

# MINISTRY OF LABOUR

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<b>Positions available: 2 or 3</b>	<b>Website:</b> <a href="http://www.gov.on.ca/LAB/english/">http://www.gov.on.ca/LAB/english/</a>	
<b>Application Deadline: July 14, 2006 with interviews beginning August 14, 2006</b>		
<b>Additional Application Requirements:</b> No additional requirements.		
If you would like to speak to a current Articling Student about their experience please contact: (416) 326-7985		

## BRIEF OVERVIEW

Established in 1919 to develop and enforce labour legislation, the Ministry of Labour's mission is to advance safe, fair and harmonious workplace practices that are essential to the social and economic well-being of the people of Ontario.

Through the ministry's key areas of occupational health and safety, employment rights and responsibilities, labour relations and internal administration, the ministry's mandate is to set, communicate and enforce workplace standards while encouraging greater workplace self-reliance. A range of specialized agencies, boards and commissions assist the ministry

The branch provides a full range of legal services to the Ministry of Labour. Our lawyers conduct prosecutions under the *Occupational Health and Safety Act* and the *Employment Standards Act*. In addition to prosecutorial work, the branch represents the ministry at hearings before the Ontario Labour Relations Board, at inquests and in judicial review proceedings.

Our branch provides advice to the minister and senior ministry officials regarding policy initiatives and legislative change. Our lawyers draft legislation, regulations, contracts and other legal documents.

Our offices are centrally located in downtown Toronto.

## DESCRIPTION OF ARTICLING PROGRAM

Articling with the Ministry of Labour's Legal Services Branch offers a student a broad exposure to quasi-criminal prosecutions, both at the trial and appellate level. Students have carriage of prosecution files and administrative appeal files and appear in the Provincial Offences Court and before the Ontario Labour Relations Board. Students also work closely with senior counsel on a wide variety of quasi-criminal and civil matters and do research, provide legal opinions and assist solicitors in advising on statutory matters.