

OVERVIEW OF WORKING CONDITIONS AND DESIRED QUALIFICATIONS

SHAPE
INTERNATIONAL
SCHOOL



ÉCOLE
INTERNATIONALE
SHAPE

CANADIAN ELEMENTARY SECTION	
Loan of Service Agreement:	<ul style="list-style-type: none"> ✓ 2-year contract with the possibility of 2 one-year extensions
Working Conditions:	<ul style="list-style-type: none"> ✓ SHAPE Principal duties may be found at OSAP 200.07.11 ✓ SHAPE Teachers duties may be found at OSAP 200.07.12 ✓ Take part/organize/supervise extra curricular activities ✓ Ability to provide specialist teaching in two or more areas. ✓ Demonstrate an ability to teach a split classes
Two or more Qualifications or equivalent qualifications:	<ul style="list-style-type: none"> ✓ Split Bilingual Classes: <ul style="list-style-type: none"> ▪ Grades 1 & 2 ▪ Grades 3 & 4 ▪ Grades 5 & 6 ▪ Grades 7 & 8 ✓ Must be First Aid qualified ✓ OSAP 200.14.9 for School Curriculum – SHAPE International School (Canadian Section)
Plus	<ul style="list-style-type: none"> ✓ Guided Reading ✓ Phonemic Awareness ✓ Six Traits Awareness ✓ First Steps Reading and Writing Program ✓ Student Testing ✓ Working with exemplars ✓ Special Education Qualification ✓ Music ✓ Computer Technology ✓ Curriculum Planning & Development ✓ French Immersion ✓ Early Years Literacy ✓ Mathematics Resource
Plus	<ul style="list-style-type: none"> ✓ Multi Tasking skills ✓ Ability to collaborate, plan, implement programs in Literacy, Mathematics, Science and Social Studies.



Loan of Service Agreement:	✓ 2-year contract with the possibility of 2 one-year extensions
Dependent Education Administrator –Europe	✓ Duties may be found at OSAP 100.01.1
AFNORTH Secondary Principal:	✓ Duties may be found at OSAP 200.07.2
AFNORTH Elementary Principal:	✓ Duties may be found at OSAP 200.07.2
AFNORTH Teachers:	✓ Duties may be found at OSAP 200.07.3
ELEMENTARY	
Working Conditions:	<ul style="list-style-type: none"> ✓ Canadian teachers at the JRK, K, Grades 1, 2, 3, 4, 5, 6 levels ✓ Must be First Aid qualified ✓ OSAP 200.14.6 for School Curriculum – AFNORTH International School (Canadian Section)
<ul style="list-style-type: none"> ✓ Take part/organize/supervise extra curricular activities ✓ Ability to provide specialist teaching in two or more areas. ✓ Ability to teach in a International environment 	
International Elementary School:	<ul style="list-style-type: none"> ✓ Teachers from the United Kingdom, the United States and Canada provide the elementary curriculum ✓ The curriculum at AFNORTH International elementary school permits students to receive the best learning objectives of the three participating nations – United Kingdom, Canada, and the United States
Two or more Qualifications or equivalent qualifications:	<ul style="list-style-type: none"> ✓ Guided Reading ✓ Phonemic Awareness ✓ Six Traits Awareness ✓ First Steps Reading and Writing Program ✓ Special Education Qualification ✓ Computer Technology ✓ Curriculum Planning & Development ✓ Bilingual ✓ English or French/other NATO Country languages ✓ French Immersion ✓ Early Years Literacy ✓ Mathematics Resource

OSAP 300.01.12 – TEACHER RECRUITMENT

<p>Plus</p>	<ul style="list-style-type: none"> ✓ Multi Tasking skills ✓ Ability to collaborate, plan, implement programs in Literacy, Mathematics, Science and Social Studies.
<p>INTERNATIONAL MIDDLE/HIGH SCHOOL</p>	
<p>Working Conditions Grades 7-8:</p> <ul style="list-style-type: none"> ✓ Take part/organize/supervise extra curricular activities ✓ Ability to provide specialist teaching in two or more areas. 	<ul style="list-style-type: none"> ✓ Teachers from the United States and Canada present at the Middle School ✓ Middle School offers a United States Department of Defense Schools (DoDDS) curriculum. DoDDS Curriculum can be found on web site www.dodea.edu
<p>Working Conditions Grades 9-12:</p> <ul style="list-style-type: none"> ✓ Principal must hold the Principal's Qualifications Program Part I and II, be bilingual, and be qualified as an Ontario principal in order to grant credits toward the Ontario Secondary School Diploma ✓ Subject teachers may be from any Province ✓ Take part/organize/supervise extra curricular activities ✓ Ability to provide specialist teaching in two or more areas. 	<ul style="list-style-type: none"> ✓ The High School is recognized in accordance with Section 16 of the Ontario Education Act as a private school in Ontario found on the web site at www.edu.gov.on.ca. This permits the offering of the Ontario secondary curriculum with the Principal permitted to offer advance level courses in Grade 9-12 that leads to the Ontario Secondary School Diploma. ✓ Grades 9 to 12 (Ontario credit granting school): <ul style="list-style-type: none"> ▪ Mathematics ▪ Sciences ▪ English ▪ Social Sciences ▪ French Second Language ▪ French First Language ▪ Special Education ▪ Guidance
<p>Desirable Qualifications at the Secondary level:</p>	<ul style="list-style-type: none"> ✓ Ability to teach more than one subject ✓ Multi Tasking skills ✓ Special Education Qualification ✓ Bilingual ✓ Ontario Report Card Software ✓ Ontario Curriculum Planning and Development ✓ English or French/other NATO Country languages ✓ Ability to teach German or Spanish as a subject
<p>SPECIALIST TEACHERS</p>	
<p>Secondary Guidance Counsellor</p> <ul style="list-style-type: none"> ✓ Take part/organize/supervise extra curricular activities ✓ Ability to provide specialist teaching in two or more areas. ✓ Multi Tasking skills 	<ul style="list-style-type: none"> ✓ Duties may be found at OSAP 200.07.4

OSAP 300.01.12 – TEACHER RECRUITMENT

<p>Special Education – Learning Support Elementary and Secondary</p> <ul style="list-style-type: none">✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<p>✓ Duties may be found at OSAP 200.07.5</p>
<p>English as a Second Language – Secondary</p> <ul style="list-style-type: none">✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<p>✓ Duties may be found at OSAP 200.07.6</p>
<p>English as a Second Language – Elementary</p> <ul style="list-style-type: none">✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<p>✓ Duties may be found at OSAP 200.07.7</p>
<p>French as a Second Language – Elementary</p> <ul style="list-style-type: none">✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<p>✓ Duties may be found at OSAP 200.07.10</p>
<p>French First Language Program</p> <ul style="list-style-type: none">✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<p>Curriculum followed is from Quebec and found on web site: www.meq.gouv.qc.ca. Review OSAP 200.14.6 under the heading: <i>“French Language Of Instruction At The Elementary And Secondary Level”</i></p>

OSAP 300.01.12 – TEACHER RECRUITMENT

<p>Working Conditions at the Elementary Level (Grades 1 to 6):</p> <ul style="list-style-type: none">✓ French First Language – Elementary duties may be found at OSAP 200.07.9✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<ul style="list-style-type: none">✓ Split Classes:<ul style="list-style-type: none">▪ Grades 1 & 2▪ Grades 3 & 4▪ Grades 5 & 6✓ The program at the elementary level is delivered by a French First Language teacher whose responsibility it is to teach the Quebec elementary French curriculum. The first point of entry into this program is at the IY3 (Grade 1) level. The French classes are combined so that the teacher teaches IY3/IY4 (Grades 1 and 2) in one time slot, then teaches IY5/IY6 (Grades 3 and 4) in another time slot and M1/M2 (Grades 5 and 6) in the last time slot.
<p>Working Conditions at the Secondary Level (Grades 7 to 12):</p> <ul style="list-style-type: none">✓ French First Language – Secondary duties may be found at OSAP 200.07.8✓ Take part/organize/supervise extra curricular activities✓ Ability to provide specialist teaching in two or more areas.✓ Multi Tasking skills	<ul style="list-style-type: none">✓ In the secondary level, the program is also delivered by a French First Language teacher who follows the Quebec curriculum for <i>français, géographie, histoire du Québec et du Canada, histoire du monde.</i>✓ FFL students are grouped in combined classes:<ul style="list-style-type: none">▪ Grades 7/8 and then 9/10/11 for <i>français</i>▪ Grade 7/8 students also take <i>Histoire du monde</i>; and▪ Grades 9/10/11 take <i>géographie</i> one year and <i>histoire du Québec et Canada</i> the following year.