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## Bargaining Units and Bargaining Agents in the Public Service of Canada

Bargaining Unit	Bargaining Agent
(TREASURY BOARD AS EMPLOYER)	
Applied Science and Engineering Audit, Commerce and Purchasing Computer Systems Health Services Law Research	Professional Institute of the Public Service of Canada
Education and Library Science Program and Administrative Services Operational Services Technical Services	Public Service Alliance of Canada
Aircraft Operations	Canadian Federal Pilots Association
Correctional Services	UNION OF CANADIAN CORRECTIONAL OFFICERS – SYNDICAT DES AGENTS CORRECTIONNELS DU CANADA – CSN
Radio Operations	National Automobile, Aerospace, Transportation and General Workers Union of Canada, Local 2182 - CAW
Translation	Canadian Union of Professional and Technical Employees
Foreign Service	Professional Association of Foreign Service Officers
Financial Management	Association of Public Service Financial Administrator
Air Traffic Control	Canadian Air Traffic Control Association
Electronics	International Brotherhood of Electrical Workers, Local 2228

Bargaining Unit	Bargaining Agent
Ships' Officers	Canadian Merchant Service Guild
Non-Supervisory Printing Services	Council of Graphic Arts Unions of the Public Service of Canada
Ship Repair Chargehands and Production Supervisors-East	Federal Government Dockyard Chargehands Association
Ship Repair-East	Federal Government Dockyard Trades and Labour Council (East)
Ship Repair-West	Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)
Economics and Social Science Services	Social Science Employees Association
University Teaching	Canadian Military Colleges Faculty Association
(NATIONAL CAPITAL COMMISSION AS EMPLOYER)	
All employees of the Employer	Public Service Alliance of Canada
(NATIONAL ENERGY BOARD AS EMPLOYER)	
All employees of the Employer other than those in the Professional Bargaining Unit	Public Service Alliance of Canada
Professional Bargaining Unit	Professional Institute of the Public Service of Canada
(NATIONAL FILM BOARD AS EMPLOYER)	
Administrative and Foreign Service Category Scientific and Professional Category	Professional Institute of the Public Service of Canada
Administrative Support Category Operational Category	Canadian Union of Public Employees, Local 2656
Technical Category	Syndicat général du cinéma et de la télévision
(NATIONAL RESEARCH COUNCIL AS EMPLOYER)	
Information Services Library Science	Professional Institute of the Public Service of Canada

Bargaining Unit	Bargaining Agent
<p>Research Officers and Research Council Officers</p> <p>Translation  Administrative Services  Administrative Support Category  Computer Systems Administration  Operational Category  - Supervisory  - Non-Supervisory  Purchasing and Supply  Technical Category</p>	<p>Research Council Employees' Association</p>
<p>(COMMUNICATIONS SECURITY ESTABLISHMENT,  DEPARTMENT OF NATIONAL DEFENCE AS EMPLOYER)</p>	
All employees of the Employer	Public Service Alliance of Canada
<p>(OFFICE OF THE AUDITOR GENERAL OF CANADA AS EMPLOYER)</p>	
<p>Bands 1 through 6 of the Legislative Audit Category, Audit Services Group who perform clerical, administrative, technical and professional duties in support of legislative auditing, except for those employees who are classified in information technology positions</p> <p>Legislative Audit Category, Audit Professional Group</p>	Public Service Alliance of Canada
<p>(SOCIAL SCIENCES AND HUMANITIES  RESEARCH COUNCIL AS EMPLOYER)</p>	
<p>Administrative and Foreign Service Category  - Administrative Services  - Computer Systems Administration  - Financial Services  - Information Services  - Programme Administration  and  all employees referred to as Grants Program Officer  Administrative Support Category  - Clerical and Regulatory</p>	Public Service Alliance of Canada

Bargaining Unit	Bargaining Agent
- Data Processing - Secretarial, Stenographic and Typing	
(STAFF OF THE NON-PUBLIC FUNDS, CANADIAN FORCES, AS EMPLOYER)	
Administrative Support Category and Operational Category - CFB Bagotville	Public Service Alliance of Canada
Administrative Support Category - CFB Galetown	
Administrative Support Category and Operational Category - CFB Goose Bay	
Operational Category - CFB Kingston	
Operational Category - CFB Montreal	
Administrative Support Category - CFB Ottawa	
Administrative Support Category and Operational Category - NDHQ Ottawa	
Administrative Support Category and Operational Category - CFB Petawawa	
Administrative Support Category - CFB Trenton	
Administrative Support Category and Operational Category - CFB Valcartier	
Operational Category - CFB Shilo	Manitoba Food and Commercial Workers, Local 832
Operational Category - CFB Galetown	United Food and Commercial Workers Union, Local No. 864
Operational Category - CFB Greenwood	
Operational Category - CFB Halifax	
Operational Category - CFB Borden	United Food and Commercial Workers Union, Local No. 175
Operational Category - CFB North Bay	
Operational Category	

Bargaining Unit	Bargaining Agent
- CFB Ottawa Operational Category	
- CFB Trenton Operational Category	United Food and Commercial Workers, Local 401
- CFB Edmonton Operational Category	United Food and Commercial Workers, Local 1400
- CFB Moose Jaw Operational Category	United Food and Commercial Workers Union, Local 1518
- CFB Comox Operational Category	
- CFB Esquimalt All employees of Canex employed at the CFB 17 <sup>th</sup> Wing Westwin, Winnipeg	United Food and Commercial Workers Union, Local No. 832
All employees in the cafeteria - NDHQ - Ottawa	Hospitality and Service Trade Union, Local 261
(CANADIAN INSTITUTES OF HEALTH RESEARCH AS EMPLOYER)	
Administrative Support Category	Public Service Alliance of Canada
(CANADIAN SECURITY INTELLIGENCE SERVICE AS EMPLOYER)	
Administrative Support Category	Public Service Alliance of Canada
- Clerical and Regulatory	
- Communications	
- Office Equipment	
- Secretarial, Stenographic and Typing	
(OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS AS EMPLOYER)	
All employees of the Employer who are not in another bargaining unit	Professional Institute of the Public Service of Canada
All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations	Public Service Alliance of Canada
(STATISTICS SURVEY OPERATIONS AS EMPLOYER)	
All employees of the Employer engaged in the carrying out of survey activities	Public Service Alliance of Canada

Bargaining Unit	Bargaining Agent
primarily in the Statistics Canada Regional Offices.	
All employees of the Employer engaged in the carrying out of survey activities primarily outside of Statistics Canada Offices.	
(CANADIAN FOOD INSPECTION AGENCY AS EMPLOYER)	
Agriculture, Biological Sciences, Chemistry, Commerce, Engineering and Land Survey, Purchasing and Supply, Scientific Research, and Economics, Sociology and Statistics	Professional Institute of the Public Service of Canada
Informatics	
Veterinary Medicine	
All employees other than those named above	Public Service Alliance of Canada
(PARKS CANADA AGENCY AS EMPLOYER)	
All employees of the Employer	Public Service Alliance of Canada
(CANADA CUSTOMS AND REVENUE AGENCY AS EMPLOYER)	
Audit, Financial and Scientific	Professional Institute of the Public Service of Canada
Program Delivery and Administrative Services	Public Service Alliance of Canada

## Bargaining Agents and Employees in Bargaining Units 2

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units
Public Service Alliance of Canada	142,456	32
Professional Institute of the Public Service of Canada	38,805	18
Social Science Employees Association	7,449	1
UNION OF CANADIAN CORRECTIONAL OFFICERS – SYNDICAT DES AGENTS CORRECTIONNELS DU CANADA – CSN	5,432	1
Association of Public Service Financial Administrators	2,535	1
Research Council Employees' Association	2,128	7
International Brotherhood of Electrical Workers, Local 2228	1,106	1
Professional Association of Foreign Service Officers	1,026	1
Canadian Union of Professional and Technical Employees	984	1
Canadian Merchant Service Guild	920	1
Federal Government Dockyard Trades and Labour Council (East)	621	1
Federal Government Dockyards Trades and Labour Council (Esquimalt, B.C.)	585	1
Canadian Federal Pilots Association	450	1
United Food and Commercial Workers Union, Local No. 175	404	4
United Food and Commercial Workers Union, Local No. 864	347	3
National Automobile, Aerospace, Transportation and General Workers Union of Canada – Local 2182 CAW	334	1
United Food and Commercial Workers Union, Local 1518	169	2
United Food and Commercial Workers, Local 401	135	1
Canadian Military Colleges Faculty Association	133	1

Certified Bargaining Agent	Approximate Number of Employees in Bargaining Units	Number of Bargaining Units
Syndicat général du cinéma et de la télévision	127	1
Canadian Union of Public Employees, Local 2656	120	2
United Food and Commercial Workers Union, Local No. 832	106	1
Manitoba Food and Commercial Workers, Local 832	102	1
Council of Graphic Arts Union of the Public Service of Canada	72	1
Federal Government Dockyard Chargehands Association (East)	65	1
Hospitality and Service Trade Union, Local 261	29	1
United Food and Commercial Workers, Local 1400	27	1
Canadian Air Traffic Control Association	9	1
<b>TOTAL</b>	<b>206,676</b>	<b>89</b>



**Managerial or Confidential Exclusions,  
by Bargaining Agent  
Treasury Board as Employer**

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Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
PIPSC	6	25,834	3,279	29,113	11.26
PSAC	4	86,941	4,523	91,464	4.95
PAFSO	1	1,026	45	1,071	4.20
CATCA	1	9	2	11	18.18
IBEW, Local 2228	1	1,106	27	1,133	2.38
CMSG	1	920	53	973	5.45
CGAU	1	72	0	72	0.00
FGDCA	1	65	0	65	0.00
FGDTLC (E)	1	621	0	621	0.00
FGDTLC (Esq.)	1	585	0	585	0.00
SSEA	1	7,449	427	7,876	5.42
CUPTE	1	984	31	1,015	3.05
CAW, Local 2182	1	334	13	347	3.75
CFPA	1	450	61	511	11.93
APSFA	1	2,535	235	2,770	8.48
CMCFA	1	133	2	135	1.48
UCCO-SACC-CSN	1	5,432	403	5,835	6.91
<b>TOTAL</b>	<b>25</b>	<b>134,496</b>	<b>9,101</b>	<b>143,597</b>	<b>6.34</b>

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## Managerial or Confidential Exclusions, by Bargaining Agent Separate Employers

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
<b>NATIONAL FILM BOARD</b>					
PIPSC	2	125	17	142	11.97
SGCT	1	127	8	135	5.93
CUPE, Local 2656	2	120	19	139	13.67
TOTAL	5	372	44	416	10.58
<b>NATIONAL RESEARCH COUNCIL</b>					
PIPSC	4	1,384	14	1,398	1.00
RCEA	7	2,128	47	2,175	2.16
TOTAL	11	3,512	61	3,573	1.71
<b><sup>1</sup>OFFICE OF THE AUDITOR GENERAL</b>					
PSAC	2	334	8	342	2.34
TOTAL	2	334	8	342	2.34
<b>SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL</b>					
PSAC	2	137	5	142	3.52
TOTAL	2	137	5	142	3.52
<b><sup>2</sup>STAFF OF THE NON-PUBLIC FUNDS, CANADIAN FORCES</b>					
PSAC - CFB Bagotville	2	34	0	34	0.00
UFCWU, Local No. 175 - CFB Borden	1	210	1	211	0.47
UFCWU, Local No. 1518 - CFB Comox	1	74	0	74	0.00
UFCW, Local No. 401 - CFB Edmonton	1	135	0	135	0.00
UFCWU, Local No. 1518 - CFB Esquimalt	1	95	1	96	1.04
PSAC - CFB Gagetown	1	15	1	16	6.25
UFCWU, Local No. 864 - CFB Gagetown	1	42	1	43	2.33
PSAC - CFB Goose Bay	2	57	0	57	0.00
UFCWU, Local No. 864 - CFB Greenwood	1	95	1	96	1.04

<sup>1</sup> Information was not provided by the OAGC. The figures shown reflect 2000/01 information.

<sup>2</sup> Information was not provided by the SNPF. The figures shown reflect 1999/2000 information.

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
<b>UFCWU, Local No. 864</b>					
- CFB Halifax	1	210	3	213	1.41
PSAC - CFB Kingston	1	188	0	188	0.00
PSAC - CFB Montreal	1	86	0	86	0.00
<b>UFCW, Local 1400</b>					
- CFB Moose Jaw	1	27	1	28	3.57
<b>UFCWU, Local No. 175</b>					
- CFB North Bay	1	38	0	38	0.00
PSAC - CFB Ottawa	1	7	0	7	0.00
<b>UFCWU, Local No. 175</b>					
- CFB Ottawa	1	85	0	85	0.00
<b>HSTU, Local 261</b>					
- NDHQ Ottawa	1	29	0	29	0.00
PSAC - NDHQ Ottawa	2	71	1	72	1.38
PSAC - CFB Petawawa	2	164	1	165	0.61
<b>MFCW, Local 832</b>					
- CFB Shilo	1	102	0	102	0.00
PSAC - CFB Trenton	1	17	0	17	0.00
<b>UFCWU, Local No. 175</b>					
- CFB Trenton	1	71	0	71	0.00
PSAC - CFB Valcartier	2	185	2	187	1.07
<b>UFCWU, Local No. 832</b>					
- CFB 17 <sup>th</sup> Wing Westwin, Winnipeg	1	106	1	107	0.93
<b>TOTAL</b>	<b>29</b>	<b>2,134</b>	<b>14</b>	<b>2,150</b>	<b>0.74</b>
<b>CANADIAN INSTITUTES OF HEALTH RESEARCH</b>					
PSAC	1	29	0	29	0.00
<b>TOTAL</b>	<b>1</b>	<b>29</b>	<b>0</b>	<b>29</b>	<b>0.00</b>
<b>OFFICE OF THE SUPERINTENDENT OF FINANCIAL INSTITUTIONS</b>					
PIPSC	1	278	26	304	8.55
PSAC	1	32	4	36	11.11
<b>TOTAL</b>	<b>2</b>	<b>310</b>	<b>30</b>	<b>340</b>	<b>8.82</b>
<b>STATISTICS SURVEY OPERATIONS</b>					
PSAC	2	2,667	0	2,667	0.00
<b>TOTAL</b>	<b>2</b>	<b>2,667</b>	<b>0</b>	<b>2,667</b>	<b>0.00</b>
<b>NATIONAL ENERGY BOARD</b>					
PSAC	1	101	35	136	25.73

Bargaining Agent	Number of Bargaining Units	Approximate Number of Employees in Units	Number of Positions Excluded	Total	% Excluded
PIPSC	1	143	11	154	7.14
TOTAL	2	244	46	290	15.86
<b>NATIONAL CAPITAL COMMISSION</b>					
PSAC	1	376	86	462	18.61
TOTAL	1	376	86	462	18.61
<b>CANADIAN FOOD INSPECTION AGENCY</b>					
PIPSC	3	1,353	70	1,423	4.92
PSAC	1	3,685	91	3,776	2.41
TOTAL	4	5,038	161	5,199	3.10
<b>CANADA CUSTOMS AND REVENUE AGENCY</b>					
PSAC	1	41,002	1,152	42,154	2.73
PIPSC	1	9,688	271	9,959	2.72
TOTAL	2	50,690	1,423	52,113	2.73
<b>PARKS CANADA AGENCY</b>					
PSAC	1	5,065	153	5,218	2.93
TOTAL	1	5,065	153	5,218	2.93
<b>COMMUNICATIONS SECURITY ESTABLISHMENT</b>					
PSAC	1	1,050	60	1,110	5.41
TOTAL	1	1,050	60	1,110	5.41
<b>CANADIAN SECURITY INTELLIGENCE SERVICE</b>					
PSAC	1	213	0	213	0.00
TOTAL	1	213	0	213	0.00
<b>TOTAL</b>	<b>66</b>	<b>71,332</b>	<b>2,091</b>	<b>73,423</b>	<b>2.84</b>

## Bargaining Units

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Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<i><b>Treasury Board as employer</b></i>			
Air Traffic Control	9		CATCA
Aircraft Operations	450		CFPA
Applied Science and Engineering	7,023		PIPSC
Audit, Commerce and Purchasing	4,891		PIPSC
Computer Systems	9,613		PIPSC
Correctional Services	5,432		UCCO-SACC- CSN
Economics and Social Science Services	7,449		SSEA
Education and Library Science	1,018		PSAC
Electronics	1,106		IBEW, Local 2228
Financial Management	2,535		APSFA
Foreign Service	1,026		PAFSO
Health Services	1,589		PIPSC
Law	89		PIPSC
Non-Supervisory Printing Services	72		CGAU
Operational Services	10,717		PSAC
Program and Administrative Services	65,443		PSAC
Radio Operations	334		CAW, Local 2182
Research	2,629		PIPSC
Ship Repair Chargehands and Production Supervisors-East	65		FGDCA FGDTLC
Ship Repair-East	621		(East) FGDTLC
Ship Repair-West	585		(Esq. B.C.)
Ships' Officers	920		CMSG
Technical Services	9,763		PSAC
Translation	984		CUPTE
University Teaching	133		CMCFA
		134,496	

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<b><i>National Capital Commission as employer</i></b>			
All employees of the Employer	376	<u>376</u>	PSAC
<b><i>National Energy Board as employer</i></b>			
Professional bargaining unit	143		PIPSC
All employees of the Employer other than those in the professional bargaining unit	101	<u>244</u>	PSAC
<b><i>National Film Board as employer</i></b>			
Administrative & Foreign Service Category	117		PIPSC
Administrative Support Category	110		CUPE, Local 2656
Operational Category	10		CUPE, Local 2656
Scientific and Professional Category	8		PIPSC
Technical Category	127	<u>372</u>	SGCT
<b><i>National Research Council as employer</i></b>			
Administrative Services	149		RCEA
Administrative Support	507		RCEA
Computer Systems Administration	246		RCEA
Information Services	94		PIPSC
Library Science	69		PIPSC
Operational Category			
- Supervisory	4		RCEA
- Non-Supervisory	92		RCEA
Purchasing and Supply Group	23		RCEA
Research Officers & Research Council Officers	1,215		PIPSC
Technical Category	1,107		RCEA
Translation	6	<u>3,512</u>	PIPSC
<b><i>Communications Security Establishment as Employer</i></b>			
All employees of the employer	1,050	<u>1,050</u>	PSAC

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
<b><sup>1</sup>Office of the Auditor General of Canada as employer</b>			
Audit Services Group	141		PSAC
Audit Professional Group	193		PSAC
		334	
<b>Social Sciences and Humanities Research Council as employer</b>			
Administrative and Foreign Service Category	93		PSAC
Administrative Support Category	44		PSAC
		137	
<b><sup>2</sup>Staff of the Non-Public Funds, Canadian Forces as employer</b>			
Administrative Support Category and Operational Category			
- CFB Bagotville	34		PSAC
Operational Category			
- CFB Petawawa	164		
Operational Category			
- CFB Valcartier	185		
Operational Category			UFCWU, Local
- CFB Borden	210		No. 175
Operational Category			UFCWU,
- CFB Comox	74		Local 1518
Operational Category			UFCW,
- CFB Edmonton	135		Local 401
Operational Category			UFCWU,
- CFB Esquimalt	95		Local 1518
Administrative Support Category			
- CFB Gagetown	15		PSAC
Operational Category			UFCWU, Local
- CFB Gagetown	42		No. 864
Administrative Support Category and Operational Category			
- CFB Goose Bay	57		PSAC
Operational Category			UFCWU,
- CFB Greenwood	95		Local No. 864
Operational Category			UFCWU,
- CFB Halifax	201		Local No. 864

<sup>1</sup> Information was not provided by the OAGC. The figures reflect 2000/2001 information.

<sup>2</sup> Information was not provided by the SNPF. The figures shown reflect 1999/2000 information.

Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
Operational Category - CFB Kingston	188		PSAC
Operational Category - CFB Montreal	86		PSAC
Operational Category - CFB Moose Jaw	27		UFCWU, Local 1400
Operational Category - CFB North Bay	38		UFCWU, Local No. 175
Administrative Support Category and Operational Category - NDHQ Ottawa	71		PSAC
Administrative Support Category - CFB Ottawa	7		PSAC
Operational Category - CFB Ottawa	85		UFCWU, Local No. 175
Operational Category - CFB Shilo	102		MFCW, Local 832
Administrative Support Category - CFB Trenton	17		PSAC
Operational Category - CFB Trenton	71		UFCWU, Local No. 175
All employees of Canex employed at the CFB 17th Wing Westwin, Winnipeg	106		UFCWU, Local 832
All employees in the cafeteria - NDHQ Ottawa	29		HSTU, Local 261
		2,134	
<b><i>Canadian Institutes of Health Research as employer</i></b>			
Administrative Support Category	29		PSAC
		29	
<b><i>Canadian Security Intelligence Service as employer</i></b>			
All employees of the Employer in the Administrative Support Category	213		PSAC
		213	
<b><i>Office of the Superintendent of Financial Institutions as employer</i></b>			
All employees of the Employer who are not in another bargaining unit	278		PIPSC
All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations	32		PSAC



Bargaining Unit	Estimated Number of Employees	Totals	Bargaining Agent
		310	
<b><i>Statistics Survey Operations as employer</i></b>			
All employees of the Employer engaged in the carrying out of survey activities primarily in the Statistics Canada Regional Offices	1255		PSAC
All employees of the Employer engaged in the carrying out of survey activities primarily outside of Statistics Canada offices	1412		PSAC
		2,667	
<b><i>Canadian Food Inspection Agency as employer</i></b>			
Veterinary Medicine	542		PIPSC
Agriculture, Biological Sciences, Chemistry, Commerce, Engineering and Land Survey, Purchasing and Supply, Scientific Research, Economics, Sociology and Statistics	764		PIPSC
Informatics	117		PIPSC
All employees other than those named above	3,776		PSAC
		5,199	
<b><i>Parks Canada Agency as employer</i></b>			
All employees of the Employer	5,065		PSAC
		5,065	
<b><i>Canada Customs and Revenue Agency as employer</i></b>			
Audit, Financial and Scientific	9,688		PIPSC
Program Delivery and Administrative Services	41,002		PSAC
		50,690	
<b>Total</b>		<b>206,828</b>	



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## Adjudication References, 1 April 1995 — 31 March 2002

	Interpretations para. 92(1)(a)	Discipline and Termination para. 92(1)(b)(c)	Party & Party sec. 99	Total
2001-2002	579	166	14	759
2000-2001	664	188	11	863
1999-2000	489	198	11	698
1998-1999	336	155	8	499
1997-1998	452	256	17	725
1996-1997	423	204	4	631
1995-1996	429	283	12	724
Cumulative Totals, 1 April 1967 — 31 March 2002				
	20,304	10,924	649	31,877