7215	Contractors and Supervisors, Carpentry Trades
7216	Contractors and Supervisors, Mechanic Trades
7231	Machinists and Machining and Tooling Inspectors
7232	Tool and Die Makers
7241	Electricians (Except Industrial and Power System)



T242	
T2244 Electrical Power Line and Cable Workers T245 Telecommunications Line and Cable Workers T247 Cable Television Service and Maintenance Technicians T251 Plumbers T252 Steamfitters, Pipefitters and Sprinkler System Installers T253 Gas Fitters T261 Sheet Metal Workers T262 Boilermakers T263 Boilermakers T264 Ironworkers T264 Ironworkers T265 Welders and Related Machine Operators T270 Carpenters T271 Cabinetmakers T272 Cabinetmakers T281 Bricklayers T282 Concrete Finishers T283 Tilesetters T284 Plasterers, Drywall Installers and Finishers and Lathers T291 Roofers and Shinglers T292 Glaziers T293 Insulators T294 Painters and Decorators T294 Painters and Decorators T311 Construction Millwrights and Industrial Mechanics (Except Textile) T312 Heavy-Duty Equipment Mechanics T314 Railway Carmen/women T316 Machine Fitters T317 Automotive Service Technicians, Truck Mechanics and Mechanical Repairers T331 Dill and Solid Fuel Heating Mechanics T332 Electric Appliance Servicers and Repairers T333 Electrical Mechanics T334 Motorcycle and Other Related Mechanics T344 Jewellers, Watch Repairers and Related Occupations T351 Stationary Engineers and Auxiliary Equipment Operators T351 Stationary Engineers and Auxiliary Equipment Operators T361 Railway and Yard Locomotive Engineers T373 Water Well drillers	
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7381 Printing Press Operators	
7411 Truck Drivers	
7414 Delivery and Courier Service Drivers	
7421 Heavy Equipment Operators (Except Crane)	
7441 Residential and Commercial Installers and Servicers	
7443 Automotive Mechanical Installers and Servicers	
7444 Pest controllers and Fumigators	
7452 Material Handlers	
7611 Construction Trades Helpers and Labourers	

Occupations Unique To Primary Industry	
NOC Code	Description





Gouvernement du Canada

8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers
8253	Farm Supervisors and Specialized Livestock Workers
8257	Aquaculture Operators and Managers
8412	Oil and Gas Well Drilling Workers and Services Operators
8431	General Farm Workers
8432	Nursery and Greenhouse Workers

Occupations unique to Processing, Manufacturing and Utilities	
NOC Code	Description
9214	Supervisors, Plastic and Rubber Products Manufacturing
9216	Supervisors, Textile Processing
9221	Supervisors, Motor Vehicle Assembling
9231	Central Control and Process Operators, Mineral and Metal Processing
9435	Paper Converting Machine Operators
9452	Fabric, Fur and Leather Cutters
9454	Inspectors and Testers, Fabric, Fur and Leather Products Manufacturing
9491	Boat Assemblers and Inspectors
9494	Furniture Finishers and Refinishers
9497	Plating, Metal Spraying and Related Operators
9512	Forging Machine Operators
9617	Labourers in Food, Beverage and Tobacco Processing

For more information, please visit: http://www.hrsdc.gc.ca/en/gateways/nav/top_nav/program/fw.shtml

