



Regional Occupations under Pressure List British Columbia

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

* For positions classified as being skill level C or D under the *National Occupational Classification*¹ system, employers will be required to satisfy both conditions.

Occupations under Pressure

Business, Finance and Administration Occupations	
NOC Code	Description
1121	Specialists in Human Resources
1122	Professional Occupations in Business Services to Management
1214	Supervisors, Mail and Message Distribution Occupations
1223	Personnel and Recruitment Officers
1225	Purchasing Agents and Officers
1236	Customs, Ship and Other Brokers
1243	Medical Secretaries

Natural and Applied Sciences and Related Occupations	
NOC Code	Description
2111	Physicists and Astronomers
2113	Geologists, Geochemists and Geophysicists
2121	Biologists and Related Scientists
2123	Agricultural Representatives, Consultants and Specialists

¹ The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



2131	Civil Engineers
2132	Mechanical Engineers
2133	Electrical and Electronics Engineers
2141	Industrial and Manufacturing Engineers
2142	Metallurgical and Materials Engineers
2144	Geological Engineers
2146	Aerospace Engineers
2151	Architects
2152	Landscape Architects
2154	Land Surveyors
2161	Mathematicians, Statisticians and Actuaries
2172	Database Analysts and Data Administrators
2211	Applied Chemical Technologists and Technicians
2213	Meteorological Technicians
2222	Agricultural and Fish Products Inspectors
2232	Mechanical Engineering Technologists and Technicians
2233	Industrial Engineering and Manufacturing Technologists and Technicians
2234	Construction Estimators
2241	Electrical and Electronics Engineering Technologists and Technicians
2243	Industrial Instrument Technicians and Mechanics
2244	Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors
2251	Architectural Technologists and Technicians
2252	Industrial Designers
2253	Drafting Technologists and Technicians
2261	Nondestructive Testers and Inspectors
2281	Computer and Network Operators and Web Technicians
2283	Systems Testing Technicians

Health Occupations	
NOC Code	Description
3111	Specialist Physicians
3112	General Practitioners and Family Physicians
3113	Dentists
3114	Veterinarians
3122	Chiropractors
3132	Dietitians and Nutritionists
3141	Audiologists and Speech-Language Pathologists
3143	Occupational Therapists
3151	Head Nurses and Supervisors
3213	Animal Health Technologists
3223	Dental Technicians
3232	Midwives and Practitioners of Natural Healing
3233	Registered Nursing Assistants

Occupations in Social Science, Education, Government Service and Religion	
NOC Code	Description
4112	Lawyers and Quebec Notaries
4121	University Professors
4143	School and Guidance Counsellors
4151	Psychologists
4155	Probation and Parole Officers and Related Occupations
4161	Natural and Applied Science Policy Researchers, Consultants and Program Officers
4166	Education Policy Researchers, Consultants and Program Officers



Occupations in Art, Culture, Recreation and Sport	
NOC Code	Description
5122	Editors
5124	Professional Occupations in Public Relations and Communications
5125	Translators, Terminologists and Interpreters
5132	Conductors, Composers and Arrangers
5133	Musicians and Singers
5134	Dancers
5135	Actors and Comedians
5136	Painters, Sculptors and Other Visual Artists
5221	Photographers
5222	Film and Video Camera Operators
5223	Graphic Arts Technicians
5231	Announcers and Other Broadcasters
5242	Interior Designers
5244	Artisans and Craftspersons
5245	Patternmakers - Textile, Leather and Fur Products
5251	Athletes

Sales and Service Occupations	
NOC Code	Description
6232	Real Estate Agents and Salespersons
6233	Retail and Wholesale Buyers
6251	Butchers and Meat Cutters, Retail and Wholesale

Trades, Transport and Equipment Operators and Related Occupations	
NOC Code	Description
7211	Supervisors, Machinists and Related Occupations
7212	Contractors and Supervisors, Electrical Trades and Telecommunications Occupations
7213	Contractors and Supervisors, Pipefitting Trades
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades
7215	Contractors and Supervisors, Carpentry Trades
7216	Contractors and Supervisors, Mechanic Trades
7219	Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers
7221	Supervisors, Railway Transport Operations
7222	Supervisors, Motor Transport and Other Ground Transit Operators
7231	Machinists and Machining and Tooling Inspectors
7241	Electricians (Except Industrial and Power System)
7242	Industrial Electricians
7251	Plumbers
7252	Steamfitters, Pipefitters and Sprinkler System Installers
7253	Gas Fitters
7261	Sheet Metal Workers
7262	Boilermakers
7263	Structural Metal and Platework Fabricators and Fitters
7264	Ironworkers
7265	Welders
7266	Blacksmiths and Die Setters
7271	Carpenters
7272	Cabinetmakers
7281	Bricklayers
7282	Cement Finishers
7283	Tilesetters
7284	Plasterers, Drywall Installers and Finishers and Lathers



7291	Roofers and Shinglers
7292	Glaziers
7293	Insulators
7294	Painters and Decorators
7295	Floor Covering Installers
7311	Construction Millwrights and Industrial Mechanics (Except Textile)
7313	Refrigeration and Air Conditioning Mechanics
7315	Aircraft Mechanics and Aircraft Inspectors
7318	Elevator Constructors and Mechanics
7332	Electric Appliance Servicers and Repairers
7341	Upholsterers
7351	Stationary Engineers and Auxiliary Equipment Operators
7361	Railway and Yard Locomotive Engineers
7362	Railway Conductors and Brakemen/Women
7371	Crane Operators
7382	Commercial Divers

Occupations unique to Primary Industry

NOC Code	Description
8222	Supervisors, Oil and Gas Drilling and Service
8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers
8251	Farmers and Farm Managers
8256	Supervisors, Landscape and Horticulture
8257	Aquaculture Operators and Managers

Occupations unique to Processing, Manufacturing and Utilities

NOC Code	Description
9211	Supervisors, Mineral and Metal Processing
9212	Supervisors, Petroleum, Gas and Chemical Processing and Utilities
9222	Supervisors, Electronics Manufacturing
9224	Supervisors, Furniture and Fixtures Manufacturing

For more information, please visit:

http://www.hrsdc.gc.ca/en/gateways/nav/top_nav/program/fw.shtml