

MANDATORY RETIREMENT FACT SHEET

- In June 2001, the Ontario Human Rights Commission released the paper, *Time for Action: Advancing Human Rights for Older Ontarians*, recommending the elimination of mandatory retirement.
- In 2003, the McGuinty Government committed to ending mandatory retirement in Ontario.
- In August 2004, the government released a public consultation paper on ending mandatory age-based retirement in Ontario.
- Public consultations will be held across the province in Toronto, Hamilton, Kingston, Thunder Bay, Sudbury, Ottawa, London and Windsor in September. During this time, the government will also conduct consultations with stakeholders and experts.

Ageing Population

- In Ontario, the number of seniors is expected to increase from the current estimate of 1.5 million to 3.2 million by 2028.
- Seniors will account for approximately 21 per cent of Canada's population by 2028, compared with about 13 per cent in 2000.

Seniors in the Workforce

- In 2001, 6.7% of Ontarians aged 65 and older continued to work. Of this group, 33.8% were female and 38% were immigrants.

Mandatory Retirement across Canada

- A number of provinces and territories including Manitoba, Quebec, Alberta, Yukon and Prince Edward Island do not allow mandatory retirement, except in limited circumstances.

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