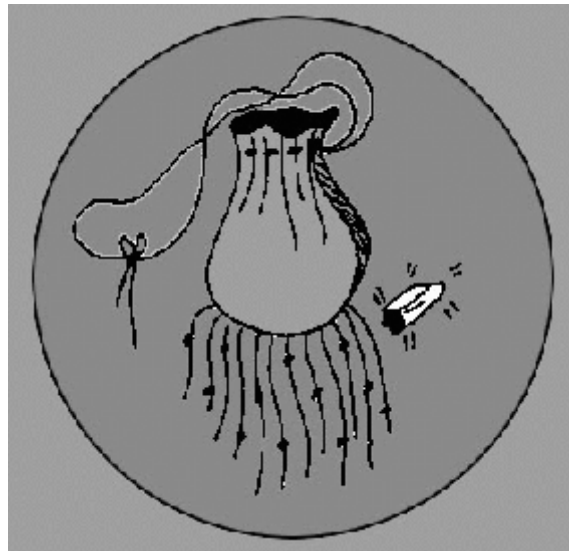


NNADAP GENERAL REVIEW

HEALTH SERVICE WORKERS QUESTIONNAIRE

BASIC FREQUENCIES REPORT



1. To what extent is the use of alcohol a problem in your community?

Degree of Problem	Count & Percent
Not a problem	
Hardly a problem	2 (1%)
Occasional problem	14 (9%)
Frequent problem	65 (43%)
Constant problem	69 (46%)

Mean = 4.3

2. To what extent is the use of illegal drugs a problem in your community?

Degree of Problem	Count & Percent
Not a problem	1 (1%)
Hardly a problem	8 (5%)
Occasional problem	24 (16%)
Frequent problem	63 (42%)
Constant problem	54 (36%)

Mean = 4.1

3. To what extent is prescription drug misuse a problem in your community?

Degree of Problem	Count & Percent
Not a problem	10 (7%)
Hardly a problem	23 (15%)
Occasional problem	57 (38%)
Frequent problem	41 (28%)

Constant problem	18	(12%)
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Mean = 3.2

4. To what extent is gambling a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	21	(14%)
Hardly a problem	24	(16%)
Occasional problem	39	(26%)
Frequent problem	341	(23%)
Constant problem	30	(20%)

Mean = 3.2

5. To what extent is BINGO a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	15	(10%)
Hardly a problem	14	(9%)
Occasional problem	27	(18%)
Frequent problem	40	(27%)
Constant problem	54	(36%)

Mean = 3.7

6. To what extent is solvent or inhalant abuse a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	20	(14%)
Hardly a problem	43	(29%)

Occasional problem	49	(33%)
Frequent problem	25	(17%)
Constant problem	11	(7%)

Mean = 2.8

7. How important is the NNADAP program to the community members overall?

Degree of Importance	Count & Percent
Not important	2 (1%)
Sometimes important	16 (11%)
Important	28 (19%)
Very important	37 (25%)
Extremely important	66 (44%)

Mean = 4.0

8. To what degree do you feel that the NNADAP program is effective in meeting alcohol and drug addiction needs?

Degree of Effectiveness	Count & Percent
Not effective	13 (9%)
Somewhat effective	26 (17%)
Effective	50 (34%)
Very effective	43 (29%)
Extremely effective	17 (11%)

Mean = 3.2

9. Please rate the level of emphasis that you feel should be placed upon the following areas by the NNADAP program

Type of Activity	No Emphas is				Extreme Emphasi s	Mean Score *
a. Developing policies for use or regulation of alcohol	18 (13%)	20 (14%)	28 (19%)	33 (23%)	45 (31%)	3.5
b. Developing strategies to support healthy lifestyles	1 (1%)	3 (2%)	16 (11%)	33 (22%)	97 (65%)	4.5
c. Carrying out educational activities in the schools						
- Ages 5 - 8	3 (2%)	3 (2%)	20 (14%)	31 (22%)	86 (60%)	4.4
- Ages 8 - 12	2 (1%)	2 (1%)	11 (8%)	29 (21%)	97 (69%)	4.5
- Ages 13 - 19	2 (1%)	3 (2%)	11 (8%)	23 (16%)	104 (73%)	4.6
d. Providing alternative environments and recreational activities						
- Children - age 12	5 (3%)	8 (5%)	14 (10%)	29 (20%)	92 (62%)	4.3
- Adolescent - age 19	3 (2%)	6 (4%)	18 (12%)	23 (15%)	99 (66%)	4.4
- Young adults - age 25	3 (2%)	9 (6%)	21 (14%)	27 (19%)	86 (59%)	4.3
- Adults over 25	4 (3%)	9 (6%)	28 (19%)	28 (19%)	77 (53%)	4.1
e. Providing early intervention						
- Children - age 12	5 (3%)	6 (4%)	13 (9%)	18 (12%)	106 (72%)	4.4
- Adolescent - age 19	4 (3%)	1 (1%)	9 (6%)	25 (17%)	92 (63%)	4.6
- Young adults - age 25	4 (3%)	1 (1%)	21 (14%)	28 (19%)	108 (74%)	4.4
- Adults over 25	5 (3%)	4 (3%)	23 (16%)	32 (22%)	82 (56%)	4.2
f. Conducting community education campaigns						
- Local newsletter/paper	6 (4%)	4 (3%)	23 (16%)	38 (26%)	74 (51%)	4.2
- Community radio	17 (14%)	10 (8%)	23 (19%)	25 (21%)	47 (39%)	3.6
- Workshops or speakers	6 (4%)	6 (4%)	11 (7%)	35 (23%)	97 (65%)	4.5
- Other written material	1 (1%)	6 (4%)	39 (27%)	39 (27%)	58 (40%)	4.0
- Video	2 (1%)	10 (7%)	25 (18%)	33 (24%)	67 (49%)	4.1
	2 (2%)					

g.	Networking with other providers at the local level						
-	Brighter futures	6 (4%)	6 (4%)	23 (16%)	35 (24%)	74 (51%)	4.1
-	Building healthy communities	5 (4%)	7 (5%)	18 (13%)	33 (23%)	78 (55%)	4.2
-	Comm. mental health workers	6 (4%)	2 (1%)	13 (9%)	36 (25%)	85 (60%)	4.4
-	Child & family service workers	5 (3%)	1 (1%)	16 (11%)	40 (28%)	83 (57%)	4.3
-	Social services/welfare	5 (4%)	3 (2%)	21 (15%)	34 (24%)	81 (56%)	4.3
-	Community health nurse	6 (4%)	3 (2%)	16 (11%)	33 (22%)	90 (61%)	4.3
-	CHR	4 (3%)	3 (2%)	15 (10%)	36 (25%)	88 (60%)	4.4
h.	Provide Employee Assistance Program services to community members	9 (7%)	12 (9%)	30 (23%)	26 (20%)	53 (41%)	3.8

**1=No Emphasis and 5=Extreme Emphasis*

10. Please indicate the degree to which your NNADAP program should provide services to deal with the following areas

Special Target Groups	Not at All				To a Great Degree	Mean Score*
Sexual abuse	7 (5%)	11 (8%)	39 (27%)	30 (21%)	59 (40%)	3.8
Offenders	10 (7%)	11 (8%)	26 (18%)	42 (29%)	54 (38%)	3.8
Victims of violence	4 (3%)	4 (3%)	34 (23%)	30 (21%)	73 (50%)	4.1
Spousal abuse	4 (3%)	3 (2%)	32 (22%)	36 (25%)	69 (48%)	4.1
Residential schools	10 (7%)	9 (6%)	42 (29%)	30 (21%)	52 (36%)	3.7
Depression	2 (2%)	12 (9%)	32 (23%)	35 (25%)	60 (42%)	4.0
Grief and loss	3 (2%)	6 (4%)	34 (24%)	44 (31%)	57 (40%)	4.0
FAS/FAE	2 (1%)	4 (3%)	20 (14%)	39 (27%)	79 (55%)	4.3
AIDS/HIV	4 (3%)	7 (5%)	32 (22%)	39 (27%)	65 (44%)	4.0
Tobacco	5 (3%)	6 (4%)	32 (22%)	27 (19%)	76 (52%)	4.1

**1=Not at all and 5=To a great degree*

11. Does your NNADAP program use or work with any of the following personnel in delivering programs or services?

Other Types of Personnel	Not at All				Extremely Frequently	Mean Score*
Nutritionist	70 (52%)	21 (15%)	26 (19%)	11 (8%)	8 (6%)	2.0
Clinical Supervisor	52 (43%)	12 (10%)	23 (19%)	19 (16%)	16 (13%)	2.5
Community Health Nurse	21 (15%)	22 (15%)	34 (24%)	42 (29%)	24 (17%)	3.2
Psychologist	50 (39%)	25 (19%)	23 (18%)	18 (14%)	13 (10%)	2.4

Psychiatrist	50 (40%)	24 (19%)	14 (11%)	24 (19%)	14 (11%)	2.4
Community Health Rep.	19 (13%)	15 (11%)	29 (20%)	39 (28%)	40 (28%)	3.5
Social Worker	17 (13%)	22 (16%)	31 (23%)	34 (25%)	31 (23%)	3.3
Elders and Traditional Healer	23 (17%)	13 (10%)	38 (28%)	28 (21%)	34 (25%)	3.3
CHRs	16 (12%)	15 (11%)	27 (20%)	38 (29%)	37 (28%)	3.5
Mental Health Workers	21 (15%)	18 (13%)	27 (20%)	35 (26%)	35 (26%)	3.3
Physician	29 (21%)	30 (22%)	26 (19%)	31 (23%)	22 (16%)	2.9
Child & Family Services	22 (16%)	17 (12%)	38 (27%)	33 (24%)	29 (21%)	3.2
Education	19 (14%)	17 (13%)	42 (32%)	25 (19%)	30 (23%)	3.2

**1=Not at all and 5=Extremely frequently*

12. To what degree do your NNADAP workers work effectively with other health and social services staff in your community

Degree of Effectiveness	Count & Percent
Not at all effective	9 (6%)
	16 (11%)
	47 (33%)
	35 (25%)
To a great degree	35 (25%)

Mean = 3.5

13. Are there joint areas of training that would promote effective approaches to addressing community needs?

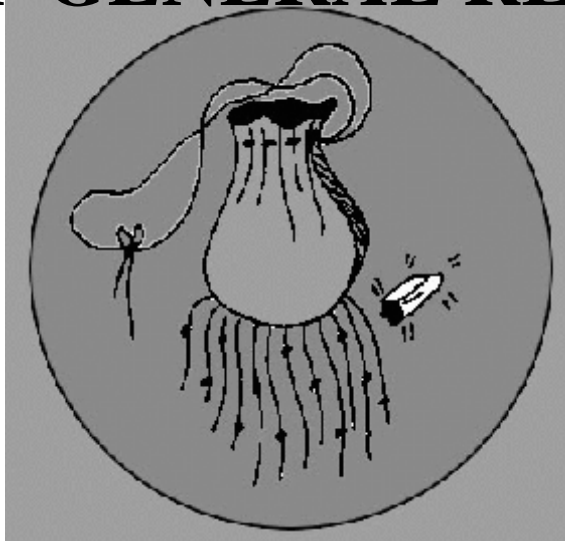
Yes	No
106 (80%)	27 (20%)

14. Do you have any suggestions to improve the function of the NNADAP services and your program/services?

Yes		No	
94	(70%)	41	(30%)

NNADAP GENERAL REVIEW

***LEADERSH
QUESTION***



***IP
NAIRE***

**BASIC
NCIES REPORT**

FREQUE

1. To what extent is the use of alcohol a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	1	(1%)
Hardly a problem	4	(3%)
Occasional problem	16	(13%)
Frequent problem	52	(43%)
Constant problem	49	(40%)

Mean = 4.2

2. To what extent is the use of illegal drugs a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	2	(2%)
Hardly a problem	6	(5%)
Occasional problem	27	(22%)
Frequent problem	46	(38%)
Constant problem	41	(33%)

Mean = 4.0

3. To what extent is prescription drug misuse a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	8	(7%)
Hardly a problem	29	(25%)
Occasional problem	50	(43%)
Frequent problem	19	(16%)
Constant problem	11	(9%)

Mean = 3.0

4. To what extent is gambling a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	23	(19%)
Hardly a problem	20	(17%)
Occasional problem	26	(22%)
Frequent problem	33	(27%)
Constant problem	19	(16%)

Mean = 3.0

5. To what extent is BINGO a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	15	(12%)
Hardly a problem	17	(14%)
Occasional problem	22	(18%)
Frequent problem	32	(26%)
Constant problem	35	(29%)

Mean = 3.5

6. To what extent is solvent or inhalant abuse a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	23	(19%)
Hardly a problem	31	(26%)
Occasional problem	40	(33%)
Frequent problem	13	(11%)
Constant problem	14	(12%)

Mean = 2.7

7. **How important is the NNADAP program to the community members overall?**

Degree of Importance	Count & Percent	
Not important	2	(2%)
Sometimes important	12	(10%)
Important	11	(9%)
Very important	41	(34%)
Extremely important	55	(45%)

Mean = 4.1

8. **To what degree do you feel that your program is effective in meeting alcohol and drug addiction needs?**

Degree of Effectiveness	Count & Percent	
Not effective	8	(7%)
Somewhat effective	36	(29%)
Effective	42	(34%)
Very effective	27	(22%)
Extremely effective	10	(8%)

Mean = 3.0

9. **Financial Arrangements**

Type of Financial Arrangement	Yes		No	
Contribution Agreement	96	(91%)	10	(9%)
Health Transfer Agreement	36	(36%)	63	(64%)
Alternate Funding Agreement	18	(21%)	69	(79%)
Flexible Transfer Agreement	15	(18%)	70	(82%)
Considering putting program under MSB Health Transfer Policy	52	(66%)	27	(34%)

10. **If you are under transfer, what do you see as the benefits?**

Type of Benefits	No Benefit				Extremely Beneficial	Mean Score
More flexibility in budgets	5	1	9	12	19	3.8
More control by First Nations	3	1	9	7	26	4.1
Longer term organizational stability	3	2	8	10	21	4
Management funding	3	1	7	16	17	4
Training resources	5	1	6	12	19	3.9

**1=No Benefit and 5=Extreme Benefit*

11. **If you are under transfer, please rate the negative aspects that the Health Transfer Policy has on services by your drug and alcohol additions program?**

Type of Negative Aspects	Not Negative				Extremely Negative	Mean Score
Loss of identify of program	10	5	12	1	4	2.5
Use of funds for other programs	11	5	12	3	3	2.5
Diminishing federal presence	9	2	12	5	4	2.8

**1=Not Negative and 5=Extremely Negative*

12. Please rate the level of emphasis that you feel should be placed upon the following areas within the NNADAP program

Type of Activity	No Emphasi s				Extreme Emphasi s	Mean Score*
a. Developing policies for use or regulation of alcohol	12 (10%)	15(12%)	19 (16%)	30 (25%)	45 (37%)	3.7
b. Developing strategies to support healthy lifestyles		1(1%)	10 (8%)	28 (23%)	83 (68%)	4.6
c. Carrying out educational activities in the schools						
- Ages 5 - 8	3 (3%)	10(8%)	21 (17%)	23 (19%)	65 (53%)	4.1
- Ages 8 - 12	3 (3%)	2 (2%)	13 (11%)	26 (22%)	76 (63%)	4.4
- Ages 13 - 19	2 (2%)	2 (2%)	6 (5%)	20 (17%)	88 (75%)	4.6
d. Providing alternative environments and recreational activities						
- Children - age 12	4 (3%)	4 (3%)	9 (7%)	21 (17%)	84 (69%)	4.6
- Adolescent - age 19	1 (8%)	5 (4%)	4 (3%)	21 (17%)	90 (74%)	4.6
- Young adults - age 25	2 (2%)	8 (7%)	10 (8%)	23 (19%)	76 (64%)	4.4
- Adults over 25	3 (3%)	9 (8%)	14 (12%)	18 (15%)	75 (63%)	4.3
e. Providing early intervention						
- Children - age 12	3 (2%)	3 (2%)	9 (7%)	17 (14%)	91 (74%)	4.5
- Adolescent - age 19	2 (2%)	3 (3%)	6 (5%)	22 (18%)	87 (73%)	4.6
- Young adults - age 25	3 (3%)	2 (2%)	22 (18%)	21 (18%)	72 (60%)	4.3
- Adults over 25	2 (3%)	8 (7%)	21 (18%)	20 (17%)	65 (56%)	4.2
f. Conducting community education campaigns						
- Local newsletter/paper	7 (6%)	3 (3%)	22 (18%)	23 (19%)	65 (54%)	4.1
- Community radio	21(20%)	12(11%)	18 (17%)	11 (11%)	43 (41%)	3.4
- Workshops or speakers	--	3 (3%)	12 (10%)	22 (19%)	82 (69%)	4.5
- Other written material	3 (3%)	6 (5%)	24 (21%)	23 (20%)	61 (52%)	4.1
- Video	3 (3%)	4 (4%)	14 (13%)	29 (26%)	62 (55%)	4.3
g. Networking with other providers at the local level						
- Brighter futures	1 (1%)	2 (2%)	11 (9%)	32 (27%)	73 (61%)	4.5
- Building healthy communities	--	2 (2%)	9 (8%)	35 (29%)	74 (62%)	4.5
- Comm. mental health workers	1 (1%)	1 (1%)	13 (11%)	26 (22%)	78 (66%)	4.5
- Child & family service workers	2 (2%)	4 (3%)	11 (9%)	24 (20%)	78 (66%)	4.4
- Social services/welfare	3 (3%)	4 (3%)	14 (12%)	29 (24%)	69 (58%)	4.3
- Community health nurse	1 (1%)	4 (3%)	15 (13%)	24 (20%)	76 (63%)	4.4
- CHR	3 (3%)	6 (5%)	11 (9%)	28 (24%)	71 (60%)	4.3
h. Provide Employee Assistance Program services to community members	5 (5%)	7 (6%)	30 (28%)	23 (21%)	44 (40%)	3.9

**1=No Emphasis and 5=Extreme Emphasis*

13. Rate the level of emphasis that should be placed upon the following areas within the NNADAP program in your community

Areas of NNADAP Program	No Emphasis				Extreme Emphasis	Mean Score*
Assessment of Clients	1 (1%)	4 (3%)	10 (9%)	32 (27%)	71 (60%)	4.4
Coordination and referral to external agencies						
- Detox programs/services	--	4 (3%)	17 (14%)	31 (26%)	69 (57%)	4.4
- NNADAP funded programs	--	1 (1%)	11 (9%)	36 (30%)	74 (61%)	4.5
- Other native treatment program	--	1 (1%)	14 (12%)	28 (23%)	78 (65%)	4.5
- Specialized treatment programs	1 (1%)	5 (4%)	12 (10%)	35 (29%)	68 (56%)	4.4
- Mental health programs	3 (3%)	3 (3%)	20 (17%)	32 (27%)	63 (52%)	4.2
Provide direct counselling to clients/families	--	4 (3%)	15 (12%)	23 (19%)	80 (66%)	4.5
Check on clients during course of treatment	1 (1%)	3 (3%)	9 (7%)	28 (23%)	81 (66%)	4.5
Receive discharge summaries	4 (3%)	8 (7%)	17 (14%)	29 (24%)	64 (53%)	4.2
Organize involvement of clients' families in treatment	3 (3%)	4 (3%)	19 (16%)	31 (25%)	65 (53%)	4.2
Follow-up systematically on clients who have completed treatment	2 (2%)	3 (3%)	13 (11%)	25 (21%)	78 (65%)	4.4
Follow-up at 6 months or annual basis on clients completing treatment	2 (2%)	5 (4%)	9 (7%)	27 (22%)	79 (65%)	4.4
Organize support groups in community	--	1 (1%)	14 (12%)	24 (20%)	82 (68%)	4.5
Organize activities to support sobriety	--	2 (2%)	8 (7%)	15 (13%)	95 (79%)	4.7

**1=No Emphasis and 5=Extreme Emphasis*

14. Please indicate the degree to which your NNADAP program should provide services to deal with the following areas

Special Target Groups	Not at All				To a Great Degree	Mean Score*
Sexual abuse	8 (7%)	15 (12%)	30 (24%)	18 (15%)	52 (42%)	3.7
Offenders	6 (5%)	14 (12%)	27 (22%)	25 (21%)	50 (41%)	3.8
Victims of violence	2 (2%)	11 (9%)	17 (14%)	27 (22%)	65 (53%)	4.2
Spousal abuse	2 (2%)	9 (8%)	22 (18%)	22 (18%)	64 (53%)	4.1
Residential schools	12 (10%)	12 (10%)	32 (27%)	18 (15%)	46 (38%)	3.6
Depression	5 (4%)	8 (7%)	28 (23%)	30 (25%)	51 (42%)	3.9
Grief and loss	4 (3%)	7 (6%)	29 (24%)	30 (25%)	51 (42%)	4
FAS/FAE	5 (4%)	7 (6%)	29 (25%)	18 (16%)	56 (49%)	4
AIDS/HIV	12 (10%)	6 (5%)	29 (24%)	15 (12%)	59 (49%)	3.9
Tobacco	8 (7%)	9 (8%)	33 (28%)	26 (22%)	44 (37%)	3.7

**1=Not at all and 5=To a great degree*

15. To what degree do your NNADAP workers work effectively with other health and social services staff in your community

Degree of Effectiveness	Count & Percent
Not at all effective	6 (5%)
	12 (10%)

	20	(17%)
	33	(28%)
To a great degree	48	(40%)

Mean = 3.9

16. Are you satisfied with the degree to which your alcohol and drug program has incorporated your tribal culture

Degree of Satisfaction	Count & Percent	
Not at all	11	(9%)
	18	(15%)
	41	(35%)
	26	(22%)
To a great degree	23	(19%)

Mean = 3.3

17. What elements are important when considering training for NNADAP workers?

Types of Training Elements	Not Important				Extremely Important	Mean Score*
Aboriginal involvement in curriculum development	1 (1%)	3 (3%)	16 (14%)	19 (16%)	78 (67%)	4.5
Diploma program (college)	1 (1%)	11 (10%)	32 (28%)	26 (22%)	46 (40%)	3.9
B.A University	5 (4%)	22 (19%)	41 (36%)	17 (15%)	29 (25%)	3.4
Native Trainers/instructors	2 (2%)	2 (2%)	11 (9%)	34 (29%)	70 (59%)	4.4
Access to specialized training	1 (1%)	1 (1%)	14 (12%)	31 (27%)	68 (59%)	4.4
Recognition by a professional body	3 (3%)	10 (9%)	20 (17%)	43 (35%)	39 (32%)	3.9
Recognition by provincial addictions agency	2 (2%)	3 (3%)	18 (16%)	42 (37%)	49 (43%)	4.2
Recognition by First Nations/Inuit	3 (3%)	--	12 (11%)	33 (29%)	66 58(%)	4.4

**1=Not important and 5=Extremely important*

18. Please rate the effect that the following external happenings over the past 5 years have had on your program

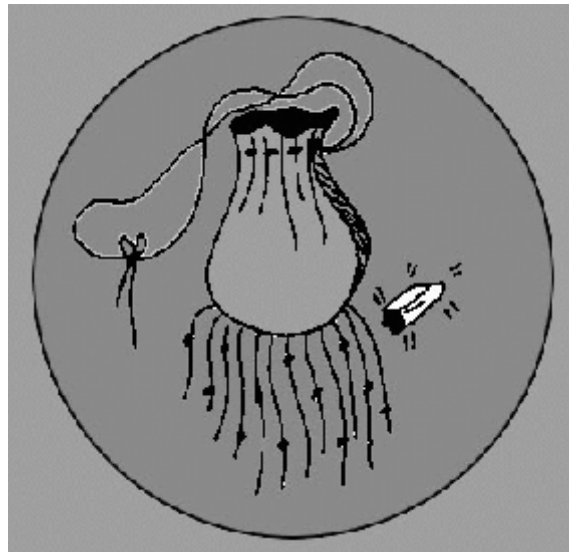
Types of External Happenings	No Impact				Extreme Impact	Mean Score*
Provincial health reform	14 (13%)	19 (18%)	33 (31%)	22 (21%)	19 (18%)	3.1
National health reform	11 (10%)	19 (17%)	38 (35%)	19 (17%)	23 (19%)	3.2
Self government	19 (17%)	19 (17%)	32 (29%)	19 (17%)	20 (18%)	3
Treaty land claim discussions	28 (25%)	20 (18%)	32 (29%)	11 (9%)	20 (18%)	2.8
Brighter futures program	2 (2%)	5 (4%)	26 (23%)	34 (30%)	47 (41%)	4
Building healthy communities	2 (2%)	6 (5%)	34 (30%)	33 (29%)	40 (35%)	3.9
Residential schools	23 (20%)	19 (17%)	34 (30%)	9 (7%)	28 (23%)	3
Transfer, other funding agreements	16 (15%)	17 (16%)	25 (24%)	19 (18%)	29 (27%)	3.3

**1=No impact and 5=Extreme impact*

NNADAP GENERAL REVIEW

NNADAP WORKERS QUESTIONNAIRE

**BASIC
CIES**



**FREQUEN
REPORT**

1. **To what extent is the use of alcohol a problem in your community?**

Degree of Problem	Count & Percent	
Not a problem	--	
Hardly a problem	3	(1%)
Occasional problem	21	(9%)
Frequent problem	102	(43%)
Constant problem	111	(47%)

Mean = 4.4

2. **To what extent is the use of illegal drugs a problem in your community?**

Degree of Problem	Count & Percent	
Not a problem	3	(1%)
Hardly a problem	6	(3%)
Occasional problem	40	(17%)
Frequent problem	86	(36%)
Constant problem	102	(43%)

Mean = 4.2

3. **To what extent is prescription drug misuse a problem in your community?**

Degree of Problem	Count & Percent
Not a problem	11 (5%)
Hardly a problem	38 (17%)
Occasional problem	103 (45%)
Frequent problem	54 (23%)
Constant problem	25 (11%)

Mean = **3.2**

4. To what extent is gambling a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	32	(14%)
Hardly a problem	29	(12%)
Occasional problem	56	(24%)
Frequent problem	56	(24%)
Constant problem	62	(26%)

Mean = 3.4

5. To what extent is BINGO a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	18	(8%)
Hardly a problem	19	(8%)
Occasional problem	46	(20%)
Frequent problem	63	(27%)
Constant problem	89	(38%)

Mean = 3.8

6. To what extent is solvent or inhalant abuse a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	44	(19%)
Hardly a problem	51	(22%)
Occasional problem	89	(38%)
Frequent problem	31	(13%)
Constant problem	20	(9%)

Mean = 2.7

7. **How important is the NNADAP program to the community members overall?**

Degree of Importance	Count & Percent	
Not important	3	(1%)
Sometimes important	14	(6%)
Important	39	(17%)
Very important	67	(29%)
Extremely important	112	(48%)

Mean = 4.2

8. **To what degree do you feel that your program is effective in meeting alcohol and drug addiction needs?**

Degree of Effectiveness	Count & Percent	
Not effective	7	(3%)
Somewhat effective	45	(20%)
Effective	88	(38%)
Very effective	61	(27%)
Extremely effective	29	(13%)

Mean = 3.3

9a. **Financial Arrangements**

Type of Financial Arrangements	Yes	
Contribution Agreement	132	(55%)
Health Transfer Agreement	78	(33%)
Alternate Funding Agreement	20	(8%)
Flexible Transfer Agreement	18	(8%)
Considering putting program under MSB Health Transfer Policy	57	(24%)

9b. If you are under transfer, what do you see as the benefits?

Type of Benefits	No Benefit				Extremely Beneficial	Mean Score
More flexibility in budgets	7 (6%)	15 (12%)	28 (22%)	21 (17%)	55 (44%)	3.8
More control by First Nations/Inuit	4 (3%)	4 (3%)	23 (18%)	19 (15%)	79 (61%)	4.3
Longer term organizational stability	1 (1%)	15 (13%)	22 (19%)	25 (21%)	54 (47%)	4
Management funding is provided	6 (5%)	11 (10%)	25 (22%)	21 (19%)	50 (44%)	3.9
Training resources	15(13%)	9 (8%)	20 (17%)	18 (15%)	56 (48%)	3.8

**1=No Benefit and 5=Extreme Benefit*

10. What model(s) of addiction do you use in your approach to working with others?

Type of Model	Count & Percent Using Model
Disease Model	109 (46%)
Bio/psycho/social	130 (54%)
Behavioural	125 (52%)
Environmental	80 (33%)
Genetic	53 (22%)
Social/learned	169 (71%)
Moral	60 (25%)

11. What degree of emphasis is placed on the following activities?

Type of Activity	No Emphasiss				Extreme Emphasis	Mean Score*
a. Developing policies for use or regulation of alcohol	47 (21%)	39 (17%)	58(26%)	43(19%)	37 (17%)	2.9
b. Developing strategies to support healthy lifestyles	3 (1%)	8 (3%)	38(16%)	63(27%)	121(52%)	4.2
c. Carrying out educational activities in the schools						
- Ages 5 - 8	13 (6%)	33 (15%)	42 20%)	44(21%)	83 (39%)	3.7
- Ages 8 - 12	8 (4%)	18 (8%)	33 15%)	64(30%)	92 (43%)	4.0
- Ages 13 - 19	9 (%)	18 (%)	34 (%)	53(%)	101 (%)	4.1
d. Providing alternative environments and recreational activities						
- Children - age 12	6 (3%)	25	48(21%)	58(26%)	91 (40%)	3.9
- Adolescent - age 19	6 (3%)	(11%)	40(18%)	67(29%)	96 (42%)	4.0
- Young adults - age 25	11 (5%)	19 (8%)	38(17%)	56(25%)	93 (41%)	3.9
- Adults over 25	13 (6%)	28	48(21%)	53(23%)	80 (35%)	3.7
		(12%)				
		34				
		(15%)				
e. Providing early intervention						
- Children - age 12	9 (4%)	21	41(19%)	51(23%)	100(45%)	4.0
- Adolescent - age 19	8 (4%)	(10%)	43(19%)	63(28%)	92 (41%)	4.0
- Young adults - age 25	6 (3%)	16 (7%)	47(21%)	61(28%)	81 (37%)	3.8
- Adults over 25	12 (6%)	25	55(25%)	58(27%)	74 (34%)	3.7
		(11%)				
		20 (9%)				
f. Conducting community education campaigns						
- Local newsletter/paper	34 (16%)	27	28(13%)	53(24%)	75 (35%)	3.5
- Community radio	70 (34%)	(12%)	27(13%)	31(15%)	45 (22%)	2.8
- Workshops or speakers	6 (3%)	32	47(21%)	54(24%)	109(48%)	4.1
- Other written material	8 (4%)	(16%)	46(21%)	65(29%)	92 (41%)	4.0
- Video	17 (8%)	10 (4%)	39(18%)	52(24%)	89 (41%)	3.8
		13 (6%)				
		18 (8%)				

g. Networking with other providers at the local level						
- Brighter futures	12 (5%)	6 (3%)	42(19%)	64(29%)	98 (44%)	4.0
- Building healthy communities	9 (4%)	13 (6%)	39(18%)	67(30%)	93 (42%)	4.0
- Comm. mental health workers	14 (6%)	15 (7%)	38(17%)	59(26%)	98 (44%)	3.9
- Child & family service workers	4 (2%)	15 (7%)	34(15%)	73(32%)	106(46%)	4.2
- Social services/welfare	8 (4%)	18 (8%)	50(22%)	58(25%)	94 (41%)	3.9
- Community health nurse	10 (4%)	11 (5%)	45(20%)	65(29%)	97 (43%)	4.0
- CHR	13 (6%)	8 (4%)	37(16%)	67(29%)	103(45%)	4.0
h. Provide Employee Assistance Program services to community members	53 (25%)	27 (13%)	44(21%)	28(13%)	62 (29%)	3.1

**1=No Emphasis and 5=Extreme Emphasis*

12. Rate the level of emphasis placed upon the following areas within the NNADAP program in your community

Areas of NNADAP Program	No Emphasis				Extreme Emphasis	Mean Score*
Assessment of Clients	3 (1%)	8 (3%)	37 (16%)	80 (35%)	104 (45%)	4.2
Coordination and referral to external agencies						
- Detox programs/services	18 (8%)	34 (15%)	41 (18%)	58 (26%)	76 (34%)	3.6
- NNADAP funded programs	7 (3%)	12 (5%)	30 (13%)	64 (28%)	119 (51%)	4.2
- Other native treatment program	16 (7%)	13 (6%)	39 (17%)	71 (31%)	88 (39%)	3.9
- Specialized treatment programs	27 (12%)	39 (17%)	44 (20%)	53 (24%)	62 (28%)	3.4
- Mental health programs	25 (11%)	38 (17%)	58 (26%)	55 (24%)	49 (22%)	3.3
Provide direct counselling to clients/families	2 (1%)	9 (4%)	22 (10%)	67 (29%)	132 (57%)	4.4
Check on clients during course of treatment	10 (4%)	14 (6%)	39 (17%)	69 (30%)	102 (44%)	4
Receive discharge summaries	20 (8%)	15 (6%)	39 (17%)	65 (28%)	95 (41%)	3.9
Organize involvement of clients' families in treatment	14 (6%)	30 (13%)	54 (24%)	65 (28%)	67 (29%)	3.6
Follow-up systematically on clients who have completed treatment	10 (4%)	15 (7%)	37 (16%)	76 (33%)	94 (41%)	4
Follow-up at 6 months or annual basis on clients completing treatment	13 (6%)	20 (9%)	57 (25%)	63 (28%)	75 (33%)	3.7

Organize support groups in community	11 (5%)	16 (7%)	50 (22%)	60 (27%)	86 (39%)	3.9
Organize activities to support sobriety	12 (5%)	19 (8%)	43 (19%)	52 (22%)	106 (46%)	4

**1=No Emphasis and 5=Extreme Emphasis*

13. Does your NNADAP program use or work with any of the following personnel in delivering programs or services?

Other Types of Personnel	Not at All				Extremely Frequently	Mean Score*
Nutritionist	93 (47%)	38 (19%)	33 (17%)	26(13%)	9 (5%)	2.1
Clinical Supervisor	75 (39%)	24 (13%)	35 (18%)	33 (17%)	24 (13%)	2.5
Community Health Nurse	24 11(%)	13 (6%)	56 (25%)	65 (29%)	65 (29%)	3.6
Psychologist	56 (27%)	33 (16%)	40 (20%)	38 (19%)	38 (19%)	2.8
Psychiatrist	75 (39%)	36 (19%)	37 (19%)	30 (15%)	17 (9%)	2.4
Community Health Rep.	21 (10%)	18 (8%)	41 (19%)	71 (32%)	69 (31%)	3.7
Social Worker	17 (8%)	24 (11%)	43 (20%)	60 (28%)	74 (34%)	3.7
Elders and Traditional Healer	23 (10%)	21 (9%)	45 (20%)	57 (25%)	80 (35%)	3.7
CHRs	18 (8%)	21 (10%)	37 (17%)	72 (33%)	72 (33%)	3.7
Mental Health Workers	32 (15%)	23 (11%)	44 (20%)	62 (28%)	58 (27%)	3.4
Physician	35 (16%)	37 (17%)	41 (19%)	56 (26%)	48 (22%)	3.2
Child & Family Services	13 (6%)	22 (10%)	48 (22%)	64 (29%)	75 (34%)	3.7

Education	12 (5%)	32 (14%)	44 (20%)	60 (27%)	74 (33%)	3.7
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**1=Not at all and 5=Extremely frequently*

14. Does your program provide services in native language (s)

Degree of Native Language Use	Count & Percent
Not at all	77 (34%)
Hardly	33 (15%)
Occasional	36 (16%)
Frequent	24 (11%)
Primary language of service	57 (25%)

Mean = 2.8

15a. Is spirituality a part of your program?

Degree of Spirituality Found in Program	Count & Percent
Not at all	12 (5%)
Hardly	21 (9%)
Occasional	50 (22%)
Frequent	58 (26%)
Extremely frequently	86 (38%)

Mean = 3.8

15b. What types of spirituality are used or made available within your community program?

Type of Spirituality	Yes
Traditional aboriginal beliefs	179 (75%)
Christian	41 (17%)

16. Please indicate the degree to which the following aspects of traditional culture are emphasized in your program

Aspects of Traditional Culture	No Emphasis				Extreme Emphasis	Mean Score*
Traditional spiritual practices	29 (13%)	35 (16%)	47 (21%)	43 (19%)	68 (31%)	3.4
Language	33 (50%)	38 (17%)	51 (23%)	29 (13%)	68 (31%)	3.3
Crafts and clothing	35 (16%)	48 (22%)	55 (26%)	44 (21%)	33 (15%)	3
Traditional child rearing	31 (15%)	45 (21%)	61 (29%)	45 (21%)	31 (15%)	3
Elders' teachings	16 (7%)	22 (10%)	51 (23%)	55 (25%)	79 (35%)	3.7
Local culture and practices	16 (7%)	23 (11%)	41 (19%)	67 (31%)	71 (33%)	3.7

**1=No emphasis and 5=Extreme emphasis*

17. Please indicate the degree to which your NNADAP program provides services to the following special target groups

Special Target Groups	No Services				Extreme Emphasis	Mean Score*
Women	6 (3%)	11 (5%)	45 (20%)	72 (32%)	92 (41%)	4
Families	6 (3%)	16 (7%)	61 (27%)	63 (28%)	79 (35%)	3.9
Men	6 (3%)	16 (7%)	48 (21%)	63 (28%)	91 (41%)	4
Youth	3 (1%)	13 (6%)	50 (22%)	60 (27%)	97 (44%)	4.1
Adolescents	7 (3%)	23 (10%)	47 (21%)	55 (25%)	92 (41%)	3.9
Elders	23 (10%)	31 (14%)	59 (27%)	48 (22%)	61 (28%)	3.4

**1=No services and 5=Extreme emphasis*

18. Please indicate the degree to which your NNADAP program provides services to deal with the following areas

Service Areas	Not at All				To a Great Degree	Mean Score*
Sexual abuse	24 (11%)	45 (20%)	52 (23%)	44 (20%)	58 (26%)	3.3
Offenders	21 (10%)	45 (20%)	58 (26%)	49 (22%)	48 (22%)	3.3
Victims of violence	15 (7%)	27 (12%)	68 (30%)	59 (26%)	57 (25%)	3.5
Spousal abuse	17 (8%)	27 (12%)	66 (29%)	60 (27%)	55 (24%)	3.5
Residential schools	46 (21%)	52 (24%)	48 (22%)	37 (17%)	35 (16%)	2.8
Depression	15 (7%)	24 (11%)	59 (27%)	72 (32%)	53 (24%)	3.6
Grief and loss	11 (5%)	24 (11%)	44 (20%)	70 (31%)	74 (33%)	3.8
FAS/FAE	27 (13%)	49 (23%)	61 (28%)	35 (16%)	43 (20%)	3.1
AIDS/HIV	48 (22%)	39 (18%)	59 (27%)	32 (15%)	39 (18%)	2.9
Tobacco	49 (22%)	40 (18%)	53 (24%)	36 (16%)	43 (20%)	2.9

**1=Not at all and 5=To a great degree*

19. Do you coordinate your programs with other health and social services/agencies at the federal, provincial and municipal levels?

Government Levels of Coordination	Not at All				To a Great Degree	Mean Score*
Municipal	70 (39%)	30(17%)	23 (13%)	28 (16%)	30 (17%)	2.5
Provincial	58 (28%)	36(18%)	44 (21%)	39 (19%)	29 (14%)	2.7
Federal	57 (29%)	31(16%)	37 (19%)	39 (20%)	31 (16%)	2.8

**1=Not at all and 5=To a great degree*

20. Are you required to do any of the following activities?

Type of Activities	Yes
Fund raising	130 (54%)
Proposal writing	139 (58%)

21. How do you use the funds you raise?

How Are Funds Used	Yes
Supplement activities/community projects	126 (53%)
Operational shortfalls	66 (28%)
Program support materials	70 (29%)
Training/workshops/conferences	89 (37%)

22. **Please rate the effect that the following external happenings over the past 5 years have had on your program**

Types of External Happenings	No Impact				Extreme Impact	Mean Score*
Provincial health reform	39 (25%)	37 (24%)	25 (16%)	34 (22%)	22 (14%)	2.8
National health reform	34 (22%)	25 (16%)	36 (23%)	33 (21%)	29 (19%)	3
Self government	33 (21%)	29 (18%)	32 (20%)	31 (19%)	35 (22%)	3
Treaty land claim discussions	48 (29%)	28 (17%)	32 (19%)	36 (21%)	24 (14%)	2.8
Brighter futures program	13 (7%)	14 (8%)	38 (21%)	53 (29%)	66 (36%)	3.8
Building healthy communities	7 (4%)	16 (9%)	35 (19%)	53 (29%)	70 (39%)	3.9
Residential schools	37 (21%)	32 (19%)	26 (15%)	36 (21%)	42 (24%)	3.1
Transfer, other funding agreements	28 (17%)	26 (16%)	28 (17%)	34 (21%)	50 (30%)	3.3

**1=No impact and 5=Extreme impact*

23. **Which of the following equipment is available to the NNADAP workers?**

Type of Equipment	Available
Computers	173 (72%)
Internet	97 (41%)
Video cameras	133 (56%)
Fax machines	196 (82%)

If you have any of the following equipment available, how useful is it?

Types of Equipment	Not at all Useful				Extremely Useful	Mean Score*
Computers	17 (10%)	12 (7%)	14 (8%)	34 (20%)	96 (56%)	4
Internet	46 (47%)	9 (9%)	9 (9%)	11 (11%)	22 (23%)	2.5
Video Cameras	37 (28%)	11 (8%)	24 (18%)	24 (18%)	37 (28%)	3.1

Fax Machines	10 (5%)	--	23 (12%)	28 (14%)	135 (69%)	4.4
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**1=Not at all useful and 5=Extremely useful*

24. Please rate the general skill level that one or more NNADAP staff members have in operating the following technologies

Types of Technologies	Not At All Skilled				Extremely Skilled	Mean Score*
Word Processing	50 (25%)	18 (9%)	39 (20%)	49 (25%)	41 (21%)	3.1
Internet	110 (63%)	15 (9%)	18 (10%)	18 (10%)	13 (8%)	1.9
Video Cameras	54 (29%)	20 (11%)	42 (23%)	34 (18%)	36 (19%)	2.9
Spreadsheets	80 (45%)	28 (16%)	32 (18%)	20 (11%)	18 (10%)	2.6
E-mail	111 (64%)	24 (14%)	14 (8%)	14 (8%)	11 (6%)	1.8

**1=Not at all skilled and 5=Extremely skilled*

25. What elements are important when considering training for NNADAP workers?

Types of Training Elements	Not Important				Extremely Important	Mean Score*
Aboriginal involvement in curriculum development	2 (1%)	5 (2%)	34 (16%)	47 (22%)	123 (58%)	4.3
Diploma program (college)	6 (3%)	11 (5%)	43 (21%)	58 (28%)	90 (43%)	4
B.A University	24 (12%)	25 (13%)	59 (30%)	38 (20%)	48 (25%)	3.3
Native Trainers/instructors	4 (2%)	5 (2%)	33 (16%)	54 (26%)	115 (55%)	4.3
Access to specialized training	1 (1%)	6 (3%)	26 (12%)	58 (27%)	124 (58%)	4.4
Recognition by a professional body	6 (3%)	12 (6%)	32 (16%)	53 (26%)	103 (50%)	4.1
Recognition by provincial addictions agency	8 (4%)	10 (5%)	35 (17%)	46 (22%)	109 (52%)	4.1
Recognition by First Nations/Inuit	4 (2%)	5 (2%)	18 (8%)	53 (25%)	135 (63%)	4.4

**1=Not important and 5=Extremely important*

26. Please rate the degree of importance of the following methods of training

Methods of Training	Not Important				Extremely Important	Mean Score*
Speakers	3 (1%)	6 (3%)	40 (19%)	59 (28%)	105 (49%)	4.2
Workshops	2 (1%)	3 (1%)	25 (12%)	65 (30%)	123 (56%)	4.4
Diploma program	3 (2%)	12 (6%)	36 (17%)	53 (26%)	104 (50%)	4.2
Distance education - college/univ.	11 (5%)	15 (7%)	42 (21%)	66 (32%)	71 (35%)	3.8
Special program at college/univ.	5 (3%)	9 (5%)	50 (25%)	52 (26%)	84 (42%)	4

**1=Not important and 5=Extremely important*

27a. Have you received advanced training or specialized training

Yes
138 (64%)

If yes, please indicate the degree to which you utilize the following

Types of Training	Not Used At All				Used Extremely Frequently	Mean Score*
Workshops	4 (2%)	6 (4%)	23 (14%)	53 (32%)	81 (49%)	4.2
Consultants	19 (13%)	24 (16%)	34 (23%)	30 (20%)	41 (28%)	3.3
Community College Courses	24 (16%)	25 (17%)	28 (19%)	30 (20%)	44 (29%)	3.3
In-service	11 (8%)	19 (13%)	35 (24%)	39 (27%)	43 (29%)	3.6

**1=Not used at all and 5= Used extremely frequently*

28. **Does your program receive useful materials and information from the following sources?**

Sources of Material	Never				Extremely Frequently	Mean Score*
MSB Headquarters	35 (17%)	38(19%)	62 (30%)	31 (15%)	39 (19%)	3
NNADAP Regional Consultants	36 (18%)	50(25%)	46 (23%)	42 (21%)	30 (15%)	2.9
Other MSB Regional Staff	44 (22%)	44(22%)	55 (28%)	32 (16%)	21 (11%)	2.7
Zone NNADAP Consultants	55 (28%)	32(16%)	50 (25%)	34 (17%)	29 (15%)	2.8
Tribal Council Health Coordinator	64 (33%)	33(17%)	42 (22%)	31 (16%)	22 (12%)	2.6
Tribal Council NNADAP Coordinator	59 (31%)	37(20%)	35 (19%)	28 (15%)	29 (15%)	2.6
PTO Health Staff	64 (39%)	48(29%)	31 (19%)	14 (8%)	9 (5%)	2.1
Assembly of First Nations	61 (32%)	48(25%)	41(21%)	25 (13%)	17 (9%)	2.4
Nechi Institute	37 (19%)	38(19%)	36 (18%)	49 (25%)	36 (18%)	3
Other native training institutes	42 (22%)	40(21%)	48 (25%)	30 (16%)	30 (16%)	2.8
Society of Aboriginal Addictions & Recovery	62 (32%)	28(15%)	43 (22%)	33 (17%)	27 (14%)	2.7
Provincial addictions agencies	45 (23%)	38(20%)	56 (29%)	31 (16%)	23 (12%)	2.7
Workshops/conferences	12 (6%)	19(9%)	51 (25%)	65 (32%)	57 (28%)	3.7
Community colleges/universities	50 (26%)	48(25%)	41 (21%)	30 (16%)	25 (13%)	2.6
Consultants	54 (29%)	45(24%)	47 (25%)	24 (13%)	19 (10%)	2.5

**1=Never and 5=Extremely frequently*

29. Which of the following groups do you feel would be of benefit to you if they played a stronger role in your program

Groups	No Benefit				Extremely Beneficial	Mean Score*
MSB Headquarters	16 (8%)	28(15%)	43 (23%)	41 (22%)	63 (33%)	3.6
NNADAP Regional Consultants	9 (5%)	17(9%)	33 (17%)	66 (33%)	73 (37%)	3.9
Other MSB Regional Staff	20 (11%)	30(16%)	45 (24%)	40 (21%)	52 (28%)	3.4
Zone NNADAP Consultants	15 (8%)	8 (4%)	37 (19%)	55 (29%)	78 (40%)	3.9
Tribal Council Health Coordinator	13 (7%)	11(6%)	36 (20%)	51 (29%)	68 (38%)	3.8
Tribal Council NNADAP Coordinator	15 (8%)	10(6%)	29 (16%)	41 (23%)	83 (47%)	3.9
PTO Health Staff	24 (15%)	22(14%)	49 (30%)	26 (16%)	40 (25%)	3.2
Assembly of First Nations	13 (7%)	23(13%)	44 (24%)	40 (22%)	64 (35%)	3.6
Nechi Institute	9 (5%)	18(10%)	38 (21%)	46 (25%)	74 (40%)	3.9
Other native training institutes	7 (4%)	14(7%)	37 (20%)	51 (27%)	80 (42%)	4
Society of Aboriginal Addictions & Recovery	12 (%)	14(7%)	33 (%)	46 (%)	84 (%)	3.9
Provincial addictions agencies	11 (6%)	25(14%)	39 (21%)	49 (27%)	59 (32%)	3.7
Workshops/conferences	3 (2%)	4 (2%)	33 (17%)	55 (28%)	100 (51%)	4.3
Community colleges/universities	10 (6%)	14(8%)	43 (24%)	45 (25%)	69 (38%)	3.8
Consultants	20 (12%)	15(9%)	54 (31%)	40 (23%)	44 (25%)	3.4
New aboriginal health institute	9 (5%)	11(6%)	35 (19%)	57 (31%)	74 (40%)	3.9
New aboriginal addictions agencies	7 (4%)	12(6%)	28 (15%)	59 (31%)	86 (45%)	4.1

**1=Never and 5=Extremely frequently*

30a. Do you have problems recruiting qualified staff?

Yes	No
105 (51%)	99 (49%)

31. How would you describe your office space?

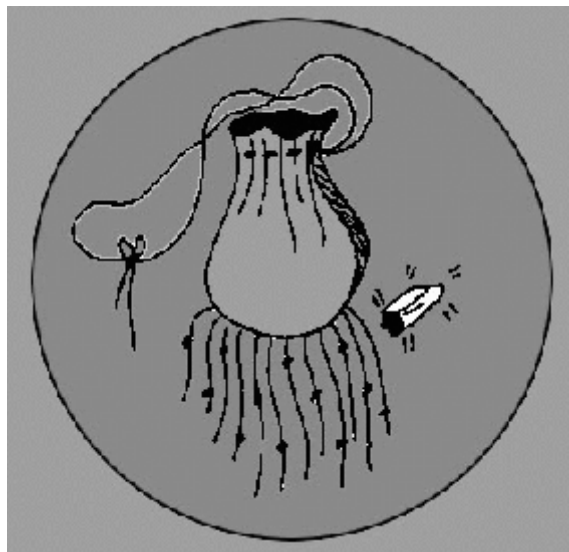
Description of Office Space	Count & Percent
Below standard and unsuitable	32 (15%)
Below standard and barely suitable	24 (11%)
At standard, but could use improvements	102 (47%)
At standard for providing your service	47 (22%)
Exceeds standards	13 (6%)

Mean = 2.9

NNADAP GENERAL REVIEW

SOCIAL SERVICE WORKERS QUESTIONNAIRE

**BASIC
CIES**



**FREQUEN
REPORT**

1. To what extent is the use of alcohol a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	1	(1%)
Hardly a problem	1	(1%)
Occasional problem	12	(10%)
Frequent problem	48	(38%)
Constant problem	64	(51%)

Mean = 4.4

2. To what extent is the use of illegal drugs a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	1	(1%)
Hardly a problem	1	(1%)
Occasional problem	24	(19%)
Frequent problem	50	(40%)
Constant problem	50	(40%)

Mean = 4.2

3. To what extent is prescription drug misuse a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	7	(6%)
Hardly a problem	30	(25%)
Occasional problem	41	(35%)
Frequent problem	32	(27%)
Constant problem	9	(8%)

Mean = 3.1

4. To what extent is gambling a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	18	(14%)
Hardly a problem	21	(17%)
Occasional problem	34	(27%)
Frequent problem	28	(22%)
Constant problem	24	(19%)

Mean =3.2

5. To what extent is BINGO a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	15	(12%)
Hardly a problem	13	(10%)
Occasional problem	25	(20%)
Frequent problem	35	(28%)
Constant problem	38	(30%)

Mean = 3.5

6. To what extent is solvent or inhalant abuse a problem in your community?

Degree of Problem	Count & Percent	
Not a problem	17	(13%)
Hardly a problem	32	(25%)
Occasional problem	49	(39%)
Frequent problem	17	(14%)
Constant problem	11	(9%)

Mean = 2.8

7. **How important is the NNADAP program to the community members overall?**

Degree of Importance	Count & Percent	
Not important	4	(3%)
Sometimes important	7	(6%)
Important	19	(15%)
Very important	32	(25%)
Extremely important	64	(51%)

Mean = 4.2

8. **To what degree do you feel that the NNADAP program is effective in meeting alcohol and drug addiction needs?**

Degree of Effectiveness	Count & Percent	
Not effective	11	(9%)
Somewhat effective	20	(16%)
Effective	41	(33%)
Very effective	35	(29%)
Extremely effective	16	(13%)

Mean = 3.2

9. Please rate the level of emphasis that you feel should be placed upon the following areas by the NNADAP program

Type of Activity	No Emphasis				Extreme Emphasis	Mean Score*
a. Developing policies for use or regulation of alcohol	10 (8%)	18 (15%)	32 (26%)	24 (20%)	39 (32%)	3.5
b. Developing strategies to support healthy lifestyles	--	3 (3%)	9 (7%)	27 (22%)	83 (68%)	4.6
c. Carrying out educational activities in the schools						
- Ages 5 - 8	6 (5%)	6 (5%)	25 (20%)	19 (15%)	67 (55%)	4.1
- Ages 8 - 12	4 (3%)	2 (2%)	13 (11%)	25 (26%)	78 (64%)	4.4
- Ages 13 - 19	3 (%)	3 (%)	11 (%)	20 (%)	86 (%)	4.5
d. Providing alternative environments and recreational activities						
- Children - age 12	8 (6%)	7 (6%)	19 (15%)	17 (14%)	71 (58%)	4.1
- Adolescent - age 19	5 (4%)	6 (5%)	12 (10%)	20 (16%)	80 (65%)	4.3
- Young adults - age 25	4 (3%)	4 (3%)	15 (12%)	25 (20%)	75 (61%)	4.3
- Adults over 25	6 (5%)	6 (5%)	19 (15%)	26 (21%)	67 (54%)	4.1
e. Providing early intervention						
- Children - age 12	7 (6%)	7 (6%)	10 (8%)	15 (12%)	83 (58%)	4.3
- Adolescent - age 19	6 (5%)	5 (4%)	5 (4%)	24 (19%)	84 (68%)	4.4
- Young adults - age 25	6 (5%)	3 (2%)	12 (10%)	30 (24%)	74 (59%)	4.3
- Adults over 25	8 (7%)	6 (5%)	12 (10%)	27 (22%)	71 (57%)	4.2
f. Conducting community education campaigns						
- Local newsletter/paper	9 (8%)	5 (4%)	21 (18%)	27 (23%)	57 (48%)	4.0
- Community radio	19 (17%)	7 (6%)	21 (18%)	27 (24%)	40 (35%)	3.5
- Workshops or speakers	2 (2%)	3 (3%)	14 (12%)	34 (28%)	69 (57%)	4.4
- Other written material	5 (4%)	5 (4%)	27 (23%)	30 (25%)	52 (44%)	4.0
- Video	5 (4%)	8 (7%)	13 (11%)	34 (30%)	54 (47%)	4.1
g. Networking with other providers at the local level						
- Brighter futures	5 (4%)	5 (4%)	12 (10%)	34 (29%)	61 (52%)	4.2
- Building healthy communities	3 (3%)	5 (4%)	14 (12%)	32 (27%)	63 (54%)	4.3
- Comm. mental health workers	3 (3%)	3 (3%)	8 (7%)	34 (29%)	68 (59%)	4.4
- Child & family service workers	2 (2%)	3 (3%)	9 (7%)	34 (28%)	73 (60%)	4.4
- Social services/welfare	3 (3%)	3 (3%)	12 (10%)	31 (26%)	70 (59%)	4.4
- Community health nurse	2 (2%)	3 (3%)	10 (9%)	36 (31%)	66 (56%)	4.4
- CHR	3 (3%)	4 (3%)	11 (9%)	33 (28%)	67 (57%)	4.3
h. Provide Employee Assistance Program services to community members	7 (7%)	8 (8%)	21 (20%)	31 (29%)	39 (37%)	3.8

* 1=No Emphasis and 5=Extreme Emphasis

10. Please indicate the degree to which your NNADAP program should provide services to deal with the following areas

Special Target Groups	Not at All				To a Great Degree	Mean Score*
Sexual abuse	7 (6%)	8 (7%)	27 (23%)	22 (19%)	54 (46%)	3.9
Offenders	4 (3%)	3 (3%)	22 (19%)	30 (25%)	59 (50%)	4.2
Victims of violence	4 (3%)	3 (3%)	21 (18%)	28 (23%)	64 (53%)	4.2
Spousal abuse	3 (3%)	3 (3%)	20 (17%)	29 (25%)	63 (53%)	4.2
Residential schools	10 (9%)	9 (8%)	24 (21%)	33 (29%)	39 (34%)	3.7
Depression	6 (5%)	4 (3%)	25 (21%)	34 (29%)	49 (42%)	4
Grief and loss	7 (6%)	6 (5%)	20 (17%)	30 (25%)	56 (47%)	4
FAS/FAE	3 (3%)	2 (2%)	18 (16%)	24 (21%)	68 (59%)	4.3
AIDS/HIV	7 (6%)	11 (9%)	21 (18%)	22 (19%)	56 (48%)	3.9
Tobacco	5 (4%)	8 (7%)	16 (14%)	28 (24%)	61 (52%)	4.1

*1=Not at all and 5=To a great degree

11. Does your NNADAP program use or work with any of the following personnel in delivering programs or services?

Other Types of Personnel	Not at All				Extremely Frequently	Mean Score*
Nutritionist	42 (41%)	23 (23%)	27 (27%)	6 (6%)	4 (4%)	2.1
Clinical Supervisor	35 (35%)	16 (16%)	20 (20%)	15 (15%)	14 (14%)	2.6
Community Health Nurse	12 (12%)	16 (14%)	26 (23%)	32 (29%)	24 (22%)	3.3
Psychologist	40 (40%)	12 (12%)	21 (21%)	15 (15%)	12 (12%)	2.5
Psychiatrist	45 (45%)	14 (14%)	23 (23%)	8 (8%)	10 (10%)	2.2
Community Health Rep.	10 (9%)	12 (11%)	28 (25%)	31 (28%)	30 (27%)	3.5
Social Worker	13 (11%)	14 (12%)	23 (20%)	30 (26%)	34 (30%)	3.5
Elders and Traditional Healer	14 (13%)	14 (13%)	29 (26%)	27 (24%)	27 (24%)	3.4
CHRs	8 (7%)	20 (19%)	27 (25%)	28 (26%)	25 (23%)	3.4
Mental Health Workers	17 (15%)	21 (19%)	28 (25%)	25 (22%)	22 (20%)	3.1
Physician	20 (18%)	24 (21%)	27 (24%)	22 (20%)	20 (18%)	3

Child & Family Services	16 (14%)	19 (16%)	27 (23%)	28 (24%)	26 (22%)	3.3
Education	9 (9%)	24 (23%)	30 (29%)	18 (17%)	23 (22%)	3.2

**1=Not at all and 5=Extremely frequently*

12. **To what degree do your NNADAP workers work effectively with other health and social services staff in your community**

Degree of Effectiveness	Count & Percent
Not at all effective	4 (3%)
	14 (11%)
	37 (30%)
	32 (26%)
To a great degree	36 (29%)

Mean = 3.7

13. **Are there joint areas of training that would promote effective approaches to addressing community needs?**

Yes	No
88 (79%)	24 (21%)