



## Regional Occupations under Pressure List Ontario

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and\*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

\* For positions classified as being skill level C or D under the *National Occupational Classification*<sup>1</sup> system, employers will be required to satisfy both conditions.

### Occupations under Pressure

Management Occupations	
NOC Code	Description
0013	Senior Managers – Financial, Communications and Other Business Services
0111	Financial Managers
0113	Purchasing Managers
0122	Banking, Credit and Other Investment Managers
0311	Managers in Health Care

Business, Finance and Administration Occupations	
NOC Code	Description
1112	Financial and Investment Analysts
1121	Specialists in Human Resources

Natural and Applied Sciences and Related Occupations	
NOC Code	Description
2121	Biologists and Related Scientists

<sup>1</sup> The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



2131	Civil Engineers
2132	Mechanical Engineers
2151	Architects

<b>Health Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
3111	Specialist Physicians
3112	General Practitioners and Family Physicians
3131	Pharmacists
3141	Audiologists and Speech-Language Pathologists
3142	Physiotherapists
3152	Registered Nurses
3211	Medical Laboratory Technologists and Pathologists' Assistants
3215	Medical Radiation Technologists
3222	Dental Hygienists and Dental Therapists
3233	Licensed Practical Nurses
3234	Ambulance Attendants and Other Paramedical Occupations

<b>Trades, Transport and Equipment Operators and Related Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
7312	Heavy Duty Equipment Mechanics
7313	Refrigeration and Air Conditioning Mechanics
7321	Automotive Service Technicians, Truck Mechanics and Mechanical Repairers

For more information, please visit:  
[http://www.hrsdc.gc.ca/en/gateways/nav/top\\_nav/program/fw.shtml](http://www.hrsdc.gc.ca/en/gateways/nav/top_nav/program/fw.shtml)