

# ***Annexes***

# **ANNEX 1**

## **Elements of Reform**

- 1.1 Elements of Reform – Part I Income Benefits**
- 1.2 Elements of Reform – Part II Active Measures**

# 1.1

## Elements of Reform to Part I Income Benefits

Element	Rationale
<p><b>Reduction in Maximum Insurable Earnings (MIE)<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>The MIE was reduced to \$750 (the equivalent of \$39,000 per year) in 1996 and will be frozen at this level until 2000. This reduced the maximum weekly benefit to \$413 (55% of \$750) from \$448 in 1995 and \$465 for first 6 months of 1996.</li> </ul>	<ul style="list-style-type: none"> <li>MIE had been based on a formula that took into account average wage increases over an 8-year period. Because the high inflation and wage increases of the 1980s continued to be considered in setting the MIE, it escalated faster than wages, making EI benefits competitive with wages in some part of the country and in some industries.</li> </ul>
<p><b>Reduced Maximum Benefit Duration<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Effective July 1996, the maximum length of a claim was reduced from 50 to 45 weeks.</li> </ul>	<ul style="list-style-type: none"> <li>The majority of claimants find work within the first 40 weeks of receiving benefits.</li> <li>Only affects longer attachment workers in higher unemployment regions.</li> </ul>
<p><b>New Entrants and Re-entrants<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Effective July 1996, new entrants and re-entrants to the labour force needed 26 rather than 20 weeks of work to qualify for EI. In January 1997, the 26 weeks were converted to 910 hours.</li> <li>Applies only to those who have had minimal or no labour market attachment over the past 2 years. Workers who have at least 490 hours of work in the first year of employment need only 420 to 700 hours the next year. Time on EI, Workers' Compensation, disability benefits, and sick leave count as time worked.</li> </ul>	<ul style="list-style-type: none"> <li>Discourages a cycle of reliance:               <ul style="list-style-type: none"> <li>ensures workers, especially young people, develop a significant attachment to the labour force before collecting EI benefits.</li> </ul> </li> <li>Returns insurance principles to the system:               <ul style="list-style-type: none"> <li>have to make reasonable contribution to system before collecting benefits.</li> </ul> </li> <li>Strengthens the relationship between work effort and entitlement to benefits.</li> </ul>
<p><b>Benefit Calculation<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Weekly benefits are calculated as follows:           <ul style="list-style-type: none"> <li>total earnings over the 26-week period preceding the establishment of the claim, divided by the greater of the number of weeks of work in this period or the minimum divisor of 14 to 22 (depending on the regional rate of unemployment) whichever is higher. The result is multiplied by 55% to determine the weekly benefit.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Creates a strong incentive to work more than the minimum amount of time to qualify for benefits (i.e., at least 2 more weeks than the old entrance requirement).</li> <li>Provides incentive to work in the "shoulder" season.</li> <li>Ensures a better relationship between flow of benefits and normal earnings.</li> </ul>
<p><b>Hours-based System<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Effective January 1997, EI eligibility is based on hours rather than weeks worked.</li> <li>For regular benefits, claimants need 420 to 700 hours instead of 12 to 20 insured weeks.</li> <li>For special benefits, claimants need 700 hours instead of 20 insured weeks.</li> </ul>	<ul style="list-style-type: none"> <li>Better measure of time worked.</li> <li>Removes inequities and anomalies of weeks system:           <ul style="list-style-type: none"> <li>recognizes intense work patterns of some employees;</li> <li>under UI, 15 hours or 50 hours counted as one week;</li> <li>eliminates 14-hour job trap - under UI, those working fewer than 15 hours (either all the time or some of the time) with a single employer were not insured or not fully insured.</li> </ul> </li> <li>Fairer and more equitable - i.e., all hours count.</li> </ul>
<p>1. For further information, see Chapter 2.</p>	

## Elements of Reform to Part I Income Benefits

Element	Rationale
<p><b>Family Supplement<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Claimants with children and annual net family incomes of up to \$25,921 receive a top-up of their basic insurance benefits.</li> <li>The FS increased the maximum benefit rate to 65% in 1997, to 70% in 1998, and will increase to 80% by 2000.</li> </ul>	<ul style="list-style-type: none"> <li>Better targets assistance to those most in need:               <ul style="list-style-type: none"> <li>the 60% rate under UI very poorly targeted - about 45% of low income families did not qualify;</li> <li>about 30% of those who did receive the 60% rate had family incomes over \$45,000.</li> </ul> </li> </ul>
<p><b>Allowable Earnings While on Claim<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Effective January 1997, claimants can earn \$50 or 25% of their weekly benefit, whichever is higher.</li> </ul>	<ul style="list-style-type: none"> <li>Helps low-income claimants.</li> <li>Encourages claimants to maintain labour force attachment and increase their earnings from work.</li> </ul>
<p><b>Clawback<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>Benefits are repaid at the rate of \$0.30 for every \$1 of net income above the threshold.</li> <li>For those who have collected 20 or fewer weeks of benefits in the last 5 years, the threshold is now \$48,750 of net income (old level was \$63,750). Maximum repayment remains at 30% of benefits received.</li> <li>For those with more than 20 weeks of benefits in the last 5 years, the threshold is now \$39,000 of net income. Maximum repayment varies from 50% and 100% of benefits received.</li> </ul>	<ul style="list-style-type: none"> <li>Fairer and more accurately reflects insurance principles.</li> <li>Discourages repeat use of EI by those with high levels of annual income.</li> </ul>
<p><b>Intensity Rule<sup>1</sup></b></p> <ul style="list-style-type: none"> <li>The intensity rule reduces the benefit rate by 1 percentage point for every 20 weeks of regular or fishing benefits collected in the past 5 years.</li> <li>The maximum reduction is 5 percentage points.</li> </ul>	<ul style="list-style-type: none"> <li>Introduces an element of experience-rating to the program, i.e., heavy users of the system bear more of the costs.</li> <li>Discourages use of EI as a regular income supplement rather than insurance for times of unpredictable job loss, while not excessively penalizing those who make long or frequent claims.</li> <li>Creates a better balance between contributions made and benefits received.</li> </ul>
<p><b>First Dollar Coverage<sup>2</sup></b></p> <ul style="list-style-type: none"> <li>Effective January 1997, all earnings, from the first dollar, are insurable, up to the annual MIE. There are no weekly minimums or maximums for determining earnings.</li> </ul>	<ul style="list-style-type: none"> <li>Creates a more equitable and balanced system – all work is insurable.</li> <li>Substantially decreases paper burden for employers.</li> </ul>
<p><b>Premium Refunds<sup>2</sup></b></p> <ul style="list-style-type: none"> <li>Beginning in 1997, workers earning \$2,000 or less per year have their premiums refunded.</li> </ul>	<ul style="list-style-type: none"> <li>Helps workers who must pay premiums, but will not have enough hours to qualify for benefits.</li> </ul>
<p><b>Increased Sanctions for Fraud<sup>3</sup></b></p> <ul style="list-style-type: none"> <li>Effective July 1996, penalties for fraud by employers and claimants were increased.</li> <li>Effective January 1997, claimants who have committed fraud after June 1996 face higher entrance requirements.</li> </ul>	<ul style="list-style-type: none"> <li>Protects integrity of EI program.</li> </ul>
<p>1. For further information, see Chapter 2.            2. For further information, see Chapter 5.            3. For further information, see Chapter 6.</p>	

## Elements of Reform Part II Active Measures

### **Employment Benefits**

*Targeted Wage Subsidies* provide employers with subsidies for a specific period of time to hire people at risk of long-term unemployment or who face barriers to employment.

*Targeted Earnings Supplements* enable some people currently on EI or the longer-term unemployed to accept low-wage jobs. Temporarily topping-up low-wage jobs means that people who would not enter at the lower wage rate are able to re-enter the work force.

*Self-Employment* provides financial assistance and business planning advice, helping unemployed individuals create their own jobs.

*Job Creation Partnerships* are projects conducted in partnership with the provinces/territories providing work experience and employment opportunities by addressing the needs of their area.

*Skills Loans and Grants* involve a combination of loans and grants to individuals, assisting with expenses while they upgrade their skills to re-enter the labour market, under an agreement with provincial/territorial governments.

### **Support Measures**

*Employment Assistance Services* assist community-based organizations to provide employment services such as counselling to unemployed persons.

*Labour Market Partnerships* encourage and support employers, employees, employer associations, and communities to improve their capacity for dealing with human resource requirements and implementing labour force adjustment measures.

*Research and Innovation* supports activities that identify better ways of helping people prepare for or keep employment and be productive participants in the labour force.

# **ANNEX 2**

## **Income Benefits Data Tables**

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- 2.2 All Income Benefits**
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## 2.1

### Unemployment Rates by EI Region

EI Regions by Province/Territory	June 1996	September 1996	December 1996	March 1997	June 1997	September 1997	December 1997	March 1998
<b>Newfoundland</b>								
St. John's	14.4	14.4	14.9	13.5	14.3	13.7	13.8	13.0
Newfoundland/Labrador	23.4	20.9	22.2	23.3	23.0	21.6	20.3	20.4
<b>Prince Edward Island</b>								
Prince Edward Island	14.4	14.0	15.4	16.0	15.7	14.0	14.0	14.1
<b>Nova Scotia</b>								
Eastern Nova Scotia	22.2	24.5	26.2	25.7	23.5	18.3	16.1	17.5
Central Nova Scotia	13.8	14.0	13.7	12.9	13.0	13.7	13.7	10.9
Halifax	8.9	8.4	8.7	9.2	9.5	8.5	9.2	7.5
Kings	14.2	13.2	11.6	11.7	12.6	12.2	11.3	10.7
Yarmouth	11.3	12.9	12.8	12.8	13.5	12.5	13.2	14.2
<b>New Brunswick</b>								
Fredericton-Moncton-Saint John	9.5	10.9	12.5	11.8	11.1	10.7	10.2	10.2
Restigouche/Charlotte	12.8	12.6	13.6	15.4	16.2	14.1	15.3	16.3
<b>Quebec</b>								
Eastern Quebec	13.8	15.9	17.8	19.7	18.3	18.2	19.1	16.9
Quebec	9.5	11.2	11.5	11.1	10.2	10.9	10.1	9.3
Trois-Rivieres	10.3	12.1	14.0	13.5	14.3	15.0	14.1	12.0
Quebec Centre South	7.4	7.2	6.8	9.1	8.3	7.2	7.1	6.1
Sherbrooke	11.2	10.9	11.2	11.0	11.2	12.5	12.7	12.5
Monteregie	9.3	10.0	10.2	9.6	10.0	9.1	8.6	9.0
Montreal	11.5	12.8	12.7	11.4	11.4	11.1	10.1	9.8
Central Quebec	12.3	13.0	13.2	11.8	11.6	12.2	12.0	11.0
Western Quebec	13.1	14.9	15.6	17.5	15.4	15.5	16.6	18.5
Northern Quebec	15.5	18.2	18.0	17.2	17.2	18.5	18.7	18.1
Hull	9.1	9.4	10.0	9.8	9.9	8.8	9.9	10.4
Chicoutimi-Jonquiere	14.7	14.6	15.8	15.4	12.5	12.5	13.0	13.8
<b>Ontario</b>								
Ottawa	8.3	6.8	8.5	8.5	9.0	9.3	8.4	6.6
Eastern Ontario	9.6	10.4	11.5	12.3	11.1	9.3	9.3	8.3
North Central Ontario	10.6	10.6	11.0	11.4	11.9	9.9	10.0	10.2
Oshawa	10.0	9.7	10.2	8.4	9.2	7.2	7.9	8.0
Toronto	9.6	9.2	8.6	8.5	8.0	7.7	8.0	7.5
Hamilton	7.8	6.8	7.3	7.5	6.6	6.3	6.1	5.3
St. Catharines	9.4	8.7	9.0	10.5	10.6	10.0	9.0	7.5
London	8.5	9.8	8.7	7.9	7.5	7.8	7.8	6.7
Niagara	9.5	10.2	12.1	11.3	9.4	10.4	10.5	8.6
Windsor	8.5	8.9	8.9	8.7	9.3	9.2	9.2	8.1
Kitchener	7.9	8.3	8.9	7.8	7.4	7.3	7.1	6.9
Huron	9.5	10.5	11.6	9.7	10.9	9.4	6.7	8.8
South Central Ontario	6.1	6.9	7.3	7.8	7.1	7.0	6.4	5.2
Sudbury	11.0	9.7	9.9	9.6	9.1	8.5	9.9	11.3
Thunder Bay	9.6	9.3	9.9	9.5	9.3	8.7	10.2	10.6
Northern Ontario	15.0	15.5	14.6	14.3	14.9	14.0	14.8	16.4

## Unemployment Rates by EI Region

EI Regions by Province/Territory	June 1996	September 1996	December 1996	March 1997	June 1997	September 1997	December 1997	March 1998
<b>Manitoba</b>								
Winnipeg	8.7	8.1	8.5	7.9	7.4	7.4	6.9	5.6
Southern Manitoba	6.4	5.9	5.6	5.6	6.1	5.4	6.0	6.2
Northern Manitoba	19.8	20.9	19.7	19.3	19.6	20.2	20.1	21.2
<b>Saskatchewan</b>								
Regina	6.1	6.6	6.5	7.5	6.2	6.0	6.0	4.6
Saskatoon	8.3	8.0	7.6	7.2	7.4	7.1	6.6	6.8
Southern Saskatchewan	6.4	6.6	5.8	6.2	6.3	6.1	6.0	6.1
Northern Saskatchewan	16.6	14.6	12.4	12.3	12.1	12.7	13.4	12.8
<b>Alberta</b>								
Calgary	7.2	6.9	7.0	6.4	6.3	6.0	5.6	4.6
Edmonton	9.1	8.5	8.3	7.9	6.9	6.6	6.7	6.5
Alberta	7.2	7.3	6.6	7.1	6.4	6.5	6.7	6.9
<b>British Columbia</b>								
Southern Interior BC	10.9	10.1	10.5	10.0	8.8	9.0	8.6	10.1
Vancouver	7.4	8.1	9.0	8.0	9.0	8.7	8.6	9.0
Victoria	9.0	9.2	8.9	7.7	8.4	8.1	8.7	9.5
Southern Coastal BC	11.5	10.8	10.5	8.9	9.4	10.3	10.1	12.1
Northern BC	9.6	11.0	10.2	10.7	9.9	10.3	12.2	13.1
<b>Yukon/NWT</b>								
Yukon/NWT <sup>1</sup>	25.0	25.0	25.0	25.0	25.0	25.0	25.0	25.0
<b>Canada</b>								
	10.0	10.0	9.7	9.3	9.1	9.0	8.6	8.5

Source: Labour Force Survey

Notes: 1. Yukon/NWT rate is set at 25% for EI purposes.

2. Shaded regions indicate those that participated in the original small weeks adjustment projects.



## 2.2

### All Income Benefits

<b>Province/Territory</b>	<b>New Claims</b>					
	<b>1997/98 (000's)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$M)</b>	<b>% Change from 1995/96</b>
Newfoundland	81	-5.9	265	-3.0	553	-6.3
Prince Edward Island	24	-2.6	251	-3.5	147	-6.6
Nova Scotia	87	-11.8	258	-1.2	476	-16.7
New Brunswick	95	-8.6	255	-3.3	545	-15.1
Quebec	590	-11.1	269	0.5	3,176	-16.3
Ontario	494	-19.3	290	0.4	2,755	-15.9
Manitoba	55	-15.2	259	1.1	262	-16.8
Saskatchewan	42	-17.7	270	3.2	195	-19.4
Alberta/NWT	128	-21.2	287	1.8	611	-31.5
British Columbia/Yukon	239	-9.9	296	0.1	1,293	-11.3
<b><u>Sex</u></b>						
Men	999	-13.9	309	-0.8	5,866	-17.8
Women	834	-13.9	240	1.3	4,147	-13.6
<b><u>Age</u></b>						
Under 25	238	-20.9	217	2.0	984	-22.8
25 to 44	1,096	-15.2	286	-0.5	6,216	-17.5
45 to 54	332	-6.3	290	-1.1	1,826	-9.3
55 and over	167	-8.1	284	-0.6	987	-11.6
<b><u>EI History</u></b>						
First Time Claimants <sup>2</sup>	619	-10.0	268	1.8	3,492	-11.0
Occasional Claimants <sup>3</sup>	560		262	0.9		-21.4
Frequent Claimants	654	-11.7		-2.6	3,644	
<b>National</b>		-13.9	278		10,013	-16.1

Note: 1. First time claimants are defined as individuals who did not have a claim in the previous five years. and \$6.6M worksharing benefits. It does not include payments under Part II of the EI Act.

or fishing benefits in the previous five years.

3. Occasional claimants are defined as individuals who have had fewer than 3 active claims for regular or

4. Frequent claimants are defined as individuals who have had 3 or more active claims for regular or fishing benefits in the 5 years prior to their current claim.

## Total Income Benefits by Industry (\$M)

Industry	1995/96	1997/98	% Change
<b><u>Primary</u></b>			
Agriculture	262	217	-17.2
Fishing and Trapping	78	68	-12.9
Fish Harvesting (self-employed) <sup>1</sup>	231	234	1.2
Logging and Forestry	311	293	-5.9
Mining	185	166	-10.3
<b><u>Manufacturing</u></b>			
	2,027	1,647	-18.8
<b><u>Construction</u></b>			
	1,982	1,558	-21.4
<b><u>Transportation, Storage, and Communications</u></b>			
Transportation & Storage	443	407	-8.2
Communications	211	205	-2.9
<b><u>Trade and Commerce</u></b>			
Wholesale Trade	556	602	8.2
Retail Trade	949	740	-22.0
<b><u>Finance, Insurance, and Real Estate</u></b>			
Finance and Insurance	275	282	2.5
Real Estate	145	118	-18.7
<b><u>Community, Business, and Personal Services</u></b>			
Business Services	683	608	-11.0
Education	620	536	-13.6
Health & Social Services	771	660	-14.5
Accommodation, Food & Beverage Services	552	494	-10.6
Other Services	742	630	-15.2
<b><u>Public Administration</u></b>			
Government Services <sup>2</sup>	761	406	-46.7
<b><u>Unclassified</u></b>			
	152	146	-4.0
<b>All Industries</b>	11,937	10,013	-16.1

Source: EI Administrative Data.

- Notes:
1. Includes fishing benefits paid to self-employed fishers as well as other types of benefits collected by these claimants, such as special benefits and employment benefits (Part I).
  2. Changes to the process for assigning classification codes in this sector in 1996 and 1997 mean that the percentage change in benefits paid may be lower than that shown.

## 2.4

### Regular Benefits

<b>Province/Territory</b>	<b>New Claims<sup>1</sup></b>		<b>Average Weekly Benefit</b>		<b>Amount Paid<sup>2</sup></b>	
	<b>1997/98 (000's)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$M)</b>	<b>% Change from 1995/96</b>
Newfoundland	67	-10.0	258	-2.7	434	-10.0
Prince Edward Island	20	-1.8	240	-2.2	113	-7.0
Nova Scotia	71	-14.1	249	-0.3	362	-19.0
New Brunswick	84	-11.1	253	-3.1	463	-17.0
Quebec	513	-14.0	270	0.8	2,657	-17.0
Ontario	379	-23.7	290	1.1	1,974	-19.0
Manitoba	42	-20.0	260	1.8	180	-22.0
Saskatchewan	33	-22.6	277	5.2	141	-24.0
Alberta/NWT	95	-29.6	292	3.1	411	-41.0
British Columbia/Yukon	193	-12.8	297	0.4	982	-13.0
<b>Sex</b>						
Men	892	-16.2	309	-0.7	5,125	-19.0
Women	605	-19.5	231	2.0	2,591	-18.0
<b>Age</b>						
Under 25	190	-27.2	220	3.1	720	-28.0
25 to 44	869	-19.3	284	-0.1	4,514	-21.0
45 to 54	294	-8.0	290	-1.1	1,602	-10.0
55 and over	146	-9.6	284	-0.2	880	-12.0
<b>EI History</b>						
First Time Claimants <sup>3</sup>	407	-16.9	261	3.6	2,166	-15.0
Occasional Claimants <sup>4</sup>	475	-23.7	263	1.1	2,291	-24.0
Frequent Claimants <sup>5</sup>	616	-12.7	298	-2.4	3,260	-17.0
<b>National</b>	1,498	-17.6	277	0.5	7,717	-19.0

Source: EI Administrative Data.

Notes: 1. A regular claim is one on which at least \$1 of regular benefits was paid.

2. Amount Paid is the amount of regular benefits, including Family Supplement, paid for the weeks that fall within the fiscal year. It does not include any other type of benefits.

3. First time claimants are defined as individuals who did not have a claim for regular or fishing benefits in the previous five years.

4. Occasional claimants are defined as individuals who have had fewer than 3 active claims for regular or fishing benefits in the 5 years prior to their current claim.

5. Frequent claimants are defined as individuals who have had 3 or more active claims for regular or fishing benefits in the 5 years prior to their current claim.

# Distribution of Claims for Regular Benefits<sup>1</sup> by Duration of Insured Employment

2.5

<b>Province/Territory</b>	<b>New Claims 1997/98</b>			<b>Percentage Change from 1995/96</b>		
	<b>Duration of Insured Employment</b>			<b>Duration of Insured Employment</b>		
	<b>At or Near Minimum Entrance Requirement<sup>2</sup></b>	<b>Greater than Minimum + 2 Weeks to 6 months<sup>3</sup></b>	<b>Over 6 Months</b>	<b>At or Near Minimum Entrance Requirement<sup>2</sup></b>	<b>Greater than Minimum + 2 Weeks to 6 months<sup>3</sup></b>	<b>Over 6 Months</b>
Newfoundland	9,030	16,930	41,070	-56	-12	19
Prince Edward Island	2,200	4,920	13,310	-66	-17	59
Nova Scotia	5,630	13,410	52,290	-59	-37	9
New Brunswick	7,110	19,290	57,180	-71	-25	30
Quebec	27,060	79,130	406,780	-47	-42	0
Ontario	12,520	48,670	318,050	-42	-48	-17
Manitoba	1,570	6,380	34,190	-52	-49	-7
Saskatchewan	810	5,160	26,890	-62	-51	-10
Alberta/NWT	3,170	13,790	77,920	-52	-53	-21
British Columbia/Yukon	9,470	30,270	153,510	-37	-37	-3
<b><u>Sex</u></b>						
Men	45,190	138,660	708,620	-56	-46	0
Women	33,380	99,290	472,570	-46	-32	-13
<b><u>Age</u></b>						
Under 25	11,240	36,100	183,610	-58	-58	-9
25 to 44	43,400	128,260	655,860	-53	-41	-8
45 to 54	15,460	46,840	231,320	-46	-28	3
55 and over	8,470	26,750	110,400	-50	-23	1
<b><u>EI History</u></b>						
First Time Claimants	5,850	30,970	370,100	-31	-64	-7
Occasional Claimants	28,120	75,940	371,000	-42	-43	-16
Frequent Claimants	44,600	131,040	440,090	-59	-29	7
<b><u>National</u></b>	78,570	237,950	1,181,190	-52	-41	-5

Source: EI Administrative Data.

Notes: 1. For information on Regular Benefits, see Annex 2.4

2. Claims just meeting the minimum requirement or with up to two weeks of work (or 70 hours as of January 1997) above the minimum entrance requirement.

3. Claims with more than 2 weeks of work (or more than 70 hours as of January 1997), but less than 6 months, above the minimum entrance requirement.

## 2.6

### Changes in Duration of Insurable Employment

	At or Near Minimum Entrance Requirement				Greater than Minimum +2 weeks to 6 Months	Over 6 Months	Total <sup>4</sup>
	Minimum Entrance <sup>1</sup>	Minimum + 1 Week <sup>2</sup>	Minimum + 2 Weeks <sup>3</sup>	Total <sup>4</sup>			
<b>Number of Regular Claims</b>							
1995/1996	76,330	46,080	42,630	165,040	403,190	1,249,530	1,817,760
1996/1997	48,140	35,980	46,300	130,420	307,940	1,178,320	1,616,680
1997/1998	29,430	25,140	24,000	78,570	237,950	1,181,190	1,497,710
<b>% Change from Previous Year</b>							
1996/1997	-37	-22	9	-21	-24	-6	-11
1997/1998	-39	-30	-48	-40	-23	0	-7
<b>% of All Claims</b>							
1995/1996	4	3	2	9	22	69	100
1996/1997	3	2	3	8	19	73	100
1997/1998	2	2	2	5	16	79	100
<b>% Changes - 1995/96 to 1997/98</b>							
Men	-64	-49	-50	-56	-46	0	-16
Women	-57	-40	-32	-46	-32	-13	-20
Under 25	-67	-50	-53	-58	-59	-9	-27
25 to 44	-63	-45	-45	-53	-41	-8	-19
45 to 54	-54	-42	-36	-46	-28	3	-8
55 and over	-57	-50	-37	-50	-23	1	-10
<b>Total</b>	<b>-61</b>	<b>-45</b>	<b>-44</b>	<b>-52</b>	<b>-41</b>	<b>-5</b>	<b>-18</b>
<b>Change in Share of Claims from 1995/96 to 1997/98<sup>5</sup></b>							
Newfoundland	-11	-3	-1	-14	-1	15	N/A
Prince Edward Island	-15	-3	-2	-20	-4	25	N/A
Nova Scotia	-5	-2	-2	-9	-7	16	N/A
New Brunswick	-12	-3	-2	-17	-4	22	N/A
Quebec	-2	-1	-1	-3	-7	11	N/A
Ontario	0	0	-1	-1	-6	7	N/A
Manitoba	-1	-1	-1	-2	-9	11	N/A
Saskatchewan	-1	-1	-1	-3	-9	12	N/A
Alberta/NWT	-1	0	-1	-2	-7	9	N/A
British Columbia/Yukon	-1	-1	0	-2	-6	8	N/A
Men	-3	-1	-1	-5	-9	13	N/A
Women	-2	-1	0	-3	-3	6	N/A
Under 25	-2	-1	-1	-4	-12	16	N/A
25 to 44	-2	-1	-1	-4	-6	10	N/A
45 to 54	-2	-1	-1	-4	-5	8	N/A
55 and over	-3	-1	-1	-5	-3	8	N/A

Source: EI Administrative Data.

Notes: 1. Claims just meeting the minimum entrance requirement which varies with the regional unemployment rate.  
 2. Claims with one week of work (or 35 hours as of January 1997) above the minimum entrance requirement.  
 3. Claims with two weeks of work (or 70 hours as of January 1997) above the minimum entrance requirement.  
 4. Numbers may not always add to totals due to rounding.  
 5. Shows absolute change in share in claims by duration of insured employment. For example, 16.5% of claims in Newfoundland just met the entrance requirement in 1995/96 compared to 5.6% in 1997/98, a drop of 10.9 percentage point, rounded to 11%.

## Fishing Benefits

<b>Province/Territory</b>	<b>New Claims</b>		<b>Average Weekly Benefit</b>		<b>Amount Paid<sup>1</sup></b>	
	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$000)</b>	<b>% Change from 1995/96</b>
Newfoundland	9,200	29.1	325	-13.1	74,072	17.9
Prince Edward Island	1,880	-18.4	382	-6.6	18,097	-18.2
Nova Scotia	6,700	-1.8	382	-9.3	52,783	-9.9
New Brunswick	2,500	1.9	385	-6.1	20,923	-13.5
Quebec	1,330	9.8	376	-10.9	12,174	-6.0
Ontario	140	-10.9	352	-4.6	1,309	-30.9
Manitoba	520	-7.8	304	-7.9	3,888	6.2
Saskatchewan	80	56.6	283	-14.5	562	6.5
Alberta/NWT	100	41.4	353	-8.3	634	137.1
British Columbia/Yukon	4,530	5.9	355	-2.7	30,697	-3.7
<b>Sex</b>						
Men	24,040	9.5	363	-9.5	192,215	-1.0
Women	2,930	-4.3	300	-10.4	22,924	-7.0
<b>Age</b>						
Under 25	2,380	-5.9	349	-5.2	18,954	-6.6
25 to 44	14,600	6.0	359	-9.6	114,654	-3.2
45 to 54	6,420	15.2	354	-10.6	52,339	2.8
55 and over	3,570	13.4	352	-10.7	29,192	0.1
<b>EI History</b>						
First Time Claimants <sup>2</sup>	2,040	136.6	307	-5.8	10,772	93.5
Occasional Claimants <sup>3</sup>	3,890	9.4	324	-9.2	28,127	35.8
Frequent Claimants <sup>4</sup>	21,040	2.1	367	-8.7	176,240	-8.5
<b>National</b>	<b>26,970</b>	<b>7.8</b>	<b>356</b>	<b>-9.4</b>	<b>215,139</b>	<b>-1.7</b>

Source: EI Administrative Data.

- Notes:
1. Amount paid represents the amount of fishing benefits, including Family Supplement, paid for the weeks that fall within the fiscal year. It does not include any other type of benefits.
  2. First time claimants are defined as individuals who did not have a claim for regular or fishing benefits in the previous five years.
  3. Occasional claimants are defined as individuals who have had fewer than 3 active claims for regular or fishing benefits in the 5 years prior to their current claim.
  4. Frequent claimants are defined as individuals who have had 3 or more active claims for regular or fishing benefits in the 5 years prior to their current claim.

## 2.8

### Frequent Claimants<sup>1</sup>

<b>Province/Territory</b>	<b>New Claims<sup>2</sup></b>		<b>Average Weekly Benefit</b>		<b>Amount Paid</b>	
	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$M)</b>	<b>% Change from 1995/96</b>
Newfoundland	47,900	-11.9	289	-2.7	351	-10.9
Prince Edward Island	13,700	-3.5	270	-3.6	86	-2.4
Nova Scotia.	43,300	-11.3	273	-3.2	233	-21.4
New Brunswick	55,500	-7.7	273	-5.4	332	-17.0
Quebec	246,900	-7.4	302	-0.9	1,345	-12.2
Ontario	118,800	-17.2	321	-1.3	544	-16.8
Manitoba	15,600	-20.8	295	1.9	61	-27.9
Saskatchewan	11,200	-21.1	304	-1.5	51	-29.8
Alberta/NWT	23,900	-29.1	325	-5.1	111	-39.3
British Columbia/Yukon	63,800	-7.7	329	-3.5	315	-12.7
<b>Sex</b>						
Men	423,200	-13.0	338	-2.6	2,639	-15.9
Women	217,400	-8.7	234	0.2	792	-14.8
<b>Age</b>						
Under 25	21,700	-33.4	275	-2.3	120	-38.9
25 to 44	392,600	-13.6	306	-1.7	2,101	-17.0
45 to 54	151,300	-4.3	302	-4.5	793	-8.9
55 and over	75,000	-5.1	293	-1.2	416	-11.3
<b>National</b>	640,600	-11.6	303	-2.3	3,430	-15.6

Source: EI Administrative Data.

Note: 1. Frequent claimants are defined as individuals who have had 3 or more active claims for regular or fishing benefits in the 5 years prior to their current claim.  
2. This includes both regular and fishing claims.

## All Special Benefits<sup>1</sup>

<b>Province/Territory</b>	<b>New Claims<sup>2</sup></b>		<b>Amount Paid</b>	
	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$M)</b>	<b>% Change from 1995/96</b>
Newfoundland	6,110	5.3	22	3.1
Prince Edward Island	2,400	18.2	9	38.8
Nova Scotia	12,430	-4.6	44	-2.5
New Brunswick	12,920	6.8	41	7.7
Quebec	95,880	-3.7	366	-4.3
Ontario	133,290	-4.0	664	-2.9
Manitoba	13,040	-1.8	55	-0.2
Saskatchewan	10,160	2.4	42	1.3
Alberta/NWT	34,210	5.2	150	8.7
British Columbia/Yukon	51,010	-5.3	218	1.1
<b>Sex</b>				
Men	90,070	-3.9	238	3.1
Women	281,380	-2.1	1,372	-1.7
<b>Age</b>				
Under 25	44,540	8.4	131	8.4
25 and over	326,910	-3.8	1,479	-1.8
<b>National</b>	371,450	-2.5	1,610	-1.0
Source: EI Administrative Data. Notes: 1. For a breakdown of average number of weeks paid, average weekly benefit, and amount paid for maternity, parental, and sickness benefits, see annexes 2.10, 2.11, 2.12 and 2.13. 2. Includes claims on which at least \$1 of maternity, parental, or sickness benefits was paid.				



## 2.10

### Maternity Benefits

<b>Province/Territory</b>	<b>New Claims</b>		<b>Average Number of Weeks Paid</b>		<b>Average Weekly Benefit</b>		<b>Amount Paid</b>	
	1997/98	% Change from 1995/96	1997/98	% Change from 1995/96	1997/98 (\$)	% Change from 1995/96	1997/98 (\$M)	% Change from 1995/96
Newfoundland	2,240	12.0	14.3	-0.7	263	-7.3	8.9	8.7
Prince Edward Island	1,000	51.5	14.1	-1.7	237	-5.4	3.5	51.8
Nova Scotia	4,720	8.3	14.3	-1.6	234	-8.7	16.0	-4.9
New Brunswick	4,030	18.5	14.4	1.0	240	-5.2	13.8	8.2
Quebec	39,750	-6.7	14.4	-0.6	261	-3.4	153.4	-8.5
Ontario	71,810	0.1	14.5	-0.9	294	-3.6	308.5	-4.0
Manitoba	6,390	3.4	14.5	-0.1	251	-4.3	23.7	-2.0
Saskatchewan	5,360	4.3	14.5	0.0	247	-6.5	19.2	-1.0
Alberta/NWT	17,650	6.5	14.3	-0.5	262	-5.6	67.9	5.4
British Columbia/Yukon	20,290	1.9	14.4	-0.6	279	-5.7	83.6	0.0
<b>Age</b>								
Under 25	25,680	24.6	14.2	-1.0	173	-10.0	63.8	10.6
25 and over	147,560	-2.9	14.5	-0.5	292	-2.6	634.8	-4.3
<b>National</b>	173,240	0.4	14.4	-0.6	275	-4.4	698.6	-3.1

Source: EI Administrative Data.

## Parental Benefits (Biological Parents)

<b>Province/Territory</b>	<b>New Claims</b>		<b>Average Number of Weeks Paid</b>		<b>Average Weekly Benefit</b>		<b>Amount Paid</b>	
	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$M)</b>	<b>% Change from 1995/96</b>
Newfoundland	2,090	13.6	9.0	-1.9	275	-4.8	5.4	10.1
Prince Edward Island	840	31.3	8.9	-2.9	250	-1.4	2.0	65.1
Nova Scotia	4,240	1.4	8.9	-2.4	247	-4.7	9.8	-7.9
New Brunswick	3,720	16.3	9.0	-4.1	249	-5.3	8.5	5.6
Quebec	38,190	-9.0	8.9	-4.0	270	-1.6	99.2	-10.0
Ontario	68,700	-2.6	9.2	-2.3	302	-2.1	198.8	-2.8
Manitoba	6,210	3.8	9.3	-1.3	259	-2.6	15.9	-0.3
Saskatchewan	5,130	5.6	9.4	0.2	255	-6.1	12.1	0.9
Alberta/NWT	16,140	5.2	9.1	-2.6	272	-3.3	42.0	11.3
British Columbia/Yukon	19,250	-0.6	9.1	-3.1	289	-4.3	54.4	4.6
<b>Sex</b>								
Men	7,670	-4.5	7.9	3.4	350	-3.0	21.0	2.0
Women	156,840	-1.9	9.2	-3.0	281	-2.6	426.8	-2.2
<b>Age</b>								
Under 25	22,240	18.0	8.9	-3.7	186	-5.2	37.1	6.1
25 and over	142,270	-4.6	9.2	-2.4	299	-1.5	410.8	-2.7
<b>National</b>								
	164,510	-2.0	9.1	-2.8	284	-2.7	447.9	-2.0

Source: EI Administrative Data.

## 2.12

### Parental Benefits (Adoptive Parents)

<b>Province/Territory</b>	<b>New Claims</b>		<b>Average Number of Weeks Paid</b>		<b>Average Weekly Benefit</b>		<b>Amount Paid</b>	
	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$)</b>	<b>% Change from 1995/96</b>	<b>1997/98 (\$M)</b>	<b>% Change from 1995/96</b>
Newfoundland	10	0.0	15.0	36.4	413	-7.2	0.05	9.8
Prince Edward Island	30	200.0	9.3	-6.7	326	29.2	0.09	1,035.2
Nova Scotia	20	0.0	12.5	108.3	323	-13.4	0.10	105.6
New Brunswick	80	100.0	10.5	2.4	290	14.3	0.21	52.2
Quebec	390	-40.0	11.6	3.0	341	-3.5	1.76	-22.1
Ontario	430	19.4	11.9	0.9	358	3.6	1.77	15.4
Manitoba	110	120.0	10.1	0.9	252	-30.0	0.26	21.4
Saskatchewan	50	66.7	11.0	0.0	258	-21.5	0.26	85.6
Alberta/NWT	90	-43.8	10.2	3.4	282	-15.7	0.40	-22.4
British Columbia/Yukon	130	-40.9	11.9	29.8	386	15.2	0.44	-32.3
<b>Sex</b>								
Men	150	-34.8	8.6	-11.7	373	-3.7	0.54	-22.7
Women	1,190	-9.8	11.8	7.2	328	-2.5	4.81	-1.3
<b>Age</b>								
Under 25	10	-66.7	10.0	0.0	201	-34.2	0.03	-55.5
25 and over	1,330	-12.5	11.4	5.6	334	-3.1	5.31	-3.3
<b>National</b>								
	1,340	-13.5	11.4	5.8	333	-3.2	5.34	-3.9

Source: EI Administrative Data.

## Sickness Benefits

<u>Province/Territory</u>	New Claims		Average Number of Weeks Paid		Average Weekly Benefit		Amount Paid	
		% Change From		% Change From		% Change From		% Change From
	1997/98	1995/96	1997/98	1995/96	1997/98 (\$)	1995/96	1997/98 (\$M)	1995/96
Newfoundland	4,170	5.8	7.7	-12.1	237	-5.1	7.6	-6.6
Prince Edward Island	1,580	12.1	8.1	-5.5	226	-3.5	3.1	13.2
Nova Scotia	8,340	-4.8	9.0	1.9	234	-0.2	18.0	2.7
New Brunswick	9,280	4.3	8.4	2.6	231	-3.5	18.6	8.0
Quebec	54,800	0.4	8.4	0.7	246	1.0	111.4	9.2
Ontario	63,280	-4.7	9.4	0.9	263	-1.4	155.2	-0.8
Manitoba	6,680	-5.2	9.0	-1.0	239	-0.5	15.4	2.3
Saskatchewan	4,980	1.2	8.7	-2.3	233	-2.3	10.1	5.2
Alberta/NWT	17,890	10.8	9.4	1.3	246	0.8	39.5	12.5
British Columbia/Yukon	31,850	-7.5	9.1	0.1	268	-1.2	79.1	0.2
<b><u>Sex</u></b>								
Men	82,410	-3.7	8.9	0.9	298	-0.7	216.2	3.3
Women	120,440	-0.4	9.0	-0.2	222	0.1	241.6	3.5
<b><u>Age</u></b>								
Under 25	21,650	3.0	7.5	1.2	187	-1.6	30.2	6.8
25 to 44	110,690	-2.0	8.6	1.1	258	-0.6	243.1	4.4
45 to 54	44,440	-1.5	9.6	0.2	267	1.0	115.0	5.0
55 and over	26,070	-4.8	10.4	-1.7	262	-1.1	69.6	-3.5
<b><u>National</u></b>	202,850	-1.8	8.9	0.3	253	-0.5	457.8	3.4
Source: EI Administrative Data.								

## 2.14

### Family Supplement (FS) - 1997/98

<u>Province/Territory</u>	<b>New Claims With Family Supplement<sup>1</sup></b>	<b>Percentage of All Claims with Family Supplement</b>	<b>Average Weekly Top-up (\$)</b>	<b>Average Weekly Benefit (\$)</b>	<b>Top-up Amount Paid To FS Beneficiaries (\$000's)</b>	<b>% Change of Amount Paid from 1995/96</b>	<b>Percent of Total FS Paid</b>
Newfoundland	11,140	13.8	27	244	6,493	18.1	6.2
Prince Edward Island	3,290	13.8	28	223	2,005	-7.3	1.9
Nova Scotia	10,250	11.8	29	229	5,876	-3.7	5.6
New Brunswick	12,310	12.9	29	231	7,144	7.9	6.8
Quebec	63,350	10.7	28	240	32,546	-9.1	31.0
Ontario	47,710	9.7	29	238	24,135	-10.9	23.0
Manitoba	7,650	13.9	31	233	4,000	-2.1	3.8
Saskatchewan	6,300	15.1	31	238	3,182	13.7	3.0
Alberta/NWT	15,660	12.3	30	230	7,179	-11.4	6.8
British Columbia/Yukon	23,520	9.9	31	246	12,281	19.0	11.7
<b><u>Sex</u></b>							
Men	75,700	7.6	32	283	39,298	54.8	37.5
Women	125,480	15.0	28	211	65,544	-21.2	62.5
<b><u>Age</u></b>							
Under 25	23,390	9.8	26	193	9,924	-4.5	9.5
25 to 44	155,440	14.2	30	243	83,410	-0.8	79.6
45 to 54	20,030	6.0	28	248	10,252	-13.6	9.8
55 and over	2,320	1.4	26	243	1,256	-43.2	1.2
<b><u>EI History</u></b>							
First-Time Claimants <sup>2</sup>	70,340	11.4	28	217	35,564	-5.5	33.9
Occasional Claimants <sup>3</sup>	71,100	12.7	29	232	37,641	-12.0	35.9
Frequent Claimants <sup>4</sup>	59,740	9.1	30	270	31,637	12.2	30.2
<b><u>National</u></b>	201,180	11.0	29	238	104,842	-3.4	100.0

Source: EI Administrative Data

Notes: 1. Includes all types of claims (regular, fishing, and special).

2. First time claimants are defined as individuals who did not have a claim for regular or fishing benefits in the previous five years.

3. Occasional claimants are defined as individuals who have had fewer than 3 active claims for regular or fishing benefits in the 5 years prior to their current claim.

4. Frequent claimants are defined as individuals who have had 3 or more active claims for regular or fishing benefits in the 5 years prior to their current claim.

## Working While on Claim

<u>Province/Territory</u>	New Claims with Full/Part-time Work Reported		
	1996/97	% of Regular Claims 1996/97	Percentage Point Difference from 1995/96 in % of Regular Claims
Newfoundland	28,350	40.5	4.9
Prince Edward Island	8,560	41.6	3.9
Nova Scotia	33,520	44.2	3.2
New Brunswick	33,520	37.5	2.5
Quebec	225,170	41.4	3.3
Ontario	155,320	36.0	0.4
Manitoba	17,150	37.8	-5.2
Saskatchewan	14,130	39.8	-5.5
Alberta/NWT	46,160	43.4	-1.8
British Columbia/Yukon	89,390	45.0	-2.4
<b><u>Sex</u></b>			
Men	339,300	36.1	0.5
Women	311,970	46.1	1.3
<b><u>Age</u></b>			
Under 25	95,330	44.8	0.4
25 to 44	398,640	41.7	1.0
45 to 54	117,650	39.5	2.5
55 and over	39,650	26.6	2.4
<b><u>Benefit Levels</u></b>			
< \$50	200	25.3	-5.1
\$50-100	19,180	42.1	6.2
\$101-150	75,670	44.3	1.2
\$151-200	107,770	43.5	3.4
<b>Total&lt;\$201</b>	<b>202,820</b>	<b>43.6</b>	<b>2.7</b>
>\$200	448,450	38.9	0.3
<b><u>National</u></b>	651,270	40.3	1.0
Source: EI Administrative Data.			

## 2.16

### Benefit Repayment (Clawback)

<u>Province/Territory</u>	<b>People Who Repaid Benefits</b>		<b>Amount Repaid</b>	
	<b>1996</b>	<b>% Change from 1995</b>	<b>1996 (\$000)</b>	<b>% Change from 1995</b>
Newfoundland	3,348	184	3,423	121
Prince Edward Island	608	84	612	-5
Nova Scotia	2,716	160	3,626	111
New Brunswick	1,816	164	2,146	51
Quebec	16,105	302	15,176	255
Ontario	31,727	381	23,485	337
Manitoba	1,233	441	1,181	400
Saskatchewan	1,359	415	1,205	352
Alberta/NWT	7,783	427	6,686	381
British Columbia/Yukon	15,236	339	12,487	383
<b><u>National</u></b>	81,931	325	70,027	260

Source: Benefit Repayment Administrative File (October 1998)

## Intensity Rule - 1997/98

<b>Province/Territory</b>	<b>All Claims Affected by the Intensity Rule</b>			<b>Affected Claims Relative to All Regular and Fishing Claims</b>		<b>Savings as a Result of Intensity Rule</b>	
	<b>Number of Claims Affected</b>	<b>Average Weekly Benefit<sup>1</sup></b>	<b>% of Total Claims Affected<sup>2</sup></b>	<b>Total Regular and Fishing Claims</b>	<b>Affected Claims as % of Regular + Fishing<sup>3</sup></b>	<b>Total Savings (\$000's)</b>	<b>% of Total Savings</b>
Newfoundland	36,430	283	11	76,234	48	5,505	15
Prince Edward Island	11,410	261	4	22,307	51	1,458	4
Nova Scotia	25,610	267	8	78,028	33	3,093	8
New Brunswick	37,150	269	12	86,078	43	4,770	13
Quebec	126,660	282	40	514,315	25	14,621	39
Ontario	41,570	301	13	379,389	11	4,257	11
Manitoba	4,120	280	1	42,657	10	404	1
Saskatchewan	3,060	292	1	32,943	9	319	1
Alberta/NWT	6,840	315	2	94,989	7	636	2
British Columbia/Yukon	25,540	303	8	197,779	13	2,783	7
<b>Sex</b>							
Men	227,070	316	71	916,519	25	29,650	78
Women	91,320	204	29	608,200	15	8,060	21
<b>Age</b>							
Under 25	32,980	238	10	233,329	14	2,620	7
25 to 44	172,490	288	54	842,148	20	21,179	56
45 to 54	73,260	291	23	300,052	24	9,132	24
55 and over	39,660	283	12	149,190	27	4,975	13
<b>EI History</b>							
Frequent Claimants <sup>4</sup>	246,040	296	77	636,821	39	6,695	18
All Other Claimants	72,350	243	23	887,937	8	31,357	83
<b>National</b>							
	318,390	284	100	1,524,719	21	37,906	100

Source: EI Administrative Data.

- Notes:
1. Average weekly payments for claims affected by the intensity rule.
  2. Percentage is computed over the total number of claims affected by the intensity rule.
  3. Shows claims affected by the intensity rule as a percentage of the total of fishing and regular claims.
  4. Frequent claimants are defined as individuals who have had 3 or more active claims for regular or fishing benefits in the 5 years prior to their current claim.



# **ANNEX 3**

## **Employment Benefits and Support Measures Data Tables**

- 3.1 Overview of Federal-Provincial/Territorial Labour Market Development Agreements**
- 3.2 Training Purchases Phase-Out Agreements by Province/Territory**
- 3.3 Shift from Training Purchases to Enhanced FeePAYERS/Skills Loans and Grants**
- 3.4 EBSM Interventions by Province/Territory – 1997/98**
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- 3.6 EBSM – Part I Expenditures by Intervention – 1997/98**
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- 3.9 Pan-Canadian Activities Expenditures by Intervention – 1997/98**
- 3.10 EBSM and UIDU Average Cost per Intervention by Province/Territory**
- 3.11 EBSM Client Profile – 1997/98**
- 3.12 EBSM Designated Group Members by Intervention – Women**
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- 3.16 1997/98 Results & Targets**

### 3.1

## Overview of Federal-Provincial/Territorial Labour Market Development Agreements

Province/Territory	Type of Agreement	Signature Date	Implementation Date	1997/1998 Allocation (\$000s)
Newfoundland	Co-management	March 24, 1997	April 1997	85,837
Prince Edward Island	Co-management	April 26, 1997	May 1997	17,787
Nova Scotia	Co-management	April 24, 1997	January 1, 1998	62,605
New Brunswick	Transfer	December 13, 1996	October 1, 1997	66,430
Quebec	Transfer Agreement-in-principle Implementation Agreement	April 21, 1997 November 28, 1997	April 1, 1998	457,298
Manitoba	Transfer	April 17, 1997	November 27, 1997	46,315
Saskatchewan	Transfer	February 6, 1998	Planned for January 1, 1999	33,530
Alberta	Transfer	December 6, 1996	November 1, 1997	97,517
British Columbia	Co-management (commitment to negotiate transfer included in agreement)	April 25, 1997	April 25, 1997	205,920
Northwest Territories	Transfer	February 27, 1998	October 1, 1998	3,547
Yukon	Co-management	January 24, 1998	February 1998	2,650

**Note: Negotiations with Ontario began in April 1998.**

## Training Purchases Phase-out Agreements by Province/Territory

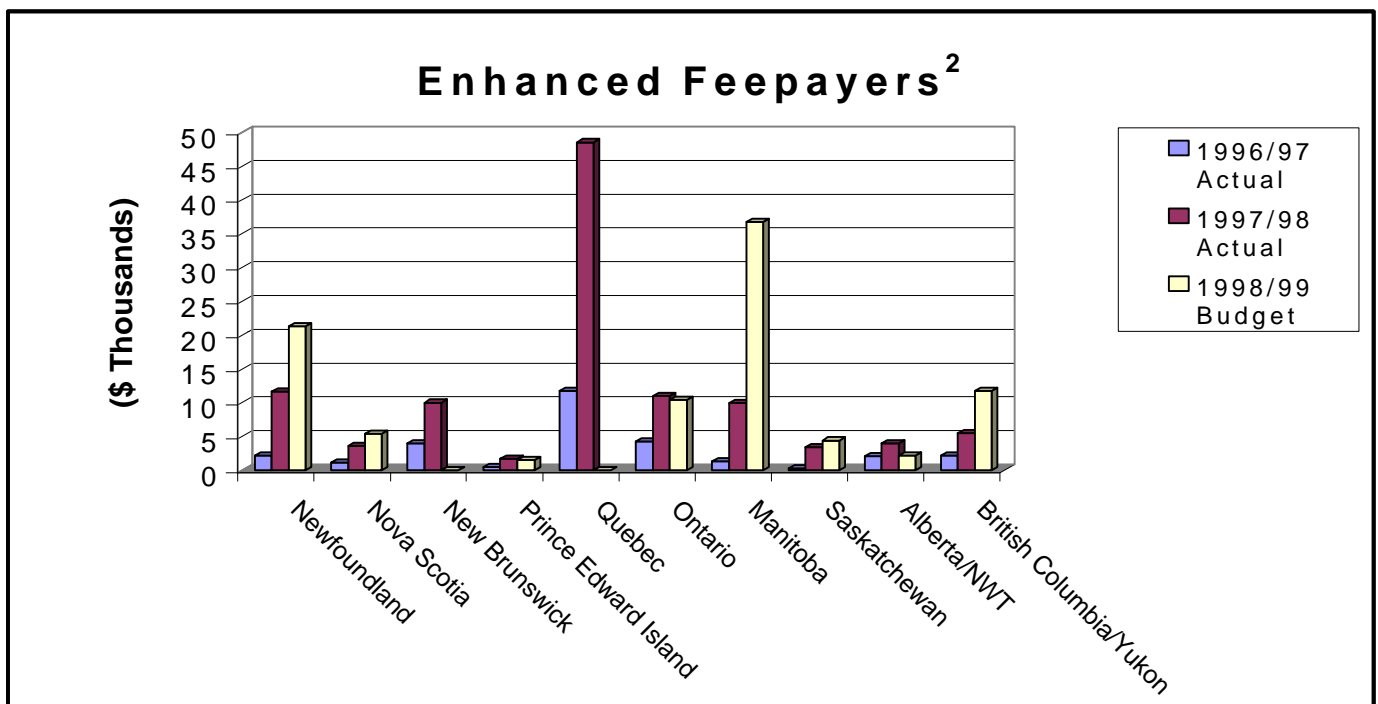
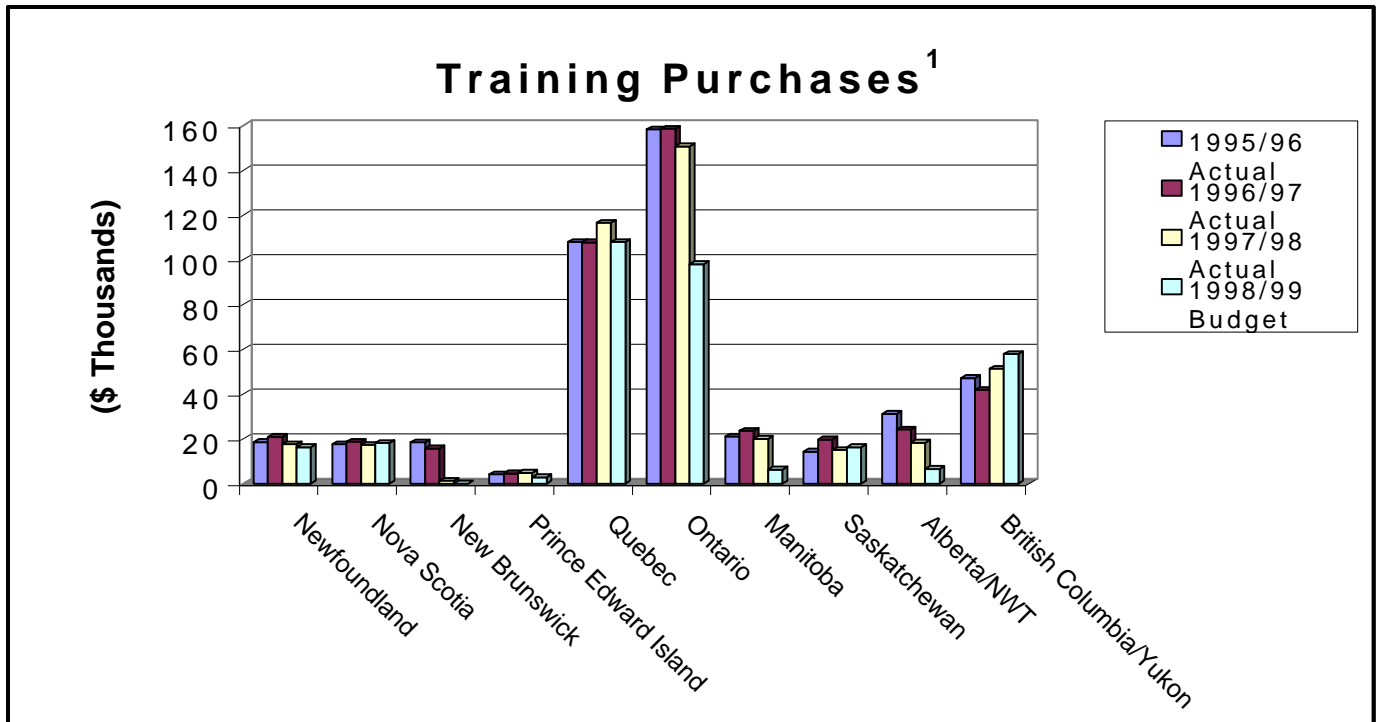
Province/ Territory	1996/97	1997/98	1998/99	Notes
<b>Newfoundland<sup>1</sup></b>	\$5.42M base year	\$4.07M 75% of base year	\$5.42M	<ul style="list-style-type: none"> <li>Agreement covers Government-to-Government Purchases.</li> <li>Government-to-institution purchases will be phased out using a similar formula.</li> </ul>
<b>Prince Edward Island</b>	\$1.462M	\$.86M	\$.5M	<ul style="list-style-type: none"> <li>Agreement covers Government-to-Government only.</li> </ul>
<b>Nova Scotia<sup>2</sup></b>	\$5.9M	\$4.9M	\$5.9M	<ul style="list-style-type: none"> <li>Agreement covers Government-to-Government only.</li> </ul>
<b>New Brunswick<sup>3</sup></b>	\$16M and carry over	\$5M and carry over	carry over	<ul style="list-style-type: none"> <li>The agreement details how each type of purchase will be phased out and how carry-over will be dealt with.</li> </ul>
<b>Quebec</b>	\$90.4M	\$90.4M	\$90.4M	<ul style="list-style-type: none"> <li>These figures were specified in the Labour Market Implementation Agreement.</li> </ul>
<b>Ontario</b>	\$38M	\$30M	\$25M	<ul style="list-style-type: none"> <li>Agreement covers apprenticeship only.</li> </ul>
<b>Manitoba<sup>1</sup></b>	\$35.62M 90% of base year	\$28.12M 75% of base year	\$18.75M 50% of base year	<ul style="list-style-type: none"> <li>Agreement covers Government-to-Government only.</li> </ul>
<b>Saskatchewan<sup>1</sup></b>	\$ 24.9M 100% of base year	\$17.43M (70%)	\$7.47M (30%)	<ul style="list-style-type: none"> <li>Agreement covers Government-to-Government and HRCC purchases.</li> </ul>
<b>Alberta</b>	\$11.9M	0	0	<ul style="list-style-type: none"> <li>Agreement covers Government-to-Government purchases limited to apprenticeship training.</li> </ul>
<b>Northwest Territories</b>	\$1.9M	\$1.4M	\$0.2M	
<b>British Columbia</b>	\$134.9M	\$117.5M	\$94.02M	<ul style="list-style-type: none"> <li>Includes income support including Part I.</li> </ul>
<b>Yukon</b>	\$1.05M	\$.84M	\$.63M	<ul style="list-style-type: none"> <li>Withdrawal agreement for courses from Yukon College.</li> </ul>
<b>Total</b>	\$367.5M	\$300.5M	\$248.3M	<ul style="list-style-type: none"> <li>Reflects total expenditures that Canada has committed to make according to agreements. Excludes the expenditures under types of training not specifically included in individual phase-out agreements.</li> </ul>

## Notes:

- Agreements differed in the formulae used to decide the yearly rate of decline in commitments. Examples of formulae are provided for Newfoundland, Manitoba, and Saskatchewan only and are expressed in relation to the expenditures made in a base comparison year.
- Base year used for comparison was 1996/97 for all regions/provinces, except Nova Scotia which used 1995/96.
- Carry-over means commitments were made to fund training that began in the previous fiscal year but involve expenditures in the new fiscal year. This is typical because most courses run from September to June while the fiscal year goes from April to March.

### 3.3

## Shift from Training Purchases to Enhanced Feepayers/Skills Loans and Grants



Source: Corporate Management System

Notes:

1. Includes Government-to-Government Purchases, HRCC Purchases, Project Based Purchases, and Coordinating Group Purchases.
2. Includes Skills Loans and Grants.

## EBSM Interventions by Province/Territory 1997/98

<b>1997/98 EBSM Interventions</b>	<b>Nfld.</b>	<b>P.E.I.</b>	<b>N.S.</b>	<b>N.B.</b>	<b>Que.</b>	<b>Ont.</b>	<b>Man.</b>	<b>Sask.</b>	<b>Alta./ N.W.T.</b>	<b>B.C./ Yukon</b>	<b>Canada</b>
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	379	677	1,144	1,872	2,692	6,040	528	200	266	1,383	15,181
Self-Employment	402	221	767	509	4,264	4,343	601	274	970	2,664	15,015
Job Creation Partnerships	2,230	251	1,047	990	10,767	2,926	671	115	415	2,056	21,468
Enhanced Feepayers	5,203	1,469	2,109	7,302	19,974	8,142	3,417	1,444	2,931	5,073	57,064
Training Purchases	3,058	1,311	5,537	529	17,519	27,210	2,274	2,694	11,769	15,477	87,378
Project Based Training	103	304	125	117	5,379	6,814	1,763	942	1,956	4,150	21,653
<b>Total Long-Term Interventions</b>	<b>11,375</b>	<b>4,233</b>	<b>10,729</b>	<b>11,319</b>	<b>60,595</b>	<b>55,475</b>	<b>9,254</b>	<b>5,669</b>	<b>18,307</b>	<b>30,803</b>	<b>217,759</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance	348	816	1,818	435	10,302	35,366	3,233	333	6,808	13,454	72,913
Group Services Only Active Claimant	675	262	4,888	139	21,842	86,337	1,260	1,051	1,914	12,416	130,784
Ind. Counselling Interviews Only	3,147	562	3,265	3,304	23,567	7,858	4,862	3,146	1,813	2,511	54,035
<b>Total Short-Term Interventions</b>	<b>4,170</b>	<b>1,640</b>	<b>9,971</b>	<b>3,878</b>	<b>55,711</b>	<b>129,561</b>	<b>9,355</b>	<b>4,530</b>	<b>10,535</b>	<b>28,381</b>	<b>257,732</b>
<b><u>Other EBSM</u></b>	<b>29</b>	<b>2</b>	<b>42</b>	<b>3,980</b>	<b>80</b>	<b>1,523</b>	<b>108</b>	<b>138</b>	<b>362</b>	<b>304</b>	<b>6,568</b>
<b>Grand Total - EBSM</b>	<b>15,574</b>	<b>5,875</b>	<b>20,742</b>	<b>19,177</b>	<b>116,386</b>	<b>186,559</b>	<b>18,717</b>	<b>10,337</b>	<b>29,204</b>	<b>59,488</b>	<b>482,059</b>

Source: Client Data Set

Newfoundland & Quebec: Number is under estimated in Targeted Wage Subsidies and Employment Assistance since full documentation has not occurred.

UIDU<sup>1</sup>  
Interventions by Province/Territory  
1995/96

1995/96 UIDU Interventions	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta./ N.W.T.	B.C./ Yukon	Canada
<b><u>Long-Term Interventions</u></b>											
Self-Employment	269	99	529	405	3,493	2,424	333	282	624	1,497	9,955
Job Creation Partnerships	1,664	669	1,343	3,343	8,434	5,037	1,203	468	1,145	1,529	25,379
FeePAYERS	2,595	828	1,228	2,493	15,344	12,827	1,516	927	3,975	4,171	45,379
Training Purchases	4,560	1,776	5,242	6,400	15,566	32,656	2,561	2,977	14,522	16,140	102,400
Project Based Training	370	292	342	472	3,950	4,068	2,289	1,002	1,352	2,838	16,975
<b>Total Long-Term Interventions</b>	<b>9,458</b>	<b>3,664</b>	<b>8,684</b>	<b>13,657</b>	<b>46,787</b>	<b>57,012</b>	<b>7,902</b>	<b>5,656</b>	<b>21,618</b>	<b>26,175</b>	<b>200,613</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance Services	232	270	485	113	11,685	6,867	470	72	3,512	8,847	32,553
Ind. Counselling Interviews Only	7,449	1,985	10,900	10,488	75,378	52,712	11,613	6,835	14,735	14	206,370
<b>Total Short-Term Interventions</b>	<b>7,681</b>	<b>2,255</b>	<b>11,385</b>	<b>10,601</b>	<b>87,063</b>	<b>59,579</b>	<b>12,083</b>	<b>6,907</b>	<b>18,247</b>	<b>23,122</b>	<b>238,923</b>
<b><u>Other UIDU</u></b>	<b>36</b>	<b>43</b>	<b>5</b>	<b>164</b>	<b>161</b>	<b>1,368</b>	<b>63</b>	<b>37</b>	<b>111</b>	<b>579</b>	<b>2,567</b>
<b>Total - UIDU</b>	<b>17,175</b>	<b>5,962</b>	<b>20,074</b>	<b>24,422</b>	<b>134,011</b>	<b>117,959</b>	<b>20,048</b>	<b>12,600</b>	<b>39,976</b>	<b>49,876</b>	<b>442,103</b>

Source: Client Data Set

1. Unemployment Insurance Developmental Uses

## EBSM - Part I

1997/98

EBSM - Part I		P.E.I.	N.S.		Que.	Ont.	Man.	Sask.	N.W.T.	B.C./	Canada
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies		N/A 584	N/A	2,020	N/A	N/A 18,520		N/A 1,414	N/A	8,785	N/A
Job Creation Partnerships	2,004	4,878	1,680	16,280	13,703	24,371	1,382	2,886		14,875	31,448
Training Purchases	6,292	277	8,503	65		62,889 11,847		6,027 1,431		8,266	179,718
<b>Total Long-Term Interventions</b>	<b>25,961</b>	<b>8,233</b>	<b>17,873</b>	<b>20,607</b>	<b>118,157</b>	<b>123,723</b>	<b>21,389</b>	<b>12,065</b>	<b>49,030</b>		<b>461,820</b>
<hr/>											
Employment Assistance	N/A		N/A	N/A		N/A	N/A		N/A	N/A	
<b>Total Short-Term Interventions</b>	<b>N/A</b>		<b>N/A</b>	<b>N/A</b>		<b>N/A</b>	<b>N/A</b>		<b>N/A</b>	<b>N/A</b>	
<b>Other EBSM</b>		<b>43</b>		<b>81</b>		<b>800</b>		<b>16</b>		<b>442</b>	
<b>Total - EBSM Part I</b>	<b>26,047</b>		<b>18,016</b>		<b>118,611</b>		<b>21,421</b>		<b>49,144</b>		<b>464,031</b>

Source: Corporate Management System

**Part I** - Income Benefits paid to clients while participating in Part II Employment Benefits and Support Measures.

**EBSM - Part II**  
**Expenditures (\$000) by Intervention**  
**1997/98**

<b>1997/98</b>											
<b>EBSM - Part II</b>	<b>Nfld.</b>	<b>P.E.I.</b>	<b>N.S.</b>	<b>N.B.</b>	<b>Que.</b>	<b>Ont.</b>	<b>Man.</b>	<b>Sask.</b>	<b>Alta./ N.W.T.</b>	<b>B.C./ Yukon</b>	<b>Canada</b>
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	5,234	2,642	3,777	9,119	18,569	31,084	2,615	987	2,187	7,886	84,100
Self-Employment	3,200	1,641	7,045	4,806	32,712	44,468	5,091	3,169	6,976	22,403	131,511
Job Creation Partnerships	16,412	1,321	6,776	1,800	48,521	23,256	3,703	710	1,434	23,905	127,838
Enhanced FeePAYERS	16,778	2,312	5,194	18,268	69,047	13,320	11,934	4,227	7,560	7,659	156,299
Training Purchases	27,382	5,657	29,164	2,052	147,061	158,131	10,048	14,010	12,008	57,282	462,795
Project Based Training	633	1,138	327	297	42,099	38,539	14,449	5,957	11,971	25,032	140,442
<b>Total Long-Term Interventions</b>	<b>69,639</b>	<b>14,711</b>	<b>52,283</b>	<b>36,342</b>	<b>358,009</b>	<b>308,798</b>	<b>47,840</b>	<b>29,060</b>	<b>42,136</b>	<b>144,167</b>	<b>1,102,985</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance Services	9,044	1,334	8,524	4,027	56,100	82,992	8,657	1,138	12,735	53,381	237,932
<b>Total Short-Term Interventions</b>	<b>9,044</b>	<b>1,334</b>	<b>8,524</b>	<b>4,027</b>	<b>56,100</b>	<b>82,992</b>	<b>8,657</b>	<b>1,138</b>	<b>12,735</b>	<b>53,381</b>	<b>237,932</b>
<b><u>Other EBSM</u></b>	<b>9,923</b>	<b>2,872</b>	<b>6,247</b>	<b>30,436</b>	<b>28,754</b>	<b>59,162</b>	<b>8,699</b>	<b>8,857</b>	<b>18,338</b>	<b>22,074</b>	<b>195,362</b>
<b>Total - EBSM Part II</b>	<b>88,606</b>	<b>18,917</b>	<b>67,054</b>	<b>70,805</b>	<b>442,863</b>	<b>450,952</b>	<b>65,196</b>	<b>39,055</b>	<b>73,209</b>	<b>219,622</b>	<b>1,536,279</b>
<b>Grand Total - Part I &amp; II</b>	<b>114,653</b>	<b>27,193</b>	<b>85,070</b>	<b>91,493</b>	<b>561,474</b>	<b>575,475</b>	<b>86,617</b>	<b>51,136</b>	<b>122,353</b>	<b>284,846</b>	<b>2,000,310</b>

Source: Corporate Management System  
**Part II** - Provides support for clients to participate in Employment Benefits and Support Measures.



## 1995/96

1995/96	Nfld.	P.E.I.		N.B.	Que.			Sask.	N.W.T.	B.C./	Canada
<b><u>Long-Term Interventions</u></b>											
Self-Employment	5,053	1,741	9,740	7,090	63,962	51,067	6,329	5,397	17,095	28,795	196,269
Job Creation Partnerships	5,614	2,234	6,749	10,232	56,139	34,394	6,102	2,273	6,938	8,730	139,405
FeePAYERS	17,827	4,167	7,886	19,703	121	82,728	9,743	6,246	21,603	24,656	315,716
Training Purchases	41,961	8,132	41,095	42,627	215,218	277,836	19,710	24,336	70,892	89,653	831,460
Project Based Training	4,593	2,218	4,185	7,702	70,801	49,219	23,481	7,212	17,155	35,158	221,724
<b>Total Long-Term Interventions</b>	<b>75,048</b>	<b>18,492</b>	<b>69,655</b>	<b>87,354</b>	<b>527,277</b>	<b>495,244</b>	<b>65,365</b>	<b>45,464</b>	<b>133,683</b>	<b>186,992</b>	<b>1,704,574</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance Services	580	245	1,157	1,133	23,924	24,402	2,153	379	9,844	16,852	80,669
<b>Total Short-Term Interventions</b>	<b>580</b>	<b>245</b>	<b>1,157</b>	<b>1,133</b>	<b>23,924</b>	<b>24,402</b>	<b>2,153</b>	<b>379</b>	<b>9,844</b>	<b>16,852</b>	<b>80,669</b>
<b><u>Other UIDU</u></b>	<b>14,777</b>	<b>1,896</b>	<b>5,662</b>	<b>14,637</b>	<b>6,231</b>	<b>8,669</b>	<b>373</b>	<b>555</b>	<b>561</b>	<b>4,099</b>	<b>57,460</b>
<b>Total - UIDU</b>	<b>90,405</b>	<b>20,633</b>	<b>76,474</b>	<b>103,124</b>	<b>557,432</b>	<b>528,315</b>	<b>67,891</b>	<b>46,398</b>	<b>144,088</b>	<b>207,943</b>	<b>1,842,703</b>

Source: Corporate Management System

1. Unemployment Insurance Developmental Uses

Pan-Canadian Activities  
Expenditures (\$000) by Intervention  
1997/98

1997/98	Nfld.	P.E.I.		N.B.	Que.		Man.	Sask.	Alta./	B.C./ Yukon	Regions	NHQ	Canada
<b>Aboriginal</b>	1,679	202	524	1,898	7,549	23,385	5,995	7,662	13,874	10,261	73,029	2,777	75,806
<b>Youth</b>	712	239	655	454	2,665	3,000	871	401	868	1,436	11,301	15,777	27,078
<b><u>EBSM - Other Pan-Canadian</u></b>													
TAGS (Part I-II)	263	28	108	9	39	2	0	0	0	0	449	0	449
Strategic Initiatives (Part I-II)	0	0	0	0	0	1	0	0	0	174	175	0	175
Other Pan-Canadian (Part II)	0	0	0	0	63	78	0	0	0	0	141	34,054	34,195
<b>Total - Other Pan-Canadian</b>	263	28	108	9	102	81	0	0	0	174	765	34,054	34,819
<b><u>EI Part II - LMDA Capacity Costs</u></b>													
<b>Total - LMDA Capacity Costs</b>		0	0			0	6,069	0		0	20,157	0	20,157
		469		5,580		26,466		8,063		11,871		52,608	
Source: Corporate Management System NHQ: National Headquarters													

**EBSM and UIDU**  
**Average Cost per Intervention by Province/Territory**  
**1997/98 and 1995/96**

<b>1997/98</b>	<b>Nfld.</b>	<b>P.E.I</b>		<b>N.B.</b>	<b>Que.</b>		<b>Man.</b>	<b>Sask.</b>	<b>Alta./ N.W.T.</b>	<b>B.C./ Yukon</b>	<b>Canada</b>
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	13,810	3,903	3,302	4,871	6,898	5,146	4,953	4,935	8,222	5,702	5,540
Self-Employment	11,547	10,068	12,580	13,411	11,402	14,503	11,892	16,726	12,767	11,707	12,671
Job Creation Partnerships	8,258	6,797	8,076	3,245	5,779	10,031	7,578	8,843	5,393	13,414	7,420
Enhanced Feepayers	6,307	4,894	4,842	4,731	5,926	4,629	6,291	4,926	5,637	4,442	5,406
Training Purchases	11,012	5,924	6,803	5,446	10,090	8,123	6,339	7,438	3,554	5,587	7,352
Project Based Training	7,951	4,655	3,160	3,094	9,598	7,394	10,477	7,843	8,183	8,024	8,321
<b>Average Cost - EBSM Part I &amp; II</b>	<b>8,404</b>	<b>5,420</b>	<b>6,539</b>	<b>5,031</b>	<b>7,858</b>	<b>7,797</b>	<b>7,481</b>	<b>7,254</b>	<b>4,980</b>	<b>6,783</b>	<b>7,186</b>
<b>1995/96</b>											
<b><u>Long-Term Interventions</u></b>											
Self-Employment	18,784	17,586	18,412	17,506	18,311	21,067	19,006	19,138	27,396	19,235	19,716
Job Creation Partnerships	3,374	3,339	5,025	2,632	6,656	6,828	5,072	4,857	6,059	5,710	5,493
Feepayers	6,870	5,033	6,422	7,903	7,896	6,450	6,427	6,738	5,435	5,911	6,878
Training Purchases	9,202	5	7,840	6,660	13,826	8,508	7,696	8,175	4,882	5,555	8,120
Project Based Training	12,414	7,596	12,237	16,318	17,924	12,099	10,258	7,198	12,689	12,388	13,062
<b>Average Cost - UIDU</b>	<b>7,935</b>	<b>5,047</b>	<b>8,021</b>	<b>6,396</b>	<b>11,270</b>	<b>8,687</b>	<b>8,272</b>	<b>8,038</b>	<b>6,184</b>	<b>7,144</b>	<b>8,497</b>
<p>Source: Client Data Set and Corporate Management System.  UIDU - Unemployment Insurance Developmental Uses  Excludes: NHQ Allocation and Work Sharing  Newfoundland &amp; Quebec: Number is under estimated in Targeted Wage Subsidies since full documentation has not occurred.  Average Cost: Since Short-Term Interventions are funded out of program funds, average cost is not shown.</p>											

# EBSM 1997/98 Client Profile

<b>Sex</b>	<b>Clients Served</b>	<b>Unemployment Rate Labour Force</b>	<b>Employment Rate Labour Force</b>	<b>Participation Rate Labour Force</b>
Men	58.5%	8.9%	66%	72.4%
Women	41.5%	9.0%	52%	57.6%

<b>Age Distribution</b>	<b>Clients Served</b>	<b>1996 Census</b>
15 to 19	0.2%	6.9%
20 to 24	11.5%	6.6%
25 to 29	17.7%	7.1%
30 to 44	44.3%	25.6%
45+	22.8%	33.1%
Missing / Invalid	3.4%	20.7%

<b>Clients Served</b>	
Active Claimants	82.2%
Former Claimants	17.8%

<b>Client-to-Intervention Ratio</b>	
Clients	417,944
Interventions	482,059
Ratio	1.15

Sources: Labour Force Survey as of June 5, 1998  
1996 Census of Population (20% Sample Data)

EBSM Designated Group Members by Intervention - Women  
1997/98 - (%)

1997/98 Women	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta/ N.W.T.	B.C./ Yukon	Canada
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	47.76	53.57	38.62	35.21	42.80	41.42	42.10	52.50	52.87	47.77	43.30
Self-Employment	44.56	45.79	39.79	35.89	36.81	45.59	43.65	54.55	50.64	46.39	43.13
Job Creation Partnerships	26.92	47.54	37.30	30.85	34.98	39.19	36.53	43.48	58.33	37.05	35.60
Enhanced FeePAYERS	35.86	46.71	38.00	33.51	39.81	47.60	49.11	40.52	50.15	38.05	40.82
Training Purchases	30.46	41.90	29.93	23.66	42.18	35.39	12.02	17.05	21.03	28.88	33.76
Project Based Training	75.25	68.37	60.68	35.96	45.81	50.71	40.75	47.78	56.05	53.11	49.83
<b>Total Long-Term Interventions</b>	<b>33.76</b>	<b>47.87</b>	<b>34.24</b>	<b>32.83</b>	<b>40.57</b>	<b>40.82</b>	<b>37.09</b>	<b>32.14</b>	<b>32.26</b>	<b>29.42</b>	<b>37.36</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance	45.19	47.54	48.09	47.34	51.05	54.90	62.00	49.39	42.30	51.32	52.47
Group Services Only Active Claimants	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ind. Counselling Interviews Only	37.92	53.23	44.13	42.48	44.49	49.28	48.58	46.73	56.86	46.98	45.78
<b>Total Short-Term Interventions</b>	<b>38.64</b>	<b>49.89</b>	<b>45.51</b>	<b>0.43</b>	<b>46.48</b>	<b>53.87</b>	<b>53.94</b>	<b>46.99</b>	<b>45.36</b>	<b>50.63</b>	<b>49.62</b>
<b>Grand Total - EBSM</b>	<b>34.92</b>	<b>48.36</b>	<b>37.86</b>	<b>35.86</b>	<b>42.36</b>	<b>46.66</b>	<b>45.05</b>	<b>37.91</b>	<b>36.48</b>	<b>36.70</b>	<b>41.73</b>
Source: Client Data Set Participants: Active/Former Claimants Grand Total does not include Other EBSMs											

## EBSM Designated Group Members by Intervention - Persons with Disabilities 1997/98 - (%)

3.13

1997/98 Persons with Disabilities	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta./ N.W.T.	B.C./ Yukon	Canada
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	3.69	8.42	7.34	2.82	2.30	2.52	4.73	5.00	3.01	4.70	3.58
Self-Employment	5.97	2.71	7.69	4.67	3.07	2.86	5.32	4.74	4.54	5.67	4.04
Job Creation Partnerships	6.55	10.36	11.75	2.02	5.87	3.66	6.56	3.48	1.45	8.85	6.06
Enhanced FeePAYERS	3.29	7.69	7.54	2.10	2.60	2.12	6.38	6.99	2.25	4.24	3.31
Training Purchases	4.55	14.26	9.50	3.59	1.77	2.41	3.78	3.53	1.19	4.86	3.07
Project Based Training	9.71	16.78	7.20	0.85	6.66	3.13	8.22	5.41	3.58	5.35	5.22
<b>Total Long-Term Interventions</b>	<b>4.43</b>	<b>10.39</b>	<b>8.95</b>	<b>2.23</b>	<b>2.97</b>	<b>2.57</b>	<b>5.94</b>	<b>4.83</b>	<b>1.82</b>	<b>5.15</b>	<b>3.69</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance	10.34	10.54	7.10	11.72	1.98	1.48	7.36	26.73	0.93	5.62	2.99
Group Services Only Active Claimants	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ind. Counselling Interviews Only	3.56	16.37	8.24	1.76	2.30	4.47	6.23	7.09	4.85	6.81	4.09
<b>Total Short-Term Interventions</b>	<b>4.23</b>	<b>12.92</b>	<b>7.83</b>	<b>2.92</b>	<b>2.20</b>	<b>2.03</b>	<b>6.68</b>	<b>8.97</b>	<b>1.75</b>	<b>5.81</b>	<b>3.45</b>
<b>Grand Total - EBSM</b>	<b>4.38</b>	<b>11.01</b>	<b>8.59</b>	<b>2.43</b>	<b>2.74</b>	<b>2.33</b>	<b>6.29</b>	<b>6.41</b>	<b>1.80</b>	<b>5.38</b>	<b>3.61</b>
Source: Client Data Set Participants: Active/Former Claimants Grand Total does not include Other EBSMs											

## EBSM Designated Group Members by Intervention - Aboriginal Peoples 1997/98 - (%)

1997/98 Aboriginal Peoples	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta/ N.W.T.	B.C./ Yukon	Canada
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	6.60	1.48	1.75	0.00	0.81	2.25	11.28	11.22	8.89	3.45	2.74
Self-Employment	5.97	0.90	2.60	4.67	0.61	2.48	7.81	5.84	3.39	4.80	2.81
Job Creation Partnerships	6.55	3.19	9.83	4.18	3.63	10.55	20.21	9.48	9.24	15.60	7.06
Enhanced FeePAYERS	6.38	3.68	3.94	2.38	0.61	2.44	13.77	11.57	10.36	7.23	3.98
Training Purchases	7.00	2.67	3.95	3.40	1.22	3.49	11.54	14.79	4.36	5.33	3.69
Project Based Training	12.62	3.95	5.60	11.11	2.88	14.28	19.30	16.25	43.95	5.40	12.79
<b>Total Long-Term Interventions</b>	<b>6.63</b>	<b>2.86</b>	<b>4.21</b>	<b>2.74</b>	<b>1.46</b>	<b>4.98</b>	<b>14.23</b>	<b>13.57</b>	<b>9.65</b>	<b>6.21</b>	<b>4.84</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance	1.72	0.86	1.32	2.30	0.63	1.04	7.46	150.00	13.98	4.49	3.08
Group Services Only Active Claimants	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ind. Counselling Interviews Only	3.21	1.60	1.72	1.33	0.34	1.18	9.58	10.14	8.11	4.38	0.00
<b>Total Short-Term Interventions</b>	<b>3.06</b>	<b>1.16</b>	<b>1.57</b>	<b>1.44</b>	<b>0.43</b>	<b>1.07</b>	<b>8.73</b>	<b>11.64</b>	<b>12.77</b>	<b>4.48</b>	<b>2.98</b>
<b>Grand Total - EBSM</b>	<b>5.79</b>	<b>2.44</b>	<b>3.36</b>	<b>2.36</b>	<b>1.15</b>	<b>3.29</b>	<b>11.68</b>	<b>12.89</b>	<b>10.65</b>	<b>5.62</b>	<b>4.19</b>
Source: Client Data Set Participants: Active/Former Claimants Grand Total does not include Other EBSMs											

## EBSM Designated Group Members by Intervention - Visible Minorities 1997/98 - (%)

3.15

1997/98 Visible Minorities	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta./ N.W.T.	B.C./ Yukon	Canada
<b><u>Long-Term Interventions</u></b>											
Targeted Wage Subsidies	1.32	0.89	2.97	0.00	2.12	4.78	6.06	1.50	15.79	5.42	4.06
Self-Employment	1.24	0.90	3.00	0.93	1.41	3.06	5.32	3.28	3.61	2.82	2.55
Job Creation Partnerships	0.76	1.59	3.63	0.27	1.13	3.28	7.15	2.61	34.94	4.57	2.68
Enhanced FeePAYERS	1.42	1.63	2.94	0.93	2.70	4.36	9.72	2.63	7.61	4.42	3.40
Training Purchases	0.98	1.53	1.95	0.95	1.03	3.54	3.47	1.45	6.53	3.77	2.81
Project Based Training	1.94	0.99	4.80	0.85	1.54	6.84	11.80	2.97	4.40	8.46	5.70
<b>Total Long-Term Interventions</b>	<b>1.17</b>	<b>1.39</b>	<b>2.53</b>	<b>0.86</b>	<b>1.56</b>	<b>4.15</b>	<b>7.90</b>	<b>2.12</b>	<b>7.10</b>	<b>4.55</b>	<b>3.27</b>
<b><u>Short-Term Interventions</u></b>											
Employment Assistance	7.18	1.72	5.56	9.66	1.49	4.37	10.27	15.32	61.30	5.24	9.80
Group Services Only Active Claimants	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ind. Counselling Interviews Only	0.73	1.42	2.45	0.73	2.08	5.32	8.17	3.18	9.82	7.53	3.53
<b>Total Short-Term Interventions</b>	<b>1.37</b>	<b>1.60</b>	<b>3.56</b>	<b>1.77</b>	<b>1.90</b>	<b>4.54</b>	<b>9.01</b>	<b>4.34</b>	<b>50.47</b>	<b>5.60</b>	<b>7.13</b>
<b>Grand Total - EBSM</b>	<b>1.22</b>	<b>1.44</b>	<b>2.86</b>	<b>1.12</b>	<b>1.67</b>	<b>4.32</b>	<b>8.42</b>	<b>2.96</b>	<b>20.99</b>	<b>4.91</b>	<b>4.63</b>
Source: Client Data Set Participants: Active/Former Claimants Grand Total does not include Other EBSMs											



## 1997/98 Results & Targets

### Returns to Employment and Unpaid Benefits Indicators

<b>Province/Territory</b>	<b>Results</b>		<b>Targets</b>		<b>Variance Current Vs Targets</b>	
	Clients who returned to employment	Unpaid Benefits (\$)	Clients who returned to employment	Unpaid Benefits (\$)	Clients who returned to employment	Unpaid Benefits
Newfoundland	5,668	11,050,919	4,400	15,000,000	128.82%	73.67%
Prince Edward Island	2,170	4,120,672	1,800	7,800,000	120.56%	52.83%
Nova Scotia	8,304	22,794,660	6,104	26,550,000	136.04%	85.86%
New Brunswick	5,546	13,113,557	7,947	25,860,000	69.79%	50.71%
Quebec	39,328	116,128,300	52,754	174,340,000	74.55%	66.61%
Ontario	71,299	303,218,409	51,495	235,150,000	138.46%	128.95%
Manitoba	8,871	24,981,325	5,121	36,320,000	173.23%	68.78%
Saskatchewan	5,017	18,305,159	4,332	19,950,000	115.81%	91.76%
Alberta/NWT	13,172	64,471,058	14,823	103,130,000	88.86%	62.51%
British Columbia/Yukon	23,952	95,447,092	25,286	119,440,000	94.72%	79.91%
<b>National Total</b>	<b>183,327</b>	<b>673,631,151</b>	<b>174,062</b>	<b>763,540,000</b>	<b>105.32%</b>	<b>88.22%</b>

Source: Results Data Set

# **ANNEX 4**

## **Community Adjustment Data Tables**

- 4.1 The Fourteen Communities – An Overview**
- 4.2 Proportion of Claimants Who Worked Two or More Weeks Above the Minimum**
- 4.3 Proportion of Claimants Who Worked Exactly Two Weeks Above the Minimum**

## 4.1

### The Fourteen Communities - An Overview<sup>1</sup>

Community <sup>2</sup>	Demographic Factors			Community Characteristics		
	Average Age of Persons who Separated from Employment in 1997	Proportion of Males among Persons who Separated from Employment in 1997	Proportion Married or Equivalent (in 1996) among Persons who Separated from Employment in 1997	Predominant Language in Community <sup>3</sup>	Type of Community (Urban/Rural/Mixed) <sup>3</sup>	Population Census 1996 <sup>3</sup>
Clareville, Nfld.	36	61	62	English	Mixed	5,335
PEI	35	56	53	English	Mixed	134,557
Truro, N.S.	35	57	50	English	Small Urban	11,938
Miramichi, N.B. <sup>4</sup>	36	59	53	English <sup>4</sup>	Small Urban	19,241
Repentigny, Que.	36	55	53	French	Small Urban	53,824
Montreal Centre East, Que.	35	53	35	French	Small Urban	1,775,846
Toronto Centre, Ont.	33	45	35	English	Large Urban	2,385,421
Hamilton Mountain, Ont.	35	50	52	English	Large Urban	467,799
St. Boniface, Man.	33	49	47	French	Large Urban	618,477
Prince Albert, Sask.	34	56	47	English	Small Mixed	34,777
Calgary, Ab.	32	56	34	English	Large Urban	821,628
Kelowna, B.C.	34	54	44	English	Small Urban	304,477
Surrey, B.C.	35	53	52	English	Small Urban	89,442
Yellowknife, N.W.T.	33	54	49	English	Small Urban	17,275

Sources: Statistics Canada Labour Force Survey, 1996 Census, and "Tracking the Future".

- Notes:
1. Unless otherwise stated, the information is based on persons with a job separation in 1997.
  2. In some cases, due to availability of data, the information provided may pertain to areas that do not conform exactly to the local HRCC's boundaries.
  3. This pertains to the community as a whole.
  4. Although predominantly anglophone, this community contains a large number of francophones.

## The Fourteen Communities - An Overview<sup>1</sup>

Community <sup>2</sup>	Economic Characteristics				Income Characteristics	
	Average EI Unemployment Rate for Community <sup>3</sup>	Industry with Highest Concentration of Persons who Separated from Employment In 1997	Economic Diversity in the Community <sup>3</sup>	Seasonality Effects in the Community <sup>3</sup>	Average (1996) Annual Income per Person who Separated from Employment in 1997 (Excluding EI Benefits and Social Assistance)	EI Recipients within the 1997 Calendar Year as a Proportion of those who Separated from Employment in 1997 <sup>5</sup>
Clareville, Nfld.	22	Manufacturing Industries	Low	Yes	15,106	74
PEI	15	Manufacturing Industries	Medium	Yes	14,322	72
Truro, N.S.	13	Manufacturing Industries	Medium	Yes	14,922	58
Miramichi, N.B. <sup>4</sup>	15	Construction Industries	Low	Yes	13,949	72
Repentigny, Que.	12	Manufacturing Industries	High	Yes	17,825	55
Montreal Centre East, Que.	11	Manufacturing Industries	High	No	17,201	46
Toronto Centre, Ont.	8	Business Service Industries	High	No	39,665	23
Hamilton Mountain, Ont.	7	Manufacturing Industries	High	No	23,214	40
St. Boniface, Man.	8	Retail Trade Industries	High	No	19,329	35
Prince Albert, Sask.	13	Retail Trade Industries	Low	Yes	15,468	42
Calgary, Ab.	6	Accommodation, Food & Beverage Service Industries	High	No	23,819	21
Kelowna, B.C.	10	Retail Trade Industries	High	Yes	18,471	45
Surrey, B.C.	9	Manufacturing Industries	High	Some	20,039	47
Yellowknife, N.W.T.	25	Construction Industries	High	No	25,994	30

Sources: Statistics Canada Labour Force Survey, 1996 Census, and "Tracking the Future".

- Notes:
1. Unless otherwise stated, the information is based on persons with a job separation in 1997.
  2. In some cases, due to availability of data, the information provided may pertain to areas that do not conform exactly to the local HRCC's boundaries.
  3. This pertains to the community as a whole.
  4. Although predominantly anglophone, this community contains a large number of francophones.
  5. This column is calculated by dividing the number of EI beneficiaries (from the T1 income files) in 1997 by the number of those with separation from employment in that year.

## 4.2

### Proportion of Claimants Who Worked Two or More Weeks Above the Minimum

		Total	Nfld	PEI	NS	NB	Quebec		Ontario
			Clarenville		Truro	Miramichi	Repentigny	Montreal C-E	Toronto Centre
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>1991</b>	<b>Annual</b>	<b>92.8</b>	<b>66.3</b>	<b>75.4</b>	<b>92.0</b>	<b>71.2</b>	<b>96.0</b>	<b>96.5</b>	<b>98.6</b>
	Qtrr - 1	95.5	76.0	92.8	95.1	83.5	96.3	97.5	97.3
	Qtrr - 2	95.4	80.3	89.6	92.6	81.4	97.2	97.7	98.4
	Qtrr - 3	91.4	55.6	65.6	92.7	68.3	96.6	96.8	98.8
	Qtrr - 4	91.4	66.8	76.6	91.5	66.9	95.6	95.8	98.5
<b>1992</b>	<b>Annual</b>	<b>92.6</b>	<b>64.2</b>	<b>69.4</b>	<b>89.3</b>	<b>68.8</b>	<b>95.0</b>	<b>96.3</b>	<b>98.3</b>
	Qtrr - 1	94.0	69.2	83.8	92.0	76.9	95.4	96.2	98.8
	Qtrr - 2	94.8	76.5	86.2	92.6	77.4	95.2	96.4	98.3
	Qtrr - 3	91.0	61.5	57.6	88.7	63.6	94.3	96.6	98.5
	Qtrr - 4	91.7	60.7	71.7	88.5	66.4	95.0	96.3	97.8
<b>1993</b>	<b>Annual</b>	<b>92.1</b>	<b>63.1</b>	<b>67.7</b>	<b>89.6</b>	<b>69.7</b>	<b>95.9</b>	<b>96.5</b>	<b>98.2</b>
	Qtrr - 1	93.8	63.7	80.8	88.8	75.0	95.5	96.0	98.4
	Qtrr - 2	95.2	73.7	83.4	91.3	85.0	96.5	97.2	98.8
	Qtrr - 3	89.3	49.3	54.1	88.2	62.5	95.8	96.2	98.0
	Qtrr - 4	91.1	67.2	70.3	87.7	65.6	96.0	95.8	97.9
<b>1994</b>	<b>Annual</b>	<b>92.5</b>	<b>74.0</b>	<b>72.2</b>	<b>89.5</b>	<b>72.9</b>	<b>94.9</b>	<b>96.0</b>	<b>98.3</b>
	Qtrr - 1	93.4	64.2	80.4	93.2	74.5	95.3	96.8	98.1
	Qtrr - 2	96.0	92.8	92.5	92.7	90.7	96.0	97.8	97.9
	Qtrr - 3	90.6	54.8	59.0	85.7	73.3	94.6	95.2	98.8
	Qtrr - 4	91.1	75.0	71.4	90.3	66.7	94.5	94.9	98.8
<b>1995</b>	<b>Annual</b>	<b>93.5</b>	<b>73.7</b>	<b>75.5</b>	<b>91.3</b>	<b>77.7</b>	<b>95.1</b>	<b>95.9</b>	<b>98.4</b>
	Qtrr - 1	93.5	75.8	78.8	88.2	74.7	94.9	96.1	97.8
	Qtrr - 2	94.9	81.8	82.6	88.3	85.5	94.7	97.4	98.6
	Qtrr - 3	91.7	52.7	62.2	90.8	72.9	94.6	95.8	98.8
	Qtrr - 4	92.9	79.3	79.0	92.0	75.2	95.3	95.1	97.7
<b>1996</b>	<b>Annual</b>	<b>94.9</b>	<b>86.1</b>	<b>87.5</b>	<b>94.5</b>	<b>84.3</b>	<b>95.9</b>	<b>96.5</b>	<b>98.6</b>
	Qtrr - 1	95.1	81.0	83.5	92.5	81.5	95.8	95.8	98.3
	Qtrr - 2	95.6	86.5	84.8	93.4	88.4	96.5	96.7	98.3
	Qtrr - 3	93.0	81.5	80.8	92.2	74.8	93.6	95.5	99.3
	Qtrr - 4	94.7	87.1	90.2	95.4	84.8	96.5	96.6	98.4
<b>1997</b>	<b>Annual</b>	<b>96.4</b>	<b>89.8</b>	<b>91.6</b>	<b>95.5</b>	<b>92.8</b>	<b>96.3</b>	<b>97.3</b>	<b>98.2</b>
	Qtrr - 1	96.2	89.0	92.1	95.2	88.3	95.9	97.2	98.6
	Qtrr - 2	96.6	91.2	91.7	96.1	90.8	96.7	97.6	97.3
	Qtrr - 3	96.3	91.6	89.2	94.4	89.6	95.9	97.6	99.1
	Qtrr - 4	96.3	89.6	92.7	95.7	93.9	96.7	96.6	98.1

Source: EI Administrative Data

**Proportion of Claimants Who Worked Two or More Weeks  
Above the Minimum**

		Total	Ontario	Man.	Sask.	Alberta	British Columbia		NWT
		(%)	Hamilton Mountain (%)	St. Boniface (%)	Prince Albert (%)	Calgary (%)	Kelowna (%)	Surrey (%)	Yellowknife (%)
<b>1991</b>	<b>Annual</b>	<b>92.6</b>	<b>95.9</b>	<b>95.8</b>	<b>92.4</b>	<b>95.7</b>	<b>96.5</b>	<b>94.8</b>	<b>96.6</b>
	Qtr - 1	95.1	96.6	96.5	94.4	96.2	96.6	97.6	97.0
	Qtr - 2	95.2	96.7	94.9	94.1	96.7	97.0	97.4	97.8
	Qtr - 3	91.1	95.3	96.0	91.5	95.1	97.2	97.0	97.2
	Qtr - 4	91.4	95.6	95.7	92.1	95.5	95.7	91.4	94.8
<b>1992</b>	<b>Annual</b>	<b>92.5</b>	<b>95.3</b>	<b>96.3</b>	<b>92.7</b>	<b>95.7</b>	<b>96.2</b>	<b>96.7</b>	<b>96.2</b>
	Qtr - 1	93.8	96.1	96.3	92.8	96.0	96.6	95.8	96.9
	Qtr - 2	94.9	95.8	96.5	94.2	97.2	95.9	96.6	96.4
	Qtr - 3	90.7	95.2	96.0	90.4	95.1	96.9	96.9	97.1
	Qtr - 4	91.5	94.9	96.0	92.9	94.7	96.1	96.5	95.5
<b>1993</b>	<b>Annual</b>	<b>92.1</b>	<b>95.5</b>	<b>95.8</b>	<b>92.5</b>	<b>95.9</b>	<b>95.3</b>	<b>95.2</b>	<b>96.1</b>
	Qtr - 1	93.7	95.6	96.4	93.8	96.2	96.0	96.9	95.8
	Qtr - 2	95.3	96.6	96.3	96.0	97.0	95.8	96.5	97.2
	Qtr - 3	89.6	95.4	96.2	90.8	95.8	95.8	95.4	95.7
	Qtr - 4	90.9	95.1	95.0	91.4	95.5	94.5	94.0	94.9
<b>1994</b>	<b>Annual</b>	<b>92.8</b>	<b>95.6</b>	<b>96.2</b>	<b>92.6</b>	<b>96.1</b>	<b>94.8</b>	<b>94.4</b>	<b>95.5</b>
	Qtr - 1	93.3	95.3	95.6	93.7	95.5	95.6	95.7	97.4
	Qtr - 2	95.8	96.2	96.9	94.1	96.5	96.8	97.8	97.7
	Qtr - 3	90.8	95.8	96.2	92.1	95.8	96.0	95.2	95.3
	Qtr - 4	91.6	95.6	95.4	92.0	95.7	94.1	90.9	93.7
<b>1995</b>	<b>Annual</b>	<b>93.8</b>	<b>95.3</b>	<b>96.1</b>	<b>93.8</b>	<b>96.2</b>	<b>96.6</b>	<b>95.7</b>	<b>95.3</b>
	Qtr - 1	94.0	95.0	96.7	92.8	96.6	93.6	96.8	96.2
	Qtr - 2	95.1	96.6	96.5	94.0	96.6	96.9	96.9	96.2
	Qtr - 3	91.9	95.4	96.8	92.4	95.6	96.2	95.2	96.3
	Qtr - 4	93.2	94.2	94.6	94.0	96.1	96.3	94.6	93.5
<b>1996</b>	<b>Annual</b>	<b>95.4</b>	<b>97.3</b>	<b>96.6</b>	<b>95.3</b>	<b>96.9</b>	<b>97.1</b>	<b>95.6</b>	<b>96.5</b>
	Qtr - 1	95.4	95.5	96.8	95.0	96.4	97.2	97.2	96.1
	Qtr - 2	95.8	97.0	97.4	95.7	96.7	96.8	97.1	97.2
	Qtr - 3	94.0	97.2	97.1	93.0	96.3	97.0	94.0	96.1
	Qtr - 4	95.5	97.0	96.1	95.7	97.2	97.2	94.9	95.7
<b>1997</b>	<b>Annual</b>	<b>98.0</b>	<b>98.7</b>	<b>99.1</b>	<b>99.0</b>	<b>99.1</b>	<b>98.0</b>	<b>98.8</b>	<b>98.8</b>
	Qtr - 1	96.4	97.8	95.8	96.2	97.5	97.0	97.4	97.1
	Qtr - 2	98.1	98.5	99.0	99.3	99.2	98.2	98.8	99.0
	Qtr - 3	98.1	99.1	99.2	99.2	99.3	97.5	98.9	98.3
	Qtr - 4	97.9	98.9	98.9	98.6	98.8	97.8	98.7	98.9

Source: EI Administrative Data

### 4.3

## Proportion of Claimants Who Worked Exactly Two Weeks Above the Minimum

		Total	Nfld	PEI	NS	NB	Quebec		Ontario
			Clareville		Truro	Miramichi	Repentigny	Montreal C-E	Toronto Centre
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>1991</b>	<b>Annual</b>	<b>2.3</b>	<b>5.3</b>	<b>5.7</b>	<b>3.0</b>	<b>3.9</b>	<b>1.7</b>	<b>1.7</b>	<b>0.8</b>
	Qrtr - 1	1.9	3.5	3.3	2.4	3.0	1.6	1.4	1.6
	Qrtr - 2	1.8	4.0	3.3	2.7	3.6	1.2	1.3	0.9
	Qrtr - 3	2.5	7.5	8.5	3.3	5.1	1.5	1.2	0.5
	Qrtr - 4	2.7	4.7	4.6	2.8	3.5	1.8	2.2	1.2
<b>1992</b>	<b>Annual</b>	<b>2.5</b>	<b>5.9</b>	<b>5.3</b>	<b>3.1</b>	<b>4.7</b>	<b>2.5</b>	<b>1.6</b>	<b>0.8</b>
	Qrtr - 1	2.0	4.3	4.2	3.4	3.6	2.0	1.9	0.7
	Qrtr - 2	1.9	3.4	3.6	3.2	4.6	2.0	1.6	0.7
	Qrtr - 3	2.7	9.4	6.9	3.9	5.9	2.4	1.4	0.8
	Qrtr - 4	2.8	5.5	4.7	2.5	4.7	3.0	2.0	0.9
<b>1993</b>	<b>Annual</b>	<b>2.5</b>	<b>6.0</b>	<b>5.5</b>	<b>3.9</b>	<b>4.9</b>	<b>1.9</b>	<b>1.6</b>	<b>0.8</b>
	Qrtr - 1	2.1	4.0	4.0	3.1	3.6	2.1	1.5	0.8
	Qrtr - 2	1.8	4.6	4.7	3.6	2.5	1.4	1.2	0.7
	Qrtr - 3	2.9	5.8	6.7	4.8	7.5	2.4	1.8	0.6
	Qrtr - 4	2.9	6.8	5.4	3.8	5.0	1.8	2.0	1.3
<b>1994</b>	<b>Annual</b>	<b>2.5</b>	<b>5.5</b>	<b>5.7</b>	<b>3.7</b>	<b>5.5</b>	<b>2.6</b>	<b>1.9</b>	<b>0.6</b>
	Qrtr - 1	2.2	5.3	3.7	3.6	4.1	2.2	1.4	0.5
	Qrtr - 2	1.8	2.1	2.7	2.6	2.7	1.9	1.9	0.6
	Qrtr - 3	2.8	5.6	7.3	6.2	5.7	2.9	2.1	0.2
	Qrtr - 4	2.9	7.1	6.3	2.9	7.0	3.0	1.9	0.6
<b>1995</b>	<b>Annual</b>	<b>2.3</b>	<b>4.7</b>	<b>5.9</b>	<b>3.2</b>	<b>4.3</b>	<b>2.3</b>	<b>1.5</b>	<b>0.8</b>
	Qrtr - 1	2.4	4.6	4.2	4.1	3.6	2.0	1.7	1.2
	Qrtr - 2	1.9	5.3	3.7	3.6	2.3	2.3	1.2	0.6
	Qrtr - 3	2.6	5.8	7.7	5.6	6.1	2.7	1.2	0.2
	Qrtr - 4	2.6	4.7	6.2	2.8	4.6	2.2	2.0	1.4
<b>1996</b>	<b>Annual</b>	<b>2.9</b>	<b>14.1</b>	<b>10.8</b>	<b>2.2</b>	<b>6.3</b>	<b>2.2</b>	<b>1.6</b>	<b>0.5</b>
	Qrtr - 1	1.8	2.9	3.3	1.9	3.7	1.9	1.3	1.1
	Qrtr - 2	1.9	2.6	4.6	2.3	2.9	1.5	1.5	0.5
	Qrtr - 3	3.8	27.1	17.2	4.1	7.0	3.4	1.6	0.5
	Qrtr - 4	3.5	13.7	11.1	1.9	8.8	2.3	1.8	0.7
<b>1997</b>	<b>Annual</b>	<b>1.6</b>	<b>4.5</b>	<b>3.2</b>	<b>2.2</b>	<b>3.0</b>	<b>1.5</b>	<b>1.5</b>	<b>0.6</b>
	Qrtr - 1	1.8	6.3	4.7	1.3	2.7	1.7	1.3	0.4
	Qrtr - 2	1.6	3.7	3.4	1.4	3.6	1.8	1.5	0.9
	Qrtr - 3	1.7	5.2	5.1	2.1	3.1	1.5	1.8	0.3
	Qrtr - 4	1.7	4.8	2.3	2.9	3.1	1.4	1.4	0.4

Source: EI Administrative Data

**Proportion of Claimants Who Worked Exactly Two Weeks  
Above the Minimum**

		Total	Ontario	Man.	Sask.	Alberta	British Columbia		NWT
		(%)	Hamilton Mountain (%)	St. Boniface (%)	Prince Albert (%)	Calgary (%)	Kelowna (%)	Surrey (%)	Yellowknife (%)
<b>1991</b>	<b>Annual</b>	<b>2.3</b>	<b>1.3</b>	<b>1.5</b>	<b>1.6</b>	<b>1.5</b>	<b>1.8</b>	<b>1.7</b>	<b>1.4</b>
	Qrtr - 1	1.9	1.1	1.6	1.3	2.6	1.5	1.3	1.1
	Qrtr - 2	1.8	1.4	1.6	1.8	1.9	2.0	1.0	1.4
	Qrtr - 3	2.5	0.7	1.4	1.0	0.9	1.3	1.3	2.4
	Qrtr - 4	2.7	1.6	1.5	2.0	1.5	2.0	2.3	1.1
<b>1992</b>	<b>Annual</b>	<b>2.5</b>	<b>1.3</b>	<b>1.3</b>	<b>1.5</b>	<b>1.4</b>	<b>2.0</b>	<b>4.2</b>	<b>2.1</b>
	Qrtr - 1	2.0	1.5	1.5	1.5	1.6	1.6	1.9	0.8
	Qrtr - 2	1.9	1.4	1.4	0.9	1.3	1.7	1.4	1.0
	Qrtr - 3	2.7	0.8	1.1	1.3	1.2	1.7	5.3	2.5
	Qrtr - 4	2.8	1.6	1.2	2.0	1.5	2.4	6.5	1.6
<b>1993</b>	<b>Annual</b>	<b>2.5</b>	<b>1.3</b>	<b>1.5</b>	<b>1.8</b>	<b>1.1</b>	<b>2.0</b>	<b>3.5</b>	<b>1.9</b>
	Qrtr - 1	2.1	1.5	1.8	1.6	1.5	1.7	1.5	3.4
	Qrtr - 2	1.8	1.3	2.2	2.0	1.0	1.3	1.5	2.5
	Qrtr - 3	2.9	1.1	0.7	1.8	1.1	2.5	4.2	2.4
	Qrtr - 4	2.9	1.1	1.1	2.0	1.1	2.1	4.9	1.6
<b>1994</b>	<b>Annual</b>	<b>2.5</b>	<b>2.8</b>	<b>1.4</b>	<b>1.8</b>	<b>1.8</b>	<b>1.8</b>	<b>2.8</b>	<b>1.5</b>
	Qrtr - 1	2.2	1.8	2.3	1.4	1.2	2.0	2.1	1.1
	Qrtr - 2	1.8	1.3	1.8	0.9	2.0	1.5	1.6	0.9
	Qrtr - 3	2.8	2.3	1.6	1.8	1.3	1.5	4.4	1.7
	Qrtr - 4	2.9	3.3	1.3	2.2	1.6	2.0	2.9	1.8
<b>1995</b>	<b>Annual</b>	<b>2.3</b>	<b>2.4</b>	<b>1.8</b>	<b>1.5</b>	<b>2.0</b>	<b>1.8</b>	<b>2.1</b>	<b>1.3</b>
	Qrtr - 1	2.4	4.1	1.0	1.8	2.3	2.0	1.9	1.6
	Qrtr - 2	1.9	2.5	0.7	2.3	1.9	1.4	1.7	0.5
	Qrtr - 3	2.6	1.7	2.1	1.1	1.0	1.5	2.5	0.0
	Qrtr - 4	2.6	2.4	2.7	1.6	2.8	2.4	2.4	2.3
<b>1996</b>	<b>Annual</b>	<b>2.9</b>	<b>1.7</b>	<b>1.2</b>	<b>1.3</b>	<b>1.7</b>	<b>2.1</b>	<b>3.6</b>	<b>2.5</b>
	Qrtr - 1	1.8	2.9	0.7	1.1	2.0	1.4	1.2	1.9
	Qrtr - 2	1.9	2.0	0.7	0.5	2.1	1.7	3.0	2.6
	Qrtr - 3	3.8	1.4	0.9	1.3	1.5	3.3	4.3	0.6
	Qrtr - 4	3.5	2.1	2.0	1.8	1.9	2.2	4.5	3.0
<b>1997</b>	<b>Annual</b>	<b>1.6</b>	<b>1.3</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.4</b>	<b>1.3</b>	<b>1.3</b>
	Qrtr - 1	1.8	1.1	0.7	1.6	1.1	1.5	1.6	3.3
	Qrtr - 2	1.6	1.3	0.6	0.7	0.9	1.2	1.4	1.0
	Qrtr - 3	1.7	1.0	1.3	1.4	0.9	0.6	1.4	2.3
	Qrtr - 4	1.7	1.5	0.9	0.6	1.1	1.6	1.3	1.5

Source: EI Administrative Data



# **ANNEX 5**

## **Program Administration**

### **5.1 New Hires Program**

## New Hires Program

This two-year program provided transitional premium relief to small firms that faced an increase in EI premiums. Eligible firms included those who hired new employees and those with part-time employees who could be paying EI premiums for the first time as a result of moving to first dollar coverage.

The New Hires program provided EI premium relief for small businesses in 1997 and 1998. Under the program, small businesses with employer premiums up to \$60,000 in 1996 were eligible to receive up to \$10,000 in premium relief annually. Depending on wage rates and the proportion of part-time employees, firms with up to 100 employees could be eligible for a premium refund.

In 1997, firms could receive a 100% premium refund on any increase in premiums above \$250 compared to what they paid in 1996. In 1998, they could receive a refund of 25% of any increase above \$250 compared to what they paid in 1996.

For firms that had EI premiums between \$50,000 and \$60,000 in 1996, the maximum refund was phased down on a dollar-for-dollar basis (e.g., for a firm that paid \$52,000 in EI employer premiums in 1996, the maximum annual refund it could receive was \$8,000).