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EMPLOYER APPLICATION FORM

Deadlines: Summer Jobs - February 18, 2006 Internships & Languages at Work - Check with your Delivery Organizations

- ✓ Read the Employer Guide¹ and the Terms and Conditions of Contract corresponding to each program.
- ✓ Choose your program(s):

 Summer Work for students or Internships for graduates in Canada or abroad
- ✓ Complete the portion(s) applicable to your request:

Section 1: Employer Profile

Section 2: Student Summer Jobs

Section 3: Graduate Internships in Canada

Section 4: International Graduate Internships

Section 5: Confirmation and Signature

✓ **Send** your application form to the appropriate delivery organization.

www.youngcanadaworks.gc.ca

¹The Young Canada Works program (YCW) in National Parks and National Historic Sites' application form is available upon request at the e-mail address: <u>information@pc.gc.ca</u>

We are requesting funding for:
Note: If you are applying to more than one program, please send a copy of your application to each appropriate delivery organization (see section 6).

Student summe	er job programs	Graduate internship programs					
☐ YCW for Abori	ginal Urban Youth						
For Aboriginal Friendsh Please complete section							
☐ YCW in Herita	ge Organizations	YCW at Building Care	ers in Heritage				
For libraries, archives, r organizations. Please complete section		☐ In Canada Please complete sections 1, 3 and 5. ☐ International Please complete sections 1, 4 and 5.					
☐ YCW in Both C (and Language	official Languages es at Work)	YCW at Building Care French	ers in English and				
Please complete section	·	☐ International Please complete sections 1, 4 and 5					
You found out about Young Canada Works through:							
□ Aboriginal Friendship C □ Delivery organization □ Educational institution □ Employment centre □ Flyer □ Government enquiry ce (1-800 Line) Section 1: Emp	entre	□ Radio □ Telev □ Word- □ "Youtl	ision -of-mouth h Link" publication				
1.1 Legal name of organiz	zation						
1.2 Address							
City/Town/Village	Province/Territory	Postal code	Country: CANADA				
Telephone (ext.)		Fax	1				
E-mail		URL/Internet address					
1.3 Year founded: 1.4 Type of organization: □ Private □ Public □ Non-profit							

Is your organization registered with the Canada Revenue Agency as a charitable organization? ☐ Yes ☐ No								
1.6 Federal business number (payre	oll or GST number). Please fill in al	l spaces.						
1.7 Number of employees: ☐ Volunteers only ☐ 1-5	□6-10 □11-15 □16-50	□51 or more						
1.8 Main activity sector (check only one):								
□ Agriculture □ L □ Arts and education □ M □ Broadcasting □ M □ Communication □ M □ Community development □ M □ Educational institution □ M □ Film and video □ M □ Health and social services □ M □ Information Technology □ M □ Libraries − National □ F □ Libraries − Public □ F □ Libraries − School 1.9 Head of organization and personum Mr. □ Ms. □ Mrs. □ Other: □	Literary Arts Fin Manufacturing Pul Marketing / sales Re Municipality Re Museum or related devorganization Sci Multiculturalism Sol Multidisciplinary activities Spi National/Provincial Parks Tra Natural resources Too Nerforming Arts Vis Professional Services Of	ndes urism ansportation ual arts and crafts ther (please specify):						
1.10 Contact person (if different from	Title: n section 1.9) ve all paper and electronic commur							
□Mr. □Ms □Mrs □Other: Name	Title							
Street address	ization (See 1.2)							
City/Town/Village Province/Territor	ry Postal code	Country: CANADA						
Telephone (ext.)	Fax							
E-mail URL/Internet address								
1.11 In which official language would ☐ English ☐ French	I you prefer to receive your corresp	ondence?						

Section 2: Student Summer Jobs

Please select one of the following programs:

2.1

	 ☐ YCW for Aboriginal Urban Youth (for Aboriginal Friendship Centres only) ☐ YCW in Heritage Organizations ☐ YCW in Both Official Languages (includes Languages at Work) 							
2	Note: Make a cop or if you need mor	y of this page and co	omplete it FOR I	EACH DE	ELIVERY OR	GANIZA ⁻	TION	
Number of Positions	Title of Job(s) (You may request more than one position with the same title)	Location of Job(s) Ville/Village Province/Territoire	Duration of Job(s)	Language(s) Required		Driver's License Required		
	•			English		French		
			weeks		basic		□Yes	
			hr/week		intermediate		□No	
					advanced			
				□ English	fluent	French		
					basic			
			weeks		intermediate		□Yes	
			hr/week		advanced		□No	
					fluent			
				English		French		
					basic		_	
			weeks hr/week		intermediate		□ Yes □ No	
			III/ WCCK		advanced		LINO	
					fluent			
2	.3 My organization is ☐ Yes ☐ No	interested in hiring y	young Canadiar	s from of	ther parts of t	:he count	ry.	
2		andatory additional i efer to Appendix A o						
Document sections: a) General information b) Project and job objectives, description of tasks and work plan c) Employability skills d) Candidate profile e) Orientation and supervision f) Characteristics of the city or region where the student will work (optional) Suggested length: 3 pages in total								

NOTE: Appendix B contains links to the Federal and Provincial/Territorial Labour Standards that may help in completing this application.

Job 1	Job 2	Job 3	TOTAL
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Section 3: Graduate Internships in Canada (YCW at Building Careers in Heritage)

3.1 Summary – Internship(s) in Canada

Note: Make a copy of this page and complete it FOR EACH DELIVERY ORGANIZATION or if you need more space.

Number of Positions	Title of Internship(s) (You may request more than one position with the same title)	Location of Internship(s) City/Town Province/Territory	Duration of Internship(s)	Lang	juage(s) Reqi	uired	Driver's Licence Required
				English		French	
					basic		
			weeks hr/week		intermediate		□ Yes □ No
			nn/week		advanced		L INO
					fluent		
				English		French	
					basic		
			weeks hr/week		intermediate		□ Yes □ No
			,		advanced		
					fluent		
				English		French	
					basic		
			weeks hr/week		intermediate		□ Yes □ No
			,ook		advanced		
					fluent		

- 3.2 My organization is interested in hiring young Canadians from other parts of the country.

 ☐ Yes ☐ No
- 3.3 Description Internship(s) in Canada

The following is mandatory additional information you must enclose with your request for each internship. Please refer to Appendix A on page 13 for detailed descriptions and the YCW website for examples:

Document sections:

- a) General information (1/4 page)
- b) Project and internship objectives, description of tasks and work plan (2 pages)
- c) Employability skills (½ page)
- d) Candidate profile (½ page)
- e) Orientation and supervision (1 page)
- f) Characteristics of city or region where the intern will work (optional) (½ page)
- g) Post-project (1 page)
- h) Mission and mandate of host organization (if applicable) (½ page)

3.4 Budget - Internship(s) in Canada If you are requesting two or more interns, please photocopy and complete this page for each intern.

NOTE: Appendix B contains links to the Federal and Provincial/Territorial Labour Standards that may help in completing this application.

Internship costs		Employer contribution		Host organization contribution (in Canada)			YCW	
	Details, if applicable	in cash	in-kind	in cash	in-kind	Subtotal	contribution requested (see Guide)	Total
ADMINISTRATION		•	•		•	•		•
Orientation and supervision (Please see table below for calculations)		\$	\$	\$	\$	\$	\$	\$
Office space		\$	\$	\$	\$	\$	\$	\$
Supplies		\$	\$	\$	\$	\$	\$	\$
Communications		\$	\$	\$	\$	\$	\$	\$
Recruitment		\$	\$	\$	\$	\$	\$	\$
Staff travel		\$	\$	\$	\$	\$	\$	\$
Other (specify)		\$	\$	\$	\$	\$	\$	\$
Sub-Total		\$	\$	\$	\$	\$	\$	\$
INTERN	1	<u> </u>	ı -	1 *	<u> </u>	ı -	1 *	<u> </u>
Briefing and de-briefing		\$	\$	\$	\$	\$	\$	\$
Intern allowance								
weeks X hr/week X								•
\$/hr =		\$	\$	\$	\$	\$	\$	\$
Mandatory employer								
COStS (see Terms & Conditions)		\$	\$	\$	\$	\$	\$	\$
Accommodation		\$	\$	\$	\$	\$	\$	\$
Language upgrading		\$	\$	\$	\$	\$	\$	\$
Intern domestic travel		\$	\$	\$	\$	\$	\$	\$
Intern insurance		\$	\$	\$	\$	\$	\$	\$
Job search support		\$	\$	\$	\$	\$	\$	\$
Other (specify)		\$	\$	\$	\$	\$	\$	\$
Sub-total		\$	\$	\$	\$	\$	\$	\$
	<u>l</u>	ĮΨ	ĮΨ	_ Ψ	ĮΨ	ĮΨ	ι Ψ	_ Ψ
Total cost of internship		Φ.		Φ.	Φ.	•	Φ.	Ι
		\$	\$	\$	\$	\$	\$	\$
Number of hours of supe Please input these totals in Employer Direct supervision:hours = +	the "Orientation	on and Su	_	Host organ	ization	hours = app	proximate value	\$
Orientation/other:hours = = TOTAL \$		Orientation/ = TOTAL \$		ours = appr	oximate value \$	<u> </u>		

Section 4: International Graduate Internships

Please select one of the following programs:

4.1

	☐ YCW at Building Ca ☐ YCW at Building Ca		nd French				
4	.2 Summary - Internation Note: Make a copy of or if you need more sp	this page and com	plete it FOR E	ACH DEL	IVERY ORG	GANIZAT	ION
Number of Positions	Title of Internship(s) (You may request more than one position with the same title)	Location of Internship(s) City/Town Province/Territory	Duration of Internship(s)	Lang	uage(s) Requ	uired	Driver's Licence Require
		In Canada:	In Canada: weeks hr/week	English	basic intermediate	French	□Yes
		Abroad:	Abroad: weeks hr/week		advanced fluent	000	□No
		In Canada:	In Canada:weekshr/week	English	basic intermediate	French	□Yes
		Abroad:	Abroad: weeks hr/week	0 0	advanced fluent	0 0 0	□No
		In Canada:	In Canada: weeks hr/week	English	basic intermediate	French	□Yes
		Abroad:	Abroad: weeks hr/week		advanced fluent	0	□No
4	My organization is inte ☐Yes ☐No	rested in hiring yo	ung Canadians	from oth	er parts of th	e country	/.
] Antarctica] Caribbean	al employment: ☐ Central Asia ☐ East Asia ☐ Eastern Europe ☐ Middle East	□ North A □ North A □ Ocean □ South	America ia	□So	uth Asia utheast As estern Eur	
T jo	.5 Description - Internation he following is mandatory add bb. Please refer to Appendix Axamples:	ditional information					
	Document sections: a) General information b) Project and interns c) Employability skills d) Candidate profile (e) Orientation and su f) Characteristics of g) Post-project (1 pag h) Mission and mand	ship objectives, des (½ page) ½ page) pervision (1 page) city or region wher	e the intern wil	l work (op	otional) (½ pa		

4.6 Budget - International internship(s) If you are requesting two or more interns, please photocopy and complete this page for each intern.

NOTE: Appendix B contains links to the Federal and Provincial/Territorial Labour Standards that may help in completing this application.

Internship Title:			Employer contribution		Host organization contribution (in Canada)		YCW contribution	
	Details, if	in cash	in-kind	in cash	in-kind		requested	
Internship costs	applicable					Subtotal	(see Guide)	Total
ADMINISTRATION								
Orientation and supervision								
(Please see table below for calculations)		\$	\$	\$	\$	\$	\$	\$
Office space		\$	\$	\$	\$	\$	\$	\$
Supplies		\$	\$	\$	\$	\$	\$	\$
Communications		\$	\$	\$	\$	\$	\$	\$
Recruitment		\$	\$	\$	\$	\$	\$	\$
			\$	\$	\$	\$	\$	
Staff Travel in Canada		\$			\$	\$		\$
Other (specify)		\$	\$	\$			\$	\$
Sub-Total		\$	\$	\$	\$	\$	\$	\$
INTERN	1	Ι φ	Ι φ	Ι φ	Ι φ		Ι φ	Ι φ
Briefing and de-briefing		\$	\$	\$	\$	\$	\$	\$
Intern allowance								
weeks X hr/week X \$/hr =		\$	\$	\$	\$	\$	\$	\$
Mandatory employer		Ψ	Ψ	Ψ	T	*	Ψ	Ψ
COStS (see Terms &								
Conditions)		\$	\$	\$	\$	\$	\$	\$
Accommodation		\$	\$	\$	\$	\$	\$	\$
Language upgrading		\$	\$	\$	\$	\$	\$	\$
Intern travel		\$	\$	\$	\$	\$	\$	\$
Intern insurance		\$	\$	\$	\$	\$	\$	\$
Job search support		\$	\$	\$	\$	\$	\$	\$
Other (specify)		\$	\$	\$	\$	\$	\$	\$
Sub-total		\$	\$	\$	\$	\$	\$	\$
	1	<u>ı * </u>		<u>ı * </u>	<u> </u>	<u> </u>	J ¥	<u> </u>
Total cost of internship		\$	\$	\$	\$	\$	\$	\$
	1	<u>. 7</u>	<u>. *</u>	<u>. 7</u>	<u> </u>	<u> </u>	<u> </u>	<u> *</u>
Number of hours of supe	rvision / orie	ntation						
Please input these totals in			nervision"	row above	7			
Employer	and Oneman	on and ou		Host organ				
Direct supervision:hours = approximate value \$ Direct supervision:hours = approximate value \$								
	-F		_			~PF		-

Number of hours of supervision / orientation Please input these totals in the "Orientation and Supervision" row above.						
Employer	Host organization					
Direct supervision:hours = approximate value \$	Direct supervision:hours = approximate value \$					
+	+					
Orientation/other:hours = approximate value \$	Orientation/other:hours = approximate value \$					
= TOTAL \$	= TOTAL \$					

Section 5: Confirmation and Signature

5.1	We have applied to other Young Canada Works delivery organizations or to other Government of Canada programs to fund the job(s) proposed in this application.								
	□Yes □No								
	If yes, please specify:								
5.2	Signature								
	aware that this application may be shared with other delivery organizations and, where cable, with other federal departments and agencies participating in the Youth Employment egy.								
	et that I have read the Employer Guide and the Terms and Conditions of contract, which are ble online at www.youngcanadaworks.gc.ca								
Gove	et that my organization is eligible to apply for funding assistance under this component of the rnment of Canada's Youth Employment Strategy and that all information contained in this ration is accurate and true in all aspects.								
Name	of Authorized Signatory (please print)								
Title									
Signa	ture								
Date									

Section 6: Where to send your application

Important Reminder: If you are applying to more than one program or delivery organization, send the correct application to EACH appropriate delivery organization.

Delivery Organizations for YCW Programs in Heritage Sector

Delivery Organizations	Summer Jobs YCW in Heritage	Internships YCW at Building Careers in	Contact Information
Denvery Organizations	Organizations	Heritage	Contact information
Canadian Museums Association		□ (in Canada and abroad)	400- 280 Metcalfe Street Ottawa, ON K2P 1R7 Tel: (613) 567-0099 Fax: (613) 233-5438 Summer Jobs: Michael Rikley-Lancaster mrikley-lancaster@museums.ca Internships: Véronique Chikuru vchikuru@museums.ca
Canadian Library Association		□ (in Canada only)	328 Frank Street Ottawa, ON K2P 0X8 Tel: (613) 232-9625 ext: 321 Fax: (613) 563-9895 Email: rvenne@cla.ca
The Heritage Canada Foundation		☐ (in Canada only)	5 Blackburn Avenue Ottawa, ON K1N 8A2 Tel: (613) 237-1066 Fax: (613) 237-5987 Email: youngcanadaworks@ heritagecanada.org
Canadian Council of Archives		□ (in Canada only)	130 Albert Street, Suite 501 Ottawa, ON K1P 5G4 Tel: (613) 565-1222 or toll free 1 866 254 1403 Fax: (613) 565-5445 Email: info@archivescanada.ca
Association pour l'avancement des sciences et des techniques de la documentation		□ (in Canada only)	202-3414 Parc Avenue Montreal, QC H2X 2H5 Tel: (514) 281-5012 Fax: (514) 281-8219 Email: info@asted.org
Canadian Heritage Information Network ¹	n/a	☐ (in Canada and abroad)	15 Eddy Street, 4th Floor Gatineau, QC K1A 0M5 Tel: (819) 934-5022, ext. 258 Fax: (819) 994-9555 Email: bonnie szirtes@pch.gc.ca
Cultural Human Resources Council ² (CHRC)	n/a	□ (in Canada only)	201-17 York Street Ottawa, ON K1N 9J6 Tel: (613) 562-1535 ext: 28 Fax: (613) 562-2982 Email: rosalie@culturalhrc.ca

 ¹ This organization accepts internship applications for executively produced Virtual Museum of Canada (VMC) online projects only.
 ² CHRC is accepting applications from all Canadian arts organizations and is seeking projects in

arts administration or arts practice.

Delivery Organizations for YCW programs in the Official Languages

Delivery Organizations	Job / Internship Location	YCW programs in Summer Jobs YCW in Both Official Languages	Internships YCW at Building Careers in English and French	Contact Information
Association francophone des municipalités du Nouveau- Brunswick	Newfoundland and Labrador Nova Scotia Prince Edward Island New Brunswick		n/a	702 Principale Street, Unit 322 Petit-Rocher, NB E8J 1V1 Tel: (506) 542-2622 or toll free 1 888 236-2622 Fax: (506) 542-2618 Email: jctycw@afmnb.org
Fédération des chambres de commerce du Québec	• Quebec		n/a	555 René-Lévesque Blvd W. 19th Floor Montreal, QC H2Z 1B1 Tel: (514) 844-9571 or toll free: 1 800 361-5019 Fax: (514) 844-0226 Email: clara.michaud@fccq.ca, marie-christine.sun@fccq.ca, vanessa@fccq.ca
Conseil de la coopération de l'Ontario	Ontario		n/a	435 St-Laurent Blvd, Room 201 Ottawa, ON K1K 2Z8 Tel: (613) 745-8619 Fax: (613) 745-4649 Email: jctycw@cco.coop
Conseil de la coopération de la Saskatchewan	Manitoba Saskatchewan Northwest Territories Nunavut		n/a	3850 Hillsdale Street, Suite 230 Regina, SK S4S 7J5 Tel: (306) 566-6000 or toll free 1 800 670-0879 Fax: (306) 757-4322 Email: jct@ccs-sk.ca
Collège Éducacentre Victoria	Alberta British Columbia Yukon		n/a	301-531 Yates St. Victoria, BC V8W 1K7 Tel: (250) 382-1310 Toll-Free: (866) 266-6613 Fax: (250) 382-1350 Email: jct@educacentre.ca
Fédération de la jeunesse canadienne française	National International	☐ Summer Job ☐ Languages at Work	☐ (abroad only)	450 Rideau Street, Room 403 Ottawa, ON K1N 5Z4 Tel: (613) 562-4624 Fax: (613) 562-3995 Email: ficf@ficf.ca

YCW for Aboriginal Urban Youth

(Only for Aboriginal Friendship Centres) National Association of Friendship Centres 275 MacLaren Street Ottawa, ON K2P 0L9 Peter Masson

Tel: (613) 563-4844, ext. 325 or toll free 1 877 563-4844

Fax: (613) 594-3428 or (613) 563-1819

Email: pmasson@nafc.ca

Appendix A - Mandatory Additional InformationYou may refer to the YCW website for examples of information required in Appendix A.

Document Sections	Description		
a) General information	This section should include the following information:		
	 Job or Internship title Duration Start and end dates Language(s) of work Other relevant information 		
b) Project and Job/Internship	This section should:		
objectives, description of tasks, work plan	 List the main objective(s) and indicate measurable outcomes. Explain how the project will benefit all parties employer, student or intern, and if applicable, host organization. Indicate if the project will contribute to the development of the official language minority communities. Please specify. Define clear tasks and timelines. For internships only: Indicate clearly how the experience will contribute to the intern's employability or self-employability, or how this opportunity will build the intern's skills and facilitate his or her entry into Canada's workforce. 		
c) Employability skills	This section should identify specific skills the job experience will help the student or intern develop.		
	Provide examples with specific work situations.		
d) Candidate profile	This section will facilitate your search for and recruitment of the ideal candidate.		
	 Indicate if the candidate should have a particular field of study or have completed any degrees or programs. Indicate the level of computer and other skills the candidate will need. Indicate what provisions you intend to put in place to encourage the participation of the Government of Canada's job equity groups (i.e. women, persons with disabilities, visible minorities, Aboriginals). Indicate the deadline to apply and the address where applications should be sent. Develop promotional tools for recruitment using the above information. 		
e) Orientation and supervision	This section should:		
	 Describe the orientation, coaching and workplace supervision you plan to provide for the participant during the employment period (i.e. introduction to computer systems, attending weekly team meetings, daily meetings with an immediate supervisor, training). List opportunities for developing professional contacts (i.e. registration with a professional association, attending a conference, networking with peers) and for developing employability and/or career-related skills. Specify the method of supervision/learning assistance you'll use (i.e. job shadowing, hands-on training, assisting professional, training, other). Important: In addition, please provide full details of immediate supervisor(s) for each position proposed and include all contact information as in section 1.10 of the application form. The supervisor(s) address' must be the same as the employee work location. Please 		
	provide start and end dates if more than one supervisor per position.		

	For internships only:		
	 Briefing and cultural adaptation for international destinations (if applicable) Evaluation of the intern's objectives and specific employability skills requirements Provision for tailored employee development plan Orientation and support in Canada Where applicable, foreign-location orientation and support On-site supervision, monitoring and evaluation, in Canada and abroad Other preparatory on-site and off-site coaching, both in Canada and abroad 		
f) Characteristics of city/region (optional)	This optional section should describe the characteristics of the city or region where your project will be located. • Provide information on cultural events, tourist attractions and Web sites to visit.		
g) Post-project	 For internships only: This section should explain how you plan to assist the intern's transition into the labour market. Describe the post-project support services you will provide for the intern. Attach a career orientation plan for the intern, indicating how you will support their job search and networking activities during and after the project. Identify any specific employment programs or job-search services available to the intern through you or your host organization. Provide any information you have about current job prospects in the intern's field. 		
h) Mission and mandate of the host organization	For internships only, if applicable: This section should identify the name and location of the host organization as well as its mandate and mission.		

Appendix B – Federal and Provincial/Territorial Labour & Employment Standards

Federal Government

Canada Revenue Agency http://www.cra-arc.gc.ca

Human Resources and Skills Development Canada http://www.hrsdc.gc.ca

Human Resources for Employers http://www.hrmanagement.gc.ca

Provincial/Territorial Government

Province/ Territory	Department	Web site
Alberta	Ministry of Human Resources and Employment	http://www3.gov.ab.ca/hre
British Columbia	Ministry of Labour and Citizens' Services, Employment Standards Branch	http://www.labour.gov.bc.ca/esb
Manitoba	Department of Labour and Immigration	http://www.gov.mb.ca/labour
New Brunswick	Department of Training and Employment Development, Employment Standards Branch	http://www.gnb.ca/0308/0001e.htm
Newfoundland and Labrador	Department of Human Resources, Labour and Employment	http://www.hrle.gov.nl.ca/hrle
Northwest Territories	Ministry of Education, Culture and Employment, Labour Services	http://www.ece.gov.nt.ca
Nova Scotia	Department of Environment and Labour	http://www.gov.ns.ca/enla
Nunavut	Department of Human Resources	http://www.gov.nu.ca/Nunavut/English/departments/HR/humanresources
Ontario	Ministry of Labour	http://www.labour.gov.on.ca
Prince Edward Island	Department of Communities and Cultural Affairs, Labour and Industrial Relations Division	http://www.gov.pe.ca/commcul/lair-info/index.php3
Quebec	Ministère du Travail	http://www.travail.gouv.qc.ca
Saskatchewan	Department of Labour	http://www.labour.gov.sk.ca
Yukon	Department of Community Services, Labour Services	http://www.community.gov.yk.ca/labour