

Workplace Bulletin

May 13, 2005

Également disponible en français.

The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Skills Development Canada, is available twice a month. Access the printable version in [PDF](#) (59kb).

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin free of charge*, add your name to our [mailing list](#).

The Workplace Information Directorate offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

Wage Settlements

- Annual base rate wage adjustments from major collective bargaining settlements reached in **March 2005** averaged **2.6 per cent**.
- **Public sector** wage adjustments which averaged **2.7 per cent** in March 2005 were larger than those in the **private sector** at **2.4 per cent**.
- Annual base rate wage adjustments from major collective bargaining settlements reached in the **first quarter of 2005** averaged **2.5 per cent**.
- **Public sector** wage adjustments, which averaged **2.5 per cent** in the first quarter of 2005, were slightly higher than those in the **private sector** at **2.3 per cent**.

LINK: [Wage Adjustments](#) in html and includes tables in PDF (printer friendly)

Current Key Negotiations

- Canada Post
- Hydro Quebec
- Government of Northwest Territories
- Others

LINK: [Key Negotiations](#) in html or [PDF](#) (33kb) (printer friendly)

Work Stoppages

Forty-three thousand Government of Quebec civil servants held a one-day work stoppage on May 5, 2005 over the issues of wages, subcontracting and the delay in negotiations. See the full listing of 2005 major work stoppages.

Also available, is an updated weekly report.

LINK: [Work Stoppages](#) in html or PDF (printer friendly)

Work-Life Balance—What Are Other Countries Doing?

The report provides an overview of different types of work-life balance initiatives that have been developed by some industrialized countries such as the United Kingdom, Australia, Sweden and the United States. The report also reviews recent survey data that suggests work-life conflict is a growing concern in several countries. Overall, the report reveals that there is no “one size fits all” approach to improving work-life balance.

LINK: [Work-Life Balance](#) in html or [PDF](#) (149kb) (printer friendly)

Coming in the Next *Bulletin*

- Current Settlements Listing
- Current Key Negotiations Update
- 2005 Major Work Stoppages—Update
- Innovative Workplace Practices—1st Quarter 2005
- Readers' Corner
- Etc.

FOR MORE INFORMATION

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

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Web site at <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml>

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