

## **Introduction**

### **The Municipal Profile Project**

This is one of a series of profiles produced in collaboration with the Federation of PEI Municipalities, the member municipalities, and Human Resources Development Canada.

Information for the 30 municipal profiles was gathered from interviews with municipal administrators, from Statistics Canada Census data, from PEI Government publications, and from many other helpful individuals and agencies.

Contact information for this municipality, Human Resources Development Canada, and the Federation of PEI Municipalities may be found at the end of the profile. A list of all 30 municipal profiles is attached in **Appendix I**.

### **Interpretation of Census Data**

The 1996 Census data were collected either from 100 % of the population or on a sample basis (i.e. from a random sample of one in five households) with the data weighted up to provide estimates for the entire population.

For all census products released, procedures are applied to prevent the possibility of associating statistical data with any identifiable individual. The data are randomly rounded and they are suppressed for certain geographic areas. Random rounding is a method whereby all figures in a tabulation, including totals, are randomly rounded (either up or down) to a multiple of “5” and in some cases “10”. This technique provides strong protection against disclosure, without adding significant error to census data.

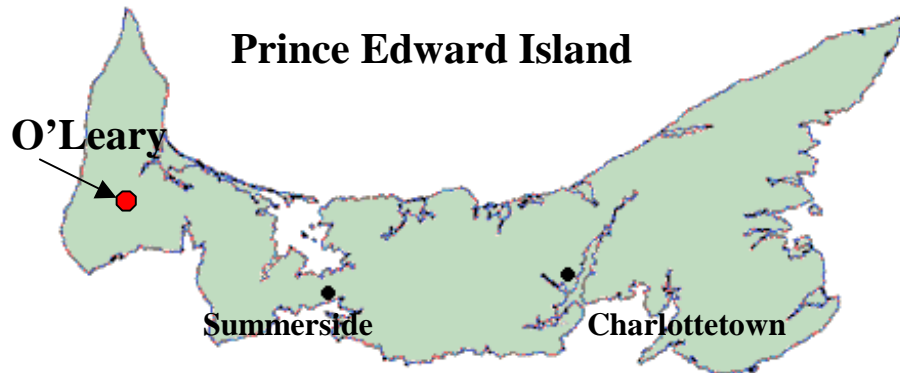
Census terms referred to in this document can be found in **Appendix II**.

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## **Municipal Profile: O’Leary, Prince Edward Island**

O’Leary is located in Western Prince County, along route 142 just off the provincial highway, Route 2. The land area of the village covers 1.6 sq. km.



O’Leary is part of the federal electoral riding of Egmont and the provincial electoral district #25, West Point-Bloomfield.

O’Leary is centrally located in West Prince, just a few kilometers from 3 provincial parks, a golf and cross-country ski resort, and sandy beaches.

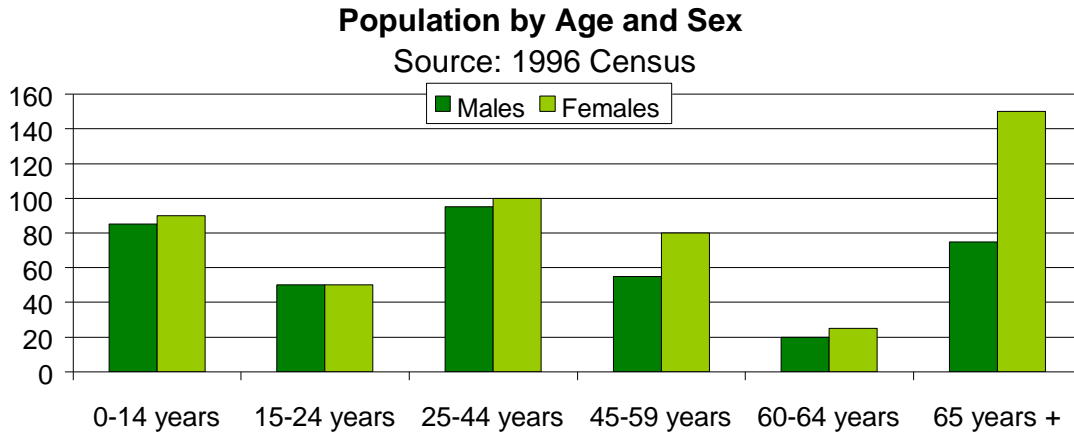
Distances	
Charlottetown	130 km
Confederation Bridge (to New Brunswick)	86 km
Summerside	59 km
Wood Islands Ferry (to Nova Scotia)	191 km

The Village of O’Leary was established around 125 years ago, with the creation of the Prince County rail system. The main line travelled through the community and a siding and two spur lines were laid opposite the station. The village quickly became a service centre for the area. The railroad company established a coal shed and water tank in the village. The post office and existing local entrepreneurs (mills, warehouses) took advantage of the rail lines. Soon, new merchants and manufacturers set up shop and established O’Leary’s role as trade and service centre for West Prince.

## Population

According to the 1996 Census, the population of O’Leary is 877. This marks an increase of 5.2% since 1991. This is a more significant increase than in the province as a whole. The provincial population grew by 3.7%.

O’Leary’s 25-44 years age group, representing 22% of the population is considerably smaller than the provincial population of that same age group (30%). On the other hand, the 65 and over age group is very well represented in O’Leary, making up 26% of the population, whereas, provincially, seniors make up 13% of the population.



## Language and Ethnic Origin

When asked their mother tongue, virtually all respondents in O’Leary indicated that it was English. 96% of the population indicated that they knew English. 4% knew both English and French.

When asked to identify their ethnic origins, O’Leary residents indicated one or more of the following: Canadian, English, French, Irish, and Scottish. English and Scottish origins predominated.

## Employment Income

The following table presents the average employment income for residents of O’Leary.

<b>Employment Income</b>			
	<b>Number of Persons</b>	<b>Average Employment Income</b>	<b>PEI Average Employment Income</b>
All persons with employment income by work activity	390	\$15,763	\$18,951
Worked full year, full time	125	\$26,868	\$30,039
Worked part year or part time	260	\$10,485	\$12,025
Males with employment income	205	\$18,263	\$22,663
Females with employment income	185	\$13,053	\$14,724

Source: 1996 Census

The income figures for males and females are averages of full time, part time and part year employment. The average income for males was substantially higher than for females, 40% above the female average. This is consistent with the provincial average income rates and occurs because a higher percentage of females work either on a part year or part time basis. In addition, one third of all females employed in PEI work in; clerical, sales and services, and childcare and home support worker occupations, which are typically the lower paid occupations.

The average employment income for workers in O’Leary was 17% lower than the average employment income for all persons in PEI. This is a reflection of the number of workers who work either on a

part year or part time basis, approximately 66% of all persons with employment income in O’Leary. The average income for males in O’Leary was 19% lower than the provincial average for males as compared to 11% lower for females.

There were 125 persons in O’Leary who worked in full year, full time employment, approximately 32% of all persons with employment income. The average employment income for this group of workers was \$26,868. Which is 11% lower than the provincial average.

There are 235 Census families in O’Leary. Their average income is \$38,288.

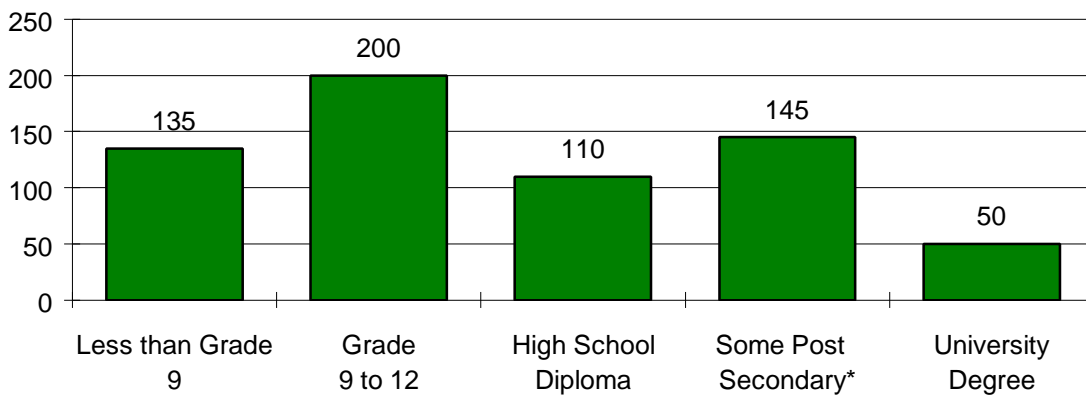
## Education

Of O’Leary’s working age population, 15 years of age and older, (645), approximately 52% have less than Grade 12 education and 48% possess a high school diploma. 8% of the working age population have obtained a university degree.

Compared to the province as a whole, O’Leary residents have lower levels of education. 58% of the working age population on PEI has a high school diploma or higher.

### Population by Highest Level of Schooling

Source: 1996 Census



\* Note – the “Some Post Secondary” category includes those people with college certificates or diplomas

There are 140 people in O’Leary with post-secondary qualifications.

For the 65 males with post secondary qualifications, the field of study for the largest number of people is engineering and applied science technologies and trades which was studied by 38%. The other 3 main fields of study share equal proportions of males, at 15% each:

- Commerce, management and business administration;
- Educational, recreational and counselling services;
- Humanities and related fields.

Two fields of study share more than half of the 75 females with post-secondary qualifications:

- Commerce, management and business administration (27%)
- Health professions, sciences and technologies (27%). Educational, recreational and counselling services was studied by 20% of this group.

The remainder of females with post-secondary qualifications is shared equally, at 13% each, between

- Engineering and applied science technologies and trades
- Humanities and related fields
- Fine and applied arts

## Labour Force Activity

The census reference week was the week of May 5, 1996. The labour force activity reported refers to the conditions during that week. In P.E.I., May is the month in which seasonal activity is beginning to increase as farmers prepare the land, fishers gear up, construction activity picks up and tourism operators begin to prepare for the coming season. Employment reaches its peak in August and remains high through to and including October.

<b>Labour Force Activity</b>		
	<b>O’Leary</b>	<b>P.E.I.</b>
Total population 15 years and over by labour force activity	645	103750
In the labour force	360	70820
Employed	295	61060
Unemployed	65	9760
Participation rate %	55.8	68.3
Unemployment rate %	18.1	13.8

Source: 1996 Census

At the time of the 1996 Census, O’Leary had a working age population of 645 and a labour force which numbered 360 persons. The participation rate was 55.8%, which is significantly lower than the provincial rate of 68.3%. This could be a result of the higher number of seniors in O’Leary.

O’Leary’s labour force represents approximately one half of one percent of PEI’s total labour force. The labour force was composed of 295 persons who were employed and 65 who were unemployed. The unemployment rate was 18.1%, which is considerably higher than the provincial rate of 13.8%. This is an indication of the high incidence of seasonal industry such as agriculture, fishing and the processing of products from both these industries.

## Major Industries and Occupations

### Labour Force by Industry

More than half (57%) of O’Leary’s labour force of 360 is part of one of 4 industries:

- Agricultural and related service industries (17%)
- Retail trade industries (15%)
- Other service industries (14%)
- Manufacturing industries (11%)

The remaining 43% of the labour force is shared among 10 industry divisions that encompass between 3 and 8% of the labour force.

<b>Labour Force by Industry</b>	
All industries	350
Agricultural and related service industries	60
Retail trade industries	55
Other service industries	50
Manufacturing industries	40
Educational service industries	30
Health and social service industries	30
Accommodation, food and beverage service industries	20
Transportation and storage industries	15
Fishing and trapping industries	10
Mining (including milling), quarrying and oil well industries	10
Construction industries	10
Wholesale trade industries	10
Finance and insurance industries	10
Government service industries	10

Source: 1996 Census



## Fishing

Fishing is an important element of the economy in and around the O’Leary area. The two largest wharves in the area are at Howard’s Cove and West Point, both located on the shores of the Northumberland Strait.

In 1996, total landings at Howard’s Cove were valued at \$2,577,080. Landings were from the inshore fishery on vessels 35 to 44 feet in length. Lobster accounted for 77% of the total value of the landings.

The total value of landings at West Point in 1996 was \$1,969,01. Landings were from the inshore fishery, primarily on vessels 35 to 44 feet in length. Lobster accounted for 91% of the total value of the landings.

Total landings from both ports accounted for 4.5% of the provincial value of all landings.

Landings at Howard’s Cove - 1996			Landings at West Point - 1996		
	Volume of landings in thousand RWKGMS	Value of landings in thousand dollars		Volume of landings in thousand RWKGMS	Value of landings in thousand dollars
Yellowtail	0.05	0.03	Winter flounder	0.38	0.33
Winter flounder	3.95	2.68	<b>Groundfish total</b>	<b>0.38</b>	<b>0.33</b>
<b>Groundfish total</b>	<b>4.00</b>	<b>2.71</b>	Herring	202.29	29.88
Herring	1,080.45	209.82	Mackerel	1.69	0.93
Mackerel	214.41	118.21	Smelts	3.12	4.83
Gaspereau	0.99	0.27	<b>Pelagic and estuarial total</b>	<b>207.10</b>	<b>35.64</b>
<b>Pelagic and estuarial total</b>	<b>1,295.85</b>	<b>328.30</b>	Bar clams	0.06	0.04
Bar clams	32.83	28.10	Quahaugs	0.21	0.36
Soft shell clams	1.85	1.35	Sea scallop	63.68	118.76
Sea scallop	93.79	174.80	Lobster	217.58	1,799.48
Lobster	247.82	1,978.32	Rock crab	28.69	14.40
Rock crab	71.69	38.69	<b>Shellfish total</b>	<b>310.22</b>	<b>1,933.04</b>
<b>Shellfish total</b>	<b>447.98</b>	<b>2,221.26</b>	<b>PORT TOTAL</b>	<b>517.70</b>	<b>1,969.01</b>
Irish moss	136.48	24.81			
<b>Miscellaneous</b>	<b>136.48</b>	<b>24.81</b>			
<b>PORT TOTAL</b>	<b>1,884.31</b>	<b>2,577.08</b>			

Source: Department of Fisheries and Oceans, DFO Statistics

## Agriculture

Agriculture is an important economic activity in and around O’Leary. Due to confidentiality constraints, agriculture data is not available for the community alone. However, the following table provides information on the farm activity for the wider area, Lot 6, which includes the Community of O’Leary.

	<b>Lot 6</b>	<b>Provincial Total</b>
Total number of farms	42	2,217
Total area of farms		
Acres	16,960	655,365
Hectares	6,863	265,217
Total farm capital	\$37.5 million	\$1,417 billion
Total gross farm receipts	\$9.1 million	\$349.2 million
Total farm expenses	\$7.5 million	\$288.6 million

Source: 1996 Census of Agriculture, Agriculture Division, Statistics Canada.

This area has approximately 1.9% of the total number of farms in PEI and represents approximately 2.6% of the total provincial acreage. Total gross farm receipts for the area were about 2.6% of the provincial total.

## Labour Force by Occupation

73% of O’Leary’s labour force belongs to one of the following occupational categories:

- Sales and service occupations (29%)
- Occupations unique to primary industry (17%)
- Trades, transport and equipment operators and related occupations (16%)
- Business, finance and administrative occupations (11%)

The remaining 27% is shared among 6 occupational groups which cover between 3 and 7% of the labour force.

- Occupations in social science, education, government service and religion
- Occupations unique to processing, manufacturing and utilities
- Management occupations
- Health occupations
- Natural and applied sciences and related occupations
- Occupations in art, culture, recreation and sport.

## Labour Force by Occupation, Males and Females

58% of the male labour force, (190) is associated with one of the following 2 categories:

- Trades, transport and equipment operators and related occupations, such as construction trades, 29%,
- Occupations unique to the primary industry, 29%.

70% of the female labour force is associated with one of the following occupations:

- Sales and service occupations, such as childcare, home support workers, 52%,
- Business, finance and administrative occupations, such as clerical occupations, 18%.

## **Business and Commerce**

O’Leary is the service and commercial centre for many surrounding communities. The municipality’s industrial zone includes a fertilizer plant and potato warehouses. The following is a list of businesses and employers operating in O’Leary at the time of this report:

A.T. Boyles Ltd.  
Agriculture Employment Service  
ALS Construction Ltd.  
Amalgamated Dairies Ltd.  
Bank of Nova Scotia  
Beechwood Professional Centre  
Betts Mills Ltd.  
Bob's Barber & Style  
Bryanton Clover Farm  
Bulger's High Speed Engraving  
Central Credit Union  
CMS Mechanical Services  
Dairy Royal  
Division of Nursing  
Doane Raymond  
Dr. George Dewar  
Ellis Painting  
Ellis Produce  
Esso Home Heating  
Family Mediation and Consulting  
Ferguson’s Funeral Home  
G & E Restaurant

Getson's Autobody  
Greenspot Auto Sales Ltd.  
H.F. Stewart & Sons  
Harry Leard Auto Sales  
Indian River Farms  
J.B. & J. Plumbing and Heating Lic  
John W. Maynard Lawyer  
Kelly Smallman Accounting Services  
Lady Slipper Villa Community  
Lillian's Limited Editions  
MacLean's Automotive  
Main Street Medical Clinic  
Maple House  
Maple Leaf Curling Club  
Marlene's Hairstyling  
Mary's Take-Out  
Matthews Lime Ltd.  
McKenna's Furniture  
Morrison's Truck Salvage  
Mother Goose Day Care  
Murphy's Quick Mart  
O'Leary Auto Parts  
O'Leary Branch 2 Royal Canadian Legion  
O'Leary Community Hospital  
O'Leary Community Sports Centre  
O'Leary Dental Clinic  
O'Leary Farmers Co-op Association Ltd.  
O'Leary Home Hardware  
O'Leary Kwik-way  
O'Leary Laundromat  
O'Leary Library  
O'Leary Liquor Store  
O'Leary Pharmacy Ltd.  
O'Leary Potato Packers Ltd.  
O'Leary Produce Co. Ltd.  
O'Leary Ultramar Service Station  
PEI Potato Museum

Peter's Painting & Decorating  
Platt's Backhoeing  
Prince Edward Island Potato Museum  
Ralph Betts Sawmill  
Ramsay's Washed Gravel  
Realty World  
Regina Russell Law Office  
S.A.M. Custom Cabinets & Doors  
Saws R Us  
Seaman's Beverages  
Sears Catalogue Outlet  
Shaw's Tire Service  
Smallman's Home Bakery  
Sonia’s Hairstyling  
South Shore Lumber Co. Ltd.  
Stedman's/ West Prince Pharmacy  
Strang's Esso  
Sunshine Books and Gifts  
Taylor & McLellan Law Office  
Technicuts Unisex Hairstyling  
Thomas Bed and Breakfast  
Touch of Beauty Aesthetics  
Up West Market  
Vinney's  
Warren Ellis Produce  
West Prince Ambulance  
West Prince Farm & Truck Tire Service  
West Prince Veterinary Clinic  
West Shore Fisheries  
Western Construction  
Western Welding Ltd.  
Westisle Farm Supply Ltd.  
Williams Fuels  
Wood Plumbing & Heating

## **Transportation**

O’Leary is located on Route 142, just off Route 2, the provincial highway. The Confederation Trail travels through the community. Area fishers operate out of nearby wharves at West Point, Howard’s Cove, Brae Harbour and Gordon’s Point.

## **Housing and Real Estate**

The 1996 Census reports that there are 335 occupied private dwellings in O’Leary. 57% are single detached houses, 19% are row houses, 12% are semi-detached houses and 9% are apartment units.

The Multiple Listing Service (MLS) gives the following average prices for homes in the West Prince region, as of March, 1998:

- \$41,672 for a 1 or 2 bedroom home;
- \$94,933 for a 5 (or more) bedroom home;
- \$59,575 overall average.

Source: PEI Real Estate Association

There is a total of 72 designated seniors housing units: 24 PEI Housing units, 16 units at Corinthian Lodge, 16 at Jubilee Lodge.

## **Education**

### **Pre-school**

Mother Goose Day Care  
O’Leary Kindergarten

### **Elementary**

O’Leary Elementary teaches grades 1 through 6. (Student population 256).  
Grade 7 through 9 students attend Hernewood Junior High (student population 430).

### **Secondary**

High school students are transported by bus to Westisle Composite High School in nearby Elmsdale. Westisle teaches grades 10 through 12 and has a student population of 748.

## **Health Care Facilities**

O’Leary Community Hospital  
2 Doctor's Clinics  
Dental clinic just outside the village  
2 Pharmacies  
1 Nursing home  
Veterinary clinic  
West Prince Ambulance

## Points of Service

Regional Services Centre  
West Prince Regional Services Centre houses full-time satellite offices for the department of Provincial Treasury, Provincial Affairs & Attorney General, Education, Environmental Resources, Agriculture, Fisheries & Forestry, Child & Family Services, Community & Correctional Services, Employment Enhancement, Enterprise PEI, Holland College, and Human Resources Development (federal). Offices are kept on a part-time basis by: Health & Welfare Canada, Worker's Compensation, Armed Forces, Community Mental Health, Veteran's Affairs, Outreach Employment, and Health & Community Services.

### Community Access Program

The Community Access Program (CAP) makes available to the public computers with internet access. There is a CAP site located in the Community Centre. There is internet access at the Human Resource Centre. In addition, the O’Leary Opportunity Centre provides services and information related to education, health, economic development, employment, and personal development.

## Churches

O’Leary has 6 Churches:  
O’Leary Baptist  
St. Luke’s Anglican  
O’Leary Church of Christ  
O’Leary Church of the Nazarene  
St. Teresa Roman Catholic  
United Church

## Municipal Services

The Community of O’Leary provides the following services to residents:

- Streetlights and sidewalks
- Sewer system
- Land fill site
- Youth centre
- Recreation
- Fire Protection

Police protection is provided by the RCMP.

The municipality issues a yearly report that is distributed to all residents.

### Tax rates for 1998

Commercial rate	\$1.28
Non commercial rate	\$0.89

Rates are per \$100 of assessment.

Annual utility rates for Single Family Dwellings (1998):

Sewer rates	\$115.00
Frontage charge	\$ 0.58

## Cultural Facilities and Events

### Facilities

Public Library  
Prince Edward Island Potato Museum  
Community Museum  
The Quilt Gallery and Fabric Corner

### Events

PEI Potato Blossom Festival  
Winter Carnival  
Canada Day celebrations

## Recreation

### Facilities

Maple Leaf Curling Club  
O’Leary Community Sports Centre  
Two parks  
Ball fields, soccer field, horse racetrack  
Gym at the school used for public programs  
Nearby Mill River Resort has cross-country skiing, golf, and an aquaplex.  
Walking trail  
There are 3 provincial parks within a 15 km radius of O’Leary.

### Programs

The O’Leary Recreation Department organizes many programs for adults, youth and children. For example, the rec department offers a children’s after school program, art classes, adult recreational volleyball, aerobics, line dancing, seniors fun and fitness, indoor walking. There are curling, minor hockey, and figure skating programs at the appropriate facilities.

The West Prince Region offers many opportunities for recreational fishing. Among them are Gallant’s Pond, Arsenault’s Pond, Blanchard’s Pond, Gordon’s Pond, Warren’s Pond, Black Pond, Leard’s Pond, MacAusland’s Pond, Livingstone’s Pond, Mill River Bridge, Cain’s Brook, Miminegash River, Little Tignish River, the Old Dam Site on the Mill River, the Trout River, and the Little and Big Pierre Jacques Rivers.

Atlantic salmon can also be fished, using a fly, in Leard’s Pond and Trout River.

## Community Organizations

There are numerous organizations active in O’Leary, the following is a list of some of them:

A.A. Meeting  
Adoptive Parents Self-Help Group  
Al-Anon  
Block Parents  
Canadian Mental Health Association  
Community Youth Centre  
Correctional Services - Probation Service  
Employment Outreach Program For the Disabled  
Federation of Foster Families  
Fibromyalgia Self-Help Group  
Fire Department - O’Leary  
Home Care and Support  
Job Creation Program / Employment Enhancement  
Lifeline  
Lioness Club, O’Leary  
Lions Club, O’Leary  
Meals On Wheels  
Mood Disorder Group  
Mount Royal House  
Multiple Sclerosis Self-Help Group  
Next Step Housing (Rainbow Residence)  
O’Leary Child and Family Services  
O’Leary Housing Authority  
O’Leary Wildlife Federation  
Public Health Nursing  
Royal Canadian Legion Branch #2  
Royal Canadian Legion, O’Leary Ladies Auxiliary  
Scouts, Cubs, Beavers, Ventures  
Seniors Services  
West Prince Ambulance  
West Prince Boxing Club  
West Prince Stream Enhancement Committee  
West Prince Transition and Support Services

## Contact Information

### Community of O’Leary

18 Community Street  
P.O. Box 130  
O’Leary, PEI  
C0B 1V0

Tel: (902) 859-3311

Fax: (902) 859-3311

Office hours: Mon-Fri 9:00-12:00 and 1:00-4:30  
Council meetings: Second Tuesday of month, 7:30PM  
Incorporated: 1951

Chairperson: Audrey Thomson  
Vice-Chair: Chris MacIsaac  
Administrator: Beverley Coughlin  
Councillors: Wanita MacIntyre  
Frances Dewar  
Eric Gavin  
Recreation Director: Heidi Rix

### Federation of PEI Municipalities

The Federation of Prince Edward Island Municipalities is a body formed for the purpose of representing in one organization the various cities, towns, resort municipalities, and incorporated communities within the Province of Prince Edward Island.

Lisa Doyle-MacBain, Executive Director  
1 Kirkdale Road,  
Charlottetown, PEI  
C1E 1R3  
Telephone: (902) 566-1493  
Fax: (902) 368-1239  
E-mail: [macbain@auracom.com](mailto:macbain@auracom.com)  
Web site: <http://www.munisource.org/fpeim/>

## **Human Resources Development Canada**

O’Leary is served by the O’Leary Human Resource Centre. For information on programs and services offered by HRDC, you may visit our website at:

<http://www.pe.hrhc-drhc.gc.ca/common/>

This site also contains links to other sites of interest.

### **O’Leary Human Resource Centre**

West Prince Regional Service Centre

PO Box 8

O’Leary, Prince Edward Island

Canada COB IVO

The O’Leary Human Resource Centre (HRC) is one of five service delivery sites on Prince Edward Island that offers a full range of Human Resources Development Canada's programs and services in both official languages. The O’Leary HRC serves the Western Portion of Prince County which has a labour force of approximately 6,700 people.

Employment in the area is highly seasonal. The primary industries of Fishing, Agriculture and the related processing activities for these industries dominate the local economy. Also important to the area are jobs generated from Forestry and Tourism activity.

#### Hours of Operation:

8:30 A.M. to 4:00 P.M. Monday to Friday

#### Telephone Numbers:

Employment Insurance Inquiries:

(English). 1-800-206-7218, (French): 1-800-808-6352

Job line: 902-859-2800

Employment Services:

General Enquiries and Employer Job Orders: 902-859-1910

Records of Employment:

Toll Free: 1-800-578-6821

(Note: Records of employment are available by mail only)

#### Income Security Programs:

(Canada Pension/Old Age Security)

English: 1-800-277-9914

French: 1-800-277-9915



## Appendix I

The following municipalities are members of the Federation of Prince Edward Island Municipalities. A profile of each municipality was created during the Municipal Profile Project between February and June, 1998.

City of Charlottetown  
City of Summerside  
Town of Alberton  
Town of Cornwall  
Town of Georgetown  
Town of Kensington  
Town of Montague  
Town of Souris  
Town of Stratford  
Community of Abrams Village  
Community of Borden-Carleton  
Community of Brudenell  
Community of Cardigan  
Community of Central Bedeque  
Community of Crapaud  
Community of Kinkora  
Community of Miscouche  
Community of Morell  
Community of Murray Harbour  
Community of New Haven-Riverdale  
Community of North Rustico  
Community of O’Leary  
Community of Resort Municipality  
Community of St. Louis  
Community of St. Peter’s Bay  
Community of Tignish  
Community of Tyne Valley  
Community of Victoria  
Community of Wellington  
Community of Winsloe South

## Appendix II

### Census Definitions

The following definitions are provided to assist readers in understanding the terminology used in the census data in this report. For further explanation or details please contact the Labour Market Information unit of Human Resource Development Canada.

**Average Employment Income of Individuals** - is calculated from unrounded data by dividing the aggregate employment income of a specified group of individuals by the number of individuals with employment income in that group. It refers to individuals 15 years and over who reported employment income for the calendar year 1995.

**Census Family** - refers to :

- 1) a now married couple (with or without never -married sons and /or daughters of either or both spouses), or
- 2) a couple living common-law (with or without never-married sons and/or daughters of either or both spouses ), or
- 3) a lone parent of any marital status, with at least one never-married son or daughter living in the same dwelling.

**Census reference date** - May 14, 1996

**Census reference week** - The census reference week was the week prior to enumeration.

**Employed** - includes all persons who worked for pay or in self-employment in the paid labour force in the week prior to enumeration. This includes all persons working for wages or salaries, all self-employed persons (with or with out paid help) working in their own business, farm or professional practice, and all persons working without pay in a family farm or business during the reference week. (The “employed “ also includes persons who were absent from their job or business for a variety of reasons.)

**Employment income by work activity** - refers to total income received by persons 15 years of age and over during the calendar year 1995 as wages and salaries; net income from non-farm unincorporated business and /or professional practice and net farm self-employment income for all jobs held. Included in this is both full time work (i.e. 30 hours or more per week) and part time (less than 30 hours per week) as well as those who worked full year (49- 52 weeks of the year) or part of the year ( less than 49 weeks per year) .

**Ethnic origin** - refers to the ethnic or cultural group(s) to which the respondents ancestors belonged. (An ancestor was defined as someone from whom a person is descended and is usually more distant than grandparent). Respondents were asked to specify as many groups as applicable.

**Knowledge of Official Languages** - refers to the ability to conduct a conversation in English only, in French only, in both English and French or in neither of the official languages of Canada.

**Knowledge of Non-official Languages** - Refers to languages, other than English or French, in which the respondent can conduct a conversation.

**Labour Force** - refers to those persons 15 years of age and older, excluding institutional residents who were employed or unemployed during the week (Sunday to Saturday ) prior to census day

**Mother tongue** - refers to the first language learned at home in childhood and still understood by the individual at the time of the census.

**Participation rate** - refers to the total labour force in the week (Sunday to Saturday) prior to Census day, expressed as a percentage of the population 15 years of age and over, excluding institutional residents.

**Unemployed** - refers to persons 15 years of age and over, excluding institutional residents, who, during the week (Saturday to Sunday) prior to Census Day, were without paid work and were available for work and either; 1) had actively looked for work in the past four weeks; or 2) were on temporary lay-off and expected to return to their job ; or 3) had definite arrangements to start a new job in four weeks or less.

**Unemployment rate** - refers to the unemployed labour force expressed as a percentage of the total labour force in the week (Sunday to Saturday) prior to Census Day. Data are available for persons 15 years of age and over, excluding institutional residents.

**Visible minority** - the employment equity act definition was used. It defines Visible minorities as persons (other than Aboriginal Persons) who are non-Caucasian in race or non-white in color.

**Working age population** - refers to the number of persons in the total population who are 15 years of age and over, excluding institutional residents.