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For Immediate Release  
May 23, 2006

## **LEAR CORPORATION CANADA LTD. FINED \$125,000 FOR HEALTH AND SAFETY VIOLATION**

WINDSOR, Ont. –Lear Corporation Canada Ltd., a Kitchener, Ont.-based supplier of automotive interior systems, was fined \$125,000 today for a violation of the Occupational Health and Safety Act that resulted in serious injuries to an employee at the company's plant in Windsor.

On January 3, 2005, a worker was working on a conveyor at a height of almost 3.35 metres (11 feet) when the worker fell and landed on the cement floor below. At the time of the incident the worker was preparing to remove a section of a conveyor that was being dismantled and moved. The worker suffered fractures to the back and skull, a broken nose and various lacerations, and is now confined to a wheelchair. The incident occurred at the company's plant at 1600 Lauzon Road in Windsor.

A Ministry of Labour investigation found the worker was not wearing any fall protection equipment.

Lear Corporation Canada Ltd. pleaded guilty, as a constructor, to failing to ensure the worker was adequately protected from falling, as required by Section 26.1 of the Regulations for Constructions Projects. This was contrary to Section 23(1)(a) of the act.

The fine was imposed by Justice of the Peace Robert Ponton of the Ontario Court of Justice in Windsor. In addition, the court imposed a 25-per-cent victim fine surcharge, as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

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Court Information at a Glance

**Location:** Ontario Court of Justice  
251 Goyeau Street, Courtroom 302  
Windsor, Ontario

**Judge:** Justice of the Peace Robert Ponton

**Date / Time:** May 23, 2006, 11:30 a.m.

**Defendant:** Lear Corporation Canada Ltd.

**Matter:** Occupational Health & Safety

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[www.labour.gov.on.ca](http://www.labour.gov.on.ca)