

**PRINCE EDWARD ISLAND HUMAN RIGHTS COMMISSION**

**COMPLAINT FORM ATTACHMENT  
POLITICAL BELIEF**

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Section 1 of the PEI Human Rights Act defines political belief as:

*belief in the tenets of a political party that is at the relevant time registered under section 24 of the Election Act as evidenced by:*

- i) membership of or contribution to that party, or*
- ii) open or active participation in the affairs of that party;*

Section 1(3) states:

*For the purposes of this Act the onus of establishing an allegation of discrimination or action on a discriminatory basis in relation to political belief is upon the person making the allegation.*

The Commission asks for proof of political affiliation or support for a political party, such as:

- membership card
- financial contribution receipts
- pay statements
- thank you or congratulatory letters
- positions held within party association

Please enclose supporting documents.

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**Please answer the following questions. Ensure that as much information as possible is included, such as dates, names, telephone numbers, and full addresses.**

Government Department you worked for: \_\_\_\_\_

Job description (position title and seniority level): \_\_\_\_\_

Employment status (full-time, part-time, permanent, seasonal): \_\_\_\_\_

If seasonal, how many weeks did you work: \_\_\_\_\_

Number of years in the position: \_\_\_\_\_

Rate of pay before deductions: per hour \_\_\_\_\_ bi-weekly \_\_\_\_\_ yearly: \_\_\_\_\_

Skills and education required for position: \_\_\_\_\_

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What procedure did you follow when you were first hired?

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Did you follow the same procedure this year?

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When and how did you find out that you would not be re-hired? \_\_\_\_\_

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Please provide the names, addresses and telephone numbers of supervisor and co-workers:

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Did you have yearly evaluations. If so, what were the results?

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Why do you believe political belief was a reason you were not hired (membership in a political party, attendance at rallies, financial contributions, poll work):

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Dated at \_\_\_\_\_ on \_\_\_\_\_  
city/town/village/municipality month day year

\_\_\_\_\_  
**Signature of person making the Complaint**