

# Appendix A

## Members of the Hate Crimes Community Working Group

DR. KAREN MOCK - CHAIR

Dr. Mock, a registered psychologist and consultant, is qualified by the courts as an expert on hate groups, hate activity, discrimination, racism and antisemitism, and is widely recognized nationally and internationally for her work. Mock served from 2001 to 2005 as Executive Director and CEO of the Canadian Race Relations Foundation. Prior to that, she spent 12 years as National Director of the League for Human Rights of B'nai Brith Canada after 15 years in the academic sector specializing in multiculturalism, anti-racism and human rights education.

MARIE CHEN - MEMBER

Ms. Chen is a lawyer at the African Canadian Legal Clinic. Her work is focused on test cases, litigation and interventions representing the interests of African Canadians to address systemic racism, racial discrimination and anti-Black racism. Prior to 2000, Chen practised immigration and refugee law with a major Toronto law firm.

GERMAINE ELLIOTT - MEMBER

Ms. Elliott is a member of the Serpent River First Nation. She has worked extensively with the urban Aboriginal community, on First Nation territory and with Métis communities. Her goal is to improve the health and well-being of communities. She has completed 25 years of work in community and social development, race relations and cross-cultural learning. She is an expert in indigenous learning and experience

BERNIE M. FARBER - MEMBER

Mr. Farber, National Chief Executive Officer of the Canadian Jewish Congress (CJC), is a leading national expert on antisemitism and human rights. He has battled hatred and racism and worked to strengthen relationships with police services and victimized communities across the country for more than 20 years.

RAJA KHOURI - MEMBER

Mr. Khouri is a managing consultant at The Knowledge Centre, specializing in organization and community development. As national president of the Canadian Arab Federation (2002-2004) he advocated against hate, discrimination and the erosion of civil liberties. In 2001, Khouri directed a landmark national study of the Canadian Arab community and authored the book *Arabs in Canada: Post 9/11*. Khouri contributes commentaries to major newspapers and is currently developing a book on contemporary Palestinian art.

DR. IJAZ QAMAR - MEMBER

Dr. Qamar, promoter of multiculturalism, pluralism and inclusion for more than 30 years, has held positions with the Manitoba government as a community outreach coordinator and race relations policy researcher. Qamar also worked internationally, as chief of the technical assistance team with the World Bank and Government of Zambia project. He served as a member of the very first Toronto Star's Community Editorial Board and is a recipient of several public and community awards including the Federal Citation for Citizenship and an award from the Urban Alliance on Race Relations.

UZMA SHAKIR - MEMBER

Ms. Shakir, Executive Director of the South Asian Legal Clinic (SALCO), is also President of the Ontario Council of Agencies Serving Immigrants (OCASI). In addition to her 14-year work history in the social service sector, Shakir has been active as a researcher, advocate and activist. She initiated the "Say No To Hate" project as the executive director of Council of Agencies Serving South Asians (CASSA) – a train-the-trainer youth project on hate crime and racism to supplement CASSA's hate crime hotline.

HOWARD SHULMAN - MEMBER

Mr. Shulman is the coordinator of The 519 Anti-Violence Programme at the 519 Church Street Community Centre. The program offers advocacy and support for individuals who have experienced violence or harassment based upon sexual orientation or gender identification and for persons who are in abusive same-sex relationships. Shulman also provides workshops for police officers who undertake domestic violence work.

ANNE-MARIE STEWART - MEMBER

Ms. Stewart is a management consultant and former Assistant Deputy Minister in the Ontario Government with specific responsibility for the Ontario Anti-Racism Secretariat. She is also Board Chair of Interval House, Toronto's oldest shelter for battered women. Throughout her professional career of more than 25 years, Stewart has helped to create and lead effective organizations that emphasize equity and diversity management.

JANE TALLIM - MEMBER

Ms. Tallim is the former Director of Education for the Media Awareness Network, recipient of the inaugural Canadian Race Relations Foundation Award of Excellence. Tallim has spent the past decade developing classroom and professional development resources that support anti-racism education. A former teacher, Tallim is a nationally recognized expert on a wide range of media and internet issues affecting youth, including media representation and online hate.