



# Labour Force Information



Not for release before  
7 A.M. E.S.T.  
Friday, January 9, 2004

**For the week ended  
December 13, 2003**

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Statistics Canada  
Labour Statistics Division  
Labour Force Survey Program

# Labour Force Information

December 2003

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- . not available for any reference period
- .. not available for a specific reference period
- ... not applicable
- P preliminary
- r revised
- x suppressed to meet the confidentiality requirements of the *Statistics Act*
- E use with caution
- F too unreliable to be published

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## Commentary

In December, employment increased by an estimated 53,000, mostly in full-time. Job gains over the past four months total 219,000 (+1.4%), four times the increase of 52,000 (+0.3%) observed during the first eight months of the year. Almost all of the job gains in 2003 were in full-time work. In December, the unemployment rate edged down 0.1 percentage points to 7.4%.

The proportion of the working-age population holding a job (employment rate), rose to an all-time high of 62.7% in December. Similarly, the labour force participation rate reached a record level, rising to 67.7%.

### Manufacturing weakness slows overall job growth in 2003

Over 2003, employment grew by only 1.7% (+271,000), down from the 3.7% (+560,000) growth rate observed a year earlier. The slow down in employment growth in 2003 is attributable to job losses in the manufacturing sector. Since November 2002, the number of manufacturing jobs has declined by 82,000 (-3.5%). Almost all of the decline in manufacturing occurred in Quebec and Ontario. The industries hardest hit were computer and electronic products and electrical equipment and appliance manufacturing.

### Employment gains for adult women

For a fourth straight month, the number of jobs increased for both adult women and adult men. In December, employment increased by 33,000 among adult women bringing gains over the year to 145,000 (+2.4%). Their unemployment rate fell 0.2 percentage points in December to 6.0%. Both the employment rate and the participation rate of adult women reached record levels in December, 57.5% and 61.2% respectively.

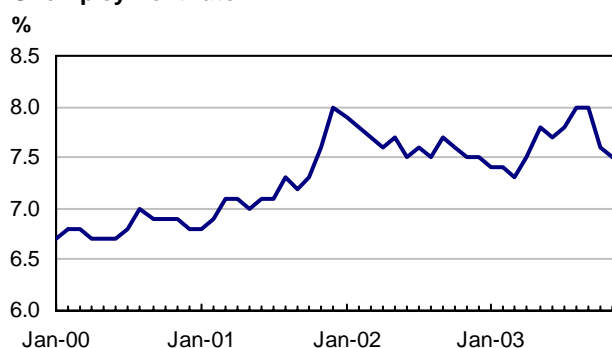
In December, employment among adult men grew by 20,000. Their unemployment rate fell 0.4 percentage points to 6.1%, due to a large decrease in the number of adult men looking for work. With gains at the beginning and at the end of the year, employment among adult men increased by 112,000 (+1.6%) over 2003.

In contrast to the year before, labour market conditions remained weak for youths throughout 2003. Youth employment was little changed in December and finished the year up only 0.6%, well below the growth rate of 4.6% in 2002. As more youths were looking for work, their unemployment rate jumped 0.7 percentage points in December to 14.0%.

### Employment



### Unemployment rate



### Upward trend continues in health care and social assistance and in construction

In December, employment rose in health care and social assistance (+28,000), management of companies and administrative and other support services (+25,000), transportation and warehousing (+13,000) and agriculture (+8,000).

During 2003, four sectors were the main engines of employment growth. Health care and social assistance posted the largest increase, adding 77,000 jobs (+4.7%) since the start of the year. Employment in this sector has been rising since the summer of 2001.

Over the past two years, low interest rates and a robust housing market continued to fuel strong employment growth in construction. Despite little change in December, the number of construction jobs is up 45,000 (+5.0%) over the year. The finance, insurance, real estate and leasing sector also gained from the real estate boom, adding 53,000 jobs (+5.9%) since the start of 2003.

After little change in 2002, employment in public administration grew in the first eight months of 2003. This sector now has 47,000 more jobs (+6.0%) than a year ago.

Following strong growth in 2002, employment in the professional, scientific and technical services sector remained flat for much of 2003. The sector ended the year on a negative note with a decrease of 15,000 jobs in December. This decline brings losses for the year to 36,000 (-3.5%), mainly in computer systems design and legal services.

### **Job gains continue in both private and public sectors**

In December, the private sector increased by 40,000 employees bringing gains since the start of the year to 106,000 (+1.0%). The public sector added 18,000 employees in December, bringing year over year gains to 107,000 (+3.6%).

Due to strength of the construction sector, the number of self-employed workers grew by 58,000 (+2.5%) in 2003, with most of the increase in the first eight months of the year.

### **Employment grows in a number of provinces**

Seven provinces posted employment gains in December, with the largest increase in Ontario. After two months of little change, Ontario added 35,000 jobs in December, nearly two-thirds of them full-time. The bulk of the increase was in management of companies and administrative and other support services and in accommodation and food services. The province's unemployment rate edged down by 0.1 percentage points to 6.7%.

Following strong growth in the second half of 2002, employment in Ontario continued to grow in the first quarter of 2003 but paused from April to August. In recent months, employment in the province has rebounded, ending the year up 120,000 (+1.9%). Major job losses in manufacturing and in professional, scientific and technical services slowed employment growth in 2003. However, other industries more than offset these decreases. The largest job gains in 2003 occurred in health care and social assistance and in management of companies and administrative and other support services.

In December, employment increased by 24,000 in British Columbia, all in full-time. The increases in recent months account for more than two-thirds of the 77,000 job gains observed since the start of 2003. Job growth in December was spread over several industries, including health care and social assistance, construction, and management, administrative and other support services. The unemployment rate fell 0.8 percentage points to 6.8%, a rate not seen since May 2001.

After a slow start, employment in Alberta resumed its upward trend and ended 2003 on a positive note, with an increase of 11,000 jobs in December. This leaves the province with 44,000 more jobs (+2.6%) since the start of the year. In December, the largest employment gains occurred in health care and social assistance and in agriculture. The unemployment rate edged down 0.1 percentage points to 4.9%. In December, the proportion of Alberta's working-age population holding a job reached 70.2%, the first time the employment rate has exceeded 70%.

Nova Scotia added 4,000 jobs in December, bringing growth since the start of the year to 7,000 (+1.7%). This is slightly higher than the gain registered in 2002. December's gains were spread across a number of industries, with the largest occurring in retail and wholesale trade, health care and social assistance, and construction. The December unemployment rate fell 1.1 percentage points to 9.0%.

Driven by an increase in full-time work, employment rose by 3,000 in Manitoba in December. Growth was concentrated in transportation and warehousing and in manufacturing. The unemployment rate fell 0.4 percentage points to 5.0%. Despite job growth in the last quarter, the employment level was little changed (-0.3%) from a year ago.

Following strong growth in 2002, employment in Saskatchewan declined slightly during the first nine months of 2003, before regaining some strength in the last quarter of the year. In December, 3,000 jobs were added, all of them full-time. Despite this increase, employment is down slightly (-0.7%) from a year ago. The unemployment rate remained unchanged in December at 5.7%, due to an increase in labour force participation.

In December, the number of jobs in Prince Edward Island edged up by an estimated 800, with a drop in part-time work partially offsetting a rise in full-time employment. As a result, the unemployment rate fell 1.0 percentage points to 10.1%. For most of 2003, employment was little changed with the exception of a sharp increase in June. Employment in the province finished the year up 2,300 (+3.4%).

Due to a large drop in manufacturing jobs, employment in Quebec fell by 27,000 in December, all in full-time. This decline partially offset the 80,000 job gains during the previous two months. December's unemployment rate was 9.4%, up 0.3 percentage points from the previous month. Employment in the province changed little during the first nine months of the year, finishing the year up by only 0.7% (+27,000), a much lower growth rate than a year earlier. Manufacturing losses were responsible for the weak growth in overall employment in 2003. Since its most recent peak in November 2002, this sector has lost 44,000 jobs. However, manufacturing declines were more than offset by employment gains in health care and social assistance, finance, insurance, real estate and leasing, and construction.

Following two consecutive monthly declines, employment was little changed in Newfoundland and Labrador in December. A number of small increases during the year left the province with 2,000 more jobs (+1.0%) than at the end of 2002, with most of the increase in the natural resources and manufacturing sectors.

After rising the previous month, employment was little changed in December in New Brunswick. Employment in the province fluctuated throughout the year, leaving the number of jobs 4,000 lower (-1.1%) than a year ago. This situation contrasts with strong job growth in 2002.

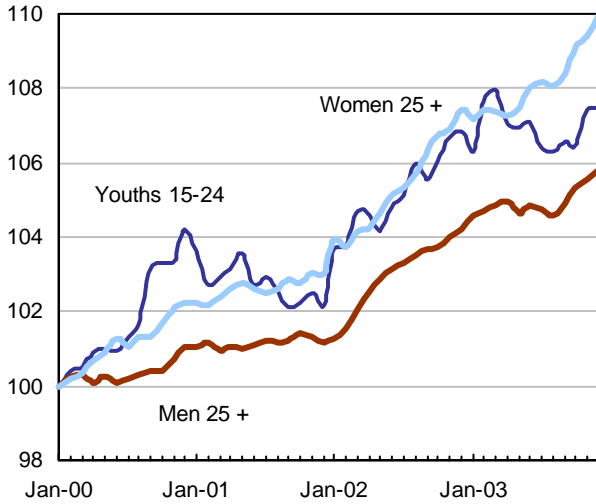
**Note to readers**

*Annual average estimates for 2003 are now available on CANSIM (tables 282-0001 to 282-0095).*

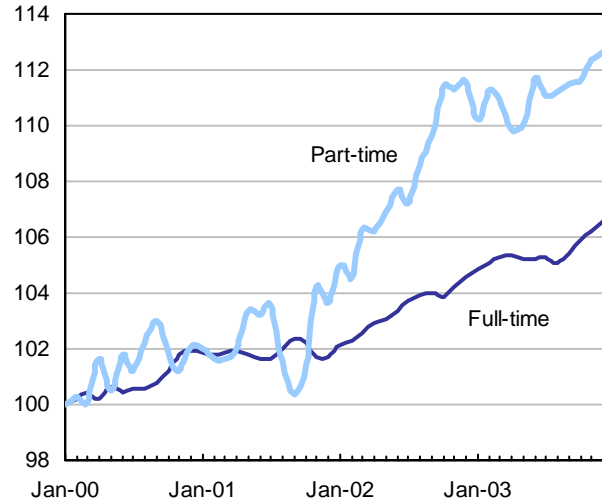


## Employment and unemployment indicators, seasonally adjusted, Canada

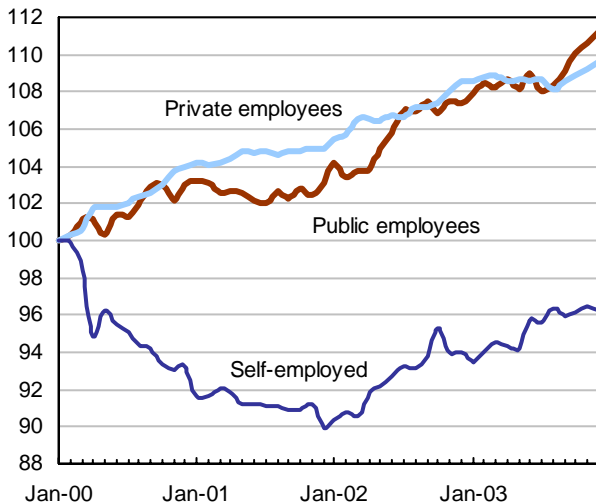
**Employment index, January 2000=100**



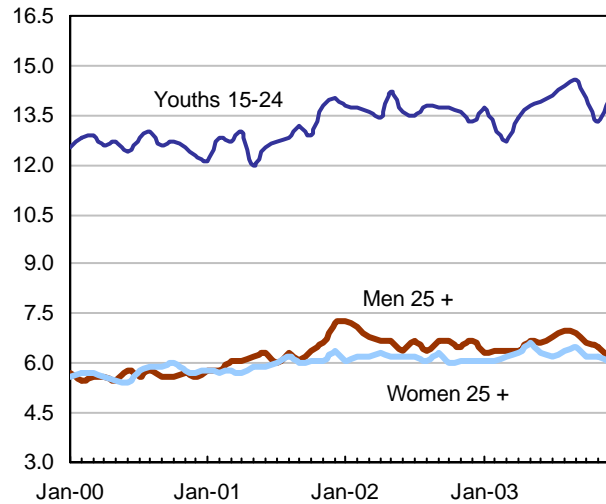
**Employment index, January 2000=100**



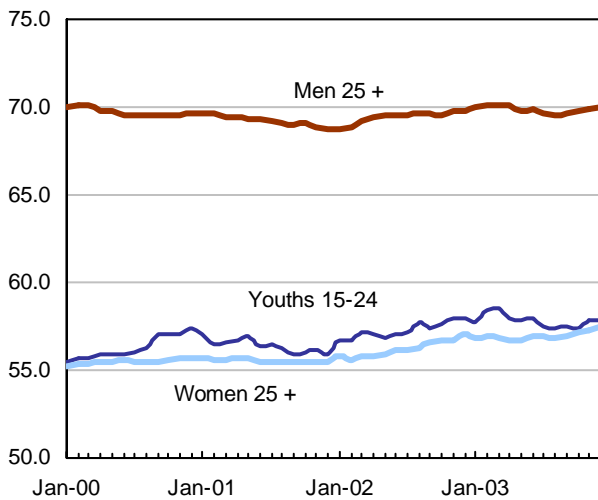
**Employment index, January 2000=100**



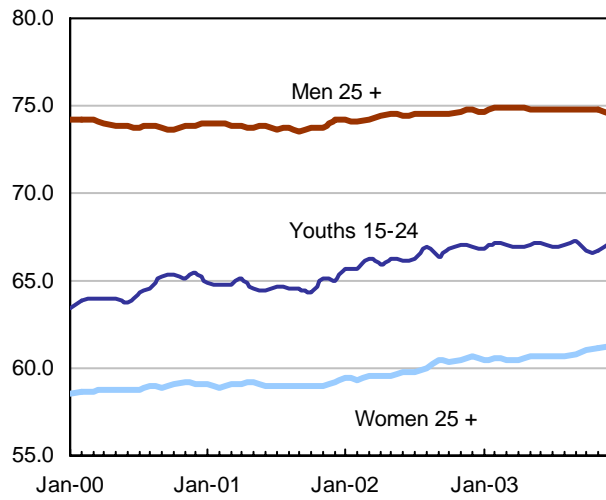
**Unemployment rate (%)**



**Employment rate (%)**

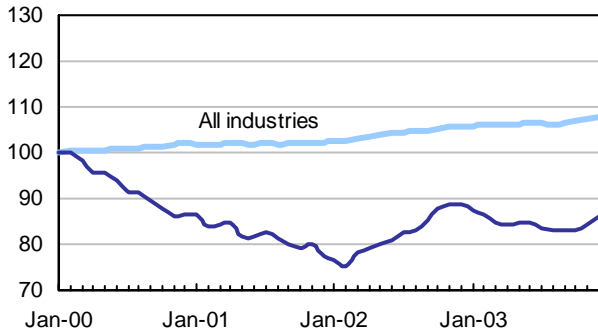


**Participation rate (%)**

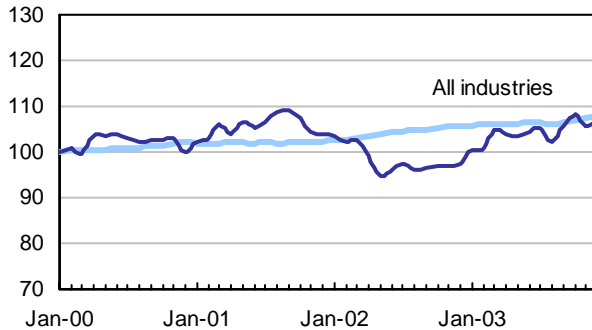


## Index of employment by industry, Canada, seasonally adjusted, January 2000 = 100

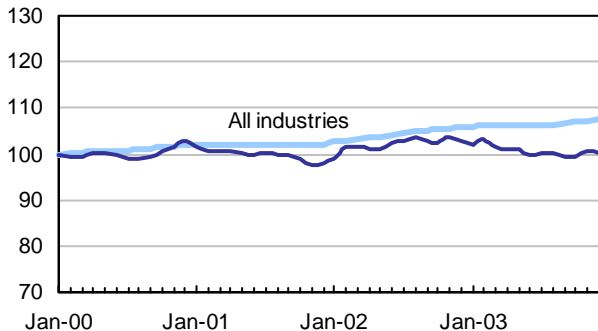
**Agriculture**



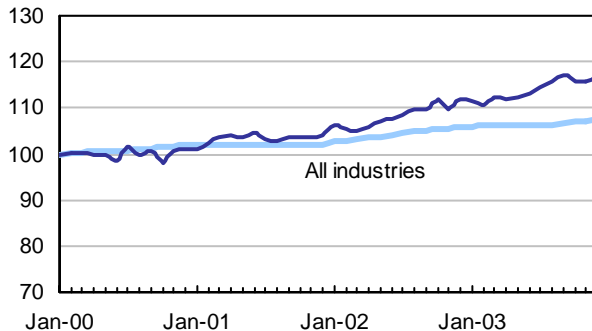
**Forestry, fishing, mining, oil and gas**



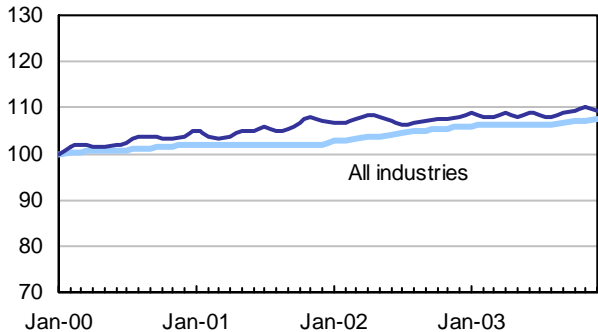
**Manufacturing**



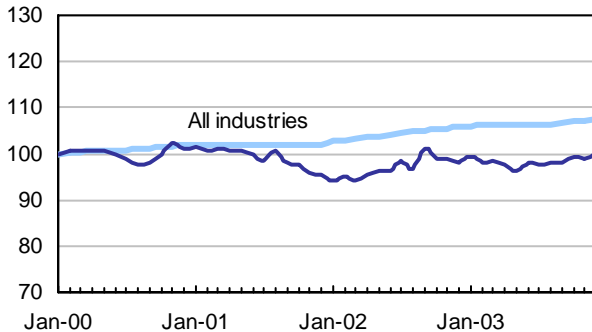
**Construction**



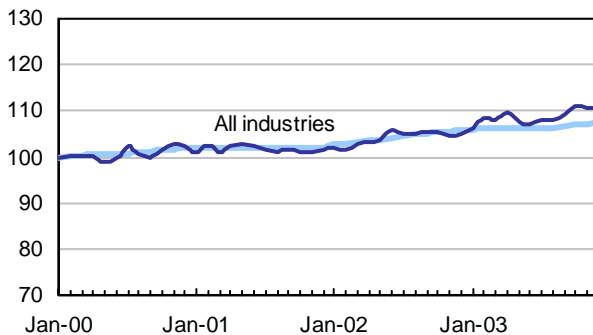
**Trade**



**Transportation and warehousing**

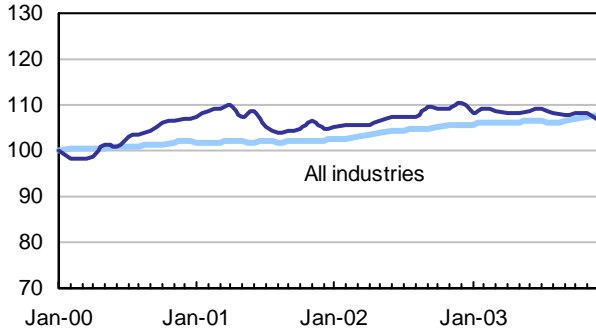


**Finance, insurance, real estate and leasing**

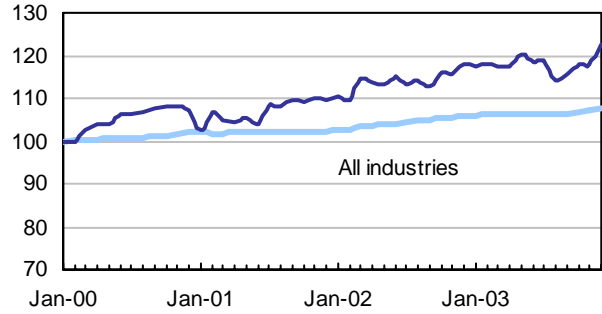


## Index of employment by industry, Canada, seasonally adjusted, January 2000 = 100

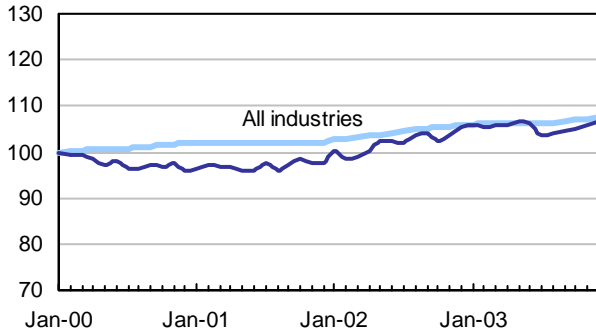
**Professional, scientific and technical services**



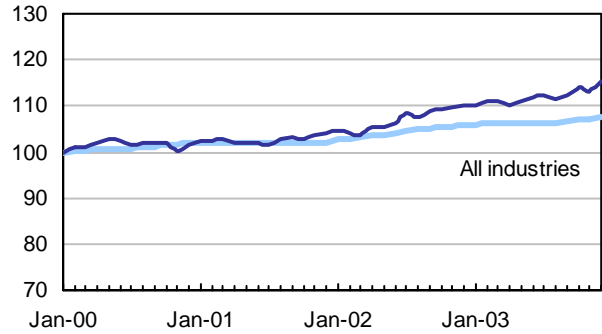
**Management of companies, administrative and other support**



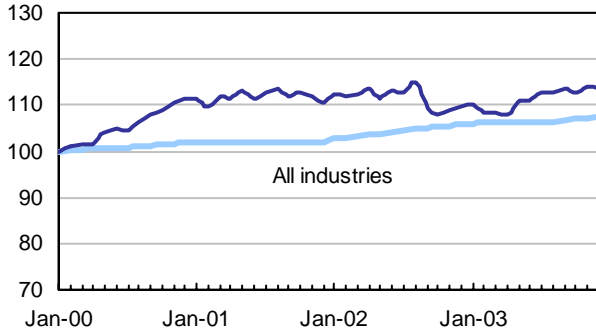
**Educational services**



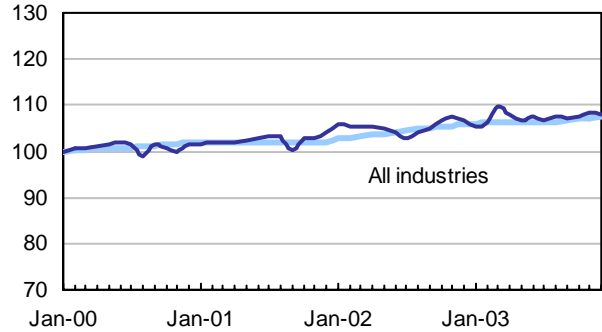
**Health care and social assistance**



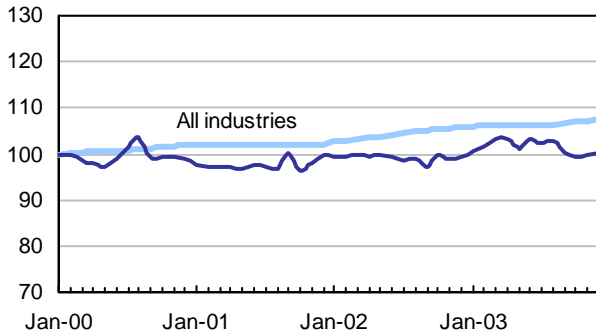
**Information, culture and recreation**



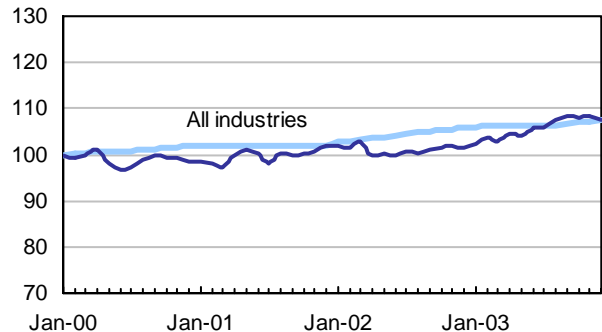
**Accommodation and food services**



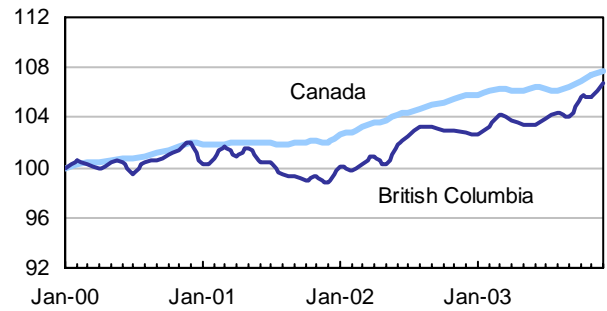
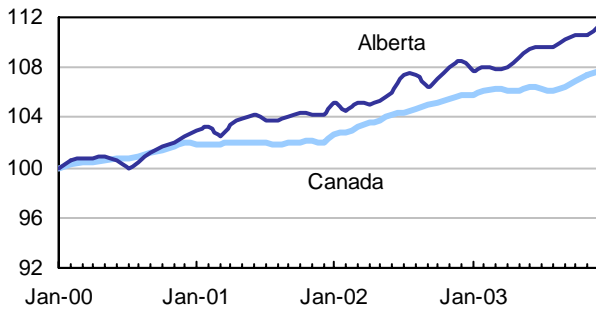
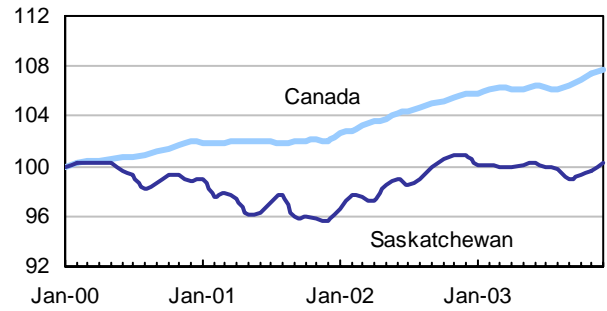
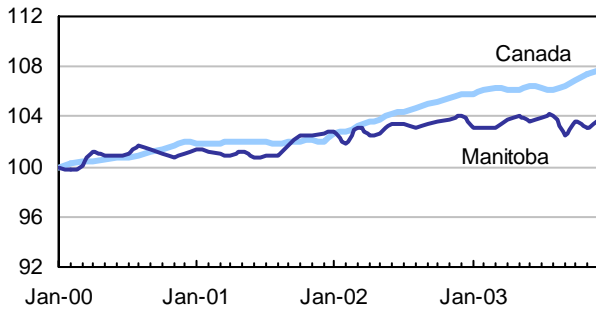
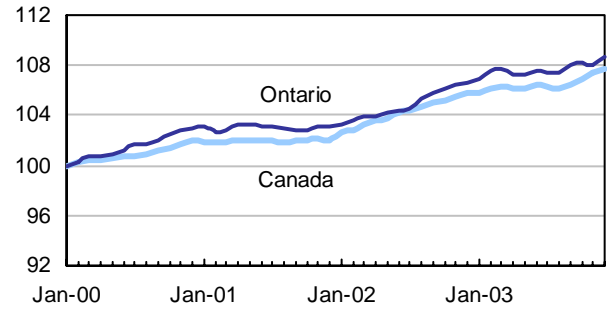
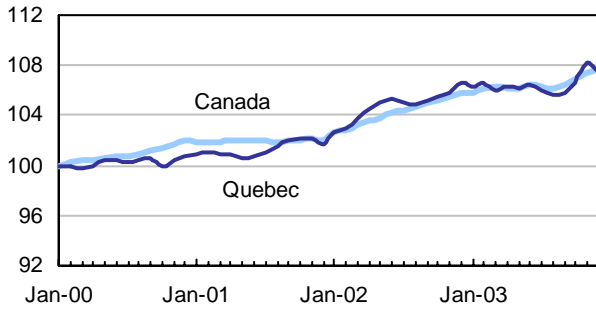
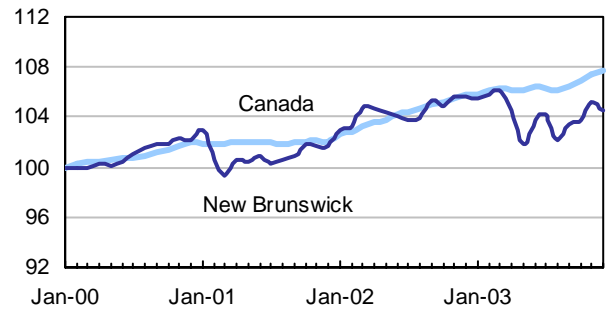
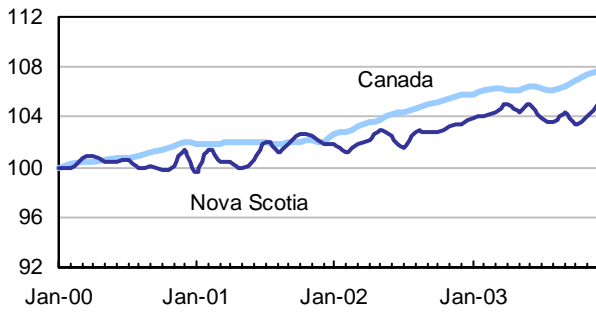
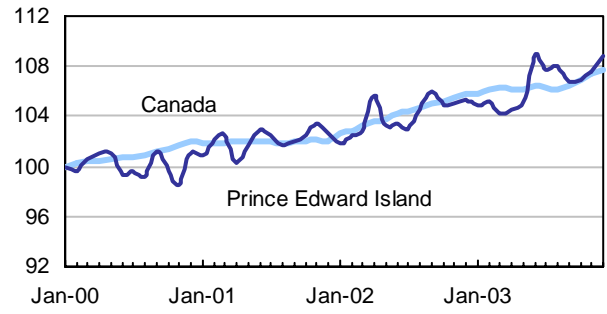
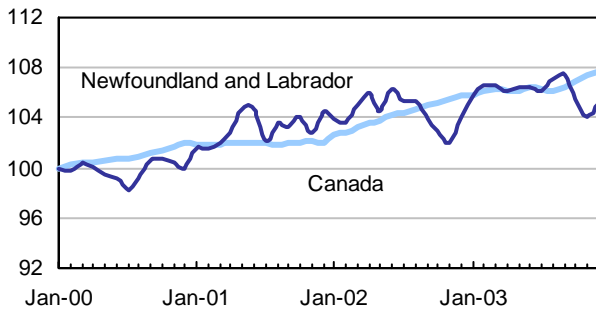
**Other services**



**Public administration**



### Index of employment by province, seasonally adjusted, January 2000 = 100



## Products and services

### Related products and data sources

- Guide to the Labour Force Survey, *71-543-GIE*
- Labour Force Survey products and services catalogue, *71-544-XIE*
- Methodology of the Canadian Labour Force Survey, *71-526-XPB*
- Perspectives on labour and income, *75-001-XIE* or *75-001-XPE*
- Labour force historical review on CD-ROM, *71F0004XCB*
- Microdata file, *71M0001XCB*
- *CANSIM* (\$)
 

CANSIM, Statistics Canada's online database, includes over 1.4 million LFS monthly and annual average data series in tables *282-0001* to *282-0094*.
- Special requests (\$)
 

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- Schedule of LFS releases

<b>Reference period -Week Ending</b>	<b>Release date</b>
December 13, 2003	January 9, 2004
January 17, 2004	February 6, 2004
February 21, 2004	March 12, 2004
March 20, 2004	April 8, 2004
April 17, 2004	May 7, 2004
May 15, 2004	June 4, 2004
June 19, 2004	July 9, 2004
July 17, 2004	August 6, 2004
August 21, 2004	September 10, 2004
September 18, 2004	October 8, 2004
October 16, 2004	November 5, 2004
November 13, 2004	December 3, 2004
December 11, 2004	January 7, 2005
January 22, 2005	February 4, 2005

- *Latest LFS release* in The Daily (free)
- Labour force tables in Canadian Statistics (free)
  - Labour force characteristics*, monthly data
  - Labour force, employment and unemployment*, annual data

Table 1

## Labour force characteristics by age and sex, Canada (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	25,379.5	25,403.9	...	24.4	316.5	316.5	0.1	1.3	1.3
Labour force	17,157.0	17,187.3	27.8	30.3	262.0	262.0	0.2	1.5	1.5
Employment	15,867.4	15,920.5	28.6	53.1	270.8	270.8	0.3	1.7	1.7
Employment full-time	12,871.8	12,917.3	34.0	45.5	243.9	243.9	0.4	1.9	1.9
Employment part-time	2,995.6	3,003.2	29.5	7.6	26.9	26.9	0.3	0.9	0.9
Unemployment	1,289.6	1,266.8	23.1	-22.8	-8.8	-8.8	-1.8	-0.7	-0.7
Participation rate	67.6	67.7	0.1	0.1	0.2	0.2	...	...	...
Unemployment rate	7.5	7.4	0.1	-0.1	-0.1	-0.1	...	...	...
Employment rate	62.5	62.7	0.1	0.2	0.3	0.3	...	...	...
Part-time rate	18.9	18.9	0.2	0.0	-0.2	-0.2	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	4,181.1	4,183.1	...	2.0	37.2	37.2	0.0	0.9	0.9
Labour force	2,788.4	2,812.2	16.3	23.8	39.4	39.4	0.9	1.4	1.4
Employment	2,418.2	2,418.8	15.9	0.6	14.3	14.3	0.0	0.6	0.6
Employment full-time	1,317.7	1,308.9	16.3	-8.8	0.0	0.0	-0.7	0.0	0.0
Employment part-time	1,100.5	1,109.9	16.9	9.4	14.3	14.3	0.9	1.3	1.3
Unemployment	370.2	393.4	13.6	23.2	25.1	25.1	6.3	6.8	6.8
Participation rate	66.7	67.2	0.4	0.5	0.3	0.3	...	...	...
Unemployment rate	13.3	14.0	0.5	0.7	0.7	0.7	...	...	...
Employment rate	57.8	57.8	0.4	0.0	-0.2	-0.2	...	...	...
Part-time rate	45.5	45.9	0.6	0.4	0.3	0.3	...	...	...
<b>Men, 25 years and over</b>									
Population	10,338.5	10,349.2	...	10.7	133.6	133.6	0.1	1.3	1.3
Labour force	7,733.0	7,718.9	14.4	-14.1	72.9	72.9	-0.2	1.0	1.0
Employment	7,227.4	7,247.0	15.9	19.6	111.7	111.7	0.3	1.6	1.6
Employment full-time	6,755.1	6,772.4	19.2	17.3	102.0	102.0	0.3	1.5	1.5
Employment part-time	472.3	474.6	13.7	2.3	9.7	9.7	0.5	2.1	2.1
Unemployment	505.5	471.8	13.5	-33.7	-38.9	-38.9	-6.7	-7.6	-7.6
Participation rate	74.8	74.6	0.1	-0.2	-0.2	-0.2	...	...	...
Unemployment rate	6.5	6.1	0.2	-0.4	-0.6	-0.6	...	...	...
Employment rate	69.9	70.0	0.2	0.1	0.2	0.2	...	...	...
Part-time rate	6.5	6.5	0.2	0.0	0.0	0.0	...	...	...
<b>Women, 25 years and over</b>									
Population	10,859.9	10,871.5	...	11.6	145.7	145.7	0.1	1.4	1.4
Labour force	6,635.6	6,656.3	16.1	20.7	149.9	149.9	0.3	2.3	2.3
Employment	6,221.8	6,254.7	16.4	32.9	144.9	144.9	0.5	2.4	2.4
Employment full-time	4,799.0	4,836.0	21.7	37.0	141.9	141.9	0.8	3.0	3.0
Employment part-time	1,422.8	1,418.7	19.5	-4.1	2.9	2.9	-0.3	0.2	0.2
Unemployment	413.8	401.6	12.9	-12.2	5.0	5.0	-2.9	1.3	1.3
Participation rate	61.1	61.2	0.2	0.1	0.5	0.5	...	...	...
Unemployment rate	6.2	6.0	0.2	-0.2	-0.1	-0.1	...	...	...
Employment rate	57.3	57.5	0.2	0.2	0.5	0.5	...	...	...
Part-time rate	22.9	22.7	0.3	-0.2	-0.5	-0.5	...	...	...
<b>Both sexes, 25 to 54 years</b>									
Population	14,133.2	14,139.1	...	5.9	61.5	61.5	0.0	0.4	0.4
Labour force	12,227.9	12,227.8	20.4	-0.1	68.5	68.5	0.0	0.6	0.6
Employment	11,430.4	11,474.2	22.2	43.8	96.0	96.0	0.4	0.8	0.8
Unemployment	797.5	753.6	17.7	-43.9	-27.5	-27.5	-5.5	-3.5	-3.5
Participation rate	86.5	86.5	0.1	0.0	0.1	0.1	...	...	...
Unemployment rate	6.5	6.2	0.1	-0.3	-0.2	-0.2	...	...	...
Employment rate	80.9	81.2	0.2	0.3	0.4	0.4	...	...	...

<sup>1</sup> Average standard error change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM table 282-0087

Table 2

## Employment by class of worker and industry, Canada (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Class of worker</b>									
Employees	13,425.1	13,483.6	29.0	58.5	212.4	212.4	0.4	1.6	1.6
Self-employed <sup>2</sup>	2,442.3	2,436.9	16.8	-5.4	58.4	58.4	-0.2	2.5	2.5
<b>Public/private sector employees</b>									
Public sector employees	3,041.8	3,060.0	16.4	18.2	106.6	106.6	0.6	3.6	3.6
Private sector employees	10,383.3	10,423.6	29.1	40.3	105.8	105.8	0.4	1.0	1.0
<b>Industry</b>	15,867.4	15,920.5	28.6	53.1	270.8	270.8	0.3	1.7	1.7
<b>Goods-producing sector</b>	3,999.9	4,014.4	21.0	14.5	4.4	4.4	0.4	0.1	0.1
Agriculture	338.0	346.2	6.3	8.2	-9.0	-9.0	2.4	-2.5	-2.5
Forestry, fishing, mining, oil and gas	292.9	296.1	5.1	3.2	25.8	25.8	1.1	9.5	9.5
Utilities	133.8	130.7	3.6	-3.1	-0.4	-0.4	-2.3	-0.3	-0.3
Construction	946.1	956.5	11.8	10.4	45.2	45.2	1.1	5.0	5.0
Manufacturing	2,289.0	2,284.9	17.0	-4.1	-57.3	-57.3	-0.2	-2.4	-2.4
<b>Services-producing sector</b>	11,867.5	11,906.1	29.0	38.6	266.5	266.5	0.3	2.3	2.3
Trade	2,491.9	2,477.8	17.2	-14.1	31.3	31.3	-0.6	1.3	1.3
Transportation and warehousing	769.3	782.2	10.0	12.9	16.4	16.4	1.7	2.1	2.1
Finance, insurance, real estate and leasing	950.7	956.8	10.5	6.1	53.2	53.2	0.6	5.9	5.9
Professional, scientific and technical services	999.8	984.8	12.2	-15.0	-36.0	-36.0	-1.5	-3.5	-3.5
Management of companies and administrative and other support services	612.2	637.6	10.8	25.4	25.3	25.3	4.1	4.1	4.1
Educational services	1,052.7	1,061.1	11.1	8.4	10.9	10.9	0.8	1.0	1.0
Health care and social assistance	1,703.6	1,732.0	12.0	28.4	77.2	77.2	1.7	4.7	4.7
Information, culture and recreation	721.9	716.7	10.7	-5.2	23.2	23.2	-0.7	3.3	3.3
Accommodation and food services	1,031.9	1,029.7	12.4	-2.2	13.5	13.5	-0.2	1.3	1.3
Other services	697.9	699.5	10.4	1.6	4.4	4.4	0.2	0.6	0.6
Public administration	835.6	827.9	8.7	-7.7	46.9	46.9	-0.9	6.0	6.0

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

<sup>2</sup> Includes both incorporated and unincorporated working owners, self-employed persons who do not have a business and persons working in a family business without pay.  
Related CANSIM tables 282-0088, 282-0089

**Table 3**  
**Labour force characteristics by province (in thousands), seasonally adjusted**

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Newfoundland and Labrador</b>									
Population	439.3	439.4	...	0.1	0.3	0.3	0.0	0.1	0.1
Labour force	258.7	262.8	2.6	4.1	0.7	0.7	1.6	0.3	0.3
Employment	213.6	215.6	2.5	2.0	2.1	2.1	0.9	1.0	1.0
Employment full-time	183.3	185.2	2.6	1.9	4.3	4.3	1.0	2.4	2.4
Employment part-time	30.3	30.4	1.9	0.1	-2.2	-2.2	0.3	-6.7	-6.7
Unemployment	45.1	47.2	2.3	2.1	-1.4	-1.4	4.7	-2.9	-2.9
Participation rate	58.9	59.8	0.6	0.9	0.1	0.1	...	...	...
Unemployment rate	17.4	18.0	0.8	0.6	-0.5	-0.5	...	...	...
Employment rate	48.6	49.1	0.6	0.5	0.5	0.5	...	...	...
<b>Prince Edward Island</b>									
Population	113.7	113.7	...	0.0	1.2	1.2	0.0	1.1	1.1
Labour force	78.1	78.1	0.7	0.0	1.9	1.9	0.0	2.5	2.5
Employment	69.4	70.2	0.7	0.8	2.3	2.3	1.2	3.4	3.4
Employment full-time	56.6	58.1	0.8	1.5	1.6	1.6	2.7	2.8	2.8
Employment part-time	12.9	12.1	0.7	-0.8	0.7	0.7	-6.2	6.1	6.1
Unemployment	8.7	7.9	0.7	-0.8	-0.4	-0.4	-9.2	-4.8	-4.8
Participation rate	68.7	68.7	0.6	0.0	1.0	1.0	...	...	...
Unemployment rate	11.1	10.1	0.8	-1.0	-0.8	-0.8	...	...	...
Employment rate	61.0	61.7	0.7	0.7	1.3	1.3	...	...	...
<b>Nova Scotia</b>									
Population	761.7	762.0	...	0.3	4.3	4.3	0.0	0.6	0.6
Labour force	484.1	482.8	2.9	-1.3	5.9	5.9	-0.3	1.2	1.2
Employment	435.4	439.5	3.2	4.1	7.2	7.2	0.9	1.7	1.7
Employment full-time	349.5	351.7	3.6	2.2	4.3	4.3	0.6	1.2	1.2
Employment part-time	85.9	87.7	3.2	1.8	2.8	2.8	2.1	3.3	3.3
Unemployment	48.7	43.3	2.7	-5.4	-1.3	-1.3	-11.1	-2.9	-2.9
Participation rate	63.6	63.4	0.4	-0.2	0.5	0.5	...	...	...
Unemployment rate	10.1	9.0	0.6	-1.1	-0.4	-0.4	...	...	...
Employment rate	57.2	57.7	0.4	0.5	0.6	0.6	...	...	...
<b>New Brunswick</b>									
Population	610.5	610.6	...	0.1	2.1	2.1	0.0	0.3	0.3
Labour force	388.2	384.2	2.5	-4.0	-6.0	-6.0	-1.0	-1.5	-1.5
Employment	348.4	346.1	2.6	-2.3	-3.9	-3.9	-0.7	-1.1	-1.1
Employment full-time	294.6	293.3	2.9	-1.3	-2.5	-2.5	-0.4	-0.8	-0.8
Employment part-time	53.8	52.7	2.2	-1.1	-1.5	-1.5	-2.0	-2.8	-2.8
Unemployment	39.7	38.1	2.2	-1.6	-2.1	-2.1	-4.0	-5.2	-5.2
Participation rate	63.6	62.9	0.4	-0.7	-1.2	-1.2	...	...	...
Unemployment rate	10.2	9.9	0.6	-0.3	-0.4	-0.4	...	...	...
Employment rate	57.1	56.7	0.4	-0.4	-0.8	-0.8	...	...	...
<b>Quebec</b>									
Population	6,106.8	6,112.1	...	5.3	57.0	57.0	0.1	0.9	0.9
Labour force	4,079.0	4,061.3	15.6	-17.7	69.6	69.6	-0.4	1.7	1.7
Employment	3,708.3	3,681.4	15.8	-26.9	27.3	27.3	-0.7	0.7	0.7
Employment full-time	3,005.1	2,973.6	18.5	-31.5	-11.6	-11.6	-1.0	-0.4	-0.4
Employment part-time	703.2	707.8	15.9	4.6	38.9	38.9	0.7	5.8	5.8
Unemployment	370.6	379.9	13.4	9.3	42.3	42.3	2.5	12.5	12.5
Participation rate	66.8	66.4	0.3	-0.4	0.5	0.5	...	...	...
Unemployment rate	9.1	9.4	0.3	0.3	0.9	0.9	...	...	...
Employment rate	60.7	60.2	0.3	-0.5	-0.1	-0.1	...	...	...



Table 3

## Labour force characteristics by province (in thousands), seasonally adjusted - Concluded

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Ontario</b>									
Population	9,846.5	9,857.3	...	10.8	153.6	153.6	0.1	1.6	1.6
Labour force	6,705.9	6,736.3	17.8	30.4	103.2	103.2	0.5	1.6	1.6
Employment	6,250.4	6,285.8	18.5	35.4	119.8	119.8	0.6	1.9	1.9
Employment full-time	5,123.1	5,146.1	22.0	23.0	106.3	106.3	0.4	2.1	2.1
Employment part-time	1,127.3	1,139.7	19.0	12.4	13.5	13.5	1.1	1.2	1.2
Unemployment	455.5	450.5	14.5	-5.0	-16.6	-16.6	-1.1	-3.6	-3.6
Participation rate	68.1	68.3	0.2	0.2	-0.1	-0.1	...	...	...
Unemployment rate	6.8	6.7	0.2	-0.1	-0.3	-0.3	...	...	...
Employment rate	63.5	63.8	0.2	0.3	0.3	0.3	...	...	...
<b>Manitoba</b>									
Population	871.1	871.9	...	0.8	6.9	6.9	0.1	0.8	0.8
Labour force	599.5	600.8	2.8	1.3	-0.7	-0.7	0.2	-0.1	-0.1
Employment	567.4	570.5	2.9	3.1	-1.6	-1.6	0.5	-0.3	-0.3
Employment full-time	457.7	461.3	3.6	3.6	-1.0	-1.0	0.8	-0.2	-0.2
Employment part-time	109.7	109.2	3.3	-0.5	-0.7	-0.7	-0.5	-0.6	-0.6
Unemployment	32.1	30.3	2.2	-1.8	1.0	1.0	-5.6	3.4	3.4
Participation rate	68.8	68.9	0.3	0.1	-0.6	-0.6	...	...	...
Unemployment rate	5.4	5.0	0.4	-0.4	0.1	0.1	...	...	...
Employment rate	65.1	65.4	0.3	0.3	-0.7	-0.7	...	...	...
<b>Saskatchewan</b>									
Population	756.1	756.2	...	0.1	-1.4	-1.4	0.0	-0.2	-0.2
Labour force	514.9	517.8	2.6	2.9	-3.1	-3.1	0.6	-0.6	-0.6
Employment	485.6	488.5	2.7	2.9	-3.2	-3.2	0.6	-0.7	-0.7
Employment full-time	387.8	392.4	3.2	4.6	2.3	2.3	1.2	0.6	0.6
Employment part-time	97.8	96.1	3.0	-1.7	-5.5	-5.5	-1.7	-5.4	-5.4
Unemployment	29.3	29.3	1.9	0.0	0.1	0.1	0.0	0.3	0.3
Participation rate	68.1	68.5	0.3	0.4	-0.3	-0.3	...	...	...
Unemployment rate	5.7	5.7	0.4	0.0	0.1	0.1	...	...	...
Employment rate	64.2	64.6	0.4	0.4	-0.3	-0.3	...	...	...
<b>Alberta</b>									
Population	2,490.8	2,493.7	...	2.9	48.6	48.6	0.1	2.0	2.0
Labour force	1,831.9	1,840.8	7.5	8.9	45.0	45.0	0.5	2.5	2.5
Employment	1,740.9	1,751.5	8.0	10.6	44.0	44.0	0.6	2.6	2.6
Employment full-time	1,419.7	1,433.7	10.0	14.0	33.7	33.7	1.0	2.4	2.4
Employment part-time	321.2	317.8	8.6	-3.4	10.4	10.4	-1.1	3.4	3.4
Unemployment	91.0	89.3	5.8	-1.7	0.9	0.9	-1.9	1.0	1.0
Participation rate	73.5	73.8	0.3	0.3	0.4	0.4	...	...	...
Unemployment rate	5.0	4.9	0.3	-0.1	0.0	0.0	...	...	...
Employment rate	69.9	70.2	0.3	0.3	0.4	0.4	...	...	...
<b>British Columbia</b>									
Population	3,383.0	3,386.9	...	3.9	43.8	43.8	0.1	1.3	1.3
Labour force	2,216.8	2,222.5	10.8	5.7	45.6	45.6	0.3	2.1	2.1
Employment	2,047.9	2,071.5	10.9	23.6	76.9	76.9	1.2	3.9	3.9
Employment full-time	1,594.4	1,621.5	13.2	27.1	106.8	106.8	1.7	7.1	7.1
Employment part-time	453.4	450.0	11.9	-3.4	-29.9	-29.9	-0.7	-6.2	-6.2
Unemployment	168.9	151.0	8.9	-17.9	-31.3	-31.3	-10.6	-17.2	-17.2
Participation rate	65.5	65.6	0.3	0.1	0.5	0.5	...	...	...
Unemployment rate	7.6	6.8	0.4	-0.8	-1.6	-1.6	...	...	...
Employment rate	60.5	61.2	0.3	0.7	1.5	1.5	...	...	...

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM table 282-0087

Table 4

## Selected labour force characteristics, Newfoundland and Labrador (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	439.3	439.4	...	0.1	0.3	0.3	0.0	0.1	0.1
Labour force	258.7	262.8	2.6	4.1	0.7	0.7	1.6	0.3	0.3
Employment	213.6	215.6	2.5	2.0	2.1	2.1	0.9	1.0	1.0
Employment full-time	183.3	185.2	2.6	1.9	4.3	4.3	1.0	2.4	2.4
Unemployment	45.1	47.2	2.3	2.1	-1.4	-1.4	4.7	-2.9	-2.9
Participation rate	58.9	59.8	0.6	0.9	0.1	0.1	...	...	...
Unemployment rate	17.4	18.0	0.8	0.6	-0.5	-0.5	...	...	...
Employment rate	48.6	49.1	0.6	0.5	0.5	0.5	...	...	...
Part-time rate	14.2	14.1	0.9	-0.1	-1.2	-1.2	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	72.6	72.5	...	-0.1	-1.9	-1.9	-0.1	-2.6	-2.6
Labour force	38.5	39.7	1.3	1.2	-2.4	-2.4	3.1	-5.7	-5.7
Employment	28.3	28.2	1.3	-0.1	-3.3	-3.3	-0.4	-10.5	-10.5
Unemployment	10.1	11.5	1.1	1.4	0.9	0.9	13.9	8.5	8.5
Participation rate	53.0	54.8	1.8	1.8	-1.8	-1.8	...	...	...
Unemployment rate	26.2	29.0	2.5	2.8	3.8	3.8	...	...	...
Employment rate	39.0	38.9	1.7	-0.1	-3.4	-3.4	...	...	...
Part-time rate	35.3	37.9	3.5	2.6	-6.8	-6.8	...	...	...
<b>Men, 25 years and over</b>									
Population	178.9	179.0	...	0.1	1.1	1.1	0.1	0.6	0.6
Labour force	116.7	118.0	1.5	1.3	-0.9	-0.9	1.1	-0.8	-0.8
Employment	96.1	97.7	1.5	1.6	1.3	1.3	1.7	1.3	1.3
Unemployment	20.6	20.3	1.5	-0.3	-2.2	-2.2	-1.5	-9.8	-9.8
Participation rate	65.2	65.9	0.8	0.7	-0.9	-0.9	...	...	...
Unemployment rate	17.7	17.2	1.2	-0.5	-1.7	-1.7	...	...	...
Employment rate	53.7	54.6	0.8	0.9	0.4	0.4	...	...	...
Part-time rate	5.7	5.6	0.9	-0.1	2.2	2.2	...	...	...
<b>Women, 25 years and over</b>									
Population	187.8	187.9	...	0.1	1.1	1.1	0.1	0.6	0.6
Labour force	103.5	105.1	1.3	1.6	4.0	4.0	1.5	4.0	4.0
Employment	89.2	89.6	1.3	0.4	4.1	4.1	0.4	4.8	4.8
Unemployment	14.3	15.5	1.2	1.2	-0.1	-0.1	8.4	-0.6	-0.6
Participation rate	55.1	55.9	0.7	0.8	1.8	1.8	...	...	...
Unemployment rate	13.8	14.7	1.1	0.9	-0.7	-0.7	...	...	...
Employment rate	47.5	47.7	0.7	0.2	1.9	1.9	...	...	...
Part-time rate	16.6	16.0	1.4	-0.6	-1.7	-1.7	...	...	...
<b>Industry</b>									
Industry	213.6	215.6	2.5	2.0	2.1	2.1	0.9	1.0	1.0
<b>Goods-producing sector</b>									
Agriculture	46.2	48.6	1.7	2.4	5.2	5.2	5.2	12.0	12.0
Forestry, fishing, mining, oil and gas	0.8	1.1	0.4	0.3	-0.9	-0.9	37.5	-45.0	-45.0
Utilities	17.3	18.2	0.9	0.9	5.6	5.6	5.2	44.4	44.4
Construction	3.0	2.2	0.2	-0.8	-0.3	-0.3	-26.7	-12.0	-12.0
Manufacturing	9.5	10.2	0.9	0.7	-1.6	-1.6	7.4	-13.6	-13.6
Services-producing sector	15.6	16.8	1.1	1.2	2.3	2.3	7.7	15.9	15.9
Services-producing sector	167.4	167.0	2.1	-0.4	-3.1	-3.1	-0.2	-1.8	-1.8
Trade	33.5	35.0	1.2	1.5	-3.6	-3.6	4.5	-9.3	-9.3
Transportation and warehousing	12.6	12.5	0.7	-0.1	0.3	0.3	-0.8	2.5	2.5
Finance, insurance, real estate and leasing	8.5	7.7	0.5	-0.8	0.6	0.6	-9.4	8.5	8.5
Professional, scientific and technical services	6.9	7.4	0.6	0.5	-0.3	-0.3	7.2	-3.9	-3.9
Management of companies and administrative and other support services	7.8	7.9	0.7	0.1	0.2	0.2	1.3	2.6	2.6
Educational services	16.3	16.4	0.8	0.1	-1.1	-1.1	0.6	-6.3	-6.3
Health care and social assistance	32.3	31.2	1.0	-1.1	-1.6	-1.6	-3.4	-4.9	-4.9
Information, culture and recreation	7.0	7.2	0.6	0.2	1.3	1.3	2.9	22.0	22.0
Accommodation and food services	13.3	12.7	0.9	-0.6	-0.8	-0.8	-4.5	-5.9	-5.9
Other services	13.1	13.0	0.8	-0.1	1.7	1.7	-0.8	15.0	15.0
Public administration	16.2	15.9	0.7	-0.3	0.0	0.0	-1.9	0.0	0.0

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 5

## Selected labour force characteristics, Prince Edward Island (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	113.7	113.7	...	0.0	1.2	1.2	0.0	1.1	1.1
Labour force	78.1	78.1	0.7	0.0	1.9	1.9	0.0	2.5	2.5
Employment	69.4	70.2	0.7	0.8	2.3	2.3	1.2	3.4	3.4
Employment full-time	56.6	58.1	0.8	1.5	1.6	1.6	2.7	2.8	2.8
Unemployment	8.7	7.9	0.7	-0.8	-0.4	-0.4	-9.2	-4.8	-4.8
Participation rate	68.7	68.7	0.6	0.0	1.0	1.0	...	...	...
Unemployment rate	11.1	10.1	0.8	-1.0	-0.8	-0.8	...	...	...
Employment rate	61.0	61.7	0.7	0.7	1.3	1.3	...	...	...
Part-time rate	18.6	17.2	0.9	-1.4	0.4	0.4	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	20.2	20.1	...	-0.1	0.0	0.0	-0.5	0.0	0.0
Labour force	14.2	13.4	0.4	-0.8	-0.9	-0.9	-5.6	-6.3	-6.3
Employment	11.9	11.7	0.4	-0.2	-0.7	-0.7	-1.7	-5.6	-5.6
Unemployment	2.3	1.8	0.3	-0.5	-0.1	-0.1	-21.7	-5.3	-5.3
Participation rate	70.3	66.7	1.9	-3.6	-4.4	-4.4	...	...	...
Unemployment rate	16.2	13.4	2.3	-2.8	0.1	0.1	...	...	...
Employment rate	58.9	58.2	2.0	-0.7	-3.5	-3.5	...	...	...
Part-time rate	43.7	41.0	3.2	-2.7	3.1	3.1	...	...	...
<b>Men, 25 years and over</b>									
Population	45.1	45.2	...	0.1	0.6	0.6	0.2	1.3	1.3
Labour force	33.0	33.1	0.4	0.1	1.3	1.3	0.3	4.1	4.1
Employment	29.3	29.9	0.4	0.6	1.7	1.7	2.0	6.0	6.0
Unemployment	3.7	3.2	0.4	-0.5	-0.4	-0.4	-13.5	-11.1	-11.1
Participation rate	73.2	73.2	0.8	0.0	1.9	1.9	...	...	...
Unemployment rate	11.2	9.7	1.1	-1.5	-1.6	-1.6	...	...	...
Employment rate	65.0	66.2	0.9	1.2	3.0	3.0	...	...	...
Part-time rate	4.8	4.0	1.0	-0.8	-2.0	-2.0	...	...	...
<b>Women, 25 years and over</b>									
Population	48.4	48.4	...	0.0	0.6	0.6	0.0	1.3	1.3
Labour force	30.9	31.6	0.4	0.7	1.6	1.6	2.3	5.3	5.3
Employment	28.2	28.6	0.4	0.4	1.3	1.3	1.4	4.8	4.8
Unemployment	2.7	3.0	0.4	0.3	0.2	0.2	11.1	7.1	7.1
Participation rate	63.8	65.3	0.8	1.5	2.5	2.5	...	...	...
Unemployment rate	8.7	9.5	1.2	0.8	0.2	0.2	...	...	...
Employment rate	58.3	59.1	0.9	0.8	2.0	2.0	...	...	...
Part-time rate	22.7	21.7	1.5	-1.0	3.4	3.4	...	...	...
<b>Industry</b>									
Industry	69.4	70.2	0.7	0.8	2.3	2.3	1.2	3.4	3.4
<b>Goods-producing sector</b>									
Goods-producing sector	17.8	18.8	0.5	1.0	1.5	1.5	5.6	8.7	8.7
Agriculture	3.8	4.2	0.3	0.4	0.9	0.9	10.5	27.3	27.3
Forestry, fishing, mining, oil and gas	2.7	2.8	0.3	0.1	0.3	0.3	3.7	12.0	12.0
Utilities	0.4	0.4	0.1	0.0	0.1	0.1	0.0	33.3	33.3
Construction	4.3	4.2	0.3	-0.1	-0.6	-0.6	-2.3	-12.5	-12.5
Manufacturing	6.6	7.1	0.3	0.5	0.7	0.7	7.6	10.9	10.9
<b>Services-producing sector</b>									
Services-producing sector	51.6	51.4	0.7	-0.2	0.8	0.8	-0.4	1.6	1.6
Trade	10.9	10.8	0.4	-0.1	1.3	1.3	-0.9	13.7	13.7
Transportation and warehousing	2.5	2.8	0.2	0.3	0.2	0.2	12.0	7.7	7.7
Finance, insurance, real estate and leasing	2.2	2.6	0.2	0.4	0.7	0.7	18.2	36.8	36.8
Professional, scientific and technical services	2.6	2.7	0.2	0.1	-0.4	-0.4	3.8	-12.9	-12.9
Management of companies and administrative and other support services	2.2	2.3	0.2	0.1	-0.5	-0.5	4.5	-17.9	-17.9
Educational services	5.0	4.9	0.2	-0.1	0.0	0.0	-2.0	0.0	0.0
Health care and social assistance	8.0	7.8	0.3	-0.2	-0.3	-0.3	-2.5	-3.7	-3.7
Information, culture and recreation	2.7	2.6	0.2	-0.1	-0.2	-0.2	-3.7	-7.1	-7.1
Accommodation and food services	5.1	4.9	0.3	-0.2	-0.2	-0.2	-3.9	-3.9	-3.9
Other services	3.6	3.6	0.2	0.0	0.1	0.1	0.0	2.9	2.9
Public administration	6.9	6.5	0.2	-0.4	0.2	0.2	-5.8	3.2	3.2

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 6

## Selected labour force characteristics, Nova Scotia (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	761.7	762.0	...	0.3	4.3	4.3	0.0	0.6	0.6
Labour force	484.1	482.8	2.9	-1.3	5.9	5.9	-0.3	1.2	1.2
Employment	435.4	439.5	3.2	4.1	7.2	7.2	0.9	1.7	1.7
Employment full-time	349.5	351.7	3.6	2.2	4.3	4.3	0.6	1.2	1.2
Unemployment	48.7	43.3	2.7	-5.4	-1.3	-1.3	-11.1	-2.9	-2.9
Participation rate	63.6	63.4	0.4	-0.2	0.5	0.5	...	...	...
Unemployment rate	10.1	9.0	0.6	-1.1	-0.4	-0.4	...	...	...
Employment rate	57.2	57.7	0.4	0.5	0.6	0.6	...	...	...
Part-time rate	19.7	20.0	0.7	0.2	0.3	0.3	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	123.8	123.9	...	0.1	0.4	0.4	0.1	0.3	0.3
Labour force	84.9	83.0	1.8	-1.9	2.5	2.5	-2.2	3.1	3.1
Employment	70.6	70.7	1.8	0.1	4.0	4.0	0.1	6.0	6.0
Unemployment	14.4	12.3	1.6	-2.1	-1.5	-1.5	-14.6	-10.9	-10.9
Participation rate	68.6	67.0	1.5	-1.6	1.8	1.8	...	...	...
Unemployment rate	17.0	14.8	1.8	-2.2	-2.3	-2.3	...	...	...
Employment rate	57.0	57.1	1.5	0.1	3.1	3.1	...	...	...
Part-time rate	47.3	47.0	2.4	-0.3	1.7	1.7	...	...	...
<b>Men, 25 years and over</b>									
Population	304.6	304.7	...	0.1	2.1	2.1	0.0	0.7	0.7
Labour force	211.7	210.8	1.7	-0.9	1.6	1.6	-0.4	0.8	0.8
Employment	191.3	193.2	1.8	1.9	2.0	2.0	1.0	1.0	1.0
Unemployment	20.4	17.6	1.6	-2.8	-0.4	-0.4	-13.7	-2.2	-2.2
Participation rate	69.5	69.2	0.6	-0.3	0.1	0.1	...	...	...
Unemployment rate	9.6	8.3	0.8	-1.3	-0.3	-0.3	...	...	...
Employment rate	62.8	63.4	0.6	0.6	0.2	0.2	...	...	...
Part-time rate	6.8	6.7	0.8	-0.2	-0.1	-0.1	...	...	...
<b>Women, 25 years and over</b>									
Population	333.3	333.5	...	0.2	1.9	1.9	0.1	0.6	0.6
Labour force	187.5	188.9	1.5	1.4	1.7	1.7	0.7	0.9	0.9
Employment	173.6	175.5	1.6	1.9	1.1	1.1	1.1	0.6	0.6
Unemployment	13.9	13.4	1.5	-0.5	0.6	0.6	-3.6	4.7	4.7
Participation rate	56.3	56.6	0.5	0.3	0.1	0.1	...	...	...
Unemployment rate	7.4	7.1	0.8	-0.3	0.3	0.3	...	...	...
Employment rate	52.1	52.6	0.5	0.5	0.0	0.0	...	...	...
Part-time rate	22.7	23.8	1.2	1.1	-0.2	-0.2	...	...	...
<b>Industry</b>									
Industry	435.4	439.5	3.2	4.1	7.2	7.2	0.9	1.7	1.7
<b>Goods-producing sector</b>									
Agriculture	95.1	99.8	2.2	4.7	4.9	4.9	4.9	5.2	5.2
Forestry, fishing, mining, oil and gas	6.3	6.6	0.6	0.3	0.4	0.4	4.8	6.5	6.5
Utilities	13.2	14.3	0.9	1.1	-1.0	-1.0	8.3	-6.5	-6.5
Construction	2.3	2.7	0.4	0.4	-0.2	-0.2	17.4	-6.9	-6.9
Manufacturing	27.0	28.3	1.3	1.3	3.3	3.3	4.8	13.2	13.2
Services-producing sector	46.4	47.7	1.5	1.3	2.1	2.1	2.8	4.6	4.6
<b>Services-producing sector</b>									
Trade	340.3	339.7	3.0	-0.6	2.2	2.2	-0.2	0.7	0.7
Transportation and warehousing	72.9	74.8	1.7	1.9	-0.6	-0.6	2.6	-0.8	-0.8
Finance, insurance, real estate and leasing	20.7	20.1	1.0	-0.6	0.8	0.8	-2.9	4.1	4.1
Professional, scientific and technical services	19.7	19.6	0.9	-0.1	-2.4	-2.4	-0.5	-10.9	-10.9
Management of companies and administrative and other support services	19.5	18.6	0.9	-0.9	-2.2	-2.2	-4.6	-10.6	-10.6
Educational services	23.8	24.1	1.1	0.3	2.4	2.4	1.3	11.1	11.1
Health care and social assistance	33.6	33.8	1.3	0.2	-0.7	-0.7	0.6	-2.0	-2.0
Information, culture and recreation	53.6	55.1	1.3	1.5	3.4	3.4	2.8	6.6	6.6
Accommodation and food services	19.2	18.8	1.0	-0.4	1.7	1.7	-2.1	9.9	9.9
Other services	29.4	26.3	1.3	-3.1	-2.0	-2.0	-10.5	-7.1	-7.1
Public administration	18.5	19.1	1.1	0.6	-3.3	-3.3	3.2	-14.7	-14.7
Public administration	29.3	29.4	1.0	0.1	5.5	5.5	0.3	23.0	23.0

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 7

## Selected labour force characteristics, New Brunswick (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	610.5	610.6	...	0.1	2.1	2.1	0.0	0.3	0.3
Labour force	388.2	384.2	2.5	-4.0	-6.0	-6.0	-1.0	-1.5	-1.5
Employment	348.4	346.1	2.6	-2.3	-3.9	-3.9	-0.7	-1.1	-1.1
Employment full-time	294.6	293.3	2.9	-1.3	-2.5	-2.5	-0.4	-0.8	-0.8
Unemployment	39.7	38.1	2.2	-1.6	-2.1	-2.1	-4.0	-5.2	-5.2
Participation rate	63.6	62.9	0.4	-0.7	-1.2	-1.2	...	...	...
Unemployment rate	10.2	9.9	0.6	-0.3	-0.4	-0.4	...	...	...
Employment rate	57.1	56.7	0.4	-0.4	-0.8	-0.8	...	...	...
Part-time rate	15.4	15.2	0.6	-0.2	-0.3	-0.3	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	97.3	97.3	...	0.0	-0.5	-0.5	0.0	-0.5	-0.5
Labour force	65.8	64.2	1.3	-1.6	-0.8	-0.8	-2.4	-1.2	-1.2
Employment	54.8	53.7	1.3	-1.1	-1.7	-1.7	-2.0	-3.1	-3.1
Unemployment	11.0	10.5	1.1	-0.5	1.0	1.0	-4.5	10.5	10.5
Participation rate	67.6	66.0	1.4	-1.6	-0.5	-0.5	...	...	...
Unemployment rate	16.7	16.4	1.6	-0.3	1.8	1.8	...	...	...
Employment rate	56.3	55.2	1.3	-1.1	-1.4	-1.4	...	...	...
Part-time rate	39.2	39.9	2.2	0.6	7.2	7.2	...	...	...
<b>Men, 25 years and over</b>									
Population	248.0	248.1	...	0.1	1.0	1.0	0.0	0.4	0.4
Labour force	172.0	171.2	1.5	-0.8	-2.0	-2.0	-0.5	-1.2	-1.2
Employment	154.1	153.9	1.6	-0.2	-0.4	-0.4	-0.1	-0.3	-0.3
Unemployment	17.9	17.3	1.4	-0.6	-1.6	-1.6	-3.4	-8.5	-8.5
Participation rate	69.4	69.0	0.6	-0.4	-1.1	-1.1	...	...	...
Unemployment rate	10.4	10.1	0.8	-0.3	-0.8	-0.8	...	...	...
Employment rate	62.1	62.0	0.7	-0.1	-0.4	-0.4	...	...	...
Part-time rate	4.8	4.1	0.6	-0.7	-0.3	-0.3	...	...	...
<b>Women, 25 years and over</b>									
Population	265.2	265.2	...	0.0	1.6	1.6	0.0	0.6	0.6
Labour force	150.3	148.8	1.3	-1.5	-3.2	-3.2	-1.0	-2.1	-2.1
Employment	139.5	138.5	1.3	-1.0	-1.7	-1.7	-0.7	-1.2	-1.2
Unemployment	10.9	10.3	1.1	-0.6	-1.5	-1.5	-5.5	-12.7	-12.7
Participation rate	56.7	56.1	0.5	-0.6	-1.6	-1.6	...	...	...
Unemployment rate	7.3	6.9	0.7	-0.4	-0.9	-0.9	...	...	...
Employment rate	52.6	52.2	0.5	-0.4	-1.0	-1.0	...	...	...
Part-time rate	17.8	18.1	1.1	0.3	-2.7	-2.7	...	...	...
<b>Industry</b>									
Industry	348.4	346.1	2.6	-2.3	-3.9	-3.9	-0.7	-1.1	-1.1
<b>Goods-producing sector</b>									
Goods-producing sector	86.4	84.2	1.8	-2.2	4.6	4.6	-2.5	5.8	5.8
Agriculture	4.9	4.6	0.5	-0.3	-1.9	-1.9	-6.1	-29.2	-29.2
Forestry, fishing, mining, oil and gas	12.4	12.1	0.8	-0.3	1.0	1.0	-2.4	9.0	9.0
Utilities	3.6	3.4	0.3	-0.2	-0.6	-0.6	-5.6	-15.0	-15.0
Construction	20.1	19.5	1.0	-0.6	-0.1	-0.1	-3.0	-0.5	-0.5
Manufacturing	45.3	44.6	1.2	-0.7	6.1	6.1	-1.5	15.8	15.8
<b>Services-producing sector</b>									
Services-producing sector	262.0	261.9	2.3	-0.1	-8.5	-8.5	0.0	-3.1	-3.1
Trade	56.4	55.8	1.3	-0.6	1.9	1.9	-1.1	3.5	3.5
Transportation and warehousing	18.8	17.6	0.8	-1.2	-2.1	-2.1	-6.4	-10.7	-10.7
Finance, insurance, real estate and leasing	14.8	14.8	0.6	0.0	0.4	0.4	0.0	2.8	2.8
Professional, scientific and technical services	14.7	14.4	0.7	-0.3	-1.3	-1.3	-2.0	-8.3	-8.3
Management of companies and administrative and other support services	20.8	21.6	1.0	0.8	-1.7	-1.7	3.8	-7.3	-7.3
Educational services	22.6	24.2	0.8	1.6	2.9	2.9	7.1	13.6	13.6
Health care and social assistance	45.2	46.8	1.0	1.6	3.1	3.1	3.5	7.1	7.1
Information, culture and recreation	9.8	9.8	0.7	0.0	-3.1	-3.1	0.0	-24.0	-24.0
Accommodation and food services	22.8	21.8	1.0	-1.0	-4.0	-4.0	-4.4	-15.5	-15.5
Other services	17.4	17.0	0.8	-0.4	-0.9	-0.9	-2.3	-5.0	-5.0
Public administration	18.7	18.0	0.7	-0.7	-3.7	-3.7	-3.7	-17.1	-17.1

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 8

## Selected labour force characteristics, Quebec (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	6,106.8	6,112.1	...	5.3	57.0	57.0	0.1	0.9	0.9
Labour force	4,079.0	4,061.3	15.6	-17.7	69.6	69.6	-0.4	1.7	1.7
Employment	3,708.3	3,681.4	15.8	-26.9	27.3	27.3	-0.7	0.7	0.7
Employment full-time	3,005.1	2,973.6	18.5	-31.5	-11.6	-11.6	-1.0	-0.4	-0.4
Unemployment	370.6	379.9	13.4	9.3	42.3	42.3	2.5	12.5	12.5
Participation rate	66.8	66.4	0.3	-0.4	0.5	0.5	...	...	...
Unemployment rate	9.1	9.4	0.3	0.3	0.9	0.9	...	...	...
Employment rate	60.7	60.2	0.3	-0.5	-0.1	-0.1	...	...	...
Part-time rate	19.0	19.2	0.4	0.3	0.9	0.9	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	950.4	950.2	...	-0.2	-4.2	-4.2	0.0	-0.4	-0.4
Labour force	650.4	650.7	8.7	0.3	12.1	12.1	0.0	1.9	1.9
Employment	557.5	545.4	8.6	-12.1	-10.6	-10.6	-2.2	-1.9	-1.9
Unemployment	92.9	105.3	7.3	12.4	22.7	22.7	13.3	27.5	27.5
Participation rate	68.4	68.5	0.9	0.1	1.6	1.6	...	...	...
Unemployment rate	14.3	16.2	1.1	1.9	3.3	3.3	...	...	...
Employment rate	58.7	57.4	0.9	-1.3	-0.9	-0.9	...	...	...
Part-time rate	44.7	45.8	1.5	1.1	1.5	1.5	...	...	...
<b>Men, 25 years and over</b>									
Population	2,514.5	2,517.2	...	2.7	30.5	30.5	0.1	1.2	1.2
Labour force	1,858.3	1,845.6	8.4	-12.7	11.9	11.9	-0.7	0.6	0.6
Employment	1,702.2	1,694.0	9.2	-8.2	3.5	3.5	-0.5	0.2	0.2
Unemployment	156.1	151.6	8.0	-4.5	8.5	8.5	-2.9	5.9	5.9
Participation rate	73.9	73.3	0.3	-0.6	-0.4	-0.4	...	...	...
Unemployment rate	8.4	8.2	0.4	-0.2	0.4	0.4	...	...	...
Employment rate	67.7	67.3	0.4	-0.4	-0.7	-0.7	...	...	...
Part-time rate	7.1	7.4	0.5	0.4	1.0	1.0	...	...	...
<b>Women, 25 years and over</b>									
Population	2,642.0	2,644.7	...	2.7	30.7	30.7	0.1	1.2	1.2
Labour force	1,570.3	1,565.0	8.9	-5.3	45.6	45.6	-0.3	3.0	3.0
Employment	1,448.7	1,442.0	9.0	-6.7	34.5	34.5	-0.5	2.5	2.5
Unemployment	121.6	123.0	7.6	1.4	11.1	11.1	1.2	9.9	9.9
Participation rate	59.4	59.2	0.3	-0.2	1.1	1.1	...	...	...
Unemployment rate	7.7	7.9	0.5	0.2	0.5	0.5	...	...	...
Employment rate	54.8	54.5	0.3	-0.3	0.7	0.7	...	...	...
Part-time rate	23.0	23.0	0.7	0.0	0.7	0.7	...	...	...
<b>Industry</b>									
Industry	3,708.3	3,681.4	15.8	-26.9	27.3	27.3	-0.7	0.7	0.7
<b>Goods-producing sector</b>									
Goods-producing sector	945.3	926.2	11.5	-19.1	-36.6	-36.6	-2.0	-3.8	-3.8
Agriculture	57.7	57.1	2.7	-0.6	-10.0	-10.0	-1.0	-14.9	-14.9
Forestry, fishing, mining, oil and gas	37.8	38.7	2.5	0.9	0.3	0.3	2.4	0.8	0.8
Utilities	29.1	29.7	1.7	0.6	-1.5	-1.5	2.1	-4.8	-4.8
Construction	174.3	177.8	5.9	3.5	17.1	17.1	2.0	10.6	10.6
Manufacturing	646.5	623.0	9.7	-23.5	-42.3	-42.3	-3.6	-6.4	-6.4
<b>Services-producing sector</b>									
Services-producing sector	2,763.1	2,755.2	15.9	-7.9	63.9	63.9	-0.3	2.4	2.4
Trade	614.5	605.4	10.1	-9.1	5.4	5.4	-1.5	0.9	0.9
Transportation and warehousing	165.6	163.5	5.2	-2.1	6.7	6.7	-1.3	4.3	4.3
Finance, insurance, real estate and leasing	190.0	200.8	5.6	10.8	17.7	17.7	5.7	9.7	9.7
Professional, scientific and technical services	213.6	212.6	6.4	-1.0	-11.5	-11.5	-0.5	-5.1	-5.1
Management of companies and administrative and other support services	111.7	112.4	5.6	0.7	-10.6	-10.6	0.6	-8.6	-8.6
Educational services	252.4	254.8	6.1	2.4	7.7	7.7	1.0	3.1	3.1
Health care and social assistance	445.3	451.8	7.2	6.5	33.4	33.4	1.5	8.0	8.0
Information, culture and recreation	162.0	161.3	5.9	-0.7	7.6	7.6	-0.4	4.9	4.9
Accommodation and food services	222.4	210.3	6.6	-12.1	-4.1	-4.1	-5.4	-1.9	-1.9
Other services	168.5	167.8	5.7	-0.7	0.6	0.6	-0.4	0.4	0.4
Public administration	217.1	214.6	5.1	-2.5	11.1	11.1	-1.2	5.5	5.5

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 9

## Selected labour force characteristics, Ontario (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	9,846.5	9,857.3	...	10.8	153.6	153.6	0.1	1.6	1.6
Labour force	6,705.9	6,736.3	17.8	30.4	103.2	103.2	0.5	1.6	1.6
Employment	6,250.4	6,285.8	18.5	35.4	119.8	119.8	0.6	1.9	1.9
Employment full-time	5,123.1	5,146.1	22.0	23.0	106.3	106.3	0.4	2.1	2.1
Unemployment	455.5	450.5	14.5	-5.0	-16.6	-16.6	-1.1	-3.6	-3.6
Participation rate	68.1	68.3	0.2	0.2	-0.1	-0.1	...	...	...
Unemployment rate	6.8	6.7	0.2	-0.1	-0.3	-0.3	...	...	...
Employment rate	63.5	63.8	0.2	0.3	0.3	0.3	...	...	...
Part-time rate	18.0	18.1	0.3	0.1	-0.1	-0.1	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	1,609.5	1,611.1	...	1.6	28.3	28.3	0.1	1.8	1.8
Labour force	1,050.4	1,078.6	10.8	28.2	20.2	20.2	2.7	1.9	1.9
Employment	902.7	919.5	10.4	16.8	9.8	9.8	1.9	1.1	1.1
Unemployment	147.6	159.1	9.1	11.5	10.3	10.3	7.8	6.9	6.9
Participation rate	65.3	66.9	0.7	1.6	0.0	0.0	...	...	...
Unemployment rate	14.1	14.8	0.8	0.7	0.7	0.7	...	...	...
Employment rate	56.1	57.1	0.7	1.0	-0.4	-0.4	...	...	...
Part-time rate	47.3	48.5	1.0	1.2	0.8	0.8	...	...	...
<b>Men, 25 years and over</b>									
Population	4,001.9	4,006.3	...	4.4	59.4	59.4	0.1	1.5	1.5
Labour force	3,027.7	3,019.9	9.0	-7.8	28.8	28.8	-0.3	1.0	1.0
Employment	2,869.1	2,870.6	10.1	1.5	55.0	55.0	0.1	2.0	2.0
Unemployment	158.5	149.4	8.3	-9.1	-26.0	-26.0	-5.7	-14.8	-14.8
Participation rate	75.7	75.4	0.2	-0.3	-0.4	-0.4	...	...	...
Unemployment rate	5.2	4.9	0.3	-0.3	-1.0	-1.0	...	...	...
Employment rate	71.7	71.7	0.3	0.0	0.4	0.4	...	...	...
Part-time rate	6.0	5.9	0.3	-0.1	-0.5	-0.5	...	...	...
<b>Women, 25 years and over</b>									
Population	4,235.1	4,239.9	...	4.8	66.0	66.0	0.1	1.6	1.6
Labour force	2,627.9	2,637.8	10.6	9.9	54.2	54.2	0.4	2.1	2.1
Employment	2,478.5	2,495.7	10.9	17.2	55.0	55.0	0.7	2.3	2.3
Unemployment	149.3	142.1	8.2	-7.2	-0.8	-0.8	-4.8	-0.6	-0.6
Participation rate	62.1	62.2	0.3	0.1	0.3	0.3	...	...	...
Unemployment rate	5.7	5.4	0.3	-0.3	-0.1	-0.1	...	...	...
Employment rate	58.5	58.9	0.3	0.4	0.4	0.4	...	...	...
Part-time rate	21.3	21.0	0.5	-0.3	0.0	0.0	...	...	...
<b>Industry</b>									
Industry	6,250.4	6,285.8	18.5	35.4	119.8	119.8	0.6	1.9	1.9
<b>Goods-producing sector</b>									
Goods-producing sector	1,651.7	1,651.9	14.3	0.2	-4.3	-4.3	0.0	-0.3	-0.3
Agriculture	87.4	87.0	3.6	-0.4	5.1	5.1	-0.5	6.2	6.2
Forestry, fishing, mining, oil and gas	30.0	31.8	1.7	1.8	-0.4	-0.4	6.0	-1.2	-1.2
Utilities	58.2	55.0	2.5	-3.2	4.6	4.6	-5.5	9.1	9.1
Construction	396.3	395.3	7.9	-1.0	21.9	21.9	-0.3	5.9	5.9
Manufacturing	1,079.8	1,082.9	12.4	3.1	-35.3	-35.3	0.3	-3.2	-3.2
<b>Services-producing sector</b>									
Services-producing sector	4,598.8	4,633.9	19.3	35.1	124.1	124.1	0.8	2.8	2.8
Trade	934.8	938.4	11.1	3.6	1.7	1.7	0.4	0.2	0.2
Transportation and warehousing	286.9	294.6	6.7	7.7	17.2	17.2	2.7	6.2	6.2
Finance, insurance, real estate and leasing	432.0	433.9	7.4	1.9	24.7	24.7	0.4	6.0	6.0
Professional, scientific and technical services	427.1	415.8	8.5	-11.3	-29.0	-29.0	-2.6	-6.5	-6.5
Management of companies and administrative and other support services	274.1	290.0	7.6	15.9	31.7	31.7	5.8	12.3	12.3
Educational services	389.7	392.8	7.2	3.1	-4.1	-4.1	0.8	-1.0	-1.0
Health care and social assistance	619.3	626.0	7.5	6.7	40.9	40.9	1.1	7.0	7.0
Information, culture and recreation	298.7	291.9	7.0	-6.8	12.5	12.5	-2.3	4.5	4.5
Accommodation and food services	370.1	384.6	8.1	14.5	5.9	5.9	3.9	1.6	1.6
Other services	250.6	252.5	6.8	1.9	3.4	3.4	0.8	1.4	1.4
Public administration	315.4	313.4	5.7	-2.0	19.1	19.1	-0.6	6.5	6.5

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 10

## Selected labour force characteristics, Manitoba (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	871.1	871.9	...	0.8	6.9	6.9	0.1	0.8	0.8
Labour force	599.5	600.8	2.8	1.3	-0.7	-0.7	0.2	-0.1	-0.1
Employment	567.4	570.5	2.9	3.1	-1.6	-1.6	0.5	-0.3	-0.3
Employment full-time	457.7	461.3	3.6	3.6	-1.0	-1.0	0.8	-0.2	-0.2
Unemployment	32.1	30.3	2.2	-1.8	1.0	1.0	-5.6	3.4	3.4
Participation rate	68.8	68.9	0.3	0.1	-0.6	-0.6	...	...	...
Unemployment rate	5.4	5.0	0.4	-0.4	0.1	0.1	...	...	...
Employment rate	65.1	65.4	0.3	0.3	-0.7	-0.7	...	...	...
Part-time rate	19.3	19.1	0.6	-0.2	-0.1	-0.1	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	150.8	151.0	...	0.2	1.8	1.8	0.1	1.2	1.2
Labour force	108.0	107.0	1.7	-1.0	-1.8	-1.8	-0.9	-1.7	-1.7
Employment	95.8	97.7	1.7	1.9	-1.0	-1.0	2.0	-1.0	-1.0
Unemployment	12.2	9.3	1.3	-2.9	-0.8	-0.8	-23.8	-7.9	-7.9
Participation rate	71.6	70.9	1.1	-0.7	-2.0	-2.0	...	...	...
Unemployment rate	11.3	8.7	1.2	-2.6	-0.6	-0.6	...	...	...
Employment rate	63.5	64.7	1.2	1.2	-1.5	-1.5	...	...	...
Part-time rate	44.1	45.0	1.8	1.0	1.0	1.0	...	...	...
<b>Men, 25 years and over</b>									
Population	351.7	352.0	...	0.3	2.7	2.7	0.1	0.8	0.8
Labour force	265.1	265.4	1.5	0.3	-1.5	-1.5	0.1	-0.6	-0.6
Employment	254.0	253.6	1.5	-0.4	-2.9	-2.9	-0.2	-1.1	-1.1
Unemployment	11.0	11.8	1.2	0.8	1.4	1.4	7.3	13.5	13.5
Participation rate	75.4	75.4	0.4	0.0	-1.0	-1.0	...	...	...
Unemployment rate	4.1	4.4	0.5	0.3	0.5	0.5	...	...	...
Employment rate	72.2	72.0	0.4	-0.2	-1.4	-1.4	...	...	...
Part-time rate	6.4	6.8	0.6	0.4	1.8	1.8	...	...	...
<b>Women, 25 years and over</b>									
Population	368.6	369.0	...	0.4	2.6	2.6	0.1	0.7	0.7
Labour force	226.4	228.4	1.6	2.0	2.6	2.6	0.9	1.2	1.2
Employment	217.6	219.2	1.6	1.6	2.3	2.3	0.7	1.1	1.1
Unemployment	8.8	9.2	1.1	0.4	0.4	0.4	4.5	4.5	4.5
Participation rate	61.4	61.9	0.4	0.5	0.3	0.3	...	...	...
Unemployment rate	3.9	4.0	0.5	0.1	0.1	0.1	...	...	...
Employment rate	59.0	59.4	0.4	0.4	0.2	0.2	...	...	...
Part-time rate	23.5	21.9	1.0	-1.6	-2.9	-2.9	...	...	...
<b>Industry</b>									
Industry	567.4	570.5	2.9	3.1	-1.6	-1.6	0.5	-0.3	-0.3
<b>Goods-producing sector</b>									
Goods-producing sector	139.7	142.7	2.1	3.0	4.6	4.6	2.1	3.3	3.3
Agriculture	31.0	31.7	1.1	0.7	-0.5	-0.5	2.3	-1.6	-1.6
Forestry, fishing, mining, oil and gas	5.8	6.0	0.5	0.2	0.3	0.3	3.4	5.3	5.3
Utilities	6.2	6.6	0.4	0.4	0.4	0.4	6.5	6.5	6.5
Construction	26.7	26.5	1.1	-0.2	0.4	0.4	-0.7	1.5	1.5
Manufacturing	70.2	72.0	1.5	1.8	4.0	4.0	2.6	5.9	5.9
<b>Services-producing sector</b>									
Services-producing sector	427.6	427.8	3.0	0.2	-6.2	-6.2	0.0	-1.4	-1.4
Trade	86.7	85.5	1.8	-1.2	1.4	1.4	-1.4	1.7	1.7
Transportation and warehousing	32.4	34.3	1.1	1.9	-0.6	-0.6	5.9	-1.7	-1.7
Finance, insurance, real estate and leasing	29.7	30.0	0.9	0.3	2.5	2.5	1.0	9.1	9.1
Professional, scientific and technical services	24.4	23.7	1.0	-0.7	0.4	0.4	-2.9	1.7	1.7
Management of companies and administrative and other support services	17.8	16.5	1.0	-1.3	-4.3	-4.3	-7.3	-20.7	-20.7
Educational services	42.4	42.8	1.2	0.4	-0.3	-0.3	0.9	-0.7	-0.7
Health care and social assistance	73.8	74.9	1.3	1.1	-2.7	-2.7	1.5	-3.5	-3.5
Information, culture and recreation	23.4	23.5	1.1	0.1	1.2	1.2	0.4	5.4	5.4
Accommodation and food services	38.9	39.3	1.4	0.4	-0.1	-0.1	1.0	-0.3	-0.3
Other services	25.8	24.4	1.1	-1.4	-4.6	-4.6	-5.4	-15.9	-15.9
Public administration	32.3	32.9	1.0	0.6	1.0	1.0	1.9	3.1	3.1

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088



Table 11

## Selected labour force characteristics, Saskatchewan (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	756.1	756.2	...	0.1	-1.4	-1.4	0.0	-0.2	-0.2
Labour force	514.9	517.8	2.6	2.9	-3.1	-3.1	0.6	-0.6	-0.6
Employment	485.6	488.5	2.7	2.9	-3.2	-3.2	0.6	-0.7	-0.7
Employment full-time	387.8	392.4	3.2	4.6	2.3	2.3	1.2	0.6	0.6
Unemployment	29.3	29.3	1.9	0.0	0.1	0.1	0.0	0.3	0.3
Participation rate	68.1	68.5	0.3	0.4	-0.3	-0.3	...	...	...
Unemployment rate	5.7	5.7	0.4	0.0	0.1	0.1	...	...	...
Employment rate	64.2	64.6	0.4	0.4	-0.3	-0.3	...	...	...
Part-time rate	20.1	19.7	0.6	-0.5	-1.0	-1.0	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	138.2	138.2	...	0.0	-1.4	-1.4	0.0	-1.0	-1.0
Labour force	91.3	93.3	1.6	2.0	-2.6	-2.6	2.2	-2.7	-2.7
Employment	80.1	81.7	1.6	1.6	-5.0	-5.0	2.0	-5.8	-5.8
Unemployment	11.1	11.6	1.3	0.5	2.4	2.4	4.5	26.1	26.1
Participation rate	66.1	67.5	1.1	1.4	-1.2	-1.2	...	...	...
Unemployment rate	12.2	12.4	1.3	0.2	2.8	2.8	...	...	...
Employment rate	58.0	59.1	1.2	1.1	-3.0	-3.0	...	...	...
Part-time rate	40.9	42.2	1.7	1.3	-1.0	-1.0	...	...	...
<b>Men, 25 years and over</b>									
Population	301.2	301.3	...	0.1	-0.2	-0.2	0.0	-0.1	-0.1
Labour force	228.2	229.1	1.3	0.9	-0.8	-0.8	0.4	-0.3	-0.3
Employment	217.0	218.5	1.4	1.5	0.8	0.8	0.7	0.4	0.4
Unemployment	11.2	10.7	1.1	-0.5	-1.5	-1.5	-4.5	-12.3	-12.3
Participation rate	75.8	76.0	0.4	0.2	-0.3	-0.3	...	...	...
Unemployment rate	4.9	4.7	0.5	-0.2	-0.6	-0.6	...	...	...
Employment rate	72.0	72.5	0.5	0.5	0.3	0.3	...	...	...
Part-time rate	7.4	6.8	0.6	-0.6	-0.8	-0.8	...	...	...
<b>Women, 25 years and over</b>									
Population	316.7	316.7	...	0.0	0.2	0.2	0.0	0.1	0.1
Labour force	195.5	195.4	1.4	-0.1	0.4	0.4	-0.1	0.2	0.2
Employment	188.5	188.3	1.5	-0.2	1.1	1.1	-0.1	0.6	0.6
Unemployment	7.0	7.1	0.9	0.1	-0.7	-0.7	1.4	-9.0	-9.0
Participation rate	61.7	61.7	0.5	0.0	0.1	0.1	...	...	...
Unemployment rate	3.6	3.6	0.4	0.0	-0.4	-0.4	...	...	...
Employment rate	59.5	59.5	0.5	0.0	0.4	0.4	...	...	...
Part-time rate	25.9	24.9	1.0	-1.1	-0.6	-0.6	...	...	...
<b>Industry</b>									
Industry	485.6	488.5	2.7	2.9	-3.2	-3.2	0.6	-0.7	-0.7
<b>Goods-producing sector</b>									
Goods-producing sector	123.1	125.8	2.1	2.7	-1.7	-1.7	2.2	-1.3	-1.3
Agriculture	47.3	48.9	1.4	1.6	-3.8	-3.8	3.4	-7.2	-7.2
Forestry, fishing, mining, oil and gas	19.1	20.6	0.8	1.5	4.2	4.2	7.9	25.6	25.6
Utilities	4.5	4.6	0.3	0.1	0.1	0.1	2.2	2.2	2.2
Construction	22.6	22.9	1.1	0.3	-2.1	-2.1	1.3	-8.4	-8.4
Manufacturing	29.6	28.8	1.0	-0.8	0.0	0.0	-2.7	0.0	0.0
<b>Services-producing sector</b>									
Services-producing sector	362.5	362.7	2.6	0.2	-1.5	-1.5	0.1	-0.4	-0.4
Trade	79.7	79.6	1.5	-0.1	-0.9	-0.9	-0.1	-1.1	-1.1
Transportation and warehousing	22.2	23.3	0.9	1.1	-0.4	-0.4	5.0	-1.7	-1.7
Finance, insurance, real estate and leasing	26.8	26.9	0.8	0.1	0.5	0.5	0.4	1.9	1.9
Professional, scientific and technical services	18.2	17.3	0.7	-0.9	-0.2	-0.2	-4.9	-1.1	-1.1
Management of companies and administrative and other support services	11.3	12.2	0.8	0.9	0.4	0.4	8.0	3.4	3.4
Educational services	40.2	40.6	1.2	0.4	0.1	0.1	1.0	0.2	0.2
Health care and social assistance	58.4	57.3	1.1	-1.1	-0.9	-0.9	-1.9	-1.5	-1.5
Information, culture and recreation	21.8	23.3	0.9	1.5	3.1	3.1	6.9	15.3	15.3
Accommodation and food services	34.4	34.0	1.3	-0.4	-0.5	-0.5	-1.2	-1.4	-1.4
Other services	22.1	20.8	0.9	-1.3	-3.7	-3.7	-5.9	-15.1	-15.1
Public administration	27.6	27.3	0.9	-0.3	0.9	0.9	-1.1	3.4	3.4

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 12

## Selected labour force characteristics, Alberta (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	2,490.8	2,493.7	...	2.9	48.6	48.6	0.1	2.0	2.0
Labour force	1,831.9	1,840.8	7.5	8.9	45.0	45.0	0.5	2.5	2.5
Employment	1,740.9	1,751.5	8.0	10.6	44.0	44.0	0.6	2.6	2.6
Employment full-time	1,419.7	1,433.7	10.0	14.0	33.7	33.7	1.0	2.4	2.4
Unemployment	91.0	89.3	5.8	-1.7	0.9	0.9	-1.9	1.0	1.0
Participation rate	73.5	73.8	0.3	0.3	0.4	0.4	...	...	...
Unemployment rate	5.0	4.9	0.3	-0.1	0.0	0.0	...	...	...
Employment rate	69.9	70.2	0.3	0.3	0.4	0.4	...	...	...
Part-time rate	18.5	18.1	0.5	-0.3	0.1	0.1	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	466.3	466.3	...	0.0	7.1	7.1	0.0	1.5	1.5
Labour force	335.4	327.0	4.9	-8.4	6.4	6.4	-2.5	2.0	2.0
Employment	311.5	300.3	5.0	-11.2	9.2	9.2	-3.6	3.2	3.2
Unemployment	23.9	26.7	3.8	2.8	-2.8	-2.8	11.7	-9.5	-9.5
Participation rate	71.9	70.1	1.1	-1.8	0.3	0.3	...	...	...
Unemployment rate	7.1	8.2	1.1	1.1	-1.0	-1.0	...	...	...
Employment rate	66.8	64.4	1.1	-2.4	1.0	1.0	...	...	...
Part-time rate	40.1	39.0	1.6	-1.1	1.9	1.9	...	...	...
<b>Men, 25 years and over</b>									
Population	1,012.8	1,014.1	...	1.3	20.7	20.7	0.1	2.1	2.1
Labour force	827.2	834.8	3.5	7.6	20.1	20.1	0.9	2.5	2.5
Employment	787.8	801.4	4.1	13.6	21.1	21.1	1.7	2.7	2.7
Unemployment	39.4	33.4	3.3	-6.0	-1.0	-1.0	-15.2	-2.9	-2.9
Participation rate	81.7	82.3	0.4	0.6	0.3	0.3	...	...	...
Unemployment rate	4.8	4.0	0.4	-0.8	-0.2	-0.2	...	...	...
Employment rate	77.8	79.0	0.4	1.2	0.5	0.5	...	...	...
Part-time rate	5.8	5.8	0.5	0.0	0.5	0.5	...	...	...
<b>Women, 25 years and over</b>									
Population	1,011.7	1,013.2	...	1.5	20.7	20.7	0.1	2.1	2.1
Labour force	669.3	679.0	4.2	9.7	18.5	18.5	1.4	2.8	2.8
Employment	641.6	649.9	4.4	8.3	13.8	13.8	1.3	2.2	2.2
Unemployment	27.7	29.2	3.0	1.5	4.7	4.7	5.4	19.2	19.2
Participation rate	66.2	67.0	0.4	0.8	0.5	0.5	...	...	...
Unemployment rate	4.1	4.3	0.5	0.2	0.6	0.6	...	...	...
Employment rate	63.4	64.1	0.4	0.7	0.0	0.0	...	...	...
Part-time rate	23.5	23.8	0.9	0.3	-1.1	-1.1	...	...	...
<b>Industry</b>									
Industry	1,740.9	1,751.5	8.0	10.6	44.0	44.0	0.6	2.6	2.6
<b>Goods-producing sector</b>									
Goods-producing sector	484.9	494.5	6.0	9.6	25.5	25.5	2.0	5.4	5.4
Agriculture	65.2	72.0	2.8	6.8	3.7	3.7	10.4	5.4	5.4
Forestry, fishing, mining, oil and gas	109.1	109.0	2.6	-0.1	15.0	15.0	-0.1	16.0	16.0
Utilities	13.1	15.1	1.0	2.0	-0.9	-0.9	15.3	-5.6	-5.6
Construction	145.4	145.6	4.1	0.2	4.8	4.8	0.1	3.4	3.4
Manufacturing	152.2	152.8	3.7	0.6	2.8	2.8	0.4	1.9	1.9
<b>Services-producing sector</b>									
Services-producing sector	1,256.0	1,257.0	8.1	1.0	18.6	18.6	0.1	1.5	1.5
Trade	277.2	275.0	4.8	-2.2	27.7	27.7	-0.8	11.2	11.2
Transportation and warehousing	92.5	93.4	3.1	0.9	-7.7	-7.7	1.0	-7.6	-7.6
Finance, insurance, real estate and leasing	93.9	92.1	2.6	-1.8	9.2	9.2	-1.9	11.1	11.1
Professional, scientific and technical services	122.9	120.8	3.5	-2.1	-1.8	-1.8	-1.7	-1.5	-1.5
Management of companies and administrative and other support services	57.2	60.5	3.0	3.3	-9.7	-9.7	5.8	-13.8	-13.8
Educational services	108.3	108.7	2.9	0.4	2.1	2.1	0.4	2.0	2.0
Health care and social assistance	156.4	165.8	3.2	9.4	4.2	4.2	6.0	2.6	2.6
Information, culture and recreation	70.8	69.6	2.9	-1.2	-7.0	-7.0	-1.7	-9.1	-9.1
Accommodation and food services	124.0	120.2	3.7	-3.8	1.2	1.2	-3.1	1.0	1.0
Other services	77.4	79.4	2.8	2.0	2.8	2.8	2.6	3.7	3.7
Public administration	75.3	71.6	2.3	-3.7	-2.3	-2.3	-4.9	-3.1	-3.1

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 13

## Selected labour force characteristics, British Columbia (in thousands), seasonally adjusted

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Both sexes, 15 years and over</b>									
Population	3,383.0	3,386.9	...	3.9	43.8	43.8	0.1	1.3	1.3
Labour force	2,216.8	2,222.5	10.8	5.7	45.6	45.6	0.3	2.1	2.1
Employment	2,047.9	2,071.5	10.9	23.6	76.9	76.9	1.2	3.9	3.9
Employment full-time	1,594.4	1,621.5	13.2	27.1	106.8	106.8	1.7	7.1	7.1
Unemployment	168.9	151.0	8.9	-17.9	-31.3	-31.3	-10.6	-17.2	-17.2
Participation rate	65.5	65.6	0.3	0.1	0.5	0.5	...	...	...
Unemployment rate	7.6	6.8	0.4	-0.8	-1.6	-1.6	...	...	...
Employment rate	60.5	61.2	0.3	0.7	1.5	1.5	...	...	...
Part-time rate	22.1	21.7	0.6	-0.4	-2.3	-2.3	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	552.1	552.5	...	0.4	7.7	7.7	0.1	1.4	1.4
Labour force	349.4	355.2	6.1	5.8	6.6	6.6	1.7	1.9	1.9
Employment	304.8	309.8	5.6	5.0	13.6	13.6	1.6	4.6	4.6
Unemployment	44.6	45.5	5.0	0.9	-6.9	-6.9	2.0	-13.2	-13.2
Participation rate	63.3	64.3	1.1	1.0	0.3	0.3	...	...	...
Unemployment rate	12.8	12.8	1.4	0.0	-2.2	-2.2	...	...	...
Employment rate	55.2	56.1	1.0	0.9	1.7	1.7	...	...	...
Part-time rate	50.5	48.0	1.9	-2.5	-5.9	-5.9	...	...	...
<b>Men, 25 years and over</b>									
Population	1,379.8	1,381.5	...	1.7	15.9	15.9	0.1	1.2	1.2
Labour force	993.2	990.9	5.7	-2.3	14.3	14.3	-0.2	1.5	1.5
Employment	926.5	934.3	6.0	7.8	29.9	29.9	0.8	3.3	3.3
Unemployment	66.7	56.7	5.3	-10.0	-15.5	-15.5	-15.0	-21.5	-21.5
Participation rate	72.0	71.7	0.4	-0.3	0.2	0.2	...	...	...
Unemployment rate	6.7	5.7	0.5	-1.0	-1.7	-1.7	...	...	...
Employment rate	67.1	67.6	0.4	0.5	1.4	1.4	...	...	...
Part-time rate	8.0	8.0	0.6	0.0	-0.9	-0.9	...	...	...
<b>Women, 25 years and over</b>									
Population	1,451.1	1,453.0	...	1.9	20.2	20.2	0.1	1.4	1.4
Labour force	874.2	876.3	6.2	2.1	24.6	24.6	0.2	2.9	2.9
Employment	816.5	827.5	6.3	11.0	33.5	33.5	1.3	4.2	4.2
Unemployment	57.6	48.8	4.9	-8.8	-9.0	-9.0	-15.3	-15.6	-15.6
Participation rate	60.2	60.3	0.4	0.1	0.9	0.9	...	...	...
Unemployment rate	6.6	5.6	0.6	-1.0	-1.2	-1.2	...	...	...
Employment rate	56.3	57.0	0.4	0.7	1.6	1.6	...	...	...
Part-time rate	27.6	27.3	1.0	-0.2	-2.8	-2.8	...	...	...
<b>Industry</b>									
Industry	2,047.9	2,071.5	10.9	23.6	76.9	76.9	1.2	3.9	3.9
<b>Goods-producing sector</b>									
Goods-producing sector	414.5	416.9	7.0	2.4	0.4	0.4	0.6	0.1	0.1
Agriculture	32.7	32.9	2.4	0.2	-3.0	-3.0	0.6	-8.4	-8.4
Forestry, fishing, mining, oil and gas	44.6	41.0	2.6	-3.6	-1.0	-1.0	-8.1	-2.4	-2.4
Utilities	13.5	10.9	1.1	-2.6	-2.1	-2.1	-19.3	-16.2	-16.2
Construction	121.7	128.4	4.3	6.7	4.5	4.5	5.5	3.6	3.6
Manufacturing	202.0	203.7	4.7	1.7	2.1	2.1	0.8	1.0	1.0
<b>Services-producing sector</b>									
Services-producing sector	1,633.4	1,654.6	10.7	21.2	76.5	76.5	1.3	4.8	4.8
Trade	321.9	321.6	6.1	-0.3	-3.3	-3.3	-0.1	-1.0	-1.0
Transportation and warehousing	114.6	115.8	3.9	1.2	0.4	0.4	1.0	0.3	0.3
Finance, insurance, real estate and leasing	132.8	132.7	3.8	-0.1	3.8	3.8	-0.1	2.9	2.9
Professional, scientific and technical services	149.4	145.8	4.4	-3.6	10.3	10.3	-2.4	7.6	7.6
Management of companies and administrative and other support services	85.0	91.0	3.6	6.0	16.1	16.1	7.1	21.5	21.5
Educational services	143.1	143.4	4.2	0.3	5.2	5.2	0.2	3.8	3.8
Health care and social assistance	212.6	220.3	4.4	7.7	0.7	0.7	3.6	0.3	0.3
Information, culture and recreation	105.6	110.2	4.2	4.6	7.5	7.5	4.4	7.3	7.3
Accommodation and food services	170.6	175.6	4.9	5.0	13.7	13.7	2.9	8.5	8.5
Other services	98.1	100.1	4.0	2.0	8.2	8.2	2.0	8.9	8.9
Public administration	99.7	98.0	2.9	-1.7	13.8	13.8	-1.7	16.4	16.4

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0087, 282-0088

Table 14

## Labour force characteristics by metropolitan area (in thousands), seasonally adjusted, 3 month moving average

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>St. John's, Newfoundland and Labrador</b>									
Population	144.4	144.6	...	0.2	1.6	1.6	0.1	1.1	1.1
Labour force	97.3	96.7	0.8	-0.6	-1.5	-1.5	-0.6	-1.5	-1.5
Employment	87.9	87.0	0.9	-0.9	-1.4	-1.4	-1.0	-1.6	-1.6
Unemployment	9.5	9.6	0.5	0.1	-0.2	-0.2	1.1	-2.0	-2.0
Participation rate	67.4	66.9	0.6	-0.5	-1.8	-1.8	...	...	...
Unemployment rate	9.8	9.9	0.5	0.1	-0.1	-0.1	...	...	...
Employment rate	60.9	60.2	0.6	-0.7	-1.6	-1.6	...	...	...
<b>Halifax, Nova Scotia</b>									
Population	289.7	290.0	...	0.3	4.2	4.2	0.1	1.5	1.5
Labour force	202.8	202.5	1.3	-0.3	5.6	5.6	-0.1	2.8	2.8
Employment	189.9	190.6	1.3	0.7	8.3	8.3	0.4	4.6	4.6
Unemployment	12.8	11.9	0.8	-0.9	-2.7	-2.7	-7.0	-18.5	-18.5
Participation rate	70.0	69.8	0.4	-0.2	0.9	0.9	...	...	...
Unemployment rate	6.3	5.9	0.4	-0.4	-1.5	-1.5	...	...	...
Employment rate	65.6	65.7	0.5	0.1	1.9	1.9	...	...	...
<b>Saint John, New Brunswick</b>									
Population	101.0	101.0	...	0.0	0.0	0.0	0.0	0.0	0.0
Labour force	64.0	64.5	0.6	0.5	-3.7	-3.7	0.8	-5.4	-5.4
Employment	57.9	58.6	0.7	0.7	-4.7	-4.7	1.2	-7.4	-7.4
Unemployment	6.1	5.9	0.3	-0.2	1.0	1.0	-3.3	20.4	20.4
Participation rate	63.4	63.9	0.6	0.5	-3.6	-3.6	...	...	...
Unemployment rate	9.5	9.1	0.5	-0.4	1.9	1.9	...	...	...
Employment rate	57.3	58.0	0.7	0.7	-4.7	-4.7	...	...	...
<b>Saguenay, Quebec</b>									
Population	130.6	130.5	...	-0.1	-1.0	-1.0	-0.1	-0.8	-0.8
Labour force	78.6	79.3	0.8	0.7	1.0	1.0	0.9	1.3	1.3
Employment	69.4	69.9	0.8	0.5	-0.2	-0.2	0.7	-0.3	-0.3
Unemployment	9.2	9.4	0.5	0.2	1.2	1.2	2.2	14.6	14.6
Participation rate	60.2	60.8	0.6	0.6	1.3	1.3	...	...	...
Unemployment rate	11.7	11.9	0.6	0.2	1.4	1.4	...	...	...
Employment rate	53.1	53.6	0.6	0.5	0.3	0.3	...	...	...
<b>Québec, Quebec</b>									
Population	578.0	578.5	...	0.5	4.9	4.9	0.1	0.9	0.9
Labour force	381.0	378.8	2.8	-2.2	-0.8	-0.8	-0.6	-0.2	-0.2
Employment	354.0	350.5	3.0	-3.5	-6.4	-6.4	-1.0	-1.8	-1.8
Unemployment	27.0	28.4	1.5	1.4	5.7	5.7	5.2	25.1	25.1
Participation rate	65.9	65.5	0.5	-0.4	-0.7	-0.7	...	...	...
Unemployment rate	7.1	7.5	0.4	0.4	1.5	1.5	...	...	...
Employment rate	61.2	60.6	0.5	-0.6	-1.6	-1.6	...	...	...
<b>Trois-Rivières, Quebec</b>									
Population	117.7	117.8	...	0.1	0.5	0.5	0.1	0.4	0.4
Labour force	73.8	73.6	0.7	-0.2	1.9	1.9	-0.3	2.6	2.6
Employment	65.7	65.9	0.7	0.2	0.8	0.8	0.3	1.2	1.2
Unemployment	8.1	7.7	0.4	-0.4	1.1	1.1	-4.9	16.7	16.7
Participation rate	62.7	62.5	0.6	-0.2	1.4	1.4	...	...	...
Unemployment rate	11.0	10.5	0.6	-0.5	1.3	1.3	...	...	...
Employment rate	55.8	55.9	0.6	0.1	0.4	0.4	...	...	...
<b>Sherbrooke, Quebec</b>									
Population	128.8	128.9	...	0.1	1.5	1.5	0.1	1.2	1.2
Labour force	85.8	85.6	0.8	-0.2	2.2	2.2	-0.2	2.6	2.6
Employment	79.1	79.2	0.8	0.1	2.2	2.2	0.1	2.9	2.9
Unemployment	6.6	6.4	0.4	-0.2	0.0	0.0	-3.0	0.0	0.0
Participation rate	66.6	66.4	0.6	-0.2	0.9	0.9	...	...	...
Unemployment rate	7.7	7.5	0.4	-0.2	-0.2	-0.2	...	...	...
Employment rate	61.4	61.4	0.6	0.0	1.0	1.0	...	...	...

Table 14

## Labour force characteristics by metropolitan area (in thousands), seasonally adjusted, 3 month moving average - Continued

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Montréal, Quebec</b>									
Population	2,917.1	2,921.1	...	4.0	41.9	41.9	0.1	1.5	1.5
Labour force	2,008.5	2,017.9	7.2	9.4	54.0	54.0	0.5	2.7	2.7
Employment	1,820.4	1,832.7	7.5	12.3	29.0	29.0	0.7	1.6	1.6
Unemployment	188.0	185.3	4.7	-2.7	25.1	25.1	-1.4	15.7	15.7
Participation rate	68.9	69.1	0.3	0.2	0.9	0.9	...	...	...
Unemployment rate	9.4	9.2	0.2	-0.2	1.0	1.0	...	...	...
Employment rate	62.4	62.7	0.3	0.3	0.1	0.1	...	...	...
<b>Ottawa-Gatineau, Ontario/Quebec</b>									
Population	919.3	920.9	...	1.6	19.2	19.2	0.2	2.1	2.1
Labour force	659.3	655.5	3.2	-3.8	19.5	19.5	-0.6	3.1	3.1
Employment	613.2	608.3	3.4	-4.9	21.4	21.4	-0.8	3.6	3.6
Unemployment	46.1	47.2	1.8	1.1	-2.0	-2.0	2.4	-4.1	-4.1
Participation rate	71.7	71.2	0.4	-0.5	0.7	0.7	...	...	...
Unemployment rate	7.0	7.2	0.3	0.2	-0.5	-0.5	...	...	...
Employment rate	66.7	66.1	0.4	-0.6	1.0	1.0	...	...	...
<b>Toronto, Ontario</b>									
Population	4,180.3	4,188.6	...	8.3	99.7	99.7	0.2	2.4	2.4
Labour force	2,899.8	2,901.2	8.3	1.4	39.0	39.0	0.0	1.4	1.4
Employment	2,679.6	2,690.0	8.7	10.4	31.7	31.7	0.4	1.2	1.2
Unemployment	220.2	211.2	5.2	-9.0	7.3	7.3	-4.1	3.6	3.6
Participation rate	69.4	69.3	0.2	-0.1	-0.7	-0.7	...	...	...
Unemployment rate	7.6	7.3	0.2	-0.3	0.2	0.2	...	...	...
Employment rate	64.1	64.2	0.2	0.1	-0.8	-0.8	...	...	...
<b>Hamilton, Ontario</b>									
Population	567.1	567.6	...	0.5	6.1	6.1	0.1	1.1	1.1
Labour force	393.1	391.0	2.7	-2.1	10.0	10.0	-0.5	2.6	2.6
Employment	367.3	369.2	2.8	1.9	11.0	11.0	0.5	3.1	3.1
Unemployment	25.7	21.8	1.3	-3.9	-1.0	-1.0	-15.2	-4.4	-4.4
Participation rate	69.3	68.9	0.5	-0.4	1.0	1.0	...	...	...
Unemployment rate	6.5	5.6	0.3	-0.9	-0.4	-0.4	...	...	...
Employment rate	64.8	65.0	0.5	0.2	1.2	1.2	...	...	...
<b>Kitchener, Ontario</b>									
Population	358.4	358.9	...	0.5	6.3	6.3	0.1	1.8	1.8
Labour force	253.3	252.0	1.6	-1.3	4.7	4.7	-0.5	1.9	1.9
Employment	239.3	239.3	1.6	0.0	4.7	4.7	0.0	2.0	2.0
Unemployment	14.0	12.7	0.8	-1.3	-0.1	-0.1	-9.3	-0.8	-0.8
Participation rate	70.7	70.2	0.4	-0.5	0.1	0.1	...	...	...
Unemployment rate	5.5	5.0	0.3	-0.5	-0.2	-0.2	...	...	...
Employment rate	66.8	66.7	0.5	-0.1	0.2	0.2	...	...	...
<b>London, Ontario</b>									
Population	348.5	348.7	...	0.2	2.4	2.4	0.1	0.7	0.7
Labour force	240.1	240.6	1.8	0.5	8.5	8.5	0.2	3.7	3.7
Employment	222.4	223.2	1.8	0.8	5.9	5.9	0.4	2.7	2.7
Unemployment	17.7	17.4	0.9	-0.3	2.6	2.6	-1.7	17.6	17.6
Participation rate	68.9	69.0	0.5	0.1	2.0	2.0	...	...	...
Unemployment rate	7.4	7.2	0.4	-0.2	0.8	0.8	...	...	...
Employment rate	63.8	64.0	0.5	0.2	1.3	1.3	...	...	...
<b>Oshawa, Ontario</b>									
Population	249.4	249.8	...	0.4	5.1	5.1	0.2	2.1	2.1
Labour force	180.9	180.7	1.1	-0.2	7.9	7.9	-0.1	4.6	4.6
Employment	172.0	171.9	1.1	-0.1	9.7	9.7	-0.1	6.0	6.0
Unemployment	8.9	8.8	0.5	-0.1	-1.8	-1.8	-1.1	-17.0	-17.0
Participation rate	72.5	72.3	0.5	-0.2	1.7	1.7	...	...	...
Unemployment rate	4.9	4.9	0.3	0.0	-1.2	-1.2	...	...	...
Employment rate	69.0	68.8	0.5	-0.2	2.5	2.5	...	...	...

Table 14

## Labour force characteristics by metropolitan area (in thousands), seasonally adjusted, 3 month moving average - Continued

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>St. Catharines-Niagara, Ontario</b>									
Population	326.2	326.3	...	0.1	0.9	0.9	0.0	0.3	0.3
Labour force	210.6	209.7	1.6	-0.9	-0.2	-0.2	-0.4	-0.1	-0.1
Employment	195.7	195.6	1.7	-0.1	1.6	1.6	-0.1	0.8	0.8
Unemployment	14.9	14.2	0.8	-0.7	-1.6	-1.6	-4.7	-10.1	-10.1
Participation rate	64.6	64.3	0.5	-0.3	-0.2	-0.2	...	...	...
Unemployment rate	7.1	6.8	0.4	-0.3	-0.7	-0.7	...	...	...
Employment rate	60.0	59.9	0.5	-0.1	0.3	0.3	...	...	...
<b>Sudbury, Ontario</b>									
Population	126.7	126.7	...	0.0	-0.8	-0.8	0.0	-0.6	-0.6
Labour force	78.5	79.4	0.8	0.9	0.8	0.8	1.1	1.0	1.0
Employment	70.9	71.6	0.8	0.7	-0.7	-0.7	1.0	-1.0	-1.0
Unemployment	7.6	7.8	0.4	0.2	1.5	1.5	2.6	23.8	23.8
Participation rate	62.0	62.7	0.6	0.7	1.1	1.1	...	...	...
Unemployment rate	9.7	9.8	0.4	0.1	1.8	1.8	...	...	...
Employment rate	56.0	56.5	0.6	0.5	-0.2	-0.2	...	...	...
<b>Thunder Bay, Ontario</b>									
Population	100.4	100.4	...	0.0	-0.7	-0.7	0.0	-0.7	-0.7
Labour force	67.2	66.8	0.6	-0.4	0.1	0.1	-0.6	0.1	0.1
Employment	63.1	62.3	0.6	-0.8	-0.2	-0.2	-1.3	-0.3	-0.3
Unemployment	4.1	4.6	0.2	0.5	0.4	0.4	12.2	9.5	9.5
Participation rate	66.9	66.5	0.6	-0.4	0.5	0.5	...	...	...
Unemployment rate	6.1	6.9	0.3	0.8	0.6	0.6	...	...	...
Employment rate	62.8	62.1	0.5	-0.7	0.3	0.3	...	...	...
<b>Windsor, Ontario</b>									
Population	262.0	262.4	...	0.4	4.9	4.9	0.2	1.9	1.9
Labour force	172.6	173.0	1.4	0.4	-2.1	-2.1	0.2	-1.2	-1.2
Employment	160.6	160.1	1.4	-0.5	-2.1	-2.1	-0.3	-1.3	-1.3
Unemployment	12.0	12.9	0.8	0.9	0.0	0.0	7.5	0.0	0.0
Participation rate	65.9	65.9	0.5	0.0	-2.1	-2.1	...	...	...
Unemployment rate	7.0	7.5	0.5	0.5	0.1	0.1	...	...	...
Employment rate	61.3	61.0	0.6	-0.3	-2.0	-2.0	...	...	...
<b>Winnipeg, Manitoba</b>									
Population	543.0	543.6	...	0.6	4.6	4.6	0.1	0.9	0.9
Labour force	378.1	378.7	1.3	0.6	-7.9	-7.9	0.2	-2.0	-2.0
Employment	357.0	357.8	1.3	0.8	-8.2	-8.2	0.2	-2.2	-2.2
Unemployment	21.2	20.8	0.8	-0.4	0.3	0.3	-1.9	1.5	1.5
Participation rate	69.6	69.7	0.2	0.1	-2.0	-2.0	...	...	...
Unemployment rate	5.6	5.5	0.2	-0.1	0.2	0.2	...	...	...
Employment rate	65.7	65.8	0.2	0.1	-2.1	-2.1	...	...	...
<b>Regina, Saskatchewan</b>									
Population	156.1	156.1	...	0.0	-0.1	-0.1	0.0	-0.1	-0.1
Labour force	113.5	114.5	0.7	1.0	1.7	1.7	0.9	1.5	1.5
Employment	107.3	108.2	0.7	0.9	1.4	1.4	0.8	1.3	1.3
Unemployment	6.2	6.3	0.4	0.1	0.3	0.3	1.6	5.0	5.0
Participation rate	72.7	73.4	0.5	0.7	1.2	1.2	...	...	...
Unemployment rate	5.5	5.5	0.3	0.0	0.2	0.2	...	...	...
Employment rate	68.7	69.3	0.5	0.6	0.9	0.9	...	...	...
<b>Saskatoon, Saskatchewan</b>									
Population	183.2	183.4	...	0.2	0.9	0.9	0.1	0.5	0.5
Labour force	128.2	128.3	0.8	0.1	-2.2	-2.2	0.1	-1.7	-1.7
Employment	120.1	120.5	0.8	0.4	-1.8	-1.8	0.3	-1.5	-1.5
Unemployment	8.0	7.8	0.4	-0.2	-0.4	-0.4	-2.5	-4.9	-4.9
Participation rate	70.0	70.0	0.4	0.0	-1.5	-1.5	...	...	...
Unemployment rate	6.2	6.1	0.3	-0.1	-0.2	-0.2	...	...	...
Employment rate	65.6	65.7	0.4	0.1	-1.3	-1.3	...	...	...

Table 14

## Labour force characteristics by metropolitan area (in thousands), seasonally adjusted, 3 month moving average - Concluded

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Calgary, Alberta</b>									
Population	843.3	844.8	...	1.5	21.5	21.5	0.2	2.6	2.6
Labour force	631.5	634.6	3.0	3.1	16.7	16.7	0.5	2.7	2.7
Employment	597.0	599.0	3.3	2.0	15.4	15.4	0.3	2.6	2.6
Unemployment	34.5	35.6	1.7	1.1	1.3	1.3	3.2	3.8	3.8
Participation rate	74.9	75.1	0.4	0.2	0.0	0.0	...	...	...
Unemployment rate	5.5	5.6	0.3	0.1	0.0	0.0	...	...	...
Employment rate	70.8	70.9	0.4	0.1	0.0	0.0	...	...	...
<b>Edmonton, Alberta</b>									
Population	787.2	788.1	...	0.9	13.3	13.3	0.1	1.7	1.7
Labour force	572.4	573.1	2.7	0.7	15.9	15.9	0.1	2.9	2.9
Employment	545.7	546.7	2.8	1.0	16.5	16.5	0.2	3.1	3.1
Unemployment	26.7	26.4	1.3	-0.3	-0.6	-0.6	-1.1	-2.2	-2.2
Participation rate	72.7	72.7	0.4	0.0	0.8	0.8	...	...	...
Unemployment rate	4.7	4.6	0.2	-0.1	-0.2	-0.2	...	...	...
Employment rate	69.3	69.4	0.4	0.1	1.0	1.0	...	...	...
<b>Vancouver, British Columbia</b>									
Population	1,787.6	1,790.7	...	3.1	33.6	33.6	0.2	1.9	1.9
Labour force	1,213.2	1,209.1	4.7	-4.1	15.5	15.5	-0.3	1.3	1.3
Employment	1,124.1	1,132.2	4.8	8.1	35.0	35.0	0.7	3.2	3.2
Unemployment	89.1	76.9	3.0	-12.2	-19.4	-19.4	-13.7	-20.1	-20.1
Participation rate	67.9	67.5	0.3	-0.4	-0.4	-0.4	...	...	...
Unemployment rate	7.3	6.4	0.2	-0.9	-1.7	-1.7	...	...	...
Employment rate	62.9	63.2	0.3	0.3	0.8	0.8	...	...	...
<b>Victoria, British Columbia</b>									
Population	261.4	261.7	...	0.3	2.1	2.1	0.1	0.8	0.8
Labour force	167.2	168.2	1.6	1.0	6.7	6.7	0.6	4.1	4.1
Employment	157.2	159.3	1.7	2.1	8.8	8.8	1.3	5.8	5.8
Unemployment	10.0	9.0	0.7	-1.0	-2.0	-2.0	-10.0	-18.2	-18.2
Participation rate	64.0	64.3	0.6	0.3	2.1	2.1	...	...	...
Unemployment rate	6.0	5.4	0.4	-0.6	-1.4	-1.4	...	...	...
Employment rate	60.1	60.9	0.6	0.8	2.9	2.9	...	...	...

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM tables 282-0090

**Table 15****Labour force characteristics by metropolitan area (in thousands), seasonally adjusted, monthly**

	November 2003	December 2003	S.E. <sup>1</sup>	Change from			% change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
<b>Montréal, Quebec</b>									
Population	2,921.1	2,925.0	...	3.9	42.9	42.9	0.1	1.5	1.5
Labour force	2,040.5	2,018.4	15.6	-22.1	36.0	36.0	-1.1	1.8	1.8
Employment	1,856.7	1,829.0	15.8	-27.7	14.0	14.0	-1.5	0.8	0.8
Unemployment	183.9	189.4	11.6	5.5	22.0	22.0	3.0	13.1	13.1
Participation rate	69.9	69.0	0.5	-0.9	0.2	0.2	...	...	...
Unemployment rate	9.0	9.4	0.6	0.4	1.0	1.0	...	...	...
Employment rate	63.6	62.5	0.5	-1.1	-0.5	-0.5	...	...	...
<b>Toronto, Ontario</b>									
Population	4,188.9	4,196.5	...	7.6	100.6	100.6	0.2	2.5	2.5
Labour force	2,886.2	2,915.1	17.7	28.9	46.7	46.7	1.0	1.6	1.6
Employment	2,673.0	2,705.9	18.3	32.9	37.7	37.7	1.2	1.4	1.4
Unemployment	213.2	209.2	12.2	-4.0	9.0	9.0	-1.9	4.5	4.5
Participation rate	68.9	69.5	0.4	0.6	-0.5	-0.5	...	...	...
Unemployment rate	7.4	7.2	0.4	-0.2	0.2	0.2	...	...	...
Employment rate	63.8	64.5	0.5	0.7	-0.6	-0.6	...	...	...
<b>Vancouver, British Columbia</b>									
Population	1,790.8	1,793.6	...	2.8	34.3	34.3	0.2	1.9	1.9
Labour force	1,199.0	1,205.8	10.4	6.8	13.1	13.1	0.6	1.1	1.1
Employment	1,123.7	1,136.8	10.2	13.1	40.5	40.5	1.2	3.7	3.7
Unemployment	75.3	69.1	7.2	-6.2	-27.3	-27.3	-8.2	-28.3	-28.3
Participation rate	67.0	67.2	0.6	0.2	-0.6	-0.6	...	...	...
Unemployment rate	6.3	5.7	0.6	-0.6	-2.4	-2.4	...	...	...
Employment rate	62.7	63.4	0.6	0.7	1.1	1.1	...	...	...

<sup>1</sup> Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).  
Related CANSIM table 282-0091



**Table 16****Labour force characteristics by economic region<sup>1</sup> (1996 boundaries, in thousands), unadjusted, 3 month moving average ending in December 2002 and December 2003**

	December	Population	Labour force			Participation rate	Unemployment rate	Employment rate
			Labour force	Employment	Unemployment			
<b>Canada</b>	2002	25,067.9	16,765.9	15,580.8	1,185.1	66.9	7.1	62.2
	2003	25,378.2	17,045.2	15,853.6	1,191.7	67.2	7.0	62.5
<b>Newfoundland and Labrador</b>	2002	438.9	254.4	210.9	43.5	58.0	17.1	48.1
	2003	439.3	255.2	213.1	42.1	58.1	16.5	48.5
010 Avalon Peninsula	2002	207.7	127.5	110.1	17.4	61.4	13.6	53.0
	2003	209.4	126.4	110.0	16.4	60.4	13.0	52.5
020 South Coast-Burin Peninsula	2002	37.1	20.6	17.0	3.6	55.5	17.5	45.8
	2003	36.5	20.4	15.8	4.7	55.9	23.0	43.3
030 West Coast-Northern Peninsula-Labrador	2002	94.0	53.0	42.4	10.6	56.4	20.0	45.1
	2003	93.8	56.5	46.9	9.7	60.2	17.2	50.0
040 Notre Dame-Central Bonavista Bay	2002	100.0	53.2	41.4	11.8	53.2	22.2	41.4
	2003	99.6	51.8	40.4	11.4	52.0	22.0	40.6
<b>Prince Edward Island</b>	2002	112.4	74.7	66.0	8.7	66.5	11.6	58.7
	2003	113.7	76.2	67.9	8.2	67.0	10.8	59.7
<b>Nova Scotia</b>	2002	757.5	473.4	432.8	40.6	62.5	8.6	57.1
	2003	761.7	478.6	436.8	41.8	62.8	8.7	57.3
210 Cape Breton	2002	120.4	62.6	54.4	8.2	52.0	13.1	45.2
	2003	119.4	60.8	49.6	11.1	50.9	18.3	41.5
220 North Shore	2002	133.3	79.5	72.4	7.0	59.6	8.8	54.3
	2003	133.4	80.4	72.8	7.6	60.3	9.5	54.6
230 Annapolis Valley	2002	101.7	65.1	61.4	3.7	64.0	5.7	60.4
	2003	102.2	63.8	59.3	4.6	62.4	7.2	58.0
240 Southern	2002	104.3	64.2	57.0	7.2	61.6	11.2	54.7
	2003	104.5	64.7	57.7	7.0	61.9	10.8	55.2
250 Halifax	2002	297.9	202.1	187.6	14.5	67.8	7.2	63.0
	2003	302.1	208.8	197.4	11.5	69.1	5.5	65.3
<b>New Brunswick</b>	2002	608.5	385.0	348.3	36.7	63.3	9.5	57.2
	2003	610.5	381.2	346.0	35.2	62.4	9.2	56.7
310 Campbellton-Miramichi	2002	145.5	79.6	67.4	12.2	54.7	15.3	46.3
	2003	144.7	78.6	65.9	12.7	54.3	16.2	45.5
320 Moncton-Richibucto	2002	153.6	103.3	94.2	9.1	67.3	8.8	61.3
	2003	155.3	105.6	98.7	6.9	68.0	6.5	63.6
330 Saint John-St. Stephen	2002	139.8	92.6	85.6	6.9	66.2	7.5	61.2
	2003	140.2	89.2	82.1	7.1	63.6	8.0	58.6
340 Fredericton-Oromocto	2002	99.7	65.5	61.0	4.6	65.7	7.0	61.2
	2003	100.4	65.3	60.1	5.2	65.0	8.0	59.9
350 Edmundston-Woodstock	2002	69.9	44.0	40.2	3.8	62.9	8.6	57.5
	2003	69.9	42.5	39.2	3.3	60.8	7.8	56.1
<b>Quebec</b>	2002	6,051.7	3,934.8	3,620.3	314.5	65.0	8.0	59.8
	2003	6,106.7	4,022.4	3,669.3	353.1	65.9	8.8	60.1
410 Gaspésie-Îles-de-la-Madeleine	2002	82.3	44.1	34.9	9.3	53.6	21.1	42.4
	2003	81.8	43.1	35.4	7.7	52.7	17.9	43.3
415 Bas-Saint-Laurent	2002	167.7	87.3	78.6	8.7	52.1	10.0	46.9
	2003	167.1	100.1	88.2	11.9	59.9	11.9	52.8
420 Québec	2002	536.8	338.1	318.7	19.4	63.0	5.7	59.4
	2003	541.4	343.2	319.4	23.9	63.4	7.0	59.0

**Table 16****Labour force characteristics by economic region<sup>1</sup> (1996 boundaries, in thousands), unadjusted, 3 month moving average ending in - Cont'd  
December 2002 and December 2003**

	December	Population	Labour force			Participation rate	Unemployment rate	Employment rate
			Labour force	Employment	Unemployment			
<b>Quebec - Continued</b>								
425 Chaudière-Appalaches	2002	319.8	214.9	202.9	12.0	67.2	5.6	63.4
	2003	320.7	219.9	206.7	13.3	68.6	6.0	64.5
430 Estrie	2002	238.6	157.3	145.5	11.7	65.9	7.4	61.0
	2003	240.5	158.3	146.0	12.3	65.8	7.8	60.7
433 Centre-du-Québec	2002	180.3	109.8	101.9	7.9	60.9	7.2	56.5
	2003	180.9	121.9	111.2	10.7	67.4	8.8	61.5
435 Montérégie	2002	1,078.6	752.1	703.8	48.2	69.7	6.4	65.3
	2003	1,089.6	779.6	721.9	57.8	71.5	7.4	66.3
440 Montréal	2002	1,511.6	962.2	873.2	89.0	63.7	9.2	57.8
	2003	1,529.9	992.1	890.9	101.2	64.8	10.2	58.2
445 Laval	2002	292.1	194.9	182.9	12.1	66.7	6.2	62.6
	2003	296.0	192.2	173.5	18.7	64.9	9.7	58.6
450 Lanaudière	2002	325.8	229.0	210.7	18.3	70.3	8.0	64.7
	2003	330.7	220.1	202.1	18.0	66.6	8.2	61.1
455 Laurentides	2002	388.9	266.4	246.5	19.9	68.5	7.5	63.4
	2003	397.0	274.6	258.7	15.9	69.2	5.8	65.2
460 Outaouais	2002	262.9	174.0	160.2	13.9	66.2	8.0	60.9
	2003	268.2	178.0	164.1	13.9	66.4	7.8	61.2
465 Abitibi-Témiscamingue	2002	120.7	75.0	67.0	8.0	62.1	10.7	55.5
	2003	119.7	74.7	67.8	7.0	62.4	9.4	56.6
470 Mauricie	2002	215.9	130.2	117.4	12.8	60.3	9.8	54.4
	2003	215.5	129.1	114.2	15.0	59.9	11.6	53.0
475 Saguenay-Lac-Saint-Jean	2002	233.0	136.6	121.5	15.0	58.6	11.0	52.1
	2003	231.8	138.5	122.4	16.1	59.7	11.6	52.8
480 and 490 Côte-Nord and Nord-du-Québec	2002	96.7	62.9	54.6	8.3	65.0	13.2	56.5
	2003	95.8	56.8	46.9	9.9	59.3	17.4	49.0
<b>Ontario</b>								
	2002	9,694.3	6,583.1	6,162.1	421.1	67.9	6.4	63.6
	2003	9,845.8	6,687.4	6,271.8	415.5	67.9	6.2	63.7
510 Ottawa	2002	939.7	651.5	605.8	45.6	69.3	7.0	64.5
	2003	955.3	661.6	616.8	44.9	69.3	6.8	64.6
515 Kingston-Pembroke	2002	338.4	206.0	191.8	14.2	60.9	6.9	56.7
	2003	338.6	201.5	186.9	14.6	59.5	7.2	55.2
520 Muskoka-Kawartha	2002	298.1	170.8	162.5	8.2	57.3	4.8	54.5
	2003	300.8	202.8	195.7	7.1	67.4	3.5	65.1
530 Toronto	2002	4,284.9	2,995.0	2,796.0	199.0	69.9	6.6	65.3
	2003	4,388.4	3,041.4	2,840.2	201.2	69.3	6.6	64.7
540 Kitchener-Waterloo-Barrie	2002	884.0	623.6	592.9	30.8	70.5	4.9	67.1
	2003	902.1	631.3	601.7	29.7	70.0	4.7	66.7
550 Hamilton-Niagara Peninsula	2002	1,079.6	716.0	670.4	45.6	66.3	6.4	62.1
	2003	1,088.5	720.5	681.1	39.4	66.2	5.5	62.6
560 London	2002	485.2	325.7	306.1	19.6	67.1	6.0	63.1
	2003	488.3	338.5	318.7	19.8	69.3	5.8	65.3
570 Windsor-Sarnia	2002	511.8	341.6	319.8	21.8	66.7	6.4	62.5
	2003	516.7	333.4	310.2	23.2	64.5	7.0	60.0

**Table 16****Labour force characteristics by economic region<sup>1</sup> (1996 boundaries, in thousands), unadjusted, 3 month moving average ending in - Cont'd  
December 2002 and December 2003**

	December	Population	Labour force			Participation rate	Unemployment rate	Employment rate
			Labour force	Employment	Unemployment			
<b>Ontario - Continued</b>								
580 Stratford-Bruce Peninsula	2002	236.2	154.3	145.9	8.4	65.3	5.4	61.8
	2003	236.8	158.8	150.3	8.5	67.1	5.4	63.5
590 Northeast	2002	456.2	275.4	254.8	20.7	60.4	7.5	55.9
	2003	451.9	273.7	254.1	19.6	60.6	7.2	56.2
595 Northwest	2002	180.2	123.3	116.1	7.1	68.4	5.8	64.4
	2003	178.4	123.7	116.2	7.6	69.3	6.1	65.1
<b>Manitoba</b>								
	2002	864.9	598.4	569.4	29.0	69.2	4.8	65.8
	2003	871.1	598.4	568.6	29.9	68.7	5.0	65.3
610 Southeast	2002	69.9	48.0	46.1	1.9	68.7	4.0	66.0
	2003	71.1	51.9	49.4	2.6	73.0	5.0	69.5
620 South Central	2002	40.6	25.8	24.8	1.0	63.5	3.9	61.1
	2003	41.3	26.6	25.8	0.8	64.4	3.0	62.5
630 Southwest	2002	82.2	51.4	49.7	1.7	62.5	3.3	60.5
	2003	82.2	53.6	50.7	2.9	65.2	5.4	61.7
640 North Central	2002	34.7	25.0	24.1	0.9	72.0	3.6	69.5
	2003	34.8	23.9	23.3	0.6	68.7	2.5	67.0
650 Winnipeg	2002	501.8	358.7	340.6	18.1	71.5	5.0	67.9
	2003	505.6	352.8	334.8	18.0	69.8	5.1	66.2
660 Interlake	2002	68.0	45.9	43.3	2.5	67.5	5.4	63.7
	2003	69.1	45.7	43.3	2.4	66.1	5.3	62.7
670 and 680 Parklands and North	2002	67.8	43.7	40.9	2.9	64.5	6.6	60.3
	2003	67.0	44.0	41.3	2.7	65.7	6.1	61.6
<b>Saskatchewan</b>								
	2002	757.9	515.4	488.4	26.9	68.0	5.2	64.4
	2003	756.0	510.3	484.3	26.0	67.5	5.1	64.1
710 Regina-Moose Mountain	2002	216.7	153.2	146.3	7.0	70.7	4.6	67.5
	2003	216.2	154.2	147.2	7.1	71.3	4.6	68.1
720 Swift Current-Moose Jaw	2002	84.2	54.2	52.1	2.0	64.4	3.7	61.9
	2003	83.3	55.0	51.7	3.3	66.0	6.0	62.1
730 Saskatoon-Biggar	2002	227.4	159.1	150.6	8.5	70.0	5.3	66.2
	2003	228.1	157.7	149.3	8.4	69.1	5.3	65.5
740 Yorkton-Melville	2002	69.6	43.8	41.6	2.2	62.9	5.0	59.8
	2003	68.8	41.0	39.3	1.7	59.6	4.1	57.1
750 and 760 Prince Albert and Northern	2002	159.9	105.1	97.9	7.2	65.7	6.9	61.2
	2003	159.7	102.3	96.8	5.5	64.1	5.4	60.6
<b>Alberta</b>								
	2002	2,441.0	1,782.1	1,693.4	88.7	73.0	5.0	69.4
	2003	2,490.5	1,825.9	1,742.0	83.9	73.3	4.6	69.9
810 Lethbridge-Medicine Hat	2002	191.4	129.5	124.4	5.1	67.7	3.9	65.0
	2003	194.8	134.5	130.4	4.1	69.0	3.0	66.9
820 Camrose-Drumheller	2002	143.0	102.6	99.3	3.3	71.7	3.2	69.4
	2003	144.6	104.8	102.0	2.8	72.5	2.7	70.5
830 Calgary	2002	876.5	655.2	620.4	34.8	74.8	5.3	70.8
	2003	899.9	675.1	639.5	35.6	75.0	5.3	71.1
840 Banff-Jasper-Rocky Mountain House	2002	64.4	48.6	45.7	2.9	75.5	6.0	71.0
	2003	64.6	46.6	44.8	1.8	72.1	3.9	69.3

**Table 16****Labour force characteristics by economic region<sup>1</sup> (1996 boundaries, in thousands), unadjusted, 3 month moving average ending in - Concluded December 2002 and December 2003**

	December	Population	Labour force			Participation rate	Unemployment rate	Employment rate
			Labour force	Employment	Unemployment			
<b>Alberta - Continued</b>								
850 Red Deer	2002	121.8	91.9	86.3	5.6	75.5	6.1	70.9
	2003	124.9	93.1	89.0	4.1	74.5	4.4	71.3
860 Edmonton	2002	798.2	569.3	542.1	27.2	71.3	4.8	67.9
	2003	811.8	587.7	561.6	26.1	72.4	4.4	69.2
870 Athabasca-Grande Prairie-Peace River	2002	169.2	124.0	116.6	7.4	73.3	6.0	68.9
	2003	171.3	122.4	115.2	7.2	71.5	5.9	67.3
880 Wood Buffalo-Cold Lake	2002	76.5	61.0	58.6	2.4	79.7	3.9	76.6
	2003	78.6	61.7	59.3	2.3	78.5	3.7	75.4
<b>British Columbia</b>								
	2002	3,340.8	2,164.7	1,989.2	175.5	64.8	8.1	59.5
	2003	3,382.9	2,209.7	2,053.8	155.9	65.3	7.1	60.7
910 Vancouver Island and Coast	2002	570.0	334.4	308.7	25.7	58.7	7.7	54.2
	2003	574.4	344.0	314.1	29.9	59.9	8.7	54.7
920 Lower Mainland-Southwest	2002	1,996.9	1,345.6	1,243.3	102.3	67.4	7.6	62.3
	2003	2,033.5	1,361.7	1,276.7	85.1	67.0	6.2	62.8
930 Thompson-Okanagan	2002	392.1	229.6	211.2	18.4	58.6	8.0	53.9
	2003	395.6	249.1	231.0	18.1	63.0	7.3	58.4
940 Kootenay	2002	125.2	76.0	67.2	8.9	60.7	11.7	53.7
	2003	125.3	75.3	68.4	6.9	60.1	9.2	54.6
950 Cariboo	2002	134.9	91.6	80.7	10.9	67.9	11.9	59.8
	2003	133.7	92.2	84.0	8.1	69.0	8.8	62.8
960 and 970 North Coast and Nechako	2002	73.9	50.9	45.0	5.9	68.9	11.6	60.9
	2003	72.8	50.6	44.3	6.3	69.5	12.5	60.9
980 Northeast	2002	47.7	36.6	33.2	3.4	76.7	9.3	69.6
	2003	47.5	36.9	35.2	1.6	77.7	4.3	74.1

<sup>1</sup> For geographic descriptions of economic regions, refer to the Guide to the Labour Force Survey (catalogue number 71-543-GIE).  
Related CANSIM table 282-0054

Table 17

## Average usual hours and wages of employees by selected characteristics, Canada (in thousands), unadjusted

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
			\$	\$			\$			\$
<b>December 2003</b>										
15 years and over	13,408.1	35.1	668.75	18.34	10,792.9	39.4	775.65	2,615.2	17.1	227.57
15 to 24 years	2,234.8	26.7	300.07	10.44	1,095.8	38.8	471.77	1,139.1	15.1	134.90
25 years and over	11,173.3	36.7	742.49	19.91	9,697.1	39.5	809.98	1,476.2	18.6	299.08
Men	6,762.1	37.8	781.13	20.12	5,987.9	40.6	855.60	774.2	16.2	205.17
Women	6,646.0	32.3	554.40	16.52	4,805.0	37.9	676.01	1,841.0	17.5	236.99
<b>Union coverage</b>										
Union coverage	4,396.2	35.7	770.54	21.30	3,734.6	38.7	845.68	661.6	18.8	346.36
No union coverage	9,012.0	34.8	619.09	16.89	7,058.3	39.8	738.59	1,953.7	16.5	187.35
<b>Job permanency</b>										
Permanent	11,878.9	36.0	699.81	18.83	9,982.4	39.5	786.54	1,896.5	17.9	243.30
Temporary	1,529.3	27.6	427.45	14.48	810.5	38.9	641.49	718.7	14.9	186.08
<b>Occupation</b>										
Management	944.2	40.3	1,157.72	28.90	918.5	40.9	1,179.30	25.7	19.1	386.16
Business, finance and administrative	2,637.1	35.0	629.92	17.58	2,232.4	38.2	700.70	404.7	17.1	239.43
Natural and applied sciences	859.0	38.5	1,009.72	26.24	832.1	39.1	1,029.05	26.9	18.2	410.98
Health	787.8	32.5	716.25	21.83	566.4	37.6	834.34	221.4	19.5	414.19
Social science, education, government service and religion	1,017.2	34.2	861.55	25.01	808.7	38.5	972.92	208.5	17.6	429.52
Art, culture, recreation and sport	283.3	30.0	577.49	17.82	184.7	39.0	783.47	98.6	13.2	191.56
Sales and service	3,635.1	30.0	398.44	12.33	2,197.6	38.6	551.23	1,437.5	16.9	164.85
Trades, transport and equipment operators	1,860.9	39.7	740.95	18.48	1,737.5	41.3	777.65	123.5	17.4	224.43
Occupations unique to primary industry	199.0	42.1	709.74	16.40	176.7	45.8	781.89	22.3	13.2	138.28
Occupations unique to processing, manufacturing and utilities	1,184.5	39.3	652.03	16.46	1,138.3	40.2	670.26	46.2	17.9	203.07
<b>December 2002</b>										
15 years and over	13,179.0	35.2	651.35	17.83	10,608.4	39.5	754.86	2,570.5	17.1	224.17
15 to 24 years	2,227.0	26.8	291.91	10.15	1,106.3	38.8	456.32	1,120.8	14.9	129.62
25 years and over	10,951.9	36.9	724.44	19.39	9,502.1	39.6	789.62	1,449.8	18.9	297.27
Men	6,708.1	37.9	762.45	19.62	5,938.8	40.7	836.25	769.3	16.0	192.68
Women	6,470.8	32.3	536.18	15.98	4,669.6	38.0	651.34	1,801.2	17.6	237.63
<b>Union coverage</b>										
Union coverage	4,268.5	35.7	744.86	20.60	3,606.6	38.7	818.93	661.8	18.9	341.23
No union coverage	8,910.5	34.9	606.55	16.50	7,001.8	39.9	721.85	1,908.7	16.5	183.59
<b>Job permanency</b>										
Permanent	11,653.0	36.2	682.96	18.34	9,809.3	39.5	765.53	1,843.7	18.2	243.65
Temporary	1,526.0	27.4	409.95	13.94	799.1	39.3	623.84	726.9	14.4	174.78
<b>Occupation</b>										
Management	879.0	40.3	1,106.79	27.55	856.2	40.9	1,126.25	22.8	17.9	375.16
Business, finance and administrative	2,511.4	35.0	615.44	17.21	2,111.5	38.3	686.16	399.9	17.4	242.09
Natural and applied sciences	934.6	38.7	983.74	25.41	899.5	39.5	1,008.26	35.1	17.5	355.36
Health	765.2	32.8	696.32	20.98	541.4	37.9	810.88	223.7	20.5	419.05
Social science, education, government service and religion	1,034.9	34.2	840.49	24.52	827.7	38.5	945.61	207.2	17.0	420.52
Art, culture, recreation and sport	283.4	30.8	589.51	17.73	192.8	38.9	772.37	90.6	13.6	200.37
Sales and service	3,542.0	30.0	387.96	12.00	2,150.5	38.5	536.96	1,391.5	16.8	157.70
Trades, transport and equipment operators	1,804.4	40.0	720.89	17.91	1,692.8	41.5	754.10	111.5	17.2	216.86
Occupations unique to primary industry	217.6	40.5	651.48	15.52	182.1	45.4	748.31	35.5	15.3	154.53
Occupations unique to processing, manufacturing and utilities	1,206.6	39.3	629.79	15.86	1,153.9	40.3	649.65	52.7	17.5	194.93

Related CANSIM tables 282-0023, 282-0069, 282-0073

**Table 18****Regional unemployment rates used by the Employment Insurance Program<sup>1</sup>, seasonally adjusted, 3 month moving average**

Region	Effective from January 11, 2004 to February 14, 2004	Region	Effective from January 11, 2004 to February 14, 2004
	Unemployment rate		Unemployment rate
	%		%
<b>Newfoundland and Labrador</b>		<b>Ontario - Continued</b>	
01. St. John's	9.9	30. London	7.2
02. Newfoundland and Labrador	21.2	31. Niagara	6.1
<b>Prince Edward Island</b>		32. Windsor	7.4
03. Prince Edward Island	10.8	33. Kitchener	5.1
<b>Nova Scotia</b>		34. Huron	8.2
04. Eastern Nova Scotia	18.6	35. South Central Ontario	4.5
05. Western Nova Scotia	10.2	36. Sudbury	10.0
06. Halifax	6.0	37. Thunder Bay	7.3
<b>New Brunswick</b>		38. Northern Ontario	11.9
07. Fredericton-Moncton-Saint John	7.4	<b>Manitoba</b>	
08. Madawaska-Charlotte <sup>2</sup>	11.3	39. Winnipeg	5.6
09. Restigouche-Albert	17.1	40. Southern Manitoba	5.9
<b>Quebec</b>		41. Northern Manitoba	27.5
10. Gaspésie-Îles-de-la-Madeleine	21.9	<b>Saskatchewan</b>	
11. Québec	7.6	42. Regina	5.5
12. Trois-Rivières	10.5	43. Saskatoon	6.1
13. South Central Quebec	4.7	44. Southern Saskatchewan	7.6
14. Sherbrooke	7.5	45. Northern Saskatchewan	13.7
15. Montérégie	8.1	<b>Alberta</b>	
16. Montréal	9.2	46. Calgary	5.7
17. Central Quebec	10.3	47. Edmonton	4.8
18. Northwestern Quebec	17.1	48. Northern Alberta	10.6
19. Bas-Saint-Laurent-Côte-Nord <sup>3</sup>	14.1	49. Southern Alberta	6.1
20. Hull	6.2	<b>British Columbia</b>	
21. Chicoutimi-Jonquière	11.9	50. Southern Interior British Columbia	9.3
<b>Ontario</b>		51. Abbotsford	6.8
22. Ottawa	7.5	52. Vancouver	6.5
23. Eastern Ontario	6.8	53. Victoria	5.9
24. Kingston	5.3	54. Southern Coastal British Columbia	12.3
25. Central Ontario	6.4	55. Northern British Columbia	13.3
26. Oshawa	4.9	<b>Territories</b>	
27. Toronto	7.3	56. Yukon <sup>4</sup>	25.0
28. Hamilton	5.6	57. Northwest Territories <sup>4</sup>	25.0
29. St. Catharines	6.8	58. Nunavut <sup>4</sup>	25.0

<sup>1</sup> The boundaries of these regions are determined by Human Resources Development Canada (HRDC). For geographic descriptions and maps of employment insurance regions, see the HRDC website: [http://www.hrdc-drhc.gc.ca/ae-ei/reg-econ/5\\_1\\_e.shtml](http://www.hrdc-drhc.gc.ca/ae-ei/reg-econ/5_1_e.shtml).

<sup>2</sup> This unemployment rate has been determined using a transition formula prescribed in the EI Regulations. For further information, see: <http://www.hrdc-drhc.gc.ca/common/news/insur/00-62.shtml>.

<sup>3</sup> This unemployment rate has been determined using a transition formula prescribed in the EI Regulations. For further information, see: <http://www.hrdc-drhc.gc.ca/common/news/insur/00-61.shtml>.

<sup>4</sup> This rate is provided by Human Resources Development Canada.

## Data Quality

### About the Labour Force Survey

The statistics contained in this report are based on information obtained through a sample survey of 53,000 representative households across the country. The Labour Force Survey, started in November 1945, was taken at quarterly intervals until November 1952. It has been carried out monthly since then. The information generated by the survey has expanded considerably over the years with a major redesign of the survey content in 1976 and again in 1997, and provides a rich and detailed picture of the Canadian labour market.

The sample used in the Labour Force Survey has been designed to represent all persons in the population 15 years of age and over residing in the provinces of Canada, with the exception of the following: persons living on Indian reserves, full-time members of the armed forces and people living in institutions (for example, inmates of penal institutions and patients in hospitals or nursing homes who have resided in the institution for more than six months). Monthly estimates of employment, unemployment and persons not in the labour force refer to the specific week covered by the survey each month, normally the week containing the 15th day.

### Definitions and explanations

The **labour force** is composed of those members of the civilian non-institutional population 15 years of age and over who, during the reference week, were employed or unemployed.

Employed persons are those who, during the reference week:

- a) did any work at all
- b) had a job but were not at work

A person is considered to be **full-time** if his/her usual hours at the main job are greater than 29 hours per week. When the number of hours worked at the main job is usually less than 30 hours per week then he/she is considered to be **part-time**.

**Unemployed** persons are those who, during the reference week:

- a) were without work, had actively looked for work in the past four weeks (ending with reference week), and were available for work;
- b) had not actively looked for work in the past four weeks but were on temporary layoff and were available for work;
- c) had not actively looked for work in the past four weeks but had a new job to start in four weeks or less from the reference week, and were available for work.

Persons in the civilian non-institutional population 15 years of age and over who, during the reference week, were neither employed nor unemployed are classified as **not in the labour force**.

The **unemployment rate** represents the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group.

The **participation rate** represents the labour force expressed as a percentage of the population 15 years of age and over. The participation rate for a particular group (age, sex, etc.) is the labour force in that group expressed as a percentage of the population for that group.

The **employment rate (formerly the employment/population ratio)** represents the number of persons employed expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, etc.) is the number employed in that group expressed as a percentage of the population for that group.

The **part-time rate** represents the number of persons employed part-time expressed as a percentage of the employed. The part-time rate for a particular group (age, sex, etc.) is the number employed part-time in that group expressed as a percentage of the employed for that group.

## Seasonal adjustment

Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those which are caused by regular annual events such as climate, holidays, vacation periods and cycles related to crops, production and retail sales associated with Christmas and Easter. The seasonally adjusted series contains irregular as well as longer-term cyclical fluctuations. The seasonally adjusted series are revised each year to take into account current data and to generate new forecast factors for the next twelve months. The data are therefore subject to slight revisions in future issues of this publication.

## Sampling error

Estimates in this publication are based on the Labour Force Survey, a monthly survey of approximately 53,000 households across Canada. Because they are based on a sample survey, the estimates are subject to sampling error. Changes in the level of any estimates between two months can be the result of a true change or sampling variability. In most tables in this publication an indicator of the sampling error is provided. Two thirds of the time, a change greater than the sampling error indicates a real change. Movements in estimates that are smaller than the sampling error are less likely to reflect a real change and more likely to be due to sampling variability. While the above is true for monthly movements, one can have more confidence in a series of consecutive movements in the same direction, even though some of the monthly movements may be smaller than the sampling error.

For more detailed information about the Labour Force Survey, see the following documents:

- *Guide to the Labour Force Survey (71-543-GIE)*
- *Methodology of the Canadian Labour Force Survey (71-526-XPB)*