



2004-2005: The Year in Review

"V" Division, Nunavut



A Message From The Commanding Officer "V" Division

Nunavut is blessed with the friendliest of peoples, the most grand of landscapes and huge potential. The self-government model is envied by indigenous people everywhere.



*Chief Superintendent
John Henderson*

For all that, Nunavut has many challenges. I believe the RCMP has a critical role to play in resolving these issues. We have considerable resources, experience and an abiding interest in the well-being of the communities we serve. The RCMP must be engaged, must contribute and must implement with communities initiatives that work to the advantage of our clients.

I want to assure all of you reading this publication that the RCMP is working hard to recruit as many Inuit into the RCMP as possible. I pledge to you that the RCMP will continue to respect the culture, language, youth and elders of Nunavut.

A Message from The Deputy Commissioner North West Region

One of my objectives is to more consistently convey to the public information about RCMP operations in the North West Region. Traditionally, each division has done this through an annual report. Some were much larger undertakings than others, and each one was quite different.



*Deputy Commissioner
Gerry Braun*

So this year for the first time, each division in the North West Region is publishing a Year in Review document like this one instead of a large annual report. This "V" Division document contains information tailored to RCMP operations in Nunavut. If you happen to see The Year in Review in other provinces within the North West Region, you will notice similar categories of information presented in a similar manner.

I hope as you read through this document you will learn more about what we are doing on our priorities as set by you, our clients, through your input to our provincial, municipal and federal governments.

A Message from The Commissioner of the RCMP

In the 21st century, keeping up with the pace of change requires a commitment to excellence and innovation.



*Commissioner
Giuliano Zaccardelli*

With that in mind, the RCMP recognizes that public safety is a shared responsibility. In "V" Division, and throughout Canada, we continue to work with a growing number of partners and citizens to protect and serve Canadians in an integrated manner that enhances our effectiveness.

I would like to thank our employees and our partners for supporting this shared vision. I also want to thank all Canadians for your unwavering support as we continue to work together to build safe homes and safe communities.



Accountable to you



Our Federal Accountability

The RCMP national priorities are:

- **Organized Crime** - The RCMP in Nunavut work closely with law enforcement agencies in Quebec, Ontario as well as the Atlantic and Northwest Regions and has formed integrated policing partnerships to identify and assess the threat of organized crime, and is actively engaged in combating the criminal activity of these groups.
- **Terrorism** - Our members identify potential terrorism targets within their own detachment areas. In addition, through the strength of our Federal Partnerships, the RCMP works with the Canadian Border Agency and US partners to target terrorism, illegal immigration, false documents and drugs crossing the international boundary.
- **Youth** - All Detachments in Nunavut have developed plans to address the needs of youth. These plans have been developed by Detachment members in consultation with the communities. The youth plans also form part of our commitment to overall community wellness.
- **Aboriginal Communities** - The Commanding Officer's Inuit Advisory Committee is in place and

actively engaged in an advisory role with the Division Management Team on issues of policing and community wellness. One delegate from the Commanding Officer's Committee also represents Nunavut on the Commissioner's Aboriginal Advisory Committee at the National level. In addition all communities are consulted with respect to the development of the Territorial Policing Priorities.

- **International Policing** - "V" Division was unable to release any members for participation in United Nations Missions during the past fiscal year.



Our Accountability to Nunavut Territory:

At all levels, priorities for the RCMP in Nunavut are determined as part of a consultative process. We work with the Territorial Government to set priorities each year which meet the needs of the people of Nunavut. The Territorial Policing Priorities are set out each year in a Nunavut Minister of Justice - Nunavut Commanding Officer's Shared Directional Statement.

Territorial Policing Priorities for 2004

- Community wellness leading to reduced suicides and suicide attempts.

Partnership with Nunavut Suicide Prevention Council/Embrace Life Council.
- Recruitment of Inuit RCMP officers, career development and enhanced training opportunities.

Inuit recruiting priority - ongoing career development through development of learning plans/member work placement/exchanges

- Youth crime prevention initiatives with an emphasis on the Youth Criminal Justice Act.

Community involvement – providing role models.

- Support for Community Justice Committees, including diversion of cases.

Involving communities in justice partnerships – Community Justice Committees.

- Reduction of family violence with a focus on alcohol abuse.

Zero tolerance policy – provide proactive solutions.

Safe Homes - Safe Communities.

- Accountability and superior service delivery to our communities.

Regular reporting to communities – consultation in planning service delivery.

- Implementation of the WICS System (Windows Intertalk Console).

Provide easier contact with police 24 hours a day for superior response capability - rolled out to all detachments in Nunavut.

Our Accountability

Our Accountability to the Communities We Serve

In each of our Detachments the local RCMP Detachment Commander meets with the municipal or hamlet officials each year to determine priorities. The community and detachment develop a Community Plan for Policing in which they identify problems and propose joint solutions. Nunavut Detachment Commanders also develop Youth Plans for the Communities they serve.



The "V" Division Management Team and the Commanding Officer's Inuit Advisory Committee in Cambridge Bay, April, 2005.

Retired Special Constable Johnny Lyall interpreted at the DMT meeting.



The RCMP in Nunavut demonstrate their accountability by:

- Reporting regularly to municipal and hamlet councils.
- Seeking direction from communities on general priorities.
- Establishing strong relationships with community justice committees.
- Forming partnerships with various groups in our communities.
- Offering an enhanced, community-based orientation program for all RCMP members new to Nunavut, including issues related to culture, language and RCMP history in Nunavut.
- Promoting the obligation of each individual officer to actively seek out an understanding of Nunavummiut through their unique culture and language.



What do our clients say?

The RCMP conducts surveys to help measure satisfaction with our service. In the 2005 survey of the response from "V" Division clients (hamlets/municipalities) was lower than the national average. Still, the results help us determine what we are doing well, and where we need to place more emphasis.

High ratings:

- Professionalism, integrity and honesty.
- Good service.
- Addressing local policing priorities; good working relationships with communities.
- Timely, comprehensive information.

Where we need to improve:

- Demonstrating good value; accountability for contract policing resources.
- Community involvement in setting local policing priorities.
- Consistently achieving objectives.

We believe much of the improvements can come by better communicating how and why we deploy resources, and by working closely with communities to identify and address their needs.



Challenges of Policing in Nunavut

25 Detachments

Population: 29,384

1,900,000 square kilometres

162,512 kilometres of shoreline (2/3 of Canada's total shoreline)

Thousands kilometres of international borders to north and east

Division Staffing

Contract/Inuit Policing Program

110 Regular Members

9 Civilian Members

6 Public Service Employees

Federal Programs

5 Regular Members,

1 Civilian Member

West District

39 Police Officers

Population of 13,530

Police/population: 357

5,332 calls for service

115 Criminal Code offences/member

22% of all crimes are violent

17% of all crimes involve property

East District

54 Police Officers

Population of 15,822

Police/Population = 293

8,063 calls for service

111 Criminal Code offences/member

20% of all crimes are violent

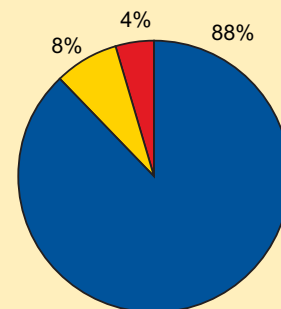
18% of all crimes involve property

In addition to these dedicated units, members also participate in Teams such as Emergency Response, Crisis Negotiators and Search and Rescue on a volunteer basis above and beyond their normal duties.



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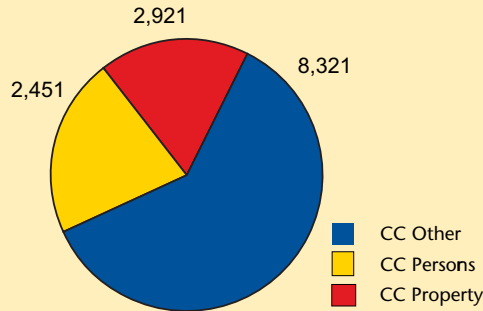
Category of Employees



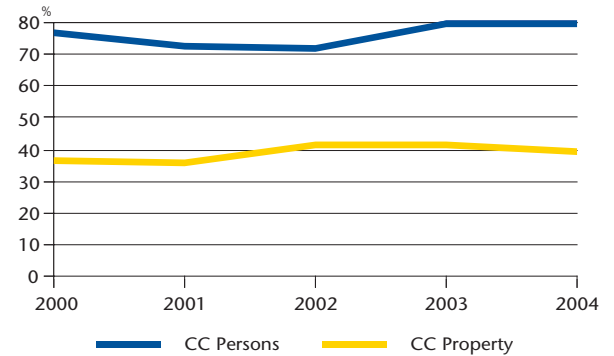
- Regular Members - 115
- Public Service Employees - 6
- Civilian Members - 10

Criminal Offences

2004 Criminal Code Offences



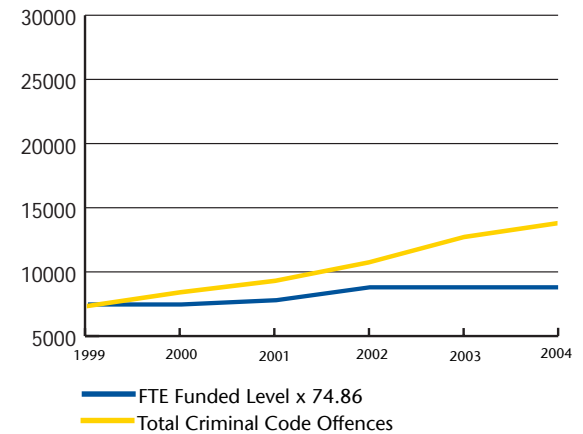
Clearance Rates



Offences Reported in RCMP Jurisdiction

	2003	2004	% Change
Total Criminal Code	12671	13701	8%
Total Crimes Against Person	2910	2929	1%
Homicide	3	5	66%
Attempted Homicide	3	7	133%
Robbery	12	3	-75%
Assault	2870	2892	1%
Total Property Crime	2391	2451	3%
Break & Enter	1114	1218	9%
Theft of Motor Vehicle	276	280	1%
Theft over \$5000	24	16	-33%
Theft Under \$5000	820	779	-5%
Total Federal	17	35	105%
Total Drugs	348	425	22%
Total Federal Statutes	488	579	19%
Total Territorial	2582	3199	24%
Territorial (non-traffic)	1210	1699	40%
Total Collisions	353	329	-7%
Fatal Motor Vehicle Collisions	12	2	-83%
Injury Motor Vehicle Collisions	116	103	-11%
Total Criminal Code Traffic	349	329	-6%
Alcohol & Drug related traffic offences	296	269	-9%

Relative Change in Workload and RCMP Establishment



Police investigations have become more complex, labor intensive, and expensive. Growth in Criminal Code offences in "V" Division has far outpaced change in the total establishment as evidenced by the chart above.

Note: As a result of the transition to a new statistical reporting system, the statistics may vary somewhat from year to year and between jurisdictions. Caution should be used in utilizing this data for broader analytical purposes. Consultation with the division is highly recommended.

Financial Accountability

Federal Policing Services

Commercial Crime
Federal Enforcement
Drug Awareness
Drug Enforcement

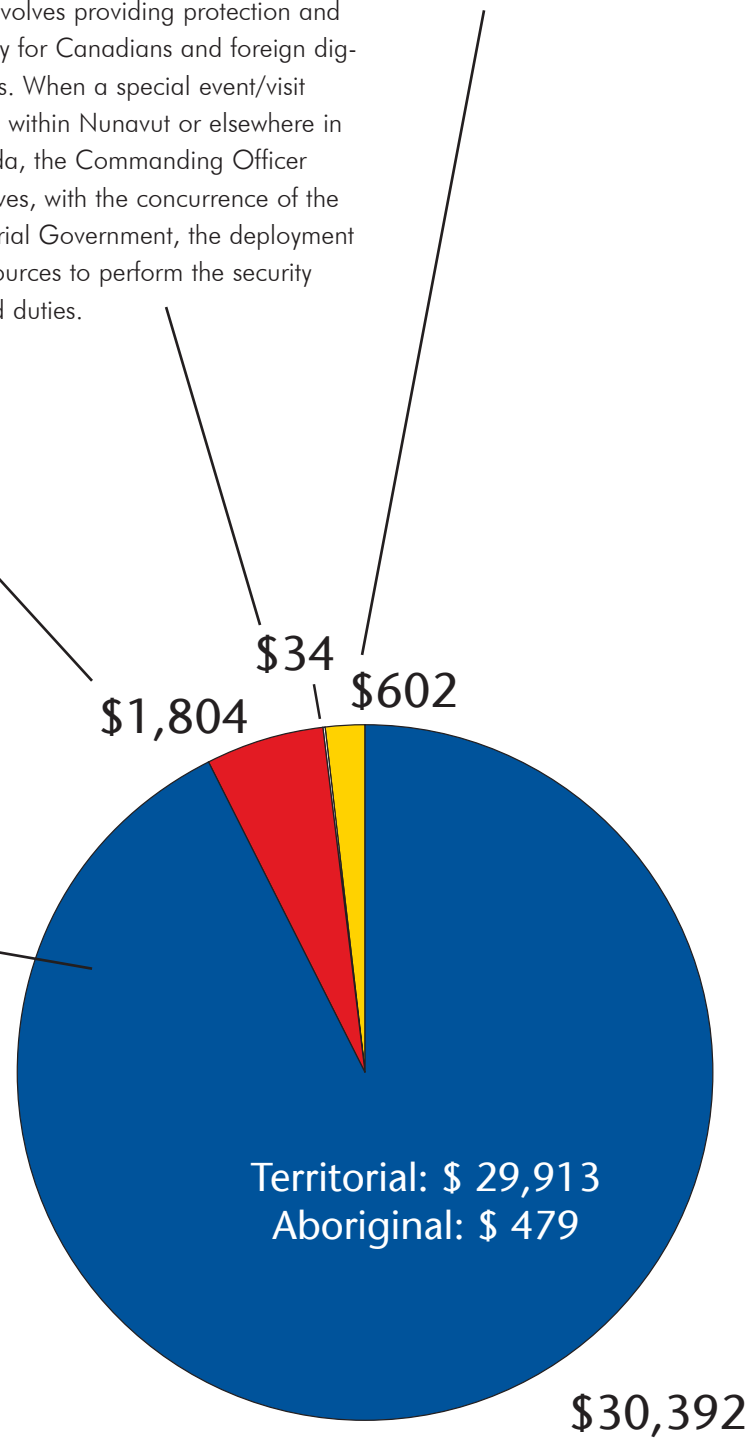
Protective Policing Services

This involves providing protection and security for Canadians and foreign dignitaries. When a special event/visit occurs within Nunavut or elsewhere in Canada, the Commanding Officer approves, with the concurrence of the Territorial Government, the deployment of resources to perform the security related duties.

Corporate Infrastructure

Contract Policing Services

The RCMP, as the Territorial Police Service, provides policing service to 25 Nunavut Communities.



Thousands of dollars (\$x1000)

The Year Ahead

The Year Ahead for "V" Division

The overall goal of the RCMP is to contribute to safe homes and safe communities by providing a high quality police service that fulfills the emerging needs of Nunavut. In order to meet our goals, the RCMP in Nunavut for 2005/06 will be committed to the following Territorial Policing Priorities:

Individual and Community wellness

Youth crime prevention

Support for Community Justice Committees

Reduction of family violence

Implementation/delivery of a traffic safety program

Accountability and superior service delivery

Operational Risk Management

Risk management strategies and practices will be established throughout the Division to identify, monitor and mitigate risk across the Division. This will permit "V" Division Criminal Operations to strategically deal with uncertainty, capitalize on opportunities, and increase stakeholder involvement to ensure better decision making.



This year-long project will involve:

- Exploring new efficiencies by coordinating programs and operational processes within the Division
- Developing and implementing generic techniques to ensure that random events do not exhaust the organization's resources
- Providing consistency and continuity of service delivery across functions
- Profiting from the study and implementation of best practices
- Addressing multiple sources of risk in a coordinated strategy
- Furthering the operational and management goals of the Division

Recruiting Priority

As part of the National Recruiting Strategy; "V" Division in the year ahead will be actively engaged in recruiting new members with a priority on applicants of Inuit origin to serve the RCMP in Nunavut. This priority is in line with our Territorial Policing Priorities and in recognition of our desire to better represent the communities we police.

"V" Division will strive to have an Inuit member in every community. Our vision is to one day soon have a detachment with all Inuit members, and to someday have an Inuk – male or female – as the Commanding Officer of the RCMP in Nunavut.



Focus on Nunavut

Suicide Prevention

The Nunavut Suicide Prevention Council/Embrace Life Council was established in January 2004 in response to the most critical social problem facing Nunavut – suicide. Nunavut has the highest rate among youths in Canada - with the second highest suicide rate overall. C/Supt. John Henderson, the Commanding Officer of the RCMP in Nunavut, who is Vice President of the Embrace Life Council, has been integral in the development and success of the initiative. Under his leadership, the RCMP has supported the Embrace Life Council by providing both office space and organizational support for the Council's efforts.



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Iqittiaqhimalugu Inuuhiq Katimayit
Embrace Life Council
Conseil Saisis la vie

Council Aims:

- Contribute to the mental, emotional and physical health and community wellness of Nunavut residents.
- Recruit and train volunteers to deliver suicide prevention and community wellness services.
- Educate the public on the issues of suicide, mental health, community health and related issues.
- Acquire sufficient resources in cash or in kind to support the objectives.

Accomplishments:

- Successful in first coordination of the World Suicide Prevention Day.
- Suicide awareness sessions with Recreation Coordinators.
- Partnering in two areas of research in the area of suicide.



- First conference in Kugaaruk February 2005 with 57 delegates from all Nunavut communities.
- Successful workshop presentation to the National Inuit Youth Symposium in Nain, Labrador.

Future Plans:

- Establish Embrace Life Committees in all Nunavut Communities following Gjoa Haven's example.
- Develop standards and modules for training in intervention, coping skills, support for each other.
- Develop monitoring mechanisms.

Contact:

- Lori Idlout, Executive Director, at 867-975-3233.

Administrative Support Services

The North West Region of the RCMP consists of Manitoba, Saskatchewan, Alberta, Nunavut and the Northwest Territories. In order to use resources as efficiently as possible, support services are regionalized to serve all Divisions. These include:

Corporate: The past year has seen considerable growth in the partnership between the "V" Division Management Team and the Government of Nunavut. This involves a complete understanding of how finances and resources are deployed to best serve the people of Nunavut.

Communications: "V" Division launched a Division Newsletter. To improve media relations, a Press Club was created. The communications priority for 2005-6 will be Recruit Training.

Human Resources: Staffing and Personnel incorporated innovative ideas into the transfer and promotion processes, resulting in considerable cost savings and efficient transfer of personnel within "V" Division.

Informatics: The installation of the Windows Intertalk Console System across all "V" Division Detachments has greatly enhanced communications.

How to Contact Us

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