## \_conclusion

The Hate Crimes Community Working Group has attempted to bring forward a multitude of voices and perspectives from the most vulnerable of our communities. We have summarized their concerns and their suggestions to address hate activity in Ontario and its impact on their lives and communities. We have heard from victims, practitioners and experts, from justice and law enforcement personnel and from community leaders. While we would have liked to have heard from many others who did not, or could not, come forward in the time allowed, we have tried to honour the presence and voice of all Ontario's communities.

Members of the Working Group have also brought their own insights and expertise to deliberations and conclusions. The communities and individuals who contributed to this important work urged us to recommend that our report form the basis of an action plan that would address the systemic underpinnings and the debilitating impact of hate crimes and hate incidents in Ontario.

In fulfilling our mandate to the best of our ability, we have proposed a hate crimes strategy with concrete and practical recommendations for priority action, and trust that the ministers who appointed us for this work will give it their utmost consideration and support to ensure its timely implementation.

Respectfully submitted,

*Hate Crimes Community Working Group* Toronto, 2006