

## TABLE OF CONTENTS

<b>1.</b>	<b>Mandate.....</b>	<b>3</b>
<b>2.</b>	<b>Policing in Ontario .....</b>	<b>6</b>
	Responsibility for Police Services .....	6
	Ontario Civilian Commission on Police Services.....	8
	Municipal Police Services Boards .....	10
	Police Officers .....	11
	Special Investigations Unit .....	12
	First Nations Policing in Ontario .....	13
<b>3.</b>	<b>Background and History.....</b>	<b>16</b>
<b>4.</b>	<b>The Current System .....</b>	<b>26</b>
<b>5.</b>	<b>Other Jurisdictions .....</b>	<b>32</b>
<b>6.</b>	<b>Summary of Submissions .....</b>	<b>35</b>
	Community Groups .....	37
	Chiefs of Police and Senior Officers.....	44
	Police Associations .....	50
	Police Services Boards .....	52
	Aboriginal Communities .....	53
<b>7.</b>	<b>Recommendations .....</b>	<b>56</b>
	Access .....	60
	Informal Resolution .....	68
	Investigation .....	71
	Hearings and Discipline .....	73
	Appeal .....	80
	Audits, Research and Inquiries .....	82
	Aboriginal Policing.....	83
	Resources .....	84
<b>8.</b>	<b>Conclusion.....</b>	<b>86</b>
	<b>Afterword.....</b>	<b>88</b>
	<b>Appendix A: Terms of Reference .....</b>	<b>89</b>
	<b>Appendix B: Survey of Police Complaints Systems.....</b>	<b>90</b>
	New York City .....	90
	Manitoba .....	92
	Commission for Public Complaints Against the Royal Canadian Mounted Police (CPC) .....	95
	British Columbia .....	97
	United Kingdom (England and Wales) .....	99
	Northern Ireland .....	102

New South Wales.....	106
Los Angeles .....	109
<b>Review Participants .....</b>	<b>113</b>